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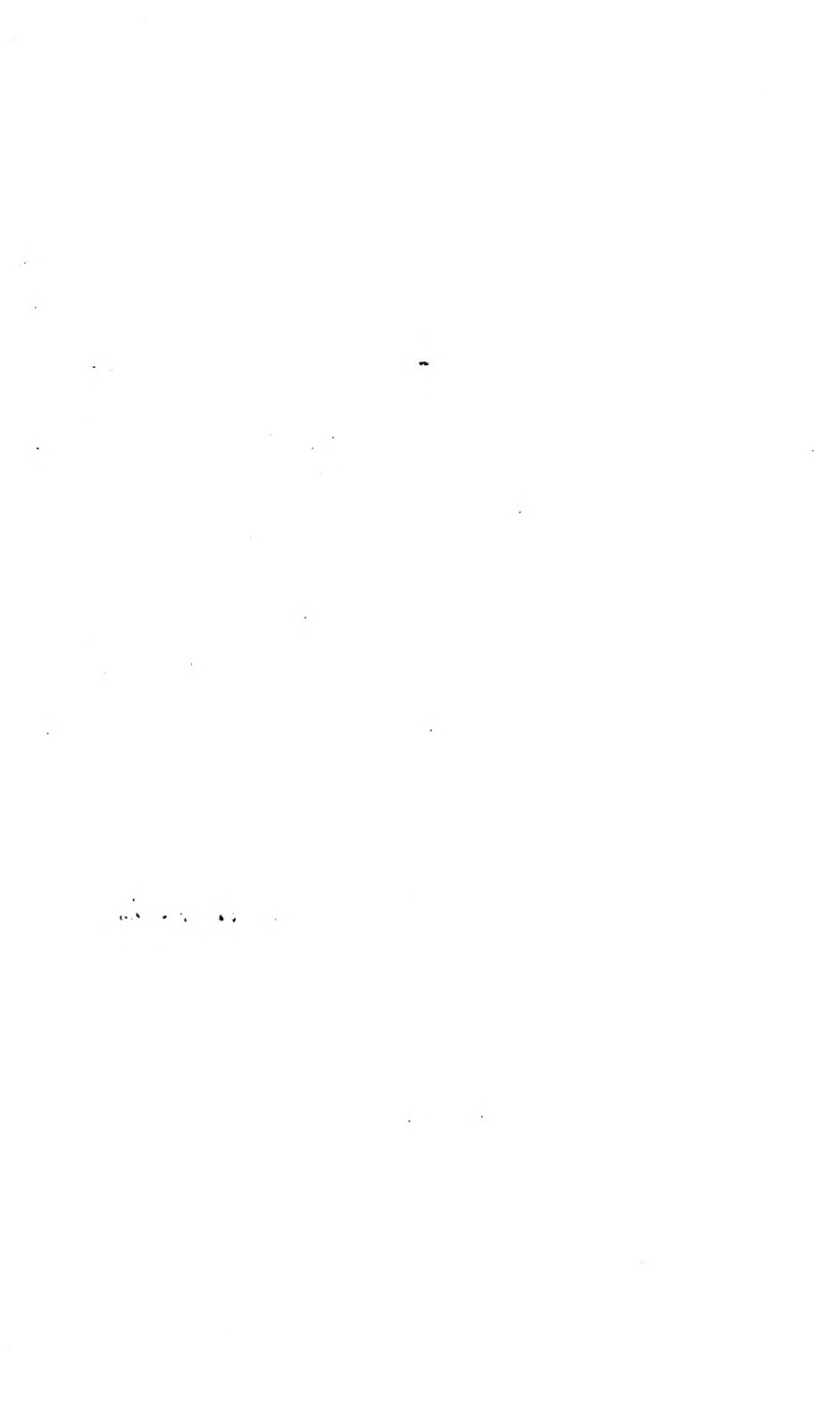
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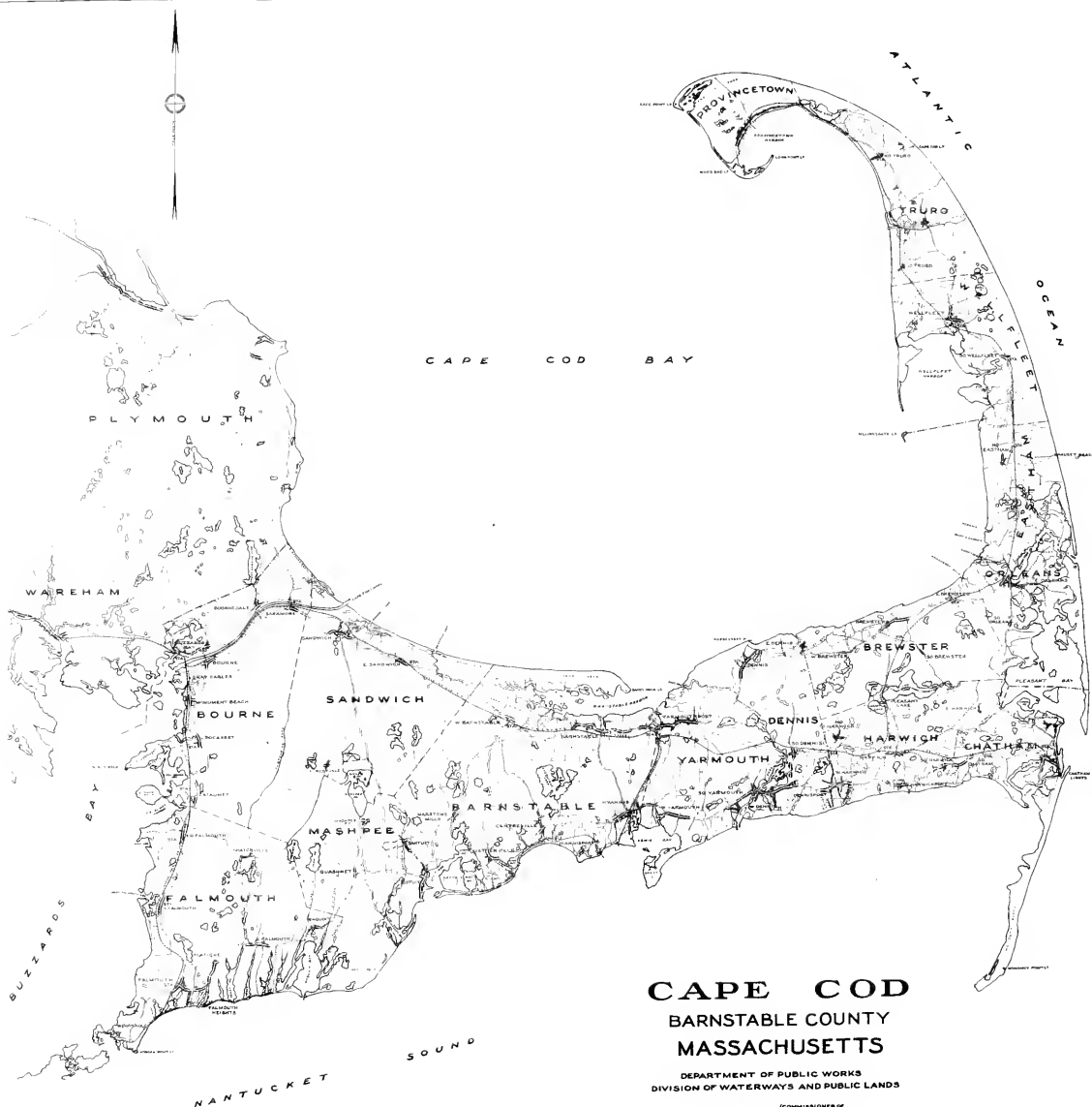


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CAPE COD **BARNSTABLE COUNTY** **MASSACHUSETTS**

DEPARTMENT OF PUBLIC WORKS
 DIVISION OF WATERWAYS AND PUBLIC LANDS

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1922

The Commonwealth of Massachusetts

ANNUAL REPORT

ON THE

STATISTICS OF LABOR

FOR THE

YEAR ENDING NOVEMBER 30, 1923

DEPARTMENT OF LABOR AND INDUSTRIES





DEPARTMENT OF LABOR AND INDUSTRIES.

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ROSWELL F. PHELPS, *Director*.

ANNUAL REPORT ON THE STATISTICS OF LABOR.

To the General Court:

The Fifty-fourth Annual Report on the Statistics of Labor is respectfully submitted herewith. This report consists of three "Parts," which have already been issued as Labor Bulletins Nos. 138, 139, and 140, respectively. These are bound together in this volume, with the addition of a "Prefatory Note," as Public Document No. 15 for the year 1923. This report has been prepared in accordance with the provisions of General Laws, Chapter 149, Section 170, having reference to the preparation and publication of statistical reports.

E. LEROY SWEETSER,
Commissioner of Labor and Industries.

REPORT ON THE STATISTICS OF LABOR—1923.

PREFATORY NOTE.

This volume constitutes the Fifty-fourth Annual Report on the Statistics of Labor in Massachusetts and consists of three "Parts," previously issued separately as Labor Bulletins Nos. 138, 139, and 140, respectively. Fifteen hundred copies of each bulletin, as issued, were set aside for binding and publication under the title of the "Annual Report on the Statistics of Labor." The subject matter of the several parts, or bulletins, may be briefly described as follows:

PART I. THIRTEENTH ANNUAL REPORT ON UNION SCALE OF WAGES AND HOURS OF LABOR IN MASSACHUSETTS, 1922 (Labor Bulletin No. 138). The information presented in this bulletin was obtained from officials of trade unions as of July 1, 1922, supplemented by data furnished by Federal and municipal officials, by officials of the steam railroads and street railways operating within the State and by employers in certain other industries and trades covered. Copies of wage scales and wage agreements obtained in Boston, Fall River, Springfield, and Worcester have been furnished to the United States Bureau of Labor Statistics at Washington for the use of that Bureau in the preparation of a similar report covering the principal cities in the United States.

PART II. TWENTY-SECOND ANNUAL DIRECTORY OF LABOR ORGANIZATIONS IN MASSACHUSETTS, 1923 (Labor Bulletin No. 139). This directory, compiled early in 1923, follows in general arrangement the plan of earlier editions, and contains, in so far as these data could be obtained, the name, location, place of meeting, name and address of the official correspondent or business representative of each labor organization having its headquarters in Massachusetts, and also a list of the national or international organizations having one or more affiliated local unions in the United States, and the names and addresses of their respective secretaries.

PART III. STATISTICS OF LABOR ORGANIZATIONS IN MASSACHUSETTS, 1921 AND 1922 (Labor Bulletin No. 140). The data presented in this publication relate principally to the number and membership of labor organizations in existence at the close of the years 1921 and 1922. Comparable data for prior years are presented for the purpose of showing the extent to which there was an increase or decrease in the number of unions and in the number of union members in the State during recent years. Data with reference to unemployment of organized wage-earners, as reported quarterly by officials of local organizations during the years 1908–1922, inclusive, are summarized in the third section of this report. Graphic charts illustrating the trend of trade unionism and of unemployment in the organized industries in Massachusetts during the period 1908–1922 are also included in the report.

Labor statistics are collected by the Division of Statistics primarily for publication in this report and in the "Massachusetts Industrial Review," published periodically. In order, however, that numerous inquiries, both in person and by mail, may be answered acceptably, special investigations and tabulations have been made from time to time, the results of which do not appear in the printed reports. A large part of the time of several employees in the Division has been expended in answering such inquiries.

ROSWELL F. PHELPS,
Director, Division of Statistics.

PART I

THIRTEENTH ANNUAL REPORT

ON

UNION SCALE OF WAGES AND HOURS OF LABOR
IN MASSACHUSETTS

1922

(ISSUED AS LABOR BULLETIN No. 138)

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UNION SCALE OF WAGES AND HOURS OF LABOR IN MASSACHUSETTS, 1922.

INTRODUCTION.

Reports have been published annually, of which this is the thirteenth of the series,¹ relative to time-rates of wages and hours of labor in the organized industries and trades in Massachusetts. These conditions of employment are generally the result of formal signed agreements between employers and employees, yet in a number of instances verbal agreements are considered as having been definitely established. Rates not thus in effect have been omitted from this report. It has not seemed advisable, owing to the diversity in the units of payment and the lack of uniformity in reporting, to include piece-work prices, which are used quite extensively as the bases of payment in the manufacture of boots and shoes and of textile goods, in the clothing and garment trades, and, to some extent, in other industries and trades.

All local labor organizations in Massachusetts were canvassed for data as of July 1, 1922,² and the information thus obtained was supplemented by data furnished by officials of both the Federal and municipal governments and of the steam railroads and street railways operating within the State, as well as by employers in certain industries and trades covered. The preparation of the report made necessary considerable correspondence with officers of various labor organizations and with employers, and the services of the field agents of the Division were extensively employed.

Actual *earnings* of employees should not be confounded with *rates of wages* as used in this publication. The latter term signifies those rates agreed upon in return for services in a given occupation for a specified period of time, viz., an hour, day, or week, whereas "earnings" depend entirely upon the number of hours worked at a given rate. Less than full-time employment tends toward a decrease in the earnings, while overtime work may increase them, although the basic rates may not have changed. An increase in the rates does not necessarily bring about a corresponding increase in the earnings, as the scarcity or abundance of work has a direct bearing on the total earnings. In the instance of those employed on a daily or weekly basis, the hours of labor may be shortened without occasioning a readjustment in the rates, and thus not affect the earnings. In like manner, in some instances weekly half-holidays are granted certain classes of employees during the entire year without loss of pay or without a readjustment of the working schedule on other days to compensate for the time so lost.

The basic units of payment in a particular industry or trade are usually identical; for example, building tradesmen are paid on an hourly basis in every locality and printing tradesmen on a weekly basis. It has been the endeavor to show the basic rates or units indicated by the returns received. The rates of wages herewith recorded are comparable from year to year and are of value as an indication of the trend of wages. It has not been found possible, owing to the variance in the nature of the employment and the method of payment therefor, to use one identical form for the presentation of all data. The method of presentation adopted is fundamentally the same, but the tabular form in certain instances has been changed, as in

¹ The first of this series of reports was issued in 1910 by the Massachusetts Bureau of Statistics as Part I of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries to which were transferred, on December 1, 1919, certain of the functions of the former Bureau of Statistics. The Labor Bulletins were as follows: 1911, No. 91; 1912, No. 95; 1913, No. 97; 1914, No. 107; 1915, No. 114 and No. 115; 1916, No. 120; 1917, No. 124; 1918, No. 127; 1919, No. 131; 1920, No. 134; 1921, No. 137.

² For Theatrical Employment, data were secured as of the beginning of the contract season, usually September 1.

theatrical employment, in order to best illustrate the type of employment being considered. Where overtime rates exist, as well as where provisions are made for Sunday or holiday work, such rates have been included. In so far as has been possible, all relevant information has been shown in tabular form, but many agreements contain clauses and provisions which cannot be thus indicated, and are accordingly briefly summarized in explanatory notes accompanying each table.

The "union rates" are the established minimum rates of wages, less than which the members of the union to whom they relate are not supposed to accept; and the maximum number of hours of labor, those in excess of which they may not work at the regular rate of pay. The working rules adopted by the unions very generally provide definite penalties for failure to observe them. Instances have been reported where more than the prescribed minimum rates have been paid and where less than the prescribed number of hours of labor have been the rule, but such variations usually result from individual negotiations which are determined by special qualifications of the individual employee or by conditions peculiar to any single trade or establishment. Except where noted, this report refers simply to the minimum rates of wages and the maximum hours of labor which have become effective in the various organized trades, and does not purport to show to what extent there may be individual variations from the established rules.

Where overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These "overtime rates" are generally shown in symbolic form, as follows: $1\frac{1}{4}$ T=time and one-quarter; $1\frac{1}{2}$ T=time and one-half; 2 T=double time; 3 T=triple time.

A. GENERAL GROUP OF TRADES.

TABLE 1. BOOT AND SHOE MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		HOURS OF LABOR		Week
	Week	OVERTIME	DAY		
		Regular Working Days	Sundays and Holidays	Monday to Friday		Saturday
Boot and Shoe Employees.¹					
Avon:					
Cutting department:					
Whole shoe cutters	\$38.88	1½ T	—	8⅔	4⅔ 48
Cloth cutters	34.38	1½ T	—	8⅔	4⅔ 48
Top cutters	29.25	1½ T	—	8⅔	4⅔ 48
Sole leather department:					
Outsoles:					
Cutters	34.56	1½ T	—	8⅔	4⅔ 48
Sorters	31.97	1½ T	—	8⅔	4⅔ 48
Casers	25.92	1½ T	—	8⅔	4⅔ 48
Innersoles:					
Channellers	31.97	1½ T	—	8⅔	4⅔ 48
Sorters	29.38	1½ T	—	8⅔	4⅔ 48
Cutters (top pieces)	25.92	1½ T	—	8⅔	4⅔ 48
Rounders	24.63	1½ T	—	8⅔	4⅔ 48
Skivers	20.74	1½ T	—	8⅔	4⅔ 48
Channel turners	18.14	1½ T	—	8⅔	4⅔ 48
Graders	16.70	1½ T	—	8⅔	4⅔ 48
Stitching department:					
Vampers	31.50	1½ T	—	8⅔	4⅔ 48
Cripple and sample stitchers	21.60	1½ T	—	8⅔	4⅔ 48
Lasting department:					
Last pickers	27.23	1½ T	—	8⅔	4⅔ 48
Finishing department:					
Repairers	21.60	1½ T	—	8⅔	4⅔ 48
Brushing heels and edges	18.15	1½ T	—	8⅔	4⅔ 48
Packers	18.15	1½ T	—	8⅔	4⅔ 48
Dressers	17.71	1½ T	—	8⅔	4⅔ 48
Putting in heel pads	16.20	1½ T	—	8⅔	4⅔ 48
Lacers	15.12	1½ T	—	8⅔	4⅔ 48

¹ On account of diversity in the units of payment and lack of uniformity in reporting, it has not been deemed advisable to include piece-work prices, which to a large extent form the basis of payment in this industry.

TABLE 1. BOOT AND SHOE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES			HOURS OF LABOR		
	Week	OVERTIME		DAY		Week
		Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Boot and Shoe Employees — Con.						
Boston:						
Cutting department:						
Sorters	\$48. 50	1½ T	—	9	3	48
Outside cutters	45. 00	1½ T	—	9	3	48
Cripple cutters	45. 00	1½ T	—	9	3	48
Cloth lining cutters	40. 00	1½ T	—	9	3	48
Top cutters	33. 60	1½ T	—	9	3	48
Vamp throaters	33. 60	1½ T	—	9	3	48
Skivers (first class)	31. 20	1½ T	—	9	3	48
Leather lining cutters	29. 25	1½ T	—	9	3	48
Trimmers (hand)	29. 25	1½ T	—	9	3	48
Cutting bellies and heads	27. 00	1½ T	—	9	3	48
Cutting canvas	27. 00	1½ T	—	9	3	48
Skivers (second class)	26. 50	1½ T	—	9	3	48
Die trimming cutters	21. 50	1½ T	—	9	3	48
Tip or vamp perforators	19. 35	1½ T	—	9	3	48
Casing linings	19. 35	1½ T	—	9	3	48
Pattern boys	19. 35	1½ T	—	9	3	48
Assembling	17. 55	1½ T	—	9	3	48
Match marking	17. 10	1½ T	—	9	3	48
Other employees	16. 50	1½ T	—	9	3	48
Pattern makers	45. 00	1½ T	1½ T	8	5	45
Sole leather department:						
Cutting outsoles	30. 00	1½ T	—	9	3	48
Sorting soles	25. 00	1½ T	—	9	3	48
Sorting innersoles	24. 00	1½ T	—	9	3	48
Skiving soles, heels and tacking	23. 00	1½ T	—	9	3	48
Monarch skiving	22. 00	1½ T	—	9	3	48
Shanking out	22. 00	1½ T	—	9	3	48
Sorting counters	21. 00	1½ T	—	9	3	48
Sorting top lifts	21. 00	1½ T	—	9	3	48
Putting up soles	21. 00	1½ T	—	9	3	48
Skiving (other)	21. 00	1½ T	—	9	3	48
Bridgewater:²						
Cutters and sorters (upper leather)	38. 88	—	—	8 ² / ₅	4 ² / ₅	48
Cutters (sole leather)	34. 56	—	—	8 ² / ₅	4 ² / ₅	48
Finishers	29. 70	—	—	8 ² / ₅	4 ² / ₅	48
Treeers	28. 08	—	—	8 ² / ₅	4 ² / ₅	48
Skivers (upper leather)	28. 08	—	—	8 ² / ₅	4 ² / ₅	48
Lasters and cobblers	27. 22	—	—	8 ² / ₅	4 ² / ₅	48
Brockton:³						
Cutting department:						
Whole shoe cutters (outside)	38. 88	1½ T	—	8 ³ / ₅	5	48
Cloth lining cutters	34. 38	1½ T	—	8 ³ / ₅	5	42
Top cutters	29. 25	1½ T	—	8 ³ / ₅	5	48
Skivers:						
Tip, top, or vamp	28. 08	1½ T	—	8 ³ / ₅	5	48
Outside back-stay, outside trimming, or foxing	23. 85	1½ T	—	8 ³ / ₅	5	48
Inside trimming, leather lining, or tongue	19. 80	1½ T	—	8 ³ / ₅	5	48
Throaters	23. 40	1½ T	—	8 ³ / ₅	5	48
Leather lining cutters (hand, block, or machine)	22. 50	1½ T	—	8 ³ / ₅	5	48
Trimming cutters (hand and clicker)	22. 50	1½ T	—	8 ³ / ₅	5	48
Crimping outsoles	22. 50	1½ T	—	8 ³ / ₅	5	48
Marking linings	18. 00	1½ T	—	8 ³ / ₅	5	48
Dieing out on blocks	17. 71	1½ T	—	8 ³ / ₅	5	48
Matching-up work	17. 28	1½ T	—	8 ³ / ₅	5	48
Punching tips and pinking	17. 28	1½ T	—	8 ³ / ₅	5	48
Marking vamps for tips	16. 42	1½ T	—	8 ³ / ₅	5	48
Putting up linings	16. 42	1½ T	—	8 ³ / ₅	5	48
Crimping toe linings (cloth and leather)	14. 69	1½ T	—	8 ³ / ₅	5	48
Match marking and casing-up work	14. 69	1½ T	—	8 ³ / ₅	5	48

¹ Saturday afternoon, 1¹¹/₂ T.² Where operatives are employed at operations other than those listed, Brockton rates apply.³ Brockton rates apply to practically the entire South Shore District, including Abington, Braintree, Bridgewater, Easton, Rockland, and Whitman.

TABLE 1. BOOT AND SHOE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES			HOURS OF LABOR		Week
	Week	OVERTIME		DAY		
		Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Boot and Shoe Employees — Con.						
Brockton — Con.						
Sole leather and heel department:						
Outersoles:						
Cutters	\$34.56	1½ T	—	8½	5	48
Sorters	31.97	1½ T	—	8½	5	48
Casers	25.92	1½ T	—	8½	5	48
Rounders	24.62	1½ T	—	8½	5	48
Shankers and skivers	20.74	1½ T	—	8½	5	48
Channel turners	18.14	1½ T	—	8½	5	48
Graders (Lacine machine)	16.20	1½ T	—	8½	5	48
Tying up	15.55	1½ T	—	8½	5	48
Buffing, cementing, and stamping	14.85	1½ T	—	8½	5	48
Innersoles:						
Cutters	32.40	1½ T	—	8½	5	48
Channelers	31.97	1½ T	—	8½	5	48
Sorters	29.38	1½ T	—	8½	5	48
Rounders	24.62	1½ T	—	8½	5	48
Casers	21.60	1½ T	—	8½	5	48
Stitchers (Gem)	19.87	1½ T	—	8½	5	48
Trimmers (Johnson)	19.87	1½ T	—	8½	5	48
Tying up	15.55	1½ T	—	8½	5	48
Stamping	14.85	1½ T	—	8½	5	48
Taps and top-pieces:						
Cutters	25.92	1½ T	—	8½	5	48
Compressors	22.46	1½ T	—	8½	5	48
Sorters	22.46	1½ T	—	8½	5	48
Casers (taps)	19.87	1½ T	—	8½	5	48
Casers (top-pieces)	15.55	1½ T	—	8½	5	48
Skivers (top-pieces)	14.85	1½ T	—	8½	5	48
Counters:						
Cutters and skivers (leather)	25.92	1½ T	—	8½	5	48
Molders	24.62	1½ T	—	8½	5	48
Cutters (fibre)	21.60	1½ T	—	8½	5	48
End clippers	18.14	1½ T	—	8½	5	48
Sorters (after molding)	15.12	1½ T	—	8½	5	48
Casers and pasters	14.85	1½ T	—	8½	5	48
Box toes:						
Cutters	22.46	1½ T	—	8½	5	48
Sorters	20.74	1½ T	—	8½	5	48
Casers and pasters	14.85	1½ T	—	8½	5	48
Skivers and scourers	14.85	1½ T	—	8½	5	48
Heels:						
Heeling, slugging, breasting, and shaving	31.50	1½ T	—	8½	5	48
Cutting lifting	23.33	1½ T	—	8½	5	48
Compressing	22.46	1½ T	—	8½	5	48
Building	19.87	1½ T	—	8½	5	48
Tacking rands	19.87	1½ T	—	8½	5	48
Pressing (flat press)	18.00	1½ T	—	8½	5	48
Repairing cripples	18.00	1½ T	—	8½	5	48
Sorting	16.20	1½ T	—	8½	5	48
Casing	15.55	1½ T	—	8½	5	48
Scarfig lifting	14.85	1½ T	—	8½	5	48
Miscellaneous occupations:						
Fitting or skiving stock	21.60	1½ T	—	8½	5	48
Lumping	19.87	1½ T	—	8½	5	48
Taking work from sorters	15.55	1½ T	—	8½	5	48
Cutting and putting on cloth	14.85	1½ T	—	8½	5	48
Minor operations	13.50	1½ T	—	8½	5	48
Stitching department:						
Vampers	31.50	1½ T	—	8½	5	48
Cripple or sample stitchers (all-round)	21.60	1½ T	—	8½	5	48
Eyeleters	21.60	1½ T	—	8½	5	48
Hookers (both hooks and eyelets)	21.60	1½ T	—	8½	5	48
Back-stay and tip stitchers	20.74	1½ T	—	8½	5	48
Eyelet row and foxing stitchers	20.74	1½ T	—	8½	5	48
Seamers and under trimmers	20.74	1½ T	—	8½	5	48
Hookers	19.87	1½ T	—	8½	5	48
Perforators	19.87	1½ T	—	8½	5	48
Lining makers	18.14	1½ T	—	8½	5	48

TABLE 1. BOOT AND SHOE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES			HOURS OF LABOR		Week
	Week	OVERTIME		DAY		
		Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Boot and Shoe Employees — Con.						
<i>Brookton — Con.</i>						
<i>Stitching department — Con.</i>						
Bal turners	\$17.93	1½ T	-	8½	5	48
Folders (hand or machine)	17.93	1½ T	-	8½	5	48
Cripple chasers (girls in full charge)	17.28	1½ T	-	8½	5	48
Matching-up work	17.28	1½ T	-	8½	5	48
Attaching buttons	16.20	1½ T	-	8½	5	48
Marking linings for facings and back-stays	16.20	1½ T	-	8½	5	48
Checking work	{ 11.00- 16.20	1½ T	-	8½	5	48
Doubling	15.12	1½ T	-	8½	5	48
Match marking	14.69	1½ T	-	8½	5	48
Cripple chasers	{ 12.10- 14.69	1½ T	-	8½	5	48
Cementing on facings or hook-stays	13.61	1½ T	-	8½	5	48
Marking eyelet row	13.61	1½ T	-	8½	5	48
Rubbing seams	13.61	1½ T	-	8½	5	48
Cementing (hand or machine)	12.96	1½ T	-	8½	5	48
Inexperienced girls	11.00	1½ T	-	8½	5	48
<i>Lasting department:</i>						
Machine operators	29.70	1½ T	-	8½	5	48
Hand pullers	27.22½	1½ T	-	8½	5	48
Cobblers	27.22½	1½ T	-	8½	5	48
Other day workers	27.22½	1½ T	-	8½	5	48
<i>Finishing department:</i>						
Treers	28.08	1½ T	-	8½	5	48
Dressers	16.20	1½ T	-	8½	5	48
Packers	16.20	1½ T	-	8½	5	48
<i>Haverhill:</i>						
<i>Cutting department:</i>						
Outside cutters	{ 45.00 44.00	1½ T	2 T	9	-	45
Cloth lining cutters	45.00	1½ T	2 T	9	-	45
Fabric cutters	45.00	1½ T	2 T	9	-	45
Sorters	45.00	1½ T	2 T	9	-	45
Cloth cutters	42.50	-	-	8	4	44
Trimming cutters	{ 35.00 32.50	1½ T	2 T	9	-	45
Block cutters	{ 35.00 32.50	1½ T	2 T	9	-	45
<i>Sole leather department.</i>						
<i>Cut sole workers:</i>						
Cutters	38.01	-	-	9	-	45
Sorters	37.00	-	-	9	-	45
Strippers	32.00	-	-	9	-	45
<i>Outsoles:</i>						
Cutters	31.50	1½ T	2 T	9	-	45
Sorters	31.50	1½ T	2 T	9	-	45
<i>Innersoles:</i>						
Cutters	{ 32.50 31.50	1½ T	1½ T	9	-	45
Sorters	31.50	1½ T	2 T	9	-	45
Blockers	30.00	1½ T	2 T	9	-	45
Graders	26.09	1½ T	2 T	9	-	45
Casers	25.00	1½ T	2 T	9	-	45
Rounders	24.00	1½ T	2 T	9	-	45
<i>Top lift and counter workers:</i>						
Cutters	28.00	-	-	9	-	45
Sorters	28.00	-	-	9	-	45
Cutters (top lifts)	26.00	1½ T	2 T	9	-	45
Stockfitters	25.00	-	-	9	-	45
Sorters (top lifts)	24.00	1½ T	2 T	9	-	45
Compressors (top lifts)	23.00	1½ T	2 T	9	-	45
Channelers	37.50	1½ T	1½ T	9	-	45
Stockfitters	37.50	1½ T	1½ T	9	-	45
Channel turners	36.00	1½ T	1½ T	9	-	45
Rounders	36.00	1½ T	1½ T	9	-	45

1 Under 16 years of age, 22½ cents an hour.

TABLE 1. BOOT AND SHOE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES			HOURS OF LABOR		Week
	Week	OVERTIME		DAY		
		Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Boot and Shoe Employees — Con.						
<i>Haverhill — Con.</i>						
<i>Sole leather department — Con.</i>						
Molders	\$32.50	1½ T	1½ T	9	-	45
Shankers-out	30.00	1½ T	1½ T	9	-	45
Feather-edgers	30.00	1½ T	1½ T	9	-	45
Rollers	26.00	1½ T	1½ T	9	-	45
Skivers	26.00	1½ T	1½ T	9	-	45
Tap-layers	26.00	1½ T	1½ T	9	-	45
Inspectors (soles)	26.00	1½ T	2 T	9	-	45
Cutters and sorters (taps)	26.00	1½ T	2 T	9	-	45
Casers (top lifts and heels)	26.00	1½ T	2 T	9	-	45
Pulp cutters	26.00	1½ T	2 T	9	-	45
Molders (heels)	24.00	1½ T	2 T	9	-	45
Rolling and splitting stock	22.50	1½ T	2 T	9	-	45
Buffing, splitting, and grading taps	22.00	1½ T	2 T	9	-	45
Stock rolling	20.00	1½ T	2 T	9	-	45
Cementing channels (women)	17.50	1½ T	2 T	9	-	45
Bench work (women)	17.50	1½ T	2 T	9	-	45
<i>Heel makers (wooden):</i>						
Concavers	34.67½	-	-	9	-	45
Blockers-off	33.72½	-	-	9	-	45
Graders	33.72½	-	-	9	-	45
Groovers	33.72½	-	-	9	-	45
Turners	33.72½	-	-	9	-	45
<i>Fitting and stitching department:</i>						
Sample fitters	27.50	-	-	9	-	45
Stock distributors (room girls)	22.50	-	-	9	-	45
Stitching, eyeleting, pressing, etc.	1.60	-	-	9	-	45
Bench work (unskilled)	1.35	-	-	9	-	45
<i>Finishing department (packing-room):</i>						
Treers and ironers	{ 35.00	1½ T	2 T }	9	-	45
	{ 30.00	-	- }	-	-	-
Inspectors	25.00	-	-	9	-	45
Cobblers or repairers	25.00	1½ T	2 T	9	-	45
Tan calf repairers	25.00	-	-	9	-	45
Webster cleaners	25.00	-	-	9	-	45
Forming samples	25.00	-	-	9	-	45
All-round menders	25.00	1½ T	2 T	9	-	45
Patent leather tip repairers	{ 25.00	1½ T	2 T }	9	-	45
	{ 23.50	-	- }	-	-	-
Tip repairers or buffers	23.50	-	-	9	-	45
Box and odd shoe men	22.50	-	-	9	-	45
Bottom stampers	22.50	-	-	9	-	45
Brushing bottoms and edges	22.50	-	-	9	-	45
Packers	{ 22.50	1½ T	2 T }	9	-	45
	{ 21.50	-	- }	-	-	-
Liners-in	22.50	1½ T	2 T	9	-	45
	{ 19.00	-	- }	-	-	-
Mending (needle work)	21.50	-	-	9	-	45
Stamping boxes	21.50	-	-	9	-	45
All-round girls	21.50	-	-	9	-	45
Cleaners	19.00	-	-	9	-	45
Dressers	19.00	-	-	9	-	45
Embossers	19.00	-	-	9	-	45
Lacers	19.00	-	-	9	-	45
Trimmers	19.00	-	-	9	-	45
Inexperienced operators	{ 17.00 }	-	-	9	-	45
	{ 15.00 }	-	-	-	-	-
<i>Lynn:</i>						
<i>Cutting department:</i>						
Outside cutters	11.13½	-	-	9	-	45
Lining cutters	1.89	-	-	9	-	45
Trimming cutters	1.78	-	-	9	-	45
<i>Sole leather department:</i>						
Cutters	30.00	1½ T	-	9	-	45
Block sorters	29.00	1½ T	-	9	-	45
Skivers and molders	29.00	1½ T	-	9	-	45

¹ Rate per hour.² Overtime not permitted in some of the establishments.³ Those receiving higher rate work 45 hours — lower rate, 40 hours; after three months are classed as experienced operators.

TABLE 1. BOOT AND SHOE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES			HOURS OF LABOR		
	Week	OVERTIME		DAY		Week
		Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Boot and Shoe Employees — Con.						
Lynn — Con.						
Sole leather department — <i>Con.</i>						
Stockfitters	\$29 00	1½ T	—	9	—	45
Counter sorters and molders	26 00	1½ T	—	9	—	45
Re-sorters (flat counters)	21 00	1½ T	—	9	—	45
Stockfitters	40 00	—	—	9	—	45
Stitchers (McKay)	11 02	—	—	9	—	45
Heel workers	1 82½	—	—	9	—	45
Lasters	2 74	—	—	9	—	45
Finishing department:						
Cleaners	1 73	—	—	9	—	45
Ironers	1 73	—	—	9	—	45
Dressers	1 41	—	—	9	—	45
Packers	1 41	—	—	9	—	45
Lacers	1 41	—	—	9	—	45
Liners-in	1 41	—	—	9	—	45
Repairers	1 41	—	—	9	—	45
Marlborough:						
Cutters (upper leather)	40 00	—	—	8¾	4¼	48
Middleborough:						
Cutting department:						
Cutters:						
Cloth lining	38 20	—	—	8¾	5	48
Leather lining (hand)	22 00	—	—	8¾	5	48
Trimming	20 40	—	—	8¾	5	48
Cutting on blocks	19 50	—	—	8¾	5	48
Skivers:						
Tip, top, and vamp	28 20	—	—	8¾	5	48
Outside stay and tongue	23 50	—	—	8¾	5	48
Inside leather lining	20 00	—	—	8¾	5	48
Lasting department:						
Crowning	30 25	—	—	8¾	5	48
Pounding	25 00	—	—	8¾	5	48
Finishing department:						
Heeling, shaving, slugging, and breasting	33 00	—	—	8¾	5	48
Rogers tip marking	18 00	—	—	8¾	5	48
Tip perforating	18 00	—	—	8¾	5	48
Putting up work	16 50	—	—	8¾	5	48
Milford:						
Cutters (upper leather)	40 00	—	—	9	5	50
New Bedford:						
Cutters	38 88	—	—	9	—	45
Sorters	38 88	—	—	9	—	45
Lining cutters	34 38	—	—	9	—	45
Perforators	25 20	—	—	9	—	45
Skivers	25 20	—	—	9	—	45
Stitchers	1 35	—	—	9	—	45
Bench workers	11 00- 16 00	—	—	9	—	45
Newburyport:						
Cutters:						
Outside	11 00	1½ T	1½ T	9	—	45
Lining	11 00	1½ T	1½ T	9	—	45
Trimming	1 78	1½ T	1½ T	9	—	45
North Adams:						
Cutting department:						
Outside cutters	36 00	1½ T	3 —	8¾	4¾	48
Lining cutters	31 89	1½ T	3 —	8¾	4¾	48
Top cutters	30 42	1½ T	3 —	8¾	4¾	48
Skivers	22 50	1½ T	3 —	8¾	4¾	48
Sole leather department:						
Outsoles:						
Sorters	30 00	1½ T	3 —	8¾	4¾	48
Cutters	28 00	1½ T	3 —	8¾	4¾	48
Innersoles:						
Sorters	28 00	1½ T	3 —	8¾	4¾	48
Cutters	25 00	1½ T	3 —	8¾	4¾	48
Rounders	22 00	1½ T	3 —	8¾	4¾	48
Channelers	28 00	1½ T	3 —	8¾	4¾	48

¹ Rate per hour.

² Hourly rate; effective July 5.

³ No work on Sunday; holidays, 1½ T.

TABLE 1. BOOT AND SHOE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES			HOURS OF LABOR		Week
	Week	OVERTIME		DAY		
		Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Boot and Shoe Employees — Con.						
North Adams — Con.						
Sole leather department — Con.						
Channel turners	\$20.00	1½ T	1—	8½	4½	48
Heel department:						
Cutting heels	25.00	1½ T	1—	8½	4½	48
Compressing heels	25.00	1½ T	1—	8½	4½	48
Cutting top lifts	24.21	1½ T	1—	8½	4½	48
Putting up heels	24.00	1½ T	1—	8½	4½	48
Stitching department:						
Helpers on floor	25.00	1½ T	1—	8½	4½	48
Perforators (experienced)	22.00	1½ T	1—	8½	4½	48
Sample stitchers and repairers	21.00	1½ T	1—	8½	4½	48
Perforators (inexperienced)	19.50	1½ T	1—	8½	4½	48
Repairers	19.00	1½ T	1—	8½	4½	48
Vampers	19.00	1½ T	1—	8½	4½	48
Stitchers	{ 10.50— 17.00 12.00 13.00 }	1½ T	1—	8½	4½	48
Table workers (girls)	{ 12.00 13.00 }	1½ T	1—	8½	4½	48
Lasting department:						
Assemblers (hand)	24.00	1½ T	1—	8½	4½	48
Crowners and cobblers	24.00	1½ T	1—	8½	4½	48
Lasters (bed machine)	24.00	1½ T	1—	8½	4½	48
Lasters, side (machine)	24.00	1½ T	1—	8½	4½	48
Pullers-over (machine)	24.00	1½ T	1—	8½	4½	48
Tacking innersoles (machine)	24.00	1½ T	1—	8½	4½	48
Finishing department:						
Treers	2.50	1½ T	1—	8½	4½	48
Finishers	2.39	1½ T	1—	8½	4½	48
Blackening heels	18.00	1½ T	1—	8½	4½	48
Brushing shoes	18.00	1½ T	1—	8½	4½	48
Naumkeaging	18.00	1½ T	1—	8½	4½	48
Pulling lasts	18.00	1½ T	1—	8½	4½	48
Packing shoes	15.00	1½ T	1—	8½	4½	48
Painting bottoms	15.00	1½ T	1—	8½	4½	48
Stripping bottoms	14.56	1½ T	1—	8½	4½	48
Blackening shanks and top-pieces	14.56	1½ T	1—	8½	4½	48
Sticking heel pads	14.00	1½ T	1—	8½	4½	48
Salem:						
Cutting department:						
Outside cutters	3.83	—	—	9	—	45
Lining cutters	3.71	—	—	9	—	45
Trimming cutters	3.62	—	—	9	—	45
Sole leather department:						
Dinkers (outersoles)	33.57	1½ T	—	9	—	45
Channelers and groovers (outersoles)	32.40	1½ T	—	9	—	45
Stockfitters	32.40	1½ T	—	9	—	45
Dinkers, block (outersoles)	31.69	1½ T	—	9	—	45
Dinkers (innersoles)	30.78	1½ T	—	9	—	45
Dinkers (top lifts)	30.78	1½ T	—	9	—	45
Rounders	30.78	1½ T	—	9	—	45
Molders, channel turners, and tap trimmers	27.92	1½ T	—	9	—	45
Tap layers and pressers	26.73	1½ T	—	9	—	45
Wetting, skiving, rolling, and putting up taps	26.73	1½ T	—	9	—	45
Shanking, gouging, and fleshing	26.73	1½ T	—	9	—	45
Finishing department:						
Buffers, ironers, and finishers	2.66	—	—	9	—	45
Dressers	2.40	—	—	9	—	45
Lacers	2.40	—	—	9	—	45
Liners-in	2.40	—	—	9	—	45
Packers	2.40	—	—	9	—	45
Repairers	2.40	—	—	9	—	45

¹ No work on Sundays; holidays, 1½ T.² Rate per hour.³ Rates of 86 cents, 75 cents, and 65 cents per hour, respectively, effective September 1.

TABLE 1. BOOT AND SHOE MANUFACTURING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES			HOURS OF LABOR		
	Week	OVERTIME		DAY		Week
		Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Boot and Shoe Employees — Con.						
Webster:						
Cutters and sorters (upper leather)	\$36.00	—	—	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
Sole leather cutters, sorters, and casers (inner-soles and outsoles)	31.50	—	—	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
<i>Miscellaneous Employees.</i>						
Boston (leather workers).						
Shippers	29.00	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{1}{2}$	4 $\frac{1}{2}$	47
Weighers	29.00	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{1}{2}$	4 $\frac{1}{2}$	47
Sorters	28.50	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{1}{2}$	4 $\frac{1}{2}$	47
Handlers	26.50	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{1}{2}$	4 $\frac{1}{2}$	47

TABLE 2. BUILDING TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Asbestos Workers and Insulators.						
Boston ¹	\$1 00	1½ T	2 T	8	4	44
Boston (improvers) ¹	.70	1½ T	2 T	8	4	44
Holyoke	.85	2 T	2 T	8	4	44
Springfield	.85	2 T	2 T	8	4	44
Bricklayers, Stone-masons, Plasterers, and Cement Finishers.						
Athol	.90	2 T	2 T	8	8	48
Attleboro	1 00	2 T	2 T	8	4	44
Beverly	1 00	2 T	2 T	8	4	44
Boston:						
Bricklayers and stone-masons ²	1 12½	2 T	2 T	8	4	44
Plasterers ²	1 12½	2 T	2 T	8	-	40
Cement and asphalt finishers ¹	1 00	3 1½ T	2 T	8	4	44
Cement and asphalt finishers (foremen) ¹	1 10	3 1½ T	2 T	8	4	44
Brockton	1 00	2 T	2 T	8	4	44
Chatham	1 00	1½ T	1½ T	8	8	48
Clinton	1 00	2 T	2 T	8	4	44
Dedham	1 00	1½ T	2 T	8	4	44
Fall River	.95	1½ T	2 T	8	4	44
Fitchburg	1 10	1½ T	2 T	8	4	44
Framingham:						
Bricklayers and stone-masons	1 00	1½ T	2 T	8	4	44
Plasterers and cement finishers	1 00	1½ T	2 T	8	-	40
Gardner	1 10	1½ T	2 T	8	4	44
Gloucester	1 00	1½ T	2 T	8	4	44
Great Barrington	.90	2 T	2 T	8	4	44
Greenfield	1 00	1½ T	2 T	8	4	44
Haverhill:						
Plasterers	1 12½	2 T	2 T	8	-	40
Bricklayers and stone-masons	1 00	2 T	2 T	8	4	44
Cement finishers	1 00	2 T	2 T	8	4	44
Holyoke	1 12½	2 T	2 T	8	4	44

¹ On July 14 a new General Agreement was signed by representatives of the Building Trades Employers Association and the United Building Trades Council of Boston, to become effective "with each trade union upon signing of same by the authorized representatives of such trade union and the approval of the individual agreements between the union representatives and the employers in that trade." These tradesmen and their employers have signed at the standard "general agreement" rates.

² These tradesmen and their employers have not signed at the standard "general agreement" rates. (See note 1.)

³ Saturday afternoon, 2 T.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		Week
		Regular Working Days	Sundays and Holidays	DAY		
				Monday to Friday	Sat- urday	
Bricklayers, Stone-masons, Plasterers, and Cement Finishers — Con.						
Lawrence:						
Bricklayers	\$1 25	2 T	2 T	8	4	44
Plasterers	1 12½	2 T	2 T	8	-	40
Cement finishers	1 12½	2 T	2 T	8	4	44
Stone-masons	1 00	2 T	2 T	8	4	44
Lenox	1 12½	1½ T	2 T	8	4	44
Lowell	1 00	2 T	2 T	8	4	44
Lynn	1 00	1½ T	2 T	8	4	44
Marlborough	1 00	2 T	2 T	8	4	44
New Bedford	1 07½	2 T	2 T	8	4	44
Newburyport	1 00	1½ T	2 T	8	4	44
Newton:						
Plasterers	1 12½	2 T	2 T	8	-	40
Bricklayers and stone-masons	1 00	2 T	2 T	8	4	44
Cement finishers	1 00	2 T	2 T	8	4	44
North Adams	1 00	2 T	2 T	8	4	44
Northampton . . . . .	.90	2 T	2 T	8	4	44
Pittsfield	1 00	2 T	2 T	8	4	44
Quincy	1 00	2 T	2 T	8	4	44
Salem	1 00	1½ T	2 T	8	4	44
Somerville (plasterers)	1 12½	2 T	2 T	8	-	40
Springfield:						
Bricklayers and stone-masons	1 12½	2 T	2 T	8	4	44
Plasterers	1 12½	2 T	2 T	8	4	44
Cement finishers	1 07½	1½ T	2 T	8	4	44
Taunton	1 05	2 T	2 T	8	4	44
Waltham	1 12½	2 T	2 T	8	4	44
Westfield . . . . .	.90	2 T	2 T	8	4	44
Worcester:						
Bricklayers and stone-masons . . . . .	.97½	2 T	2 T	8	4	44
Plasterers . . . . .	.97½	2 T	2 T	8	4	44
Cement finishers . . . . .	.97½	2½ T	2 T	8	4	44
Building Laborers.						
Boston:						
Plasterers' tenders ³ . . . . .	.85	2 T	2 T	8	-	40
Hod carriers' and masons' tenders ⁴ . . . . .	.60	1½ T	2 T	8	4	44
Bracers ⁴ . . . . .	.60	1½ T	2 T	8	4	44
Unskilled laborers ⁴ . . . . .	.55	-	2 T	8	4	44
Brockton ⁵ . . . . .	.72	1½ T	2 T	8	4	44
Cambridge:						
Staging builders . . . . .	.70	1½ T	2 T	8	4	44
Bricklayers' and masons' tenders . . . . .	.60	1½ T	2 T	8	4	44
Hod carriers and mortar mixers . . . . .	.60	1½ T	2 T	8	4	44
Unskilled laborers . . . . .	.55	-	2 T	8	4	44
Clinton:						
Plasterers' tenders . . . . .	.70	1½ T	2 T	8	4	44
Hod carriers . . . . .	.65	1½ T	2 T	8	4	44
Laborers . . . . .	.60	1½ T	2 T	8	4	44
Fall River (hod carriers, mortar mixers, and laborers) . . . . .	.50	1½ T	2 T	8	8	48
Greenfield ⁵ . . . . .	.60	1½ T	2 T	8	8	48
Haverhill:						
Plasterers' tenders . . . . .	.85	1½ T	2 T	8	⁶ -	40
Laborers . . . . .	.65	1½ T	2 T	8	4	44
Holyoke ⁵ . . . . .	.75	2 T	2 T	8	4	44
Lawrence:						
Plasterers' tenders . . . . .	.90	1½ T	2 T	8	⁶ -	40
Hod carriers . . . . .	.70	1½ T	2 T	8	4	44
Laborers . . . . .	.65	1½ T	2 T	8	4	44

¹ Saturday afternoon. 2 T.² After 9 P. M., 2 T.³ These tradesmen and their employers have signed at the standard "general agreement" rates. (See note 1, page 11.)⁴ These tradesmen and their employers have not signed at the standard "general agreement" rates. (See note 1, page 11.)⁵ Same rate for all kinds of work.⁶ Work on Saturday morning optional.

TABLE 2. BUILDING TRADES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Building Laborers — Con.						
Lowell:						
Plasterers' tenders	\$0.70	1½ T	2 T	8	4	44
Masons' tenders . . . . .	.60	1½ T	2 T	8	4	44
Lynn (hod carriers' and masons' tenders)	.78	1½ T	2 T	8	4	44
Northampton ¹ . . . . .	.65	2 T	2 T	8	4	44
Pittsfield ¹ . . . . .	.62½	1½ T	2 T	8	4	44
Quincy:						
Staging builders and mortar mixers . . . . .	.80	2 1½ T	2 T	8	4	44
Hod carriers and tenders . . . . .	.80	2 1½ T	2 T	8	4	44
Unskilled laborers . . . . .	.50	2 1½ T	2 T	8	4	44
Salem ¹ . . . . .	.70	2 T	2 T	8	4	44
Springfield:						
Staging builders . . . . .	.65	2 T	2 T	8	4	44
Plasterers' tenders . . . . .	.65	2 T	2 T	8	4	44
Hod carriers and mortar mixers . . . . .	.65	2 T	2 T	8	4	44
Worcester:						
Staging builders . . . . .	.85	3 1½ T	2 T	8	4	44
Plasterers' tenders . . . . .	.80	3 1½ T	2 T	8	4	44
Mortar mixers . . . . .	.70	3 1½ T	2 T	8	4	44
Hod carriers . . . . .	.65	3 1½ T	2 T	8	4	44
Carpenters.						
Adams . . . . .	.87½	1½ T	2 T	8	4	44
Amesbury . . . . .	.80	1½ T	2 T	8	4	44
Amherst . . . . .	.75	1½ T	2 T	8	4	44
Amherst (foremen) . . . . .	.85	1½ T	2 T	8	4	44
Arlington . . . . .	.90	1½ T	2 T	8	4	44
Athol . . . . .	.72	1½ T	2 T	8	8	48
Attleboro . . . . .	.85	2 T	2 T	8	4	44
Barnstable . . . . .	.80	2 T	2 T	8	4	44
Barnstable (foremen) . . . . .	.90	2 T	2 T	8	4	44
Beverly . . . . .	.90	2 T	5 -	8	4	44
Boston ⁶	1.00	1½ T	2 T	8	4	44
Boston (wharf and bridge) ⁶ . . . . .	.90	2 T	2 T	8	4	44
Braintree . . . . .	.90	2 T	2 T	8	-	40
Bridgewater . . . . .	.90	2 T	2 T	8	4	44
Bridgewater (foremen) . . . . .	.96¼	2 T	2 T	8	4	44
Brockton . . . . .	.95	2 T	2 T	8	4	44
Brockton (foremen)	1.07	2 T	2 T	8	4	44
Canton . . . . .	.80	1½ T	2 T	8	4	44
Chatham . . . . .	.80	1½ T	1½ T	8	8	48
Chicopee . . . . .	.85	2 T	2 T	8	4	44
Clinton . . . . .	.90	2 T	2 T	8	4	44
Concord	1.00	2 T	2 T	8	-	40
Danvers . . . . .	.90	1½ T	5 -	8	4	44
Danvers (foremen)	1.00	1½ T	5 -	8	4	44
Easthampton . . . . .	.80	2 T	2 T	8	4	44
Easton . . . . .	.90	1½ T	2 T	8	4	44
Fall River . . . . .	.85	1½ T	2 T	8	4	44
Fitchburg . . . . .	.85	1½ T	2 T	8	4	44
Framingham . . . . .	.90	2 T	2 T	8	4	44
Franklin . . . . .	.80	1½ T	2 T	8	4	44
Gardner . . . . .	.80	2 T	2 T	8	4	44
Gloucester . . . . .	.90	2 T	5 -	8	4	44
Great Barrington . . . . .	.87½	1½ T	2 T	8	4	44
Greenfield . . . . .	.87½	1½ T	2 T	8	4	44
Hamilton . . . . .	.90	2 T	5 -	8	4	44
Haverhill . . . . .	.90	2 T	2 T	8	4	44
Hingham . . . . .	.90	2 T	2 T	8	-	40
Holyoke . . . . .	.80	2 T	2 T	8	4	44
Hudson . . . . .	.90	1½ T	2 T	8	4	44
Hudson (foremen)	1.00	1½ T	2 T	8	4	44
Hull . . . . .	.90	2 T	2 T	8	-	40
Hull (foremen)	1.25	2 T	2 T	8	-	40

¹ Same rate for all kinds of work.² Saturday after 4.30 p.m., 2 T.³ After midnight, and on Saturday afternoon, 2 T.⁴ Saturday afternoon, 2 T.⁵ Sundays and Labor Day, 3 T; other holidays, 2 T.⁶ These tradesmen and their employers have not signed at the standard "general agreement" rates. (See note 1, page 11.)

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		Week
		Regular Working Days	Sundays and Holidays	DAY		
				Monday to Friday	Sat- urday	
Carpenters — Con.						
Ipswich	\$0.90	2 T	1 -	8	4	44
Lawrence . . . . .	.90	1½ T	2 T	8	4	44
Lawrence (foremen) . . . . .	.95	1½ T	2 T	8	4	44
Lee . . . . .	.87½	2 T	2 T	8	4	44
Lenox . . . . .	.87½	2½ T	2 T	8	4	44
Lenox (foremen)	1.00	2½ T	2 T	8	4	44
Leominster . . . . .	.85	1½ T	2 T	8	4	44
Lowell . . . . .	.90	2 T	2 T	8	4	44
Lynn . . . . .	.93	2 T	2 T	8	4	44
Lynn (foremen)	1.10	2 T	2 T	8	4	44
Manchester . . . . .	.90	2 T	1 -	8	4	44
Marblehead . . . . .	.90	2 T	1 -	8	4	44
Marlborough . . . . .	.90	3½ T	2 T	8	4	44
Maynard . . . . .	.90	2 T	2 T	8	4	44
Melrose . . . . .	.90	4½ T	2 T	8	4	44
Methuen . . . . .	.90	1½ T	2 T	8	4	44
Middleborough . . . . .	.85	1½ T	2 T	8	4	44
Milford . . . . .	.90	1½ T	2 T	8	4	44
Milford (foremen)	1.00	1½ T	2 T	8	4	44
Natick	1.00	2 T	2 T	8	-	40
Natick (foremen)	1.10	2 T	2 T	8	-	40
Needham	1.00	2 T	2 T	8	-	40
Needham (foremen)	1.10	2 T	2 T	8	-	40
New Bedford (Union A) . . . . .	.85	2 T	2 T	8	4	44
New Bedford (Union A) (foremen)	1.10	2 T	2 T	8	4	44
New Bedford (Union B) . . . . .	.85	1½ T	2 T	8	4	44
New Bedford (Union B) (foremen)	1.10	-	-	8	4	44
Newburyport . . . . .	.80	2 T	2 T	8	4	44
Newton	1.00	2 T	2 T	8	-	40
Newton (foremen)	1.10	2 T	2 T	8	-	40
North Adams . . . . .	.87½	1½ T	2 T	8	4	44
Northampton . . . . .	.80	1½ T	2 T	8	4	44
Northampton (foremen)	1.00	1½ T	2 T	8	4	44
North Attleborough . . . . .	.85	1½ T	2 T	8	4	44
Norwood . . . . .	.90	2 T	2 T	8	4	44
Palmer . . . . .	.85	5 -	2 T	8	4	44
Palmer (foremen) . . . . .	.95	5 -	2 T	8	4	44
Pittsfield . . . . .	.85	2½ T	2 T	8	4	44
Pittsfield (foremen)	1.00	2½ T	2 T	8	4	44
Plymouth . . . . .	.90	4½ T	2 T	8	4	44
Quincy . . . . .	.90	2 T	2 T	8	4	44
Reading . . . . .	.90	4½ T	2 T	8	4	44
Rockland . . . . .	.90	2 T	2 T	8	-	40
Salem (Union A) . . . . .	.90	2 T	1 -	8	4	44
Salem (Union A) (foremen)	1.10	2 T	1 -	8	4	44
Salem (Union B) . . . . .	.90	2 T	1 -	8	4	44
Salem (Union B) (foremen)	1.00	2 T	1 -	8	4	44
Scituate . . . . .	.90	2 T	2 T	8	-	40
Scituate (foremen)	1.00	2 T	2 T	8	-	40
Sharon . . . . .	.90	2 T	2 T	8	4	44
Southbridge . . . . .	.80	1½ T	2 T	8	4	44
Springfield	1.00	2 T	2 T	8	4	44
Stoneham . . . . .	.90	4½ T	2 T	8	4	44
Stoughton . . . . .	.90	1½ T	2 T	8	4	44
Taunton . . . . .	.80	2 T	2 T	8	4	44
Taunton (foremen) . . . . .	.90	2 T	2 T	8	4	44
Wakefield . . . . .	.90	4½ T	2 T	8	4	44
Wakefield (foremen)	1.00	4½ T	2 T	8	4	44
Walpole . . . . .	.90	2 T	2 T	8	4	44
Walpole (foremen)	1.00	2 T	2 T	8	4	44
Waltham	1.00	2 T	2 T	8	-	40
Ware . . . . .	.85	1½ T	2 T	8	4	44
Wareham . . . . .	.80	1½ T	1½ T	8	4	44
Westborough . . . . .	.85	3½ T	2 T	8	4	44

¹ Sundays and Labor Day, 3 T; other holidays, 2 T.² After midnight, 2 T.³ After 9 P.M., 2 T.⁴ Saturday afternoon, 2 T.⁵ Until 6 P.M., 1½ T; from 6 P.M. to 7 A.M., 2 T.⁶ Foremen receive at least 50 cents a day extra.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		Week
		Regular Working Days	Sundays and Holidays	DAY		
				Monday to Friday	Sat- urday	
Carpenters — Con.						
Westfield	\$1.00	2 T	2 T	8	4	44
Whitman . . . . .	.90	2 T	2 T	8	4	44
Williamstown . . . . .	.87½	2 T	2 T	8	4	44
Winchester . . . . .	.90	1 1½ T	2 T	8	4	44
Woburn . . . . .	.90	1 1½ T	2 T	8	4	44
Worcester . . . . .	.85	2 1½ T	2 T	8	4	44
Carpet Mechanics and Linoleum Layers.						
Boston ³	1.00	1½ T	2 T	8	4	44
Compressed Air and Foundation Workers.						
Boston:						
Foremen	4 10.20	-	2 T	8	8	5 56
Assistant foremen	4 9.70	-	2 T	8	8	5 56
Lock tenders (outside)	4 9.20	-	2 T	8	8	5 56
Other outside workers	4 9.20	-	2 T	8	8	5 56
Pressure men	4 9.20	-	2 T	8	8	5 56
Electrical Workers (Inside men).						
<i>Journeymen.</i>						
Boston (wiremen and fixture hangers) ³	1.00	1½ T	2 T	8	4	44
Brockton	1.00	2 T	2 T	8	4	44
Fall River . . . . .	.85	2 T	2 T	8	4	44
Fitchburg . . . . .	.80	2 T	2 T	8	4	44
Gloucester . . . . .	.85	2 T	2 T	8	4	44
Greenfield . . . . .	.75	1½ T	2 T	8	4	44
Haverhill . . . . .	.90	2 T	2 T	8	4	44
Holyoke (wiremen and fixture hangers) . . . . .	.80	2 T	2 T	8	4	44
Lawrence . . . . .	.90	2 T	2 T	8	4	44
Lowell . . . . .	.90	1½ T	2 T	8	4	44
Lynn (wiremen and fixture hangers)	1.00	2 T	2 T	8	4	44
New Bedford . . . . .	.90	2 T	2 T	8	4	44
Northampton . . . . .	.80	1½ T	2 T	8	4	44
Salem . . . . .	.85	2 T	2 T	8	4	44
Springfield . . . . .	.85	2 T	2 T	8	4	44
Taunton . . . . .	.80	2 T	2 T	8	4	44
Worcester	6 .85	7 1½ T	2 T	8	4	44
Wiremen's Helpers.						
Boston ³ . . . . .	.62½	1½ T	2 T	8	4	44
Brockton:						
First year . . . . .	.43	2 T	2 T	8	4	44
Second year . . . . .	.49	2 T	2 T	8	4	44
Third year . . . . .	.55	2 T	2 T	8	4	44
Fourth year . . . . .	.61	2 T	2 T	8	4	44
Fifth year . . . . .	.75	2 T	2 T	8	4	44
Fall River:						
Second year	8 .27	2 T	2 T	8	4	44
Third year . . . . .	.35	2 T	2 T	8	4	44
Fourth year . . . . .	.46	2 T	2 T	8	4	44
Fitchburg . . . . .	.50	2 T	2 T	8	4	44
Greenfield . . . . .	.50	1½ T	2 T	8	4	44
Holyoke . . . . .	.55	2 T	2 T	8	4	44
Lawrence . . . . .	.45	2 T	2 T	8	4	44
Lowell:						
Second year	8 .40	1½ T	2 T	8	4	44
Third year . . . . .	.50	1½ T	2 T	8	4	44
Fourth year . . . . .	.62½	1½ T	2 T	8	4	44

1 Saturday afternoon, 2 T.

2 After 9 P.M. and on Saturday afternoon, 2 T.

3 These tradesmen and their employers have signed at the standard "general agreement" rates. (See note 1, page 11.)

4 From starting of concrete air chamber, 50 cents extra per day is paid.

5 Work seven days a week, working hours to include lapse of time between shifts.

6 Rate effective September 1.

7 After 7 P.M. and on Saturday afternoon, 2 T.

8 Rate for first year determined by employer.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		Week
		Regular Working Days	Sundays and Holidays	DAY		
				Monday to Friday	Sat- urday	
Electrical Workers (Insidemmen) — Con. <i>Wiremen's Helpers — Con.</i>						
Lynn	{ \$0.40 1.60 .50 }	2 T	2 T	8	4	44
Northampton . . . . .	.50	1½ T	2 T	8	4	44
Springfield:						
Second year	2.40	2 T	2 T	8	4	44
Third year . . . . .	.50	2 T	2 T	8	4	44
Fourth year . . . . .	.50	2 T	2 T	8	4	44
Taunton . . . . .	.50	2 T	2 T	8	4	44
Worcester	3.45	4 1½ T	2 T	8	4	44
Elevator Constructors.						
Boston ⁵ . . . . .	.92½	2 T	2 T	8	4	44
Boston (helpers) ⁵ . . . . .	.67½	2 T	2 T	8	4	44
Springfield . . . . .	.90	2 T	2 T	8	4	44
Springfield (helpers) . . . . .	.65	2 T	2 T	8	4	44
Worcester . . . . .	.90	2 T	2 T	8	4	44
Worcester (helpers) . . . . .	.65	2 T	2 T	8	4	44
Hoisting and Portable Engineers.						
Boston:						
Steam shovel ⁵	1.25	2 T	2 T	8	8	48
Hoisting and portable ⁶	6 1.00	2 T	2 T	8	4	44
Fall River:						
Steam shovel	1.25	2 T	2 T	8	8	48
Hoisting and portable	6 1.00	2 T	2 T	8	4	44
Lawrence:						
Steam shovel	1.25	2 T	2 T	8	8	48
Hoisting and portable	6 1.00	2 T	2 T	8	4	44
New Bedford:						
Steam shovel	1.25	2 T	2 T	8	8	48
Hoisting and portable	6 1.00	2 T	2 T	8	4	44
Springfield:						
Steam shovel	1.16	2 T	2 T	8	4	44
Excavating (3-drum hoist)	1.16	2 T	2 T	8	4	44
Hoisting and portable	7.90	2 T	2 T	8	4	44
Excavating (drum hoist)	7.90	2 T	2 T	8	4	44
Firemen . . . . .	.75	—	1½ T	8	4	44
Worcester:						
Steam shovel	1.25	2 T	2 T	8	8	48
Hoisting and portable	6 1.00	2 T	2 T	8	4	44
Iron Workers, Bridge and Structural.						
Boston ⁵	1.00	2 T	2 T	8	4	44
Boston (sub-foremen) ⁵	1.10	2 T	2 T	8	4	44
Lawrence . . . . .	.90	2 T	2 T	8	4	44
New Bedford (structural)	1.00	2 T	2 T	8	4	44
New Bedford (reinforced concrete) . . . . .	.90	2 T	2 T	8	4	44
Springfield (structural) . . . . .	.96½	2 T	2 T	8	4	44
Springfield (finishers) . . . . .	.96½	2 T	2 T	8	4	44
Worcester (structural) . . . . .	.96½	2 T	2 T	8	4	44
Lathers, Wood, Wire, and Metal.						
Boston ⁸	9 1.05½	2 T	2 T	8	10 4	10 44
Brockton	1.00	2 T	2 T	8	4	44

¹ Higher rate paid after two years.² Rate for first year determined by employer.³ Rate effective September 1.⁴ After 7 p.m. and on Saturday afternoon, 2 T.⁵ These tradesmen and their employers have signed at the standard "general agreement" rates. (See note 1, page 11.)⁶ Broken-time rate, \$1.20 an hour.⁷ Broken-time rate, \$1.10 an hour.⁸ These tradesmen and their employers have not signed at the standard "general agreement" rates. (See note 1, page 11.)⁹ Foremen receive at least \$1 a day extra.¹⁰ During four months, no work on Saturday.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER Hour	OVERTIME RATE		HOURS OF LABOR		Week
		Regular Working Days	Sundays and Holidays	DAY		
				Monday to Friday	Sat- urday	
Lathers, Wood, Wire, and Metal — Con.						
Fall River	\$1.00	2 T	2 T	8	4	44
Haverhill . . . . .	.90	1½ T	2 T	8	4	44
Holyoke	1.00	2 T	2 T	8	4	44
Lawrence	1.00	2 T	2 T	8	4	44
Lowell . . . . .	.90	2 T	2 T	8	4	44
Lynn	1.00	2 T	2 T	8	4	44
New Bedford . . . . .	.85	2 T	2 T	8	4	44
Quincy	1 12½	—	—	8	4	44
Salem	1.00	2 T	2 T	8	4	44
Springfield . . . . .	.85	2 T	2 T	8	4	44
Waltham	1 12½	—	—	8	4	44
Worcester	1.00	2 T	2 T	8	4	44
Marble, Mosaic, Terrazzo, and Tile Work- ers.						
Boston ¹	1.00	2 1½ T	2 T	8	4	44
Dedham	1.00	1½ T	2 T	8	4	44
Fitchburg	1.10	1½ T	2 T	8	4	44
Haverhill	1.00	2 T	2 T	8	4	44
Holyoke	1 12½	2 T	2 T	8	4	44
Springfield	1 12½	2 T	2 T	8	4	44
Worcester	1.00	2 T	2 T	8	4	44
<i>Helpers.</i>						
Boston ¹ . . . . .	.70	1½ T	2 T	8	4	44
Painters, Decorators, and Paperhangers.						
Amherst . . . . .	.75	2 T	2 T	8	4	44
Barnstable . . . . .	.75	3 1½ T	2 T	8	4	44
Beverly . . . . .	.80	2 T	2 T	8	4	44
Boston:						
Grainers (specialists)	2.00	1½ T	2 T	8	4	44
Painters ¹	1.00	2 T	2 T	8	—	40
Glaziers ¹	1.00	1½ T	2 T	8	—	40
Hardwood finishers ¹	1.00	2 T	2 T	8	—	40
Brookline	1.00	2 T	2 T	8	—	40
Brookton:						
Grainers	1.15	2 T	2 T	8	—	40
Decorators	1.00	2 T	2 T	8	—	40
Paperhangers	1.00	2 T	2 T	8	—	40
Painters . . . . .	.90	2 T	2 T	8	—	40
Cambridge (painters) . . . . .	.90	—	2 T	8	—	40
Chelsea:						
Decorators	1.50	2 T	2 T	8	—	40
Painters	1.00	2 T	2 T	8	—	40
Clinton . . . . .	.80	2 T	2 T	8	4	44
Concord . . . . .	.90	1½ T	2 T	8	4	44
Dalton . . . . .	.75	1½ T	2 T	8	4	44
Easthampton . . . . .	.70	1½ T	2 T	8	4	44
Easton . . . . .	.65	—	—	8	4	44
Fall River:						
Fresco painters	4 1.00	5 1½ T	2 T	8	4	44
Paperhangers	4 .85	5 1½ T	2 T	8	4	44
Painters	4 .80	5 1½ T	2 T	8	4	44
Fitchburg . . . . .	.80	2 1½ T	6 —	8	4	44
Framingham . . . . .	.90	2 T	2 T	8	4	44
Gardner . . . . .	.85	1½ T	2 T	8	4	44
Gloucester . . . . .	.80	2 T	2 T	8	4	44
Great Barrington . . . . .	.87½	1½ T	2 T	8	4	44
Greenfield . . . . .	.70	1½ T	2 T	8	4	44

¹ These tradesmen and their employers have signed at the standard "general agreement" rates. (See note 1, page 11.)

² Saturday afternoon, 2 T.

³ After 8 P.M., 2 T.

⁴ Rate effective September 5.

⁵ After 10 P.M., 2 T.

⁶ Sundays, 1½ T; holidays, 2 T.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Painters, Decorators, and Paperhangers						
— Con.						
Haverhill	\$0.90	2 T	2 T	8	4	44
Hingham . . . . .	.75	1½ T	2 T	8	—	40
Holyoke . . . . .	.80	2 T	2 T	8	4	44
Lawrence . . . . .	.85	2 T	2 T	8	4	44
Lenox . . . . .	.87½	2 T	2 T	8	4	44
Lenox (hardwood finishers) . . . . .	.87½	2 T	2 T	8	4	44
Lowell:						
Paperhangers and decorators . . . . .	.90	1½ T	1—	8	4	44
Grainers and hardwood finishers . . . . .	.90	1½ T	1—	8	4	44
Painters . . . . .	.85	1½ T	1—	8	4	44
Lynn:						
Painters and decorators . . . . .	.90	2 T	2 T	8	4	44
Grainers and hardwood finishers . . . . .	.90	2 T	2 T	8	4	44
Malden . . . . .	.90	1½ T	2 T	8	—	40
Manchester . . . . .	.80	2 T	2 T	8	4	44
Marblehead . . . . .	.80	2 T	2 T	8	4	44
Marlborough . . . . .	.75	1½ T	2 T	8	4	44
Melrose (painters) . . . . .	.80	1½ T	2 T	8	4	44
Milford . . . . .	.75	1½ T	2 T	8	4	44
Milton . . . . .	.90	2 T	2 T	8	—	40
Natick . . . . .	.90	1½ T	2 T	8	—	40
Natick (grainers) . . . . .	.90	1½ T	2 T	8	—	40
New Bedford . . . . .	.80	1½ T	2 T	8	4	44
Newburyport . . . . .	.75	1½ T	2 T	8	4	44
Newton . . . . .	.90	1½ T	1½ T	8	—	40
North Adams . . . . .	.75	1½ T	2 T	8	4	44
Northampton . . . . .	.80	2 1½ T	2 T	8	4	44
Norwood . . . . .	.90	2 T	2 T	8	—	40
Pittsfield . . . . .	.87½	1½ T	1½ T	8	4	44
Plymouth . . . . .	.80	1½ T	2 T	8	4	44
Quincy . . . . .	.80	2 T	2 T	8	—	40
Rockland . . . . .	.85	2 T	2 T	8	—	40
Rockland . . . . .	.80	2 T	2 T	8	4	44
Salem . . . . .	.90	2 T	2 T	8	—	40
Somerville . . . . .	.90	2 T	2 T	8	4	44
Springfield . . . . .	.90	2 T	2 T	8	4	44
Taunton:						
Decorators . . . . .	.80	2 T	2 T	8	4	44
Paperhangers . . . . .	.80	2 T	2 T	8	4	44
Painters . . . . .	.75	2 T	2 T	8	4	44
Waltham . . . . .	.90	1½ T	1½ T	8	—	40
Westborough . . . . .	.75	1½ T	2 T	8	4	44
Westfield . . . . .	.90	2 T	2 T	8	4	44
Williamstown . . . . .	.75	1½ T	2 T	8	4	44
Winthrop . . . . .	.90	2 T	2 T	8	4	44
Worcester (painters) . . . . .	.87½	4 1½ T	2 T	8	4	44
Plumbers and Pipe Fitters.						
<i>Journeyman.</i>						
Attleboro . . . . .	.85	2 T	2 T	8	4	44
Boston (including sprinkler fitters) ⁵	1.00	2 T	2 T	8	4	44
Brookton:						
Plumbers . . . . .	.97½	2 T	2 T	8	4	44
Steam fitters . . . . .	.95	2 T	2 T	8	4	44
Chatham	1.00	1½ T	1½ T	8	8	48
Easthampton . . . . .	.90	2 T	2 T	8	4	44
Fall River . . . . .	.85	2 T	2 T	8	4	44
Fitchburg . . . . .	.90	2 T	2 T	8	4	44
Framingham	1.00	2 T	2 T	8	4	44
Gardner . . . . .	.90	1½ T	2 T	8	4	44
Gloucester . . . . .	.90	2 T	2 T	8	4	44

¹ Sundays, 2 T; holidays, 1½ T.² After midnight, 2 T.³ Rate effective September 5.⁴ After 9 P.M. and on Saturday afternoon, 2 T.⁵ These tradesmen and their employers have signed at the standard "general agreement" rates. (See note 1, page 11.)

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Plumbers and Pipe Fitters — Con.						
<i>Journeyman — Con.</i>						
Greenfield	\$0.75	1½ T	2 T	8	4	44
Haverhill . . . . .	.90	2 T	2 T	8	4	44
Holyoke . . . . .	.80	2 T	2 T	8	4	44
Lawrence . . . . .	.90	2 T	2 T	8	4	44
Lenox . . . . .	.90	2 T	2 T	8	4	44
Lowell	1.00	2 T	2 T	8	4	44
Lynn	1.00	2 T	2 T	8	4	44
Malden	1.00	2 T	2 T	8	4	44
Marlborough	1.00	2 T	2 T	8	4	44
Milford . . . . .	.90	1½ T	2 T	8	4	44
New Bedford . . . . .	.90	2 T	2 T	8	4	44
Newburyport . . . . .	.75	2 T	2 T	8	4	44
Newton . . . . .	.90	2 T	2 T	8	4	44
North Adams . . . . .	.90	2 T	2 T	8	4	44
Northampton . . . . .	.90	2 T	2 T	8	4	44
Norwood . . . . .	.90	2 T	2 T	8	4	44
Pittsfield . . . . .	.90	2 T	2 T	8	4	44
Plymouth . . . . .	.90	2 T	2 T	8	4	44
Quincy . . . . .	.90	2 T	2 T	8	4	44
Salem . . . . .	.92½	1 -	2 T	8	4	44
Springfield:						
Plumbers and gas fitters	2 1.00	2 T	2 T	8	4	44
Steam fitters	2 .95	2 T	2 T	8	4	44
Taunton . . . . .	.85	2 T	2 T	8	4	44
Wakefield . . . . .	.90	2 T	2 T	8	4	44
Waltham . . . . .	.90	2 T	2 T	8	4	44
Westfield . . . . .	.90	3 1½ T	2 T	8	4	44
Woburn . . . . .	.90	2 T	2 T	8	4	44
Worcester:						
Plumbers	4 1.00	2 T	2 T	8	4	44
Steam and gas fitters	4 .87½	2 T	2 T	8	4	44
<i>Plumbers, Junior.</i>						
Newton:						
First year	5 5.40	2 T	2 T	8	4	44
Second year	5 6.40	2 T	2 T	8	4	44
Waltham:						
First year	5 5.50	2 T	2 T	8	4	44
Second year	5 6.48	2 T	2 T	8	4	44
<i>Steam Fitters' Helpers.</i>						
Boston 6 . . . . .	.62½	2 T	2 T	8	4	44
Brockton . . . . .	.50	2 T	2 T	8	4	44
Fall River . . . . .	.57½	2 T	2 T	8	4	44
Haverhill:						
First year . . . . .	.49	2 T	2 T	8	4	44
Second year . . . . .	.52	2 T	2 T	8	4	44
Third year . . . . .	.57	2 T	2 T	8	4	44
Holyoke . . . . .	.55	2 T	2 T	8	4	44
Lawrence . . . . .	.65	2 T	2 T	8	4	44
Lynn . . . . .	.60	2 T	2 T	8	4	44
Malden . . . . .	.70	2 T	2 T	8	4	44
Newton . . . . .	.63	2 T	2 T	8	4	44
Salem . . . . .	.65	1 -	2 T	8	4	44
Springfield	2 .55	2 T	2 T	8	4	44
Taunton . . . . .	.60	2 T	2 T	8	4	44
Wakefield . . . . .	.60	2 T	2 T	8	4	44
Waltham . . . . .	.63	2 T	2 T	8	4	44
Woburn . . . . .	.50	2 T	2 T	8	4	44
Worcester	4 .60	2 T	2 T	8	4	44

1 Until 6 P.M., 1½ T; from 6 P.M. to 7 A.M., 2 T.

2 Rate effective July 12.

3 After 7 P.M., 2 T.

4 Rate effective September 5.

5 Rate per day.

6 These tradesmen and their employers have not signed at the standard "general agreement" rates. (See note 1, page 11.)

TABLE 2. BUILDING TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		Week
		Regular Working Days	Sundays and Holidays	DAY		
				Monday to Friday	Sat- urday	
Roofers.						
<i>Journeymen.</i>						
Boston ¹	\$1.00	² 1½ T	2 T	8	4	44
Brockton	1.00	1½ T	1½ T	8	4	44
Holyoke . . . . .	.90	1½ T	2 T	8	4	44
Lawrence . . . . .	.85	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Lynn:						
Slate and tile	1.00	1½ T	2 T	8	4	44
Tar and gravel . . . . .	.90	1½ T	2 T	8	4	44
Springfield . . . . .	.90	1½ T	2 T	8	4	44
<i>Helpers.</i>						
Boston ¹ . . . . .	.70	² 1½ T	2 T	8	4	44
Lynn . . . . .	.80	1½ T	2 T	8	4	44
Sheet Metal Workers.						
Boston ¹	1.00	2 T	2 T	8	4	44
Brockton . . . . .	.95	2 T	2 T	8	4	44
Fall River . . . . .	.85	2 T	2 T	8	4	44
Fitchburg . . . . .	.90	2 T	2 T	8	4	44
Greenfield . . . . .	.75	1½ T	2 T	8	4	44
Haverhill . . . . .	.90	2 T	2 T	8	4	44
Holyoke . . . . .	.80	2 T	2 T	8	4	44
Lowell . . . . .	.80	2 T	2 T	8	4	44
Lynn	1.00	2 T	2 T	8	4	44
Malden . . . . .	.90	2 T	2 T	8	4	44
Marlborough . . . . .	.90	2 T	2 T	8	4	44
Natick . . . . .	.90	1½ T	2 T	8	4	44
New Bedford . . . . .	.85	2 T	2 T	8	4	44
North Adams . . . . .	.90	2 T	2 T	8	4	44
Pittsfield . . . . .	.88	2 T	2 T	8	4	44
Salem . . . . .	.90	³ 1½ T	2 T	8	4	44
Springfield	⁴ .92 ¹ / ₂	2 T	2 T	8	4	44
Wakefield . . . . .	.90	2 T	2 T	8	4	44
Westfield . . . . .	.90	⁵ 1½ T	2 T	8	4	44
Worcester . . . . .	.87 ¹ / ₂	³ 1½ T	2 T	8	4	44
Stone Cutters.						
Boston ⁶	⁷ 1.00	1½ T	2 T	8	4	44
Holyoke . . . . .	.95	1½ T	2 T	8	4	44
Springfield . . . . .	.95	1½ T	2 T	8	4	44

¹ These tradesmen and their employers have signed at the standard "general agreement" rates. (See note 1, page 11.)

² Saturday afternoon, 2 T.

³ After 9 P.M., 2 T.

⁴ Rate effective August 1.

⁵ After 7 P.M., 2 T.

⁶ These tradesmen and their employers have not signed at the standard "general agreement" rates. (See note 1, page 11.)

⁷ Stone cutters on buildings where there is no shop work, \$1.12¹/₂ an hour.

TABLE 3. CLOTHING AND GARMENT TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Clothing and Garment Workers.						
Boston:						
Clothing makers (men's clothing):						
Cutters	\$50 00	1½ T	-	8	4	44
Finish pressers	50 00	1½ T	-	8	4	44
Collar shapers	48 50	1½ T	-	8	4	44
Collar makers	47 50	1½ T	-	8	4	44
Basters	47 50	1½ T	-	8	4	44
Tailors (custom)	36 00	1½ T	-	8	4	44
Tailors (general)	35 00	1½ T	-	8	4	44
Machine operators	35 00	1½ T	-	8	4	44
Pressmen, edge	35 00	1½ T	-	8	4	44
Pressmen, piece	31 50	1½ T	-	8	4	44
Special machine operators (girls)	24 00	1½ T	-	8	4	44
Button sewers (girls)	24 00	1½ T	-	8	4	44
Finishers (girls)	20 00	1½ T	-	8	4	44
Bushelling and miscellaneous work (girls)	14 00	1½ T	-	8	4	44
Custom tailors:						
Collar and sleeve makers	45 00	1½ T	-	8	4	44
Try-on makers and basters	40 00	1½ T	-	8	4	44
Finishers (women)	25 00	1½ T	-	8	4	44
Garment makers (ladies' garments):						
Cloak operators	49 50	2 T	1 -	8	4	44
Skirt operators	47 50	2 T	1 -	8	4	44
Cloak and skirt cutters	44 00	2 T	1 -	8	4	44
Cloak pressers	44 00	2 T	1 -	8	4	44
Skirt and underpressers	41 00	2 T	1 -	8	4	44
Tailors (custom)	40 00	1½ T	2 -	8	4	44
Cloak and skirt finishers	38 50	2 T	1 -	8	4	44
Basters and tailors	31 00	2 T	1 -	8	4	44
Button sewers	22 00	2 T	1 -	8	4	44
Garment makers (waterproof garments):						
Cementers, cutters, and stitchers	40 00	1½ T	1 -	8	4	44
Finishers	22 00	1½ T	1 -	8	4	44
Neckwear cutters	35 00	1½ T	-	8½	5	47½
Overall workers (stitchers) (women)	16 00	2 T	1 -	8	4	44
Waist and dress makers:						
Cutters and pressers	44 00	2 T	1 -	8	4	44
Sample makers	25 50	2 T	1 -	8	4	44
Drapers	23 00	2 T	1 -	8	4	44
Stitchers (machine)	22 00	2 T	1 -	8	4	44
Finishers	18 00	2 T	1 -	8	4	44
Examiners	17 00	2 T	1 -	8	4	44
Apprentices	13 00	2 T	1 -	8	4	44
Brockton:						
Tailors and bushelmen (custom)	36 00	1½ T	2 T	8	4	44
Bushelmen (ready-made clothing)	34 00	-	-	8½	10½	53
Holyoke:						
Tailors (custom)	32 00	.80	-	8	8	48
Bushelmen	32 00	.80	-	8	8	48
Helpers (women)	22 50	.80	-	8	8	48
Lynn:						
Coat makers	45 00	1½ T	-	8	4	44
Bushelmen	32 50	1½ T	-	8	4	44
Pressmen	30 00	1½ T	-	8	4	44
Finishers (women)	25 00	1½ T	-	8	4	44
North Adams:						
Tailors	30 00	1½ T	2 T	8	8	48
Bushelmen	30 00	1½ T	2 T	8	8	48
North Brookfield:						
Overall workers:						
Cutters	35 00	1½ T	2 T	8	4	44
Examiners (experienced)	18 00	1½ T	2 T	8	4	44
Examiners (inexperienced)	16 00	1½ T	2 T	8	4	44
Pittsfield:						
Tailors and bushelmen	35 00	1½ T	4 -	8	8	48
Helpers	22 00	1½ T	4 -	8	8	48

1 No work on Sundays; holidays, 2 T.

2 No work on Sundays; holidays, 1½ T.

3 Tuesday afternoons off during July and August.

4 Sundays, 2 T; holidays, 1½ T.

TABLE 3. CLOTHING AND GARMENT TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Clothing and Garment Workers — Con.						
Springfield:						
Tailors (custom)	\$38.00	11½ T	1—	8	8	48
Bushelmen	29.00	11½ T	1—	8	8	48
Helpers (custom) (women)	20.90	11½ T	1—	8	8	48
Helpers (ready-made clothing) (women)	18.00	11½ T	1—	8	8	48
Worcester:						
Cloak and skirt makers:						
Machine stitchers	45.00	11½ T	2—	8 9	—	44
Machine stitchers (dresses)	18.00	11½ T	2—	8 9	—	44
Hand sewers (experienced)	14.00	11½ T	2—	8 9	—	44
Hand sewers (inexperienced)	11.00	11½ T	2—	8 9	—	44

TABLE 4. FOOD AND BEVERAGES.

Food.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE PER HOUR	HOURS OF LABOR	
			Day	Week ⁴
Bakers.⁴				
Boston (Union A):				
Foremen	\$55.00	—	8	48
Second hands	52.00	—	8	48
Third hands	49.00	—	8	48
Jobbers (foremen)	⁵ 11.00	—	8	—
Jobbers (benchmen)	⁵ 10.00	—	8	—
Boston (Union B):				
Foremen	40.00	1½ T	8	48
Ovenmen and dough makers	37.00	1½ T	8	48
Journeymen	35.00	1½ T	8	48
Journeymen's helpers	26.00	1½ T	8	48
Apprentices:				
First year	20.00	1½ T	8	48
Second year	⁶ 25.00	1½ T	8	48
Jobbers (foremen)	⁵ 7.00	—	8	—
Jobbers (bench hands)	⁵ 6.00	—	8	—
Brockton: ⁷				
Foremen	37.80	1½ T	8	48
Dough mixers	36.00	1½ T	8	48
Second hands and ovenmen	34.20	1½ T	8	48
Third hands	32.40	1½ T	8	48
Jobbers (bench hands)	⁵ 6.50	1½ T	8	—
Fitchburg:				
Foremen	40.00	1½ T	8	48
Second and third hands	35.00	1½ T	8	48
Haverhill:				
Foremen	45.00	⁸ \$0.90	8	48
Second and third hands	42.00	⁸ .90	8	48
Jobbers	⁵ 7.00	⁸ .90	8	—
Holyoke: ⁷				
Foremen	37.00	⁹ 1½ T	8	48
Second hands and dough mixers	32.37	⁹ 1½ T	8	48

¹ No work on Sundays; holidays, 2 T.² Sundays, 2 T; paid for holidays, and have 2 T if required to work.³ Friday, work 8 hours.⁴ Agreements for bakers and hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.⁵ Rate per day.⁶ After second year, receive journeymen's rate.⁷ On night shift, receive regular rate plus 10 per cent.⁸ Sundays and holidays, 1½ T.⁹ For seventh-day work and on holidays, 2 T.

TABLE 4. FOOD AND BEVERAGES — Continued.
Food — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE PER HOUR	HOURS OF LABOR	
			Day	Week
Bakers — Con.				
Holyoke — <i>Con.</i>				
Third hands	\$27.75	$1\frac{1}{2}$ T	8	48
Jobbers (foremen)	8.00	$1\frac{1}{2}$ T	8	—
Jobbers (bench hands)	7.00	$1\frac{1}{2}$ T	8	—
Lynn (Union A):				
Foremen	60.00	—	8	48
Second hands	55.00	—	8	48
Third hands	50.00	—	8	48
Jobbers (foremen)	7.50	—	8	—
Jobbers (bench hands)	6.25	—	8	—
Lynn (Union B):				
Foremen	40.00	\$1.00	8	48
Ovenmen and dough mixers	40.00	1.00	8	48
Second hands	38.00	1.00	8	48
Third hands	36.00	1.00	8	48
Journeyman's helpers	25.00	1.00	8	48
Jobbers	7.00	1.00	8	—
Salem:				
Foremen	40.00	$1\frac{1}{2}$ T	8	48
Second hands, ovenmen, and dough mixers	38.00	$1\frac{1}{2}$ T	8	48
Bench hands	35.00	$1\frac{1}{2}$ T	8	48
Journeyman's helpers	28.00	$1\frac{1}{2}$ T	8	48
Jobbers	6.50	$1\frac{1}{2}$ T	8	—
Springfield (Union A):				
Foremen	52.00	1.75	8	48
Second hands	48.00	1.50	8	48
Third hands	45.00	1.25	8	48
Springfield (Union B):				
Foremen	37.00	$1\frac{1}{2}$ T	8	48
Second hands and dough mixers	32.38	$1\frac{1}{2}$ T	8	48
Third hands	27.75	$1\frac{1}{2}$ T	8	48
Jobbers (foremen)	8.00	$1\frac{1}{2}$ T	8	—
Jobbers (bench hands)	7.00	$1\frac{1}{2}$ T	8	—
Taunton:				
Foremen	37.00	1.00	8	48
Second hands	34.00	.90	8	48
Third hands	32.00	.80	8	48
Jobbers	5.50	—	8	—
Worcester (Union A):				
Foremen	55.00	1.25	8	48
Second hands	50.00	1.25	8	48
Worcester (Union B):				
Foremen	50.00	1.25	8	48
Second hands	45.00	1.25	8	48
Third hands	35.00	1.25	8	48
Hotel and Restaurant Employees.³				
<i>Cooks.⁴</i>				
Boston: ⁵				
First (women)	35.00	.65	8	48
All-round cooks (women)	35.00	.65	8	48
Short-order cooks (women)	25.00	.65	8	48
Brockton:				
First (men)	21.60	$1\frac{1}{2}$ T	9	54
First (women)	18.00	$1\frac{1}{2}$ T	8	48
Order	18.00	$1\frac{1}{2}$ T	9	54
Pastry (men)	21.60	$1\frac{1}{2}$ T	9	54
Pastry (women)	15.60	$1\frac{1}{2}$ T	8	48
Pastry, fancy	27.60	$1\frac{1}{2}$ T	9	54
Haverhill:				
First	33.00	$1\frac{1}{2}$ T	9	54
Second or order	28.00	$1\frac{1}{2}$ T	9	54
Combination men	25.00	$1\frac{1}{2}$ T	9	54
Third	20.00	$1\frac{1}{2}$ T	9	54
Order or pastry (women)	20.00	$1\frac{1}{2}$ T	8	48

¹ For seventh-day work and on holidays, 2 T.² Rate per day.³ Agreements for bakers and hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.⁴ Rates shown include board.⁵ Minimum rates for cooks and chefs established in accordance with size and importance of hotel dining-rooms.⁶ Rate on week-days and holidays; no Sunday overtime.

TABLE 4. FOOD AND BEVERAGES — Continued.

Food — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE PER HOUR	HOURS OF LABOR	
			Day	Week
Hotel and Restaurant Employees — Con.				
Cooks — Con.				
Lynn:				
First (men)	\$28.00— 40.00	\$0.75	9	54
First (women)	22.00— 25.00		.75	8	48
Second (men)	24.00— 26.00	.75	9	54
Second (women)	18.00— 20.00	.75	8	48
Third (men)	22.00	.75	9	54
Third (women)	16.00	.75	8	48
Fry	22.00	.75	9	54
Order (men)	23.00	.75	9	54
Order (women)	18.00	.75	8	48
Combination men	23.00	.75	9	54
Pastry (men)	28.00	.75	9	54
Pastry (women)	24.00	.75	8	48
Extra	1.60	—	—	—
Salem:				
First	30.00	—	9	54
Second	25.00	—	9	54
Third or order	20.00	—	9	54
Fry	20.00	—	9	54
Springfield (hotels):				
First	35.00	—	9	54
Second	25.00	—	9	54
Third or order	18.00	—	9	54
Pastry	20.00	—	9	54
Extra	2 3.00	—	—	—
Waiters. ³				
Boston (Union A):				
Hotel	25.00	—	9	54
Extra (hotels)	4 5.00	—	9	—
Boston (Union B):				
Hotel	13.50	.60	10	60
Night	10.00	.60	6½	39
Lunch	8.00	.60	3	18
Extra (day)	5 5.00	.60	10	—
Extra (night)	4.00	.60	6½	—
Extra (banquets)	3 3.50	.65	3	—
Brockton (restaurants)	18.00	1½ T	9	51
Haverhill (restaurants)	23.00	1½ T	9	54
Haverhill (hotels and cafés)	15.00	1½ T	9	54
Lynn	20.00	.60	9	54
Salem	20.00	—	9	54
Springfield:				
Countermen (hotels)	18.00	—	9	54
Countermen (lunch rooms)	7 15.00	—	9	54
Waiters (hotels)	12.00	—	9	54
Extra waiters (hotel)	8 3.00	—	—	—
Waitresses. ³				
Boston (cafés)	15.00	9 .50	8	48
Boston (cafés, noon)	9.00	9 .50	4	24
Brockton:				
Counter girls	15.60	1½ T	8	48
Waitresses (restaurant)	12.00	1½ T	8	48
Waitresses (noon)	9.00	—	4	24

¹ Rate per hour.² For three hours or less.³ Rates shown include board.⁴ Rate per day; Sundays, \$6.⁵ Rate per day. Extra waiters serving one meal only, \$2.50; serving two meals, \$3.50. On Sundays and holidays, serving one meal, \$3 and two meals, \$5.⁶ Buffet parties after 9 p.m. and supper dances, \$4.⁷ This rate applies to the majority of lunch rooms; in small lunch rooms the minimum rate of \$12 prevails and in the larger ones, \$20.⁸ For four hours or less. For weddings and banquets, \$2 for three hours or less and 75 cents an hour overtime.⁹ Rate on week-days and holidays; no Sunday overtime.

TABLE 4. FOOD AND BEVERAGES — Continued.
Food — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE PER HOUR	HOURS OF LABOR	
			Day	Week
Hotel and Restaurant Employees — Con.				
<i>Waitresses — Con.</i>				
Haverhill:				
Counter girls	\$18 00	1½ T	8	48
Waitresses (restaurants)	16 00	1½ T	8	48
Waitresses (cafés)	13 00	1½ T	8	48
Lynn	14 00	\$0.60	8	48
Salem	14 00	-	8	48
<i>Other Employees.¹</i>				
Broekton:				
Dish-washers (men)	12 50	1½ T	9	54
Dish-washers (women)	11 25	1½ T	8	48
Floor men	12 50	1½ T	9	54
Floor women	12 50	1½ T	8	48
Pantry men	15 60	1½ T	9	54
Pantry women	15 60	1½ T	8	48
Haverhill:				
Bus-boys (restaurants)	18 00	1½ T	9	54
Bus-boys (cafés)	15 00	1½ T	9	54
Dish-washers (men)	16 00	1½ T	9	54
Dish-washers (women)	16 00	1½ T	8	48
Kitchen men	16 00	1½ T	9	54
Kitchen women	16 00	1½ T	8	48
Lynn:				
Bus-boys	14 00	.60	9	54
Bus-girls	14 00	.60	8	48
Dish-washers (men)	14 00	.60	9	54
Dish-washers (women)	12 00	.60	8	48
Floor men	15 00	.60	9	54
Kitchen men	15 00	.60	9	54
Kitchen women	12 00	.60	8	48
Salem:				
Dish-washers (men)	14 00	-	9	54
Dish-washers (women)	12 00	-	8	48
Kitchen men	14 00	-	9	54
Kitchen women	12 00	-	8	48

Beverages.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		Week
		Regular Working Days	Sundays and Holidays	DAY		
				Monday to Friday	Sat- urday	
Bartenders.						
Boston	\$27 00	-	-	2 10	10	2 55
Haverhill	25 00	\$0.60	\$0.60	9	10	55
Holyoke	28 00	-	-	9	10	55
Lowell	25 00	-	-	3 10	10	3 55
New Bedford	25 00	-	-	10	10	60
Southbridge	35 00	-	-	9	9	54
Bottlers and Drivers.						
Boston:						
Chauffeurs	35 00	4 -	1½ T	8	8	48
Drivers	32 50	4 -	1½ T	8	8	48
Bottlers	32 00	4 -	1½ T	8	8	48
Packers	32 00	4 -	1½ T	8	8	48
Case repairmen	32 00	4 -	1½ T	8	8	48
Machine operators	32 00	4 -	1½ T	8	8	48
Helpers	30 00	4 -	1½ T	8	8	48
Floor men	30 00	4 -	1½ T	8	8	48

¹ Rates shown include board.

² Have five hours off any day except Saturday.

³ Have five hours off weekly.

⁴ Time plus 15 per cent of regular wages.

TABLE 4. FOOD AND BEVERAGES — Continued.
Beverages — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		Week
		Regular Working Days	Sundays and Holidays	DAY		
				Monday to Friday	Sat- urday	
Bottlers and Drivers — Con.						
Lawrence:						
Chauffeurs	\$32.00	1½ T	2 T	8	8	48
Bottlers	30.00	1½ T	2 T	8	8	48
Drivers	30.00	1½ T	2 T	8	8	48
Pittsfield:						
Drivers	26.00	\$0.75	—	8	8	48
Drivers' helpers, bottlers, and stablemen	24.00	.75	—	8	8	48
Repairmen	15.00	.75	—	8	8	48
Springfield:						
Chauffeurs	34.50	1½ T	2—	8	8	48
First men (bottling department)	33.00	1½ T	2—	8	8	48
Bottlers (other)	32.00	1½ T	2—	8	8	48
Drivers	32.00	1½ T	2—	8	8	48
Other employees	32.00	1½ T	2—	8	8	48
Worcester (brewery):						
Drivers	30.00	1½ T	2 T	8	8	48
Filling machine operators	29.25	1½ T	2 T	8	8	48
Drivers' helpers	28.50	1½ T	2 T	8	8	48
Other employees	27.25	1½ T	2 T	8	8	48
Worcester (wholesale):						
Drivers	30.00	1½ T	2 T	10	10	60
Filling machine operators	28.00	1½ T	2 T	10	10	60
Drivers' helpers	27.00	1½ T	2 T	10	10	60
Other employees	26.00	1½ T	2 T	10	10	60
Brewery and Soft Drink Workers.						
Boston:						
Coopers	38.50	1½ T	2 T	8	8	48
Firemen	36.00	1½ T	2 T	8	8	48
Chauffeurs (heavy trucks)	35.00	4—	1½ T	8	8	48
Watchmen	35.00	4—	6—	8	8	56
First men (brewing department)	34.50	4—	1½ T	8	8	48
Teamsters	34.00	4—	1½ T	8	8	48
Depot drivers	33.00	4—	1½ T	8	8	48
Other men (brewing department)	32.50	4—	1½ T	8	8	48
Helpers on teams or trucks	32.00	4—	1½ T	8	8	48
Other employees	30.00	4—	1½ T	8	8	48
Lawrence:						
Stationary firemen	40.00	1½ T	2 T	8	8	56
First men (brewing department)	39.00	1½ T	2 T	8	8	48
Other men (brewing department)	37.00	1½ T	2 T	8	8	48
Watchmen	32.00	—	—	12	12	84
Springfield:						
Stationary engineers	39.00	1½ T	2 T	8	8	48
Stationary firemen	37.00	1½ T	2 T	8	8	48
Cellarmen	36.00	1½ T	2 T	8	8	48
Chauffeurs (heavy trucks)	34.00	1½ T	2 T	8	8	48
First men (brewing department)	34.00	1½ T	2 T	8	8	48
Other men (brewing department)	32.00	1½ T	2 T	8	8	48
Worcester:						
Chief engineers	56.00	2 T	2 T	8	8	48
Stationary firemen	45.00	1½ T	—	8	8	56
Stationary engineers	43.00	2 T	2 T	8	8	48
Chauffeurs (heavy trucks)	32.00	.75	2 T	8	8	48
First men (brewing department)	32.00	.75	2 T	8	8	48
Other men (brewing department)	31.00	.75	2 T	8	8	48
Drivers	31.00	.75	2 T	8	8	48
Watchmen	31.00	—	—	8	8	56
Helpers on teams and trucks	30.00	.75	2 T	8	8	48

¹ Rate per day.² No Sunday work; holidays, 2 T.³ During three months, work 4 hours on Saturday — 44 hours a week.⁴ Time plus 15 per cent of regular wages.⁵ Holidays, 1½ T.⁶ Seven-day week.⁷ Have two days off each month, with pay.

TABLE 4. FOOD AND BEVERAGES — Concluded.

Beverages — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		Week
		Regular Working Days	Sundays and Holidays	DAY		
				Monday to Friday	Sat- urday	
Creamery Workers.						
Boston: ¹						
Creamery workers in charge	\$35.00	-	-	8	8	48
Milk tasters	34.00	-	-	8	8	48
Pasteurizers and separator men	34.00	-	-	8	8	48
Checkers (first month)	31.00	-	-	8	8	48
Checkers (thereafter)	33.00	-	-	8	8	48
Chest men (first month)	30.00	-	-	8	8	48
Chest men (thereafter)	32.00	-	-	8	8	48
General help (first month)	29.00	-	-	8	8	48
General help (thereafter)	31.00	-	-	8	8	48

TABLE 5. METAL AND MACHINERY TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		Week
		Regular Working Days	Sundays and Holidays	DAY		
				Monday to Friday	Sat- urday	
Blacksmiths and Boilermakers.						
Boston:						
Blacksmiths:						
Journeyman	\$0.81	1½ T	2 T	8	4	44
Hardeners . . . . .	.76½ ²	1½ T	2 T	8	4	44
Helpers . . . . .	.63	1½ T	2 T	8	4	44
Boilermakers (job shops):						
Journeyman	1.09	2 T	2 T	8	4	44
Helpers . . . . .	.87½ ²	2 T	2 T	8	4	44
Horseshoers	2 36.00	\$1.00	-	8	5	45
Fall River:						
Boilermakers . . . . .	.80	2 T	2 T	8	4	44
Helpers . . . . .	.60	2 T	2 T	8	4	44
Gloucester:						
Blacksmiths:						
Heavy hammer men . . . . .	.82	1½ T	1½ T	9	5	50
Heaters . . . . .	.70	1½ T	1½ T	9	5	50
Helpers (first class) . . . . .	.65	1½ T	1½ T	9	5	50
Helpers (second class) . . . . .	.50	1½ T	1½ T	9	5	50
Firemen and laborers . . . . .	.45	1½ T	1½ T	9	5	50
Lowell:						
Heat treaters (first class) . . . . .	.70	1½ T	2 T	8¾	4½	48
Hardeners . . . . .	.70	1½ T	2 T	8¾	4½	48
Blacksmiths . . . . .	.68	1½ T	2 T	8¾	4½	48
Heat treaters (second class) . . . . .	.58	1½ T	2 T	8¾	4½	48
Blacksmiths' helpers . . . . .	.55	1½ T	2 T	8¾	4½	48
Milford:						
Blacksmiths . . . . .	.55	-	-	9	5	50
Helpers . . . . .	.37½ ²	-	-	9	5	50
Springfield:						
Blacksmiths:						
Drop forgers . . . . .	.85	1½ T	2 T	8¾	4¾	48
Helpers . . . . .	.65	1½ T	2 T	8¾	4¾	48

1 Have two days off each month, with pay.

2 Rate per week.

TABLE 5. METAL AND MACHINERY TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Machinists.						
Boston:						
Tool makers:						
Commercial	\$0.90	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Manufacturing shops . . . . .	.75	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Machinists (first class):						
Commercial . . . . .	.90	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Manufacturing shops . . . . .	.75	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Shipyards . . . . .	.72	2 T	2 T	8	4	44
Machinists (second class):						
Commercial . . . . .	.75	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Manufacturing shops . . . . .	.65	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Shipyards . . . . .	.65	2 T	2 T	8	4	44
Specialists (commercial)	.70	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Helpers:						
Commercial . . . . .	.50	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Shipyards . . . . .	.50	2 T	2 T	8	4	44
Brockton:						
Repairmen (shoe factory)	{ .80- .90 }	-	-	8 ³ / ₄	5	48
Tool makers . . . . .	.75	-	-	8 ³ / ₄	5	48
Machinists (first class) . . . . .	.72	-	-	8 ³ / ₄	5	48
Specialists . . . . .	.70	-	-	8 ³ / ₄	5	48
Machinists (second class) . . . . .	.65	-	-	8 ³ / ₄	5	48
Helpers . . . . .	.50	-	-	8 ³ / ₄	5	48
Greenfield . . . . .	.77	-	-	8	8	48
Haverhill:						
Machinists (first class) . . . . .	.90	2 T	2 T	1 8 ⁵ / ₆	-	44
Machinists (second class) . . . . .	.80	2 T	2 T	1 8 ⁵ / ₆	-	44
Helpers . . . . .	.60	2 T	2 T	1 8 ⁵ / ₆	-	44
Lowell:						
Specialists:						
Fixers (head) . . . . .	.53	1½ T	2 T	8 ³ / ₄	4½	48
Fixers (first class) . . . . .	.49½	1½ T	2 T	8 ³ / ₄	4½	48
Ludlow:						
Machinists (first class) . . . . .	.76½	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Machinists (second class) . . . . .	.68	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Newton:						
Machinists . . . . .	.80	1½ T	2 T	8	4	44
Specialists . . . . .	.65	1½ T	2 T	8	4	44
Helpers . . . . .	.50	1½ T	2 T	8	4	44
Quincy . . . . .	.72	1½ T	1½ T	8	4	44
Salem . . . . .	.65	1½ T	1½ T	8	4	44
Taunton:						
Tool makers . . . . .	.66	1½ T	2 T	8	4	44
Machinists . . . . .	.50	1½ T	2 T	8	4	44
Worcester:						
Tool makers	{ .85 .80 }	2 1½ T	2 T	{ 9 8 ² / ₃	{ 3 4 ² / ₃	48
Machinists . . . . .	.75	2 1½ T	2 T	{ 9 8 ² / ₃	{ 3 4 ² / ₃	48
Specialists . . . . .	.65	2 1½ T	2 T	{ 9 8 ² / ₃	{ 3 4 ² / ₃	48
Metal Polishers, Buffers, and Platers.						
Amesbury . . . . .	.60	1½ T	-	8 ³ / ₄	5	48
Boston . . . . .	.85	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Boston (apprentices):						
First year	\$ 15.00	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Second year	\$ 18.00	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Third year	\$ 21.00	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Fourth year	\$ 24.00	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Northampton	\$ 27.25	-	-	9	5	50
Springfield	{ 4.45- .60 }	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Taunton . . . . .	.68½	1½ T	2 T	8	8	48
Waltham	{ 4.65- .75 }	-	-	8	-	40

¹ Friday, work 8²/₃ hours; no work on Saturday.² After four hours, 2 T.³ Rate per week.⁴ Rates vary in different establishments.

TABLE 5. METAL AND MACHINERY TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Metal Polishers, Buffers, and Platers						
— Con.						
Waltham (helpers)	\$0.50	—	—	8	—	40
Westfield . . . . .	.72	1½ T	1½ T	9	19	154
Worcester	{ 2.50- .60	—	—	9	5	50
Molders and Coremakers.³						
Boston	46.00	1½ T	1½ T	8	8	48
Brockton	6.00	1½ T	2 T	8	8	48
Chelsea (stove)	46.00	1½ T	1½ T	8	8	48
Chicopee	6.00	1½ T	2 T	8	8	48
Fall River	6.00	2 T	2 T	8	8	48
Fitchburg	6.00	1½ T	2 T	8	8	48
Framingham	46.00	1½ T	1½ T	8	8	48
Franklin	5.60	1½ T	2 T	8	8	48
Greenfield	6.00	1½ T	2 T	8	8	48
Holyoke	6.00	1½ T	2 T	8	8	48
Lawrence	6.00	1½ T	2 T	8	8	48
Lowell	6.00	1½ T	2 T	8	8	48
Lynn	46.00	1½ T	1½ T	8	8	48
Mansfield	6.00	1½ T	1½ T	8	8	48
New Bedford	6.00	1½ T	1½ T	8	8	48
Newburyport	6.00	—	—	8½	8½	48
Newton	46.00	1½ T	1½ T	8	8	48
North Adams	6.00	1½ T	2 T	8	8	48
Northampton	6.40	1½ T	1½ T	8	8	48
Norwood	6.00	1½ T	2 T	8	8	48
Pittsfield	6.00	1½ T	2 T	8	8	48
Plymouth	6.00	1½ T	1½ T	8	8	48
Salem	46.00	1½ T	1½ T	8	8	48
Springfield (brass)	6.48	1½ T	2 T	8	8	48
Springfield (iron)	6.00	1½ T	2 T	8	8	48
Taunton (stove)	6.00	1½ T	2 T	8	8	48
Wakefield	46.00	1½ T	1½ T	8	8	48
Waltham	46.00	1½ T	1½ T	8	8	48
Watertown	46.00	1½ T	1½ T	8	8	48
Westfield	6.00	1½ T	2 T	8	8	48
Worcester	6.00	1½ T	2 T	8	8	48
Miscellaneous Occupations.						
Boston:						
Coppersmiths	1.00	2 T	2 T	8	4	44
Electrical workers (shop) . . . . .	.95	1½ T	2 T	8½	4	46½
Gold leaf beaters	534.00	—	—	9	4	49
Millwrights . . . . .	.90	1½ T	2 T	8	4	44
Millwrights' helpers . . . . .	.65	1½ T	2 T	8	4	44
Ship carpenters . . . . .	.80	6—	2 T	8	4	44
Stove supply handlers:						
Shippers	{ 527.30- 34.90	1½ T	7—	8	8 5	8 45
Stock men	{ 525.40- 33.00	1½ T	7—	8	8 5	8 45
Lynn (stock clerks) (shoe machinery) . . . . .	.40	1½ T	1½ T	8½	5	48
Peabody (electrical workers) (maintenance) . . . . .	.75	1½ T	2 T	8½	4½	48
Quincy (shipyards):						
Electrical workers:						
Electricians (first class) . . . . .	.62	1½ T	1½ T	8	4	44
Electricians (second class) . . . . .	.54	1½ T	1½ T	8	4	44
Helpers . . . . .	.48	1½ T	1½ T	8	4	44
Ship carpenters . . . . .	.58	1½ T	7—	8	4	44
Watertown (stove mounters)	95.00	1½ T	2 T	8	8	48

¹ During four months, work 5 hours on Saturday — 50 hours a week.² Rates vary in different establishments.³ Rates for molders and coremakers on day basis.⁴ Rate effective October 1.⁵ Rate per week.⁶ For one-quarter day, receive pay for one-half day; over one-half day, receive full day's pay.⁷ Sundays, 2 T; holidays, 1½ T.⁸ During four months, work 8 hours on Saturday — 48 hours a week.⁹ Rate per day.

TABLE 6. PAPER AND PULP MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		Week
		Regular Working Days	Sundays and Holidays	DAY		
				Monday to Friday	Sat- urday	
Paper Makers.						
<i>Machine Operators.</i>						
Fitchburg:						
Machine tenders:						
For machines carrying wires up to and including 100"	\$0.76 ¹ / ₂	-	-	8	8	48
Above 100" up to and including 134" . . . . .	.79 ³ / ₈	-	-	8	8	48
156" machine . . . . .	.85 ³ / ₈	-	-	8	8	48
Back tenders . . . . .	.54 ¹ / ₂	-	-	8	8	48
Third hands . . . . .	.46 ⁷ / ₈	-	-	8	8	48
Holyoke:						
Machine tenders:						
For machines carrying wires up to and including 90" L. D. . . . .	.83	2 T	2 T	8	8	48
For machines carrying wires up to and including 90" M. D. . . . .	.87	2 T	2 T	8	8	48
Above 90" up to and including 110" . . . . .	.87	2 T	2 T	8	8	48
Above 110" up to and including 130" . . . . .	.90	2 T	2 T	8	8	48
Above 130" up to and including 160" . . . . .	.93 ¹ / ₂	2 T	2 T	8	8	48
Back tenders:						
For machines carrying wires up to and including 90" L. D. . . . .	.57	2 T	2 T	8	8	48
For machines carrying wires up to and including 90" M. D. . . . .	.60	2 T	2 T	8	8	48
Above 90" up to and including 110" . . . . .	.60	2 T	2 T	8	8	48
Above 110" up to and including 130" . . . . .	.63 ¹ / ₂	2 T	2 T	8	8	48
Above 130" up to and including 160" . . . . .	.68	2 T	2 T	8	8	48
Third hands:						
For machines carrying wires above 70" up to and including 90" . . . . .	.49	2 T	2 T	8	8	48
Above 90" up to and including 110" . . . . .	.53	2 T	2 T	8	8	48
Above 110" up to and including 130" . . . . .	.53	2 T	2 T	8	8	48
Above 130" up to and including 160" . . . . .	.53	2 T	2 T	8	8	48
Fourth hands . . . . .	.49	2 T	2 T	8	8	48
<i>Process Workers.</i>						
Fitchburg:						
Beater engineers . . . . .	.57 ¹ / ₂	-	-	8	8	48
Beater helpers . . . . .	.46 ⁷ / ₈	-	-	8	8	48
Holyoke:						
Beater engineers (1 or 2 machines and washers)	1.83	2 T	2 T	8	8	48
Beater engineers (1 or 2 machines)	1.80	2 T	2 T	8	8	48
Calender men . . . . .	.68	2 T	2 T	9	5	50
	.57	2 T	2 T	8	8	48
	.50	2 T	2 T	8	8	48
Tour bosses . . . . .	.64 ¹ / ₂	2 T	2 T	8	8	48
	.59 ¹ / ₂	2 T	2 T	8	8	48
Trimmers . . . . .	.61	2 T	2 T	9	5	50
	.60	2 T	2 T	9	5	50
Calender men, operating calenders of 50" or over . . . . .	.60	2 T	2 T	8	8	48
	.53	2 T	2 T	8	8	48
First beater helpers and washer engineers . . . . .	.57	2 T	2 T	8	8	48
	.57	2 T	2 T	8	8	48
Rewinders (runners) . . . . .	.50	2 T	2 T	8	8	48
	.56	2 T	2 T	9	5	50
Platers (men) . . . . .	.53	2 T	2 T	8	8	48
Counters and tiers . . . . .	.53	2 T	2 T	9	5	50
Sealers (head) . . . . .	.52	2 T	2 T	9	5	50
Sealers . . . . .	.49	2 T	2 T	9	5	50
Stocklifters . . . . .	.49	2 T	2 T	8	8	48
Beater and washer helpers . . . . .	.49	2 T	2 T	8	8	48
Cutters' helpers . . . . .	.47	-	-	9	5	50
	.47	2 T	2 T	8	8	48
Rewinders' helpers . . . . .	.43	2 T	2 T	8	8	48

¹ Beater engineers who beat stuff for more than two machines and also have charge of washers, receive not less than the high scheduled rate of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for two machines receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, but also have charge of washers, receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff.

TABLE 6. PAPER AND PULP MANUFACTURING—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Paper Makers — Con.						
<i>Process Workers — Con.</i>						
Holyoke — Con.						
Calender men, helpers	\$0.47	2 T	2 T	8	8	48
Sheet calender helpers . . . . .	.43	2 T	2 T	9	5	50
Magazine and rag room workers (men) . . . . .	.46	2 T	2 T	8 ² / ₃	4 ² / ₃	48
Calender women (helpers) . . . . .	.45	2 T	2 T	8	8	48
	.39 ¹ / ₂	—	—	8 ² / ₃	4 ² / ₃	48
Platers (women) . . . . .	.35 ¹ / ₂	2 T	—	8 ² / ₃	4 ² / ₃	48
Cutter girls . . . . .	.39 ¹ / ₂	—	—	8	8	48
Sorters (women) . . . . .	.39 ¹ / ₂	2 T	—	8 ² / ₃	4 ² / ₃	48
Broke girls . . . . .	.35 ¹ / ₂	—	—	8	8	48
Magazine and rag room workers (women) . . . . .	.35 ¹ / ₂	2 T	—	8 ² / ₃	4 ² / ₃	48
West Springfield:						
Counters, sealers, and sorters . . . . .	.39 ¹ / ₂	2 T	—	8 ² / ₃	4 ² / ₃	48
Cutters, rag sorters, reversers, and separators . . . . .	.35	2 T	—	8 ² / ₃	4 ² / ₃	48
<i>Other Employees.</i>						
Holyoke:						
Stationary engineers (operators):						
First class plants	1 44.00	—	—	8	8	48
Second class plants . . . . .	.79	2 T	2 T	8	8	48
Third class plants . . . . .	.71	2 T	2 T	8	8	48
Millwrights . . . . .	.68	2 T	2 T	9	5	50
Stationary firemen . . . . .	.65	—	—	8	8	48
Shippers . . . . .	.58	2 T	2 T	9	5	50
Case sawyers . . . . .	.54	2 T	2 T	9	5	50
Case nailers . . . . .	.51	2 T	2 T	9	5	50
Shippers' helpers . . . . .	.49	2 T	2 T	9	5	50
Millwrights' helpers . . . . .	.46	2 T	2 T	9	5	50
Platform helpers and laborers . . . . .	.45	—	—	9	5	50

TABLE 7. PRINTING AND ALLIED TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Regular Daily Schedule	Half-day Schedule	Week
Bookbinders.						
Boston: ²						
Gilders	\$42.50	1½ T	2 T	8⅔	4⅔	48
Finishers and forwarders	41.50	1½ T	2 T	8⅔	4⅔	48
	41.50					
Roller backers	38.50	1½ T	2 T	8⅔	4⅔	48
	37.50					
Stampers and inkers	40.50	1½ T	2 T	8⅔	4⅔	48
Machine operators:						
Casing-in and case making	40.50	1½ T	2 T	8⅔	4⅔	48
Head banding and lining and folding	39.50	1½ T	2 T	8⅔	4⅔	48
Rounding and backing	39.50	1½ T	2 T	8⅔	4⅔	48
Gathering	39.00	1½ T	2 T	8⅔	4⅔	48
Pasting, smashing, and gluing-off	38.50	1½ T	2 T	8⅔	4⅔	48
Folding	37.50	1½ T	2 T	8⅔	4⅔	48
Book trimmers	39.50	1½ T	2 T	8⅔	4⅔	48
Sheet stock cutters	39.50	1½ T	2 T	8⅔	4⅔	48
Stock cutters (all other)	38.50	1½ T	2 T	8⅔	4⅔	48
Book repairers (male)	38.50	1½ T	2 T	8⅔	4⅔	48

¹ Rate per week.

² Same rates and hours apply in Cambridge.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Regular Daily Schedule	Half-day Schedule	Week
Bookbinders — Con.						
Boston — <i>Con.</i>						
Board cutters	\$37.50	1½ T	2 T	8¾	4½	48
Book pasters	37.50	1½ T	2 T	8¾	4½	48
Sheet stock men	37.50	1½ T	2 T	8¾	4½	48
Paper rulers	36.00	1½ T	2 T	8¾	4½	48
Gold leaf layers and machine operators (women)	2.47½ 2.46½	—	—	8¾	4½	48
Hand workers (women)	34.00— 36.00	1½ T	2 T	8¾	4½	48
Framingham (paper cutters)	36.00	1½ T	2 T	8¾	4½	48
Holyoke (men)	36.00	1½ T	2 T	8¾	4½	48
Holyoke (women)	20.00	—	—	8¾	4½	48
Norwood:						
Gilders	38.50	1½ T	2 T	8¾	4½	48
Finishers and forwarders	37.50 { 37.50 34.50 33.50	1½ T	2 T	8¾	4½	48
Roller backers	36.50	1½ T	2 T	8¾	4½	48
Stampers and inkers		1½ T	2 T	8¾	4½	48
Machine operators:						
Casing-in and case making	36.50	1½ T	2 T	8¾	4½	48
Head banding and lining and folding	35.50	1½ T	2 T	8¾	4½	48
Rounding and backing	35.50	1½ T	2 T	8¾	4½	48
Gathering	35.00	1½ T	2 T	8¾	4½	48
Pasting, smashing, and gluing-off	34.50	1½ T	2 T	8¾	4½	48
Folding	33.50	1½ T	2 T	8¾	4½	48
Book trimmers	35.50	1½ T	2 T	8¾	4½	48
Sheet stock cutters	35.50	1½ T	2 T	8¾	4½	48
Stock cutters (all other)	34.50	1½ T	2 T	8¾	4½	48
Book repairers (male)	34.50	1½ T	2 T	8¾	4½	48
Board cutters	33.50	1½ T	2 T	8¾	4½	48
Book pasters	33.50	1½ T	2 T	8¾	4½	48
Sheet stock men	33.50	1½ T	2 T	8¾	4½	48
Gold leaf layers (women)	2.41 { .40	—	—	8¾	4½	48
Machine operators (women)	2.41	—	—	8¾	4½	48
Hand folders (women)	2.40	—	—	8¾	4½	48
Inspectors, book and signature (women)	2.40	—	—	8¾	4½	48
Compositors and Composing-room Em- ployees. Book and Job.⁴						
Boston:						
Linotype operators	40.28	1½ T	1½ T	8	5—	5.44
Compositors	38.28	1½ T	1½ T	8	5—	5.44
Brockton	33.00	1½ T	2 T	8	4	44
Fall River:						
Foremen	35.00	1½ T	2 T	8	4	44
Compositors	32.00	1½ T	2 T	8	4	44
Machine operators	32.00	1½ T	2 T	8	4	44
Fitchburg:						
Foremen	7.43.00	1½ T	1½ T	8—	8—	7.48
Compositors	7.36.00	1½ T	1½ T	8—	8—	7.48
Framingham	30.00	1½ T	2 T	8¾	4½	48
Greenfield	25.00	1½ T	2 T	8	4	44
Haverhill	38.00	1½ T	2 T	8	4	44
Holyoke: ⁹						
Linotype operators	36.00	1½ T	2 T	8	4	44
Machinist operators	36.00	1½ T	2 T	8	4	44
Compositors	36.00	1½ T	2 T	8	4	44
Hudson	25.00	1½ T	1½ T	8	4	44

¹ After 10 P.M. and on Saturday afternoon, 2 T.² Rate per hour.³ After 8.45 P.M., 2 T.⁴ When two rates are given, the higher is paid for night work.⁵ Not more than eight hours or less than six hours in one shift, or 44 hours in one week. Six hours constitute a full day on Sunday.⁶ Night work, \$1 an hour for all kinds of work.⁷ Same rate for night work — 42 hours to constitute a week's work.⁸ Day men work 8 hours on Monday, Tuesday, and Wednesday; 9 hours, Thursday and Friday; and 6 hours, Saturday.⁹ Night work, \$3 a week additional for all kinds of work.¹⁰ Receive \$1 additional for each machine up to four.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Regular Daily Schedule	Half-day Schedule	Week
Compositors and Composing-room Em- ployees — Con.						
<i>Book and Job — Con.</i>						
Lawrence	\$38 00	1½ T	2 T	8	4	44
Lowell	32 50	1½ T	2 T	8	4	44
Lynn:						
Foremen	{ 47 15 42 55	— 1½ T	2 T 2 T	7 8	— 4	42 44
Foremen (assistant)	{ 45 15 40 55	— 1½ T	2 T 2 T	7 8	— 4	42 44
Operators	{ 45 00 40 00	— 1½ T	2 T 2 T	7 8	— 4	42 44
Compositors	{ 41 00 37 00	— 1½ T	2 T 2 T	7 8	— 4	42 44
Machinists or machine tenders	40 50	1½ T	2 T	8	4	44
Machinist operators	40 00	1½ T	2 T	8	4	44
Machinist assistants	40 00	1½ T	2 T	8	4	44
Marlborough	25 00	1½ T	1½ T	8	4	44
New Bedford:						
Foremen	40 00	1½ T	2 T	8	4	44
Compositors	36 00	1½ T	2 T	8	4	44
Newburyport	32 00	1½ T	2 T	8	4	44
North Adams:						
Foremen	35 00	1½ T	2 T	8	4	44
Compositors	32 50	1½ T	2 T	8	4	44
Pittsfield	33 00	1½ T	2 T	8	4	44
Springfield:						
Linotype operators	40 00	1½ T	2 T	8	4	44
Compositors	40 00	1½ T	2 T	8	4	44
Machinist operators	40 00	1½ T	2 T	8	4	44
Machine tenders	40 00	1½ T	2 T	8	4	44
Taunton	25 00	1½ T	2 T	8	4	44
Waltham	24 00	1½ T	1½ T	8	4	44
Worcester:						
Machinist operators	39 50	1½ T	2 T	8	4	44
Compositors	39 50	1½ T	2 T	8	4	44
<i>Newspaper.⁴</i>						
Boston:						
Machine operators	{ 549 28 47 08 44 88	1¼ T	6 1¼ T	8	7 —	7 44
Compositors	5 47.08	1¼ T	1¼ T	8	7 —	7 44
Brockton:						
Foremen	60 00	—	—	—	—	—
Compositors	{ 41 50 38 00 41 00	1½ T 1½ T 1½ T	2 T 2 T 2 T	7 8 7	— — —	42 48 42
Fall River	{ 38 00 38 00	1½ T 1½ T	2 T 2 T	8 8	— —	48 48
Fitchburg:						
Foremen	8 50 00	1½ T	1½ T	9 —	9 —	8 48
Linotype operators	8 38 00	1½ T	1½ T	9 —	9 —	8 48
Monotype operators and casters	8 38 00	1½ T	1½ T	9 —	9 —	8 48
Compositors	8 38 00	1½ T	1½ T	9 —	9 —	8 48
Framingham	30 00	1½ T	2 T	8 ^{2/3}	4 ^{2/3}	48
Greenfield	25 00	1½ T	2 T	8	4	44
Haverhill	{ 43 00 38 00	1½ T 1½ T	2 T 2 T	7 8	— —	42 48
Holyoke:						
Linotype operators	39 00	1½ T	2 T	8	10 —	10 48

¹ After midnight, 2 T.

² Receive \$1.50 additional for each machine.

³ Saturday afternoon, 2 T.

⁴ When two rates are given, the higher is paid for night work.

⁵ Night work, 4 cents an hour (\$1.76 a week) additional.

⁶ Double time for day work to be used in editions the same afternoon paid on July 4, Labor Day, Thanksgiving Day, and Christmas.

⁷ Not more than eight hours or less than six hours in one shift, or 44 hours in one week. Six hours constitute a full day on Sunday.

⁸ Same rate for night work — 42 hours to constitute a week's work.

⁹ Day men work 8 hours on Monday, Tuesday, and Wednesday; 9 hours, Thursday and Friday; and 6 hours, Saturday.

¹⁰ During two months, work 4 hours on Saturday — 44 hours a week.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Regular Daily Schedule	Half-day Schedule	Week
Compositors and Composing-room Em- ployees — Con.						
<i>Newspaper — Con.</i>						
Holyoke — Con.						
Machinist operators	\$39.00	1½ T	2 T	8	1—	148
Compositors	2 39.00	1½ T	2 T	8	1—	148
Lawrence	41.00	1½ T	—	8	—	48
	38.00	1½ T	2 T	8	—	48
	41.00	1½ T	—	8	—	48
Lowell	38.00	1½ T	2 T	8	—	48
Lynn:						
Foremen	52.25	1½ T	2 T	7	6	41
	47.50	1½ T	2 T	7	6	41
Foremen (assistant)	46.80	1½ T	2 T	7	6	41
	43.00	1½ T	2 T	7	6	41
Linotype machinists	44.00	1½ T	2 T	7	6	41
	41.00	1½ T	2 T	7	6	41
Linotype operators	41.80	1½ T	2 T	7	6	41
	38.00	1½ T	2 T	7	6	41
Compositors	41.80	1½ T	2 T	7	6	41
	38.00	1½ T	2 T	7	6	41
Machinist operators	41.80	1½ T	2 T	7	6	41
	38.00	1½ T	2 T	7	6	41
Machinists' assistants	41.80	1½ T	2 T	7	6	41
	38.00	1½ T	2 T	7	6	41
Marlborough	25.00	1½ T	1½ T	8	4	44
New Bedford:						
Foremen	55.00	1½ T	2 T	8	—	48
	50.00	1½ T	2 T	8	—	48
Compositors	42.00	1½ T	2 T	8	—	48
	39.00	1½ T	2 T	8½	5½	48
Newburyport	32.00	1½ T	2 T	8½	5½	48
North Adams:						
Foremen	40.00	1½ T	2 T	8	4—	448
Compositors	32.50	1½ T	2 T	8	4—	448
Pittsfield	42.00	1½ T	2 T	8	6½	46½
	39.00	1½ T	2 T	8	6½	46½
Springfield:						
Machine tenders in charge	44.50	1½ T	—	7½	—	45
	41.00	1½ T	1½ T	7½	—	45
Linotype operators	41.50	1½ T	—	7½	—	45
	38.00	1½ T	1½ T	8	—	48
Compositors	41.50	1½ T	—	7½	—	45
	38.00	1½ T	1½ T	8	—	48
Machine tenders	41.50	1½ T	—	7½	—	45
	38.00	1½ T	1½ T	8	6	46
Taunton	38.40	1½ T	1½ T	8	4	44
Waltham	24.00	1½ T	1½ T	8	4	44
Worcester: 5						
Linotype operators	39.50	1½ T	6—	8	—	48
Compositors	39.50	1½ T	6—	8	—	48
Machinist operators	39.50	1½ T	6—	8	—	48
Machine tenders	39.50	1½ T	6—	8	—	48
Pressmen and Press-room Employees.						
<i>Book and Job.</i>						
Boston:						
Rotary pressmen	48.50	7 1½ T	2 T	8	—	48
Perfecting and two-color pressmen	44.50	7 1½ T	2 T	8	—	48
Cylinder pressmen 8	9 43.50	7 1½ T	2 T	8	—	9 48
Kelly pressmen	41.00	7 1½ T	2 T	8	—	48

¹ During two months, work 4 hours on Saturday — 44 hours a week.² Receive \$1 additional for each machine up to four.³ Receive \$1.58 additional for each machine.⁴ During three months, work 4 hours on Saturday — 44 hours a week.⁵ Night work, \$3 a week additional for all kinds of work; overtime to be paid for as regular time.⁶ Sundays, 2 T; holidays, 1½ T.⁷ After midnight, 2 T.⁸ Pressmen operating both cylinder and job presses receive cylinder pressmen's wage.⁹ Night work, \$2 a week additional, the 48 hours to be completed in five nights; all over 10 hours in any one night to be paid for at overtime rates.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Regular Daily Schedule	Half-day Schedule	Week
Pressmen and Press-room Employees — Con. <i>Book and Job — Con.</i>						
Boston — <i>Con.</i>						
Automatic-feed pressmen	\$40 00	1 1/2 T	2 T	8	—	48
Other job pressmen	2 38 50	1 1/2 T	2 T	8	—	2 48
Assistants on automatic-feed presses	2 38 50 37 50 36 50	1 1/2 T	2 T	8 3/4	4 1/4	2 48
Cylinder press feeders	2 36 50	1 1/2 T	2 T	8 3/4	4 1/4	2 48
Brockton:						
Cylinder pressmen	37 50	3 1/2 T	2 T	8 2/3	4 2/3	48
Job pressmen	32 50	3 1/2 T	2 T	8 2/3	4 2/3	48
Cylinder press feeders	30 50	3 1/2 T	2 T	8 2/3	4 2/3	48
Haverhill:						
Cylinder and job pressmen	31 00	1 1/2 T	2 T	8	4	44
Cylinder and platen press feeders	31 00	1 1/2 T	2 T	8	4	44
Holyoke:						
Cylinder pressmen	40 00	1 1/2 T	2 T	8	4	44
Platen pressmen	35 00	1 1/2 T	2 T	8	4	44
Cylinder press feeders	25 00	1 1/2 T	2 T	8	4	44
Platen press feeders	22 00	1 1/2 T	2 T	8	4	44
Lawrence:						
Cylinder and job pressmen	31 00	1 1/2 T	2 T	8	4	44
Cylinder and platen press feeders	31 00	1 1/2 T	2 T	8	4	44
Lowell:						
Cylinder pressmen	37 50	1 1/2 T	2 T	8	4	44
Automatic-feed pressmen	33 00	1 1/2 T	2 T	8	4	44
Platen pressmen	32 50	1 1/2 T	2 T	8	4	44
Cylinder press feeders	29 50	1 1/2 T	2 T	8	4	44
Platen press feeders	20 00	1 1/2 T	2 T	8	4	44
New Bedford:						
Cylinder pressmen	34 00	1 1/2 T	2 T	8	4	44
Platen pressmen	31 00	1 1/2 T	2 T	8	4	44
Cylinder press feeders	25 00	1 1/2 T	2 T	8	4	44
Platen press feeders	22 00	1 1/2 T	2 T	8	4	44
Norwood:						
Perfecting and two-color pressmen	40 50	1 1/2 T	2 T	8 3/4	4 1/4	48
Single pressmen	39 50	1 1/2 T	2 T	8 3/4	4 1/4	48
Pittsfield	33 00	1 1/2 T	2 T	8	4	44
Springfield: ⁴						
Foremen	45 00	3 1/2 T	2 T	8	4	44
Cylinder pressmen (one or two presses)	40 00	3 1/2 T	2 T	8	4	44
Platen pressmen (three or four presses)	37 00	3 1/2 T	2 T	8	4	44
Platen pressmen (one or two presses)	35 00	3 1/2 T	2 T	8	4	44
Assistants on automatic-feed cylinder presses	30 00	3 1/2 T	2 T	8	4	44
Cylinder press feeders (men)	30 00	3 1/2 T	2 T	8	4	44
Cylinder press feeders (women)	24 00	3 1/2 T	2 T	8	4	44
Platen press feeders	23 00	3 1/2 T	2 T	8	4	44
Worcester:						
Cylinder pressmen	37 50	5 1/2 T	2 T	8	4	44
Platen pressmen	31 00	5 1/2 T	2 T	8	4	44
Cylinder press feeders	30 00	5 1/2 T	2 T	8	4	44
Platen press feeders	24 00	5 1/2 T	2 T	8	4	44
<i>Newspaper.⁵</i>						
Boston:						
Web pressmen in charge	7 7 50	\$1.40	2 T	7 8	—	7 48
Web pressmen	7 6 50	1.20	2 T	7 8	—	7 48
Fall River	40 00	—	—	8	—	48
Haverhill:						
Web pressmen in charge	44 00	1 1/2 T	2 T	8	—	48
Web pressmen	36 00	1 1/2 T	2 T	8	—	48

¹ After midnight, 2 T.² Night work, \$2 a week additional, the 48 hours to be completed in five nights; all over 10 hours in any one night to be paid for at overtime rates.³ After 10 P.M., 2 T.⁴ Night work, \$3 a week additional — 40 hours a week; work 8 hours on five consecutive nights.⁵ After 10 P.M. and on Saturday afternoon, 2 T.⁶ When two rates are given, the higher is paid for night work.⁷ For day shift of eight hours or night shift of six hours; night men work 36 hours a week.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Regular Daily Schedule	Half-day Schedule	Week
Pressmen and Press-room Employees — Con. <i>Newspaper — Con.</i>						
Holyoke:						
Web pressmen in charge	\$46 00	1½ T	2 T	8	1 —	1 48
Web pressmen	40 00	1½ T	2 T	8	1 —	1 48
Lawrence:						
Web pressmen in charge	44 00	1½ T	2 T	8	—	48
Web pressmen	36 00	1½ T	2 T	8	—	48
Lowell:						
Web pressmen	{ 41 00 } 39 00	1½ T	2 T	8	—	48
Springfield:						
Web pressmen in charge	{ 42 00 } 36 00	1½ T	—	8	—	2 56
Web pressmen	{ 36 00 } 3 5.50	1½ T	2 T	8	—	48
Web pressmen	{ 3 5.50 } 5.50	1½ T	—	8	—	2 56
Web pressmen	{ 5.50 } 5.50	1½ T	2 T	8	—	48
Worcester:						
Web pressmen in charge	45 00	1½ T	1½ T	8	—	4 48
Web pressmen	36 00	1½ T	1½ T	8	—	4 48
Stereotypers.⁵						
Boston	6 7.68	\$1.42	2 T	6 7	—	6 42
Boston (assistant foremen)	6 8.68	1.42	2 T	6 7	—	6 42
Fall River	36 00	1½ T	2 T	8	—	48
Fall River (foremen)	40 00	1½ T	2 T	8	—	48
Haverhill	44 00	1½ T	2 T	8	—	48
Lawrence	44 00	1½ T	2 T	8	—	48
Lowell	{ 41 00 } 38 00	1½ T	2 T	7	—	42
New Bedford	36 00	1½ T	2 T	8	—	48
New Bedford (foremen)	40 00	1½ T	2 T	8	—	48
Springfield	{ 41 50 } 36 00	1½ T	—	7	—	7 50
Taunton	36 00	1½ T	1½ T	8	—	48
Taunton (foremen)	40 00	1½ T	2 T	8	—	48
Worcester	38 00	1½ T	2 T	8	—	48
Other Employees.⁵						
Boston:						
Electrotypers:						
Finishers and molders	43 50	8 1½ T	2 T	8 ½	5 ½	9 48
Builders and casters	40 00	8 1½ T	2 T	8 ½	5 ½	9 48
Batterymen, blockers, and finishers' helpers	36 50	8 1½ T	2 T	8 ½	5 ½	9 48
Mailers	10 5.28	.78	2 T	10 8	—	10 48
Newswriters: ¹¹						
Desk men	50 00	—	—	—	—	—
Staff men	43 00	—	—	—	—	—
District men	35 00	—	—	—	—	—
Photo-engravers:						
Journeymen (book and job)	{ 45 00 } 40 00	1½ T	—	8	4	44
Color film layers (newspaper)	53.75	1½ T	1½ T	8	12 —	12 44
Journeymen (newspaper) ¹²	{ 48.25 } 45.25	1½ T	1½ T	8	12 —	12 44

¹ During two months, work 4 hours on Saturday — 44 hours a week.² Work 8 hours on Sunday night.³ For day or night shift of eight hours.⁴ Same rate for night work — 42 hours to constitute a week's work.⁵ When two rates are given, the higher is paid for night work.⁶ Rate for day shift of seven hours or night shift of six hours; night men work 36 hours a week.⁷ Work 8 hours on Saturday night.⁸ After midnight, 2 T.⁹ In some shops, work 44 hours.¹⁰ Rate for day shift of eight hours or night shift of seven hours. Saturday night, \$6.21 for 7½ hours, and 88 cents an hour for overtime.¹¹ No regular hours or overtime rate.¹² Not more than eight hours or less than six hours in one shift, or 44 hours in one week. Six hours constitute a full day on Sunday.¹³ Includes rotogravure photographers, retouchers, layout men, and etchers.

TABLE 7. PRINTING AND ALLIED TRADES—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Regular Daily Schedule	Half-day Schedule	Week
Other Employees — Con.						
Boston — <i>Con.</i>						
Photo-engravers — <i>Con.</i>						
Cylinder grinders and stagers (newspaper)	{ \$45.25 39.25 }	1½ T	1½ T	8	1 —	1 44
Plate printers and die stampers	2 37.50	1½ T	1½ T	8¾	5	48
Steel and copper plate engravers	55.00	1½ T	2 T	8½ ₁₂	5½ ₁₂	48
Lynn:						
Photo-engravers:						
Finishers	44.00	1½ T	1½ T	8	4	44
Photographers	{ 30.86— 44.00 }	1½ T	1½ T	8	4	44
Routers and blockers	35.20	1½ T	1½ T	8	4	44
Etchers	33.00	1½ T	1½ T	8	4	44
Springfield:						
Electrotypers:						
Finishers and molders	45.00	3 1½ T	2 T	8¾	4½	48
Casters and floormen	35.00	3 1½ T	2 T	8¾	4½	48
Lithographers:						
Engravers and transfer men	48.00	4 1½ T	2 T	8¾ ₁₀	4½	48
Pressmen (large presses)	48.00	4 1½ T	2 T	8¾ ₁₀	4½	48
Pressmen (medium presses)	45.00	4 1½ T	2 T	8¾ ₁₀	4½	48
Pressmen (small presses)	40.00	4 1½ T	2 T	8¾ ₁₀	4½	48
Stone and plate preparers	30.00	4 1½ T	2 T	8¾ ₁₀	4½	48
Photo-engravers ⁵	36.00	6 1½ T	7 —	8	4	44
Worcester:						
Photo-engravers ⁸	38.00	1½ T	2 T	8	4	44

TABLE 8. STONE WORKING AND QUARRYING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Granite Cutters, Polishers, and Tool Sharpeners.						
Chelmsford	⁹ \$1 00	1½ T	2 T	8	4	44
Chester	1 00	1½ T	2 T	8	4	44
Fall River	⁹ 1 00	1½ T	2 T	8	4	44
Holyoke	¹⁰ 1 00	2 T	2 T	8	4	44
Lawrence	⁹ 1 00	1½ T	1½ T	8	4	44
Lowell	1 00	1½ T	2 T	8	4	44
Lynn	1 00	1½ T	2 T	8	4	44
Milford	1 00	2 T	2 T	8	4	44
Monson	¹⁰ 1 00	1½ T	2 T	8	4	44
New Bedford	¹¹ 1 00	2 T	2 T	8	-	40
Quincy	1 00	1½ T	2 T	8	4	44
Springfield	¹⁰ 1 00	2 T	2 T	8	4	44
Worcester	1 00	¹² 1½ T	2 T	8	4	44

¹ Not more than eight hours or less than six hours in one shift, or 44 hours in one week. Six hours constitute a full day on Sunday.

² Receive \$2.50 for each additional press up to three.

³ After 10 P.M., 2 T; also 2 T on Saturday after 4 P.M.

⁴ After 8 P.M., 2 T.

⁵ Same rate paid in following branches: Half-tone photographers, half-tone etchers, half-tone finishers, line photographers, line etchers, zinc finishers, tint layers, routers, blockers, proofers, half-tone and line printers.

⁶ After first four hours, 2 T; after eight hours, 3 T.

⁷ For eight hours or less, 2 T; after eight hours, 3 T.

⁸ Same rate paid to blockers, etchers, finishers, photographers, proofers, routers, and strippers.

⁹ Surfacing machine cutters receive 25 cents a day additional.

¹⁰ Surfacing machine cutters receive 50 cents a day additional.

¹¹ Surfacing machine cutters receive 5 cents an hour additional.

¹² From darkness to daylight, 2 T.

TABLE 8. STONE WORKING AND QUARRYING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		Week
		Regular Working Days	Sundays and Holidays	DAY		
				Monday to Friday	Sat- urday	
Paving and Stone Cutters.						
<i>Paving Cutters.</i>						
Boston	\$1 00	-	-	8	4	44
Fall River	1 00	-	-	8	4	44
<i>Stone Cutters.</i>						
Boston	1 00	1½ T	2 T	8	4	44
Holyoke	1 .95	1½ T	2 T	8	4	44
Lee . . . . .	.62½	1½ T	2 T	8	4	44
Springfield	1 .95	1½ T	2 T	8	4	44
Quarry Workers.						
Chelmsford:						
Steam drillers . . . . .	.80	1½ T	2 T	8	5	45
Blacksmiths . . . . .	.76	1½ T	2 T	8	5	45
Air drillers . . . . .	.69	1½ T	2 T	8	5	45
Laborers . . . . .	.56	1½ T	2 T	8	5	45
Chester:						
Blacksmiths	{ .75- .80 .75 .76 .75	1½ T	1½ T	8	8	48
Steam engineers		1½ T	1½ T	8	8	48
Derrickmen (head) . . . . .	.75	1½ T	1½ T	8	8	48
Derrickmen . . . . .	.69	1½ T	1½ T	8	8	48
Drill runners . . . . .	.69	1½ T	1½ T	8	8	48
Firemen . . . . .	.69	1½ T	1½ T	8	8	48
Quarrymen . . . . .	.69	1½ T	1½ T	8	8	48
Laborers . . . . .	.56	1½ T	1½ T	8	8	48
Milford:						
First derrickmen . . . . .	.78	1½ T	2 T	8	4	44
Quarry engineers . . . . .	.75	1½ T	2 T	8	4	44
Second derrickmen . . . . .	.74	1½ T	2 T	8	4	44
Quarrymen . . . . .	.74	1½ T	2 T	8	4	44
Quincy:						
Engineers:						
First class	2 40 00	-	2 T	8	8	48
Second class	2 35 00	-	2 T	8	8	48
Third class	2 31 00	-	2 T	8	8	48
Hoister (with boiler)	2 31 00	-	2 T	8	8	48
Hoister (skeleton) . . . . .	.60	-	2 T	8	8	48
Powder men . . . . .	.75	1 T	1½ T	8	5	45
Steam drillers (channel) . . . . .	.65	1 T	1½ T	8	5	45
Steam drillers (tripod) . . . . .	.56	1 T	1½ T	8	5	45
Air drillers . . . . .	.56	1 T	1½ T	8	5	45
Derrickmen . . . . .	.56	1 T	1½ T	8	5	45
Jack hammer runners . . . . .	.56	1 T	1½ T	8	5	45
Helpers . . . . .	.56	1 T	1½ T	8	5	45
Townsend:						
Blacksmiths . . . . .	.75	1½ T	1½ T	8	4	44
Head derrickmen . . . . .	.60	1½ T	1½ T	8	8	48
Channel bar drill runners . . . . .	.60	1½ T	1½ T	8	8	48
Powder men . . . . .	.60	1½ T	1½ T	8	8	48
Carpenters and riggers . . . . .	.60	1½ T	1½ T	8	8	48
Hoisting engineers . . . . .	.60	1½ T	1½ T	8	8	48
Hoisting engineers (one derrick only) . . . . .	.58	1½ T	1½ T	8	8	48
Firemen (in charge of one boiler) . . . . .	.56	1½ T	1½ T	8	8	48
Blacksmiths' helpers . . . . .	.56	1½ T	1½ T	8	8	48
Derrickmen . . . . .	.56	1½ T	1½ T	8	8	48
Pneumatic and tripod drill and jack hammer runners . . . . .	.56	1½ T	1½ T	8	8	48
Quarreyemen . . . . .	.56	1½ T	1½ T	8	8	48
Teamsters . . . . .	.56	1½ T	1½ T	8	8	48
Grinders . . . . .	.46	1½ T	1½ T	8	8	48
Steam drill helpers . . . . .	.46	1½ T	1½ T	8	8	48
Laborers . . . . .	.46	1½ T	1½ T	8	8	48

¹ Rate effective August 1.² Rate per week.

TABLE 9. TEAMING AND TRUCKING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Teamsters and Chauffeurs.						
One-horse Teams.						
Boston:						
Market	\$28 00	\$0 75	2 T	10	6	56
Sand and cement	28 00	1½ T	2 T	8	1 8	1 48
General	28 00	2 -	2 T	10	9	59
Coal	27 00					
	25 00	1½ T	2 T	8	3 8	3 48
				8	4	44
Express and transfer	24 40	1½ T	4 2 T	10	10	60
				10	10	4 69
Brockton:						
General	26 00	1½ T	2 T	9	9	54
Lumber	26 00	1½ T	2 T	9	5	50
Coal	25 92	-	2 T	8	3 8	3 48
	23 76			8	4	44
Express and transfer	23 00	1½ T	2 T	9	9	54
Holyoke (coal)	25 00	1½ T	2 T	9	5 9	5 54
Lowell (coal)	24 03	1½ T	2 T	9	3 9	3 54
	22 25			9	5	50
Lynn:						
Coal	27 00	1½ T	2 T	9	4½	49½
Express and transfer	27 00	1½ T	2 T	9	5	50
Lumber	27 00	1½ T	2 T	9	5	50
Malden (coal)	25 00	6 -	2 T	8	3 8	3 48
				8	4	44
Salem:						
Express and transfer	33 00	2 T	2 T	9	5	50
Lumber	26 00	1½ T	2 T	8½	4½	48
Springfield:						
Grain and mason supplies	25 00	-	2 T	9	5	50
Coal	24 00	1½ T	2 T	9	3 9	3 54
				9	5	50
Waltham (coal)	25 00	6 -	2 T	8	3 8	3 48
				8	5	45
Westfield	24 00	-	-	9	3 9	3 54
				9	5	50
Two-horse Teams.						
Boston:						
Market	30 00	.75	2 T	10	6	56
General	30 00	2 -	2 T	10	9	59
Sand and cement	29 00	1½ T	2 T	8	1 8	1 48
Coal	26 50	1½ T	2 T	8	3 8	3 48
				8	4	44
Express and transfer	26 00	1½ T	4 2 T	10	10	60
				10	10	4 69
Brockton:						
General	30 00	1½ T	2 T	9	9	54
Lumber	28 00	1½ T	2 T	9	5	50
Coal	27 84	-	2 T	8	3 8	3 48
	25 52			8	4	44
Express and transfer	25 00	1½ T	2 T	9	5 9	5 54
Holyoke (coal)	26 00	1½ T	2 T	9	9	54
Lowell (coal)	27 00	1½ T	2 T	9	3 9	3 54
	25 00			9	5	50
Lynn:						
Lumber	29 00	1½ T	2 T	9	5	50
Coal	28 50	1½ T	2 T	9	4½	49½
Express and transfer	28 00	1½ T	2 T	9	5	50
Malden (coal)	26 50	6 -	2 T	8	3 8	3 48
				8	4	44

¹ During five months, work 4 hours on Saturday — 44 hours a week.

² From 6 to 7 P.M., 1½ cents per minute; from 7 to 8 P.M., 70 cents per hour; from 8 P.M. to 5 A.M., 85 cents per hour; from 5 to 7 A.M., 70 cents per hour.

³ Each schedule in effect for six months.

⁴ Work 9 hours every other Sunday; holidays 2 T if required to work.

⁵ During five months, work 5 hours on Saturday — 50 hours a week.

⁶ First hour, regular time; thereafter, 1½ T.

TABLE 9. TEAMING AND TRUCKING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Teamsters and Chauffeurs — Con.						
<i>Two-horse Teams — Con.</i>						
Salem:						
Express and transfer	\$36 00	2 T	2 T	9	5	50
Lumber	28 00	1½ T	2 T	8½	4½	48
Springfield:						
Grain and mason supplies	28 00	—	2 T	9	5	50
Coal	25 00	1½ T	2 T	9	5	50
Waltham (coal)	26 50	2 —	2 T	8	5	48
<i>Three-horse Teams.</i>						
Boston:						
General	31 00	3 —	2 T	10	9	59
Sand and cement	30 00	1½ T	2 T	8	4 8	4 48
Coal	27 50	1½ T	2 T	8	4 8	4 48
Lynn:						
Lumber	30 00	1½ T	2 T	9	5	50
Coal	29 00	1½ T	2 T	9	4½	49½
Salem (express and transfer)	37 00	2 T	2 T	9	5	50
<i>Other Teams.</i>						
Boston:						
Milk	5 35 00	—	—	9	9	8 63
General:						
Four-horse	32 00	3 —	2 T	10	9	59
Five-horse	33 00	3 —	2 T	10	9	59
Six-horse	34 00	3 —	2 T	10	9	59
Sand and cement (four-horse)	31 00	1½ T	2 T	8	4 8	4 48
Laundry	30 00	—	—	10	10	60
Furniture and piano	27 00	\$0. 65	2 T	10	10	60
Newspaper	7 50 00	. 75	2 T	8	8	48
Newspaper mail	7 45 00	. 75	2 T	8	8	48
Brockton:						
Ice	35 00	—	—	8 —	8 —	8 —
Laundry	9 20 00	—	—	8 —	8 —	8 —
Haverhill (furniture)	26 00	1½ T	10 —	9½	4½	52
Lynn:						
Ice (route)	11 35 00	—	—	8 —	8 —	8 —
Lumber (four-horse)	31 00	1½ T	2 T	9	5	50
Ice (supply wagon)	28 00	—	—	8 —	8 —	8 —
Salem (express and transfer) (four-horse)	39 00	2 T	2 T	9	5	50
<i>Chauffeurs.¹²</i>						
Boston:						
Milk	36 00	—	—	8	8	13 56
Market	33 00	. 75	2 T	10	6	56
Sand and cement	34 00	1½ T	2 T	8	4 8	4 48
General	32 00	3 —	2 T	10	9	59

¹ Each schedule in effect for six months.² First hour, regular time; thereafter, 1½ T.³ From 6 to 7 P.M., 1¼ cents per minute; from 7 to 8 P.M., 70 cents per hour; from 8 P.M. to 5 A.M., \$5 cents per hour; from 5 to 7 A.M., 70 cents per hour.⁴ During five months, work 4 hours on Saturday — 44 hours a week.⁵ On other than regular routes, \$30; route foremen, \$40.⁶ During eight months, allowed 3 days off a month; men not entitled to vacation allowed 3 days off a month during vacation period. Work seven days a week.⁷ Rate per day.⁸ No regular hours; route work.⁹ Starch-work drivers receive 10 per cent commission on all over the first \$100 taken in; wet-wash drivers receive 5 per cent commission on all money turned in.¹⁰ No work on Sundays; holidays, 1½ T.¹¹ Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.¹² When two rates are shown, the higher rate applies to chauffeurs on heavy trucks.¹³ Chauffeurs, except on routes, allowed 2 days off a month. Work seven days a week.

TABLE 9. TEAMING AND TRUCKING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Teamsters and Chauffeurs — Con.						
<i>Chauffeurs — Con.</i>						
Boston — Con.						
Coal	\$30 00	1½ T	2 T	8	18	148
Furniture (department store)	30 00	1½ T	2 T	8	4	44
Furniture and piano moving	30 00	80 65	2 T	10	8	48
Department store	28 00	1½ T	2 T	8	8	48
Parcel delivery	28 00	1½ T	2 T	8	8	48
Express and transfer	27 00	1½ T	2 T	10	10	60
Newspaper	26 00	1½ T	2 T	10	10	2 69
Taxi-cab	35 00	.75	2 T	8	8	48
	33.75	.50	-	9	9	4 63
Brookton:						
Express and transfer	30 00	1½ T	2 T	9	9	54
Lumber	30 00	1½ T	2 T	9	5	50
Coal	29 76	-	2 T	8	18	148
	27 28	-	-	8	4	44
Haverhill (furniture)	28 00	1½ T	5 -	9½	4½	52
Holyoke (coal)	29 00	1½ T	2 T	9	6 9	6 54
	28 62	1½ T	2 T	9	1 9	1 54
Lowell (coal)	26 50	1½ T	2 T	9	5	50
Lynn:						
Ice	37 00	-	-	8 -	8 -	8 -
	30 00	-	-	-	-	-
Lumber	32 00	1½ T	2 T	9	5	50
Coal	30 00	1½ T	2 T	9	4½	49½
Express and transfer	31 00	1½ T	2 T	9	5	50
	30 00	1½ T	2 T	8	18	148
Malden (coal)	30 00	9 -	2 T	8	4	44
Salem:						
Express and transfer	35 00	2 T	2 T	9	5	50
	33 00	-	-	-	-	-
Lumber	30 00	1½ T	2 T	8½	4½	48
	23 00	-	-	-	-	-
Springfield:						
Grain and mason supplies	31 00	-	2 T	9	5	50
	28 00	-	-	-	-	-
Coal	30 00	1½ T	2 T	9	1 9	1 54
	27 00	-	-	9	5	50
Waltham (coal)	30 00	9 -	2 T	8	18	148
	23 50	-	-	8	5	45
Westfield (coal)	26 00	-	-	9	1 9	1 54
	-	-	-	9	5	50
Miscellaneous Occupations.						
<i>Helpers on Teams and Trucks.</i>						
Boston:						
Milk	28 00	-	-	9	9	10 63
General	28 00	11 -	2 T	10	9	59
Furniture and piano (auto loaders and packers)	27 00	.65	2 T	10	10	60
Furniture and piano moving	26 00	.65	2 T	10	10	60
Express and transfer (trucks)	22 00	1½ T	2 T	10	10	60
Department store	21 00	1½ T	2 T	10	10	2 69
	20 00	1½ T	2 T	8	8	48

¹ Each schedule in effect for six months.

² Work 9 hours every other Sunday; holidays 2 T if required to work.

³ Rate per day.

⁴ Seven-day week.

⁵ No work on Sundays; holidays, 1½ T.

⁶ During five months, work 5 hours on Saturday — 50 hours a week.

⁷ Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.

⁸ No regular hours; route work.

⁹ First hour, regular time; thereafter, 1½ T.

¹⁰ During eight months, allowed 3 days off a month; men not entitled to vacation allowed 3 days off a month during vacation period. Work seven days a week.

¹¹ From 6 to 7 P.M., 1¼ cents per minute; from 7 to 8 P.M., 70 cents per hour; from 8 P.M. to 5 A.M., 85 cents per hour; from 5 to 7 A.M., 70 cents per hour.

TABLE 9. TEAMING AND TRUCKING. — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Miscellaneous Occupations — Con.						
Helpers on Teams and Trucks — Con.						
Boston — Con.						
Parcel delivery	\$18.00	1½ T	2 T	8	8	48
Newspaper	15 00	\$0.75	2 T	8	8	48
Newspaper mail	14 50	.75	2 T	8	8	48
Brockton (ice)	33.00	—	—	2 —	2 —	2 —
Haverhill (furniture)	26 00	1½ T	3 —	9½	4½	52
Holyoke (coal)	24 00	1½ T	2 T	9	4 9	54
Lowell (coal)	23.49	1½ T	2 T	9	5 9	54
	21.75	1½ T	2 T	9	5	50
Lynn:						
Ice	25 00—	—	—	2 —	2 —	2 —
Coal	28 00					
Express and transfer	27 00	1½ T	2 T	9	4½	49½
	26 00	1½ T	2 T	9	5	50
Springfield:						
Grain and mason supplies	25 00	—	2 T	9	5	50
Coal	24.00	1½ T	2 T	9	5 9	54
				9	5	50
Other Employees.						
Boston:						
Garagemen:						
Auto washers	30 00	.60	1½ T	9	9	54
Floormen	30 00	.60	1½ T	9	9	54
Gasoline men	29 00	.60	1½ T	9	9	54
Tire shifters	29 00	.60	1½ T	9	9	54
Brass polishers	26 00	.60	1½ T	9	9	54
Window cleaners	26 00	.60	1½ T	9	9	54
Stablemen:						
Floormen	30 00	.60	1½ T	9	9	54
Check-room men	28 00	.60	1½ T	9	9	54
Harness cleaners	28 00	.60	1½ T	9	9	54
Hostlers and feeders	28 00	.60	1½ T	9	9	54
Wagon washers	28 00	.60	1½ T	9	9	54
General lumpers	30 00	—	2 T	10	9	59
Coal wharfmen	25 00	1½ T	2 T	8	5 8	54
Coal carmen, trimmers, and wheelers	7 .60	1½ T	2 T	8	4	44
Holyoke (coal screeners and yardmen)	24 00	1½ T	2 T	9	4 9	54
Lynn:						
Ice house men (head)	8 35 00	—	—	2 —	2 —	2 —
	30 00					
Lumber tallymen	30 00	1½ T	2 T	9	5	50
Lumber yardmen	27 00	1½ T	2 T	9	5	50
Coal wharfmen and yardmen	27 00	1½ T	2 T	9	4½	49½
Malden (coal wharfmen)	25 00	9 —	2 T	8	5 8	54
				8	4	44
Salem:						
Express and transfer repairmen	40 00	2 T	2 T	9	5	50
Lumber tallymen	30 00	1½ T	2 T	8½	4½	48
Lumber yardmen	26 00	1½ T	2 T	8½	4½	48
Springfield (storehouse and yardmen — grain and mason supplies)						
	25 00	—	2 T	9	5	50
				8	5 8	54
Waltham (coal wharfmen and yardmen)	25 00	9 —	2 T	8	5	45

1 Rate per day.

2 No regular hours; route work.

3 No work on Sundays; holidays, 1½ T.

4 During five months, work 5 hours on Saturday — 50 hours a week.

5 Each schedule in effect for six months.

6 From 6 to 7 P.M., 1¼ cents per minute; from 7 to 8 P.M., 70 cents per hour; from 8 P.M. to 5 A.M., 85 cents per hour; from 5 to 7 A.M., 70 cents per hour.

7 When engaged on this work, men are paid on an hourly basis.

8 Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.

9 First hour, regular time; thereafter, 1½ T.

TABLE 10. TELEPHONE AND TELEGRAPH SERVICE.
Clerical Service.

OCCUPATIONS AND MUNICIPALITIES.	WEEKLY RATES OF WAGES							HOURS OF LABOR		
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years	DAY		Week
								Mon- day to Fri- day	Sat- urday	
Clerical Employees.										
Boston and Vicinity:										
Combination clerks and book-keepers	\$17.50	\$18.00	\$19.00	\$20.00	\$21.00	\$22.50	\$24.00	7½	4½	42
Addressograph clerks	16.50	17.00	18.00	19.00	20.00	21.50	23.00	7½	4½	42
Comptometer clerks	16.50	17.00	18.00	19.00	20.00	21.00	22.00	7½	4½	42
General clerks	15.50	16.00	17.00	18.00	19.00	20.50	22.00	7½	4½	42
Other municipalities:										
Combination clerks and book-keepers	16.00	16.50	17.50	18.50	19.50	21.00	22.00	7½	4½	42
Ledger clerks	15.50	16.00	17.00	18.00	19.00	20.50	-	7½	4½	42
General clerks	15.00	15.50	16.50	17.50	18.50	-	-	7½	4½	42

Electrical Service.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate	HOURS OF LABOR		
	Day	Week		DAY		Week
				Monday to Friday	Satur- day	
Electrical Workers.						
<i>State-Wide Scale.</i>						
Central office:						
Foremen (equipment)	-	\$48 00	1½ T	8	4	44
Foremen, sub- (equipment)	\$7.67	-	1½ T	8	4	44
Installers (equipment) (Class A)	7.00	-	1½ T	8	4	44
Installers (equipment) (Class B)	6.67	-	1½ T	8	4	44
Repairmen (Class A)	7.00	-	1½ T	8	4	44
Repairmen (Class B)	6.67	-	1½ T	8	4	44
Testmen (Class A)	7.34	-	1½ T	8	4	44
Testmen (Class B)	6.84	-	1½ T	8	4	44
Testmen, senior	-	48 00	1½ T	8	4	44
Testmen, toll	-	47 00	1½ T	8	4	44
Insidemen:						
Installers, foremen (sub-station)	-	48 00	1½ T	8	4	44
Installers, sub-station (Class A)	7.00	-	1½ T	8	4	44
Installers, sub-station (Class B)	6.67	-	1½ T	8	4	44
Installers, sub-station (Class C)	6.34	-	1½ T	8	4	44
Power men	6.67	-	1½ T	8	4	44
Repairmen, chief	7.67	-	1½ T	8	4	44
Repairmen, sub-station (Class A)	7.00	-	1½ T	8	4	44
Repairmen, sub-station (Class B)	6.67	-	1½ T	8	4	44
Repairmen (combination line)	6.67	-	1½ T	8	4	44
Outsidemen:						
Cable men (foremen)	-	50 00	1½ T	8	4	44
Cable placers	5.50	-	1½ T	8	4	44
Cable splicers, head	7.50	-	1½ T	8	4	44
Cable splicers (Class A)	7.25	-	1½ T	8	4	44
Cable splicers (Class B)	6.67	-	1½ T	8	4	44
Cable splicers (Class C)	6.34	-	1½ T	8	4	44
Cable splicers' helpers	6.00	-	1½ T	8	4	44
Cable testers	7.50	-	1½ T	8	4	44
Guardmen	4.80	-	1½ T	8	4	44
Line foremen	-	47.00	1½ T	8	4	44
Line foremen (sub-)	7.34	-	1½ T	8	4	44
Linemen, head	7.00	-	1½ T	8	4	44
Linemen (Class A)	6.34	-	1½ T	8	4	44

¹ Holidays, 2 T.

TABLE 10. TELEPHONE AND TELEGRAPH SERVICE — Continued.
Operating Service.

OCCUPATIONS.	WEEKLY RATES OF WAGES — DAY ASSIGNMENTS ¹						
	Metropolitan Schedule	Schedule AA	Schedule A	Schedule B	Schedule C	Schedule D	Schedule E
Telephone Employees.¹							
<i>Clerks.</i>							
Chief clerks	\$25.00	\$24.00	-	-	-	-	-
Supervising clerks	26.00	25.00	-	-	-	-	-
Clerks	15.00	15.00	\$14.50	\$14.50	\$13.50	-	-
	23.00	23.00	21.50	20.50	19.50	-	-
	22.00	22.00	13.00-	13.00-	12.00-	-	-
			20.50	19.50	18.50		
<i>Operators.</i>							
On assignment (student operator)	11.00	11.00	10.00	10.00	9.50	\$9.50	\$9.50
At end of 3 months (student operator)	12.00	12.00	11.00	11.00	10.50	10.50	10.50
At end of 6 months (student operator)	13.00	13.00	12.00	12.00	11.50	11.00	-
At end of 9 months (operator)	14.00	14.00	13.00	13.00	12.00	11.50	11.00
At end of 1 year	15.50	15.50	14.50	14.50	13.50	13.00	12.50
At end of 1½ years	16.00	16.00	15.00	15.00	-	-	-
At end of 2 years	17.00	17.00	16.00	16.00	14.50	14.00	13.50
At end of 3 years	18.00	18.00	17.00	16.50	15.50	15.00	14.50
At end of 4 years	19.00	19.00	18.00	17.50	16.50	15.50	15.00
At end of 5 years	20.50	20.50	19.50	18.50	17.50	16.50	16.00
At end of 5½ years (senior operators)	22.00	22.00	20.50	19.50	18.50	17.50	-
Supervisors	25.00-	24.00-	22.50-	21.50-	20.50-	19.50-	² 18.00-
	26.00	25.00	23.50	22.50	21.50	20.50	19.00
Junior supervisors	15.00-	15.00-	14.50-	14.50-	13.50-	13.00-	² 13.50-
	23.00	23.00	21.50	20.50	19.50	18.50	17.00
<i>Operators, Part-time.³</i>							
On assignment	-	-	-	.22	.22	.22	.22
At end of 3 months	-	-	-	.24	.24	.24	.24
At end of 6 months	-	-	-	.26	.25	.25	-
At end of 9 months	-	-	-	.28	.26	.26	.26
At end of 12 months	-	-	-	.31	.29	.29	.29
At end of 18 months	-	-	-	.32	-	-	-
At end of 24 months	-	-	-	.34	.31	.31	.31

¹ See *General Note* following.² In charge.³ Rates for part-time operators are on an hourly basis.

General Note. — The data with reference to telephone employees were compiled from information furnished by the New England Telephone and Telegraph Company as of July 1, 1922.

The rates shown above apply to all employees of the company covered by the several schedules, irrespective of their connection with unions of their craft. In each of the following municipalities there is an organization of telephone operators: Boston (also an organization of clerical telephone employees), Brockton, Concord, Fall River, Fitchburg, Framingham, Greenfield, Haverhill, Holyoke, Lawrence, Lowell, Lynn, New Bedford, Newburyport, North Adams, Pittsfield (including Great Barrington), Salem, Springfield, Taunton, Uxbridge, and Worcester.

The exchanges were classified in eight groups and a different wage schedule has been adopted for each group of exchanges. The exchanges in Massachusetts to which the several schedules apply are as follows: —

*Metropolitan Wage Schedule — Boston, Metropolitan Division.**Schedule AA.*

Brockton.	Holyoke.	Lynn.	Salem.
Fall River.	Lawrence.	New Bedford.	Springfield.
Haverhill.	Lowell.	Pittsfield.	Worcester.

Schedule A.

Fitchburg.

Taunton.

Schedule B.

Beverly.
Framingham.
Gloucester.
Greenfield.
Leominster.

Newburyport.
North Adams.
Northampton.
Westfield.

TABLE 10. TELEPHONE AND TELEGRAPH SERVICE — Concluded.

*Operating Service — Concluded.**Schedule C.*

Amesbury.	Danvers.	Marblehead.	Saugus.
Amherst.	Easthampton.	Marlborough.	Sharon.
Andover.	Falmouth.	Middleborough.	Southbridge.
Athol.	Franklin.	Milford.	Stoughton.
Ayer.	Gardner.	Nahant.	Walpole.
Buzzards Bay.	Great Barrington.	Natick.	Wareham.
Chicopee.	Hudson.	Peabody.	Webster.
Clinton.	Hyannis.	Plymouth.	Whitman.
Concord.	Mansfield.	Rockland.	

Schedule D.

Adams.	Ipswich.	North Brookfield.	Ware.
Beverly Farms.	Lee.	Orchard.	Westborough.
Bridgewater.	Manchester.	Palmer.	Whitinsville.
Cotuit.	Martha's Vineyard.	Rockport.	Williamstown.
Hamilton.	Nantucket.	Scituate.	Winchendon.

Schedule E.

Bryantville.	Huntington.	North Easton.	Stockbridge.
Chatham.	Leicester.	Northfield.	Townsend.
Daiton.	Lenox.	Orange.	Turners Falls.
Duxbury.	Ludlow.	Orleans.	Uxbridge.
Foxborough.	Marshfield.	Pepperell.	Warren.
Georgetown.	Maynard.	Provincetown.	West Acton.
Gilbertville.	Medfield.	Sagamore.	Woods Hole.
Groton.	Medway.	Sheffield.	
Hanover.	Millbury.	South Deerfield.	
Harwich.	Monson.	Spencer.	

The hours of labor for clerks are usually 48 per week (six days of eight hours each), and for operators range from 36 to 48 per week, varying according to exchanges and time of assignment.

Student operators and operators on afternoon-evening and on forenoon-evening assignments work one hour per day less and are paid \$1 per week more than day operators of corresponding service (Metropolitan, AA and A Schedules).

Student operators and operators (Schedules B and C covering also junior supervisors and supervisors) on evening assignments (4 p.m. to 10 p.m., including relief period) work two hours per day less and are paid the same wages as day employees of corresponding service (Metropolitan, AA, A, B, and C Schedules).

Student operators and operators (Schedules B and C covering also junior supervisors and supervisors) on "night first-half" assignments work two hours per day less and are paid \$1 per week more than day employees of corresponding service (Metropolitan, AA, A, B, and C Schedules).

Student operators and operators on "night second-half" assignments (10 p.m. to 7 a.m., including lunch and relief periods) are paid \$2 per week more than day operators of corresponding service; 11 p.m. to 7 a.m., only \$1 per week more¹ (Metropolitan, AA, A, B, C, and D Schedules).

Student operators and operators on half-night assignments (10 p.m. to 7 a.m.) are paid the same wages as they would receive on day assignments up to a maximum of \$17 under Schedule A; \$16.50 under Schedule B; \$15.50 under Schedule C; and \$15 under Schedule D.

Student operators, operators, junior supervisors, and supervisors assigned to forenoon-evening or afternoon-evening shifts are paid \$1 per week more than day employees of corresponding service (B, C, D, and E Schedules).

Senior operators, junior supervisors, and supervisors on afternoon-evening and forenoon-evening assignments work one hour per day less and are paid \$1 per week more than they would receive on day assignments. If assigned to "night second-half" (10 p.m. to 7 a.m., including lunch and relief periods) they are paid \$2 per week more than they would receive on day assignments; 11 p.m. to 7 a.m., only \$1 per week more (Metropolitan, AA, and A Schedules).

Senior operators, junior supervisors, and supervisors on evening assignments work two hours less than if assigned to day work (Metropolitan and AA Schedules).

Junior supervisors and supervisors on evening assignments work two hours less than if assigned to day work, and are paid the same as they would receive on day assignments (Schedule A).

Senior operators, junior supervisors, and supervisors on "night first-half" assignments work two hours per day less than if assigned to day work and are paid \$1 per week more (Metropolitan, AA, and A Schedules).

Operators appointed to junior supervisors' positions will be advanced \$1, and while in the grade are paid \$1 per week more than operators or senior operators of corresponding service (Metropolitan and AA Schedules).

Junior supervisors appointed to supervisors' positions are paid the minimum supervisor's wage (Metropolitan, AA, A, B, C, and D Schedules).

Junior supervisors are paid \$1 per week more than operators of corresponding service (A, B, C, D, and E Schedules).

Operators on all-night assignments are paid \$2 per week more than day operators of corresponding service (Schedule E).

Supervisors, clerks, and supervising clerks are paid an increase of 50 cents per week every six months until maximum salary for the grade is reached.

Clerks are increased according to the operators' schedule, supervising clerks according to the junior supervisors, schedule and chief clerks according to the supervisors' schedule.

¹ Latter ruling does not apply to Schedule D.

TABLE 11. TEXTILE OPERATIVES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Textile Operatives. ¹						
Adams:						
Loomfixers	\$28.20	1½ T	-	8¾	4¼	48
Beamers	25.35	1½ T	-	8¾	4¼	48
Slasher tenders (cotton)	25.10	1½ T	-	8¾	4¼	48
Weavers (sample)	25.00	-	-	8¾	4¼	48
Weavers	20.00	-	-	8¾	4¼	48
Barre (wool sorters)	42.40	1½ T	2 T	8¾	4¾	48
Boston (wool sorters and graders)	40.00	1½ T	2 T	8¾	4¾	48
Brockton (elastic goring weavers)	25.92	-	-	8¾	4¼	48
Chicopee (loomfixers)	26.64	1¼ T	1¼ T	8¾	4¼	48
Clinton:						
Loomfixers	23.80	1½ T	2-	8¾	4¼	48
Loomfixers (spare)	21.79	1½ T	2-	8¾	4¼	48
Dedham (cloth folders)	29.76	1½ T	1½ T	8¾	4¼	48
Easthampton (quillers)	38.40	-	-	8¾	4¼	48
Fall River:						
Loomfixers	26.74	1½ T	1½ T	8¾	4¼	48
Slasher tenders	23.04	1½ T	-	8¾	4¼	48
Roll coverers (yarn finishers)	18.00	1½ T	-	8¾	4¼	48
Fitchburg:						
Loomfixers	25.00	-	-	8¾	4¾	48
Beamers	22.50	-	-	8¾	4¾	48
Drawers-in	22.50	-	-	8¾	4¾	48
Dyers	22.50	-	-	8¾	4¾	48
Quillers	21.25	-	-	8¾	4¾	48
Smash piecers	21.25	-	-	8¾	4¾	48
Spinners	21.25	-	-	8¾	4¾	48
Weavers	21.25	-	-	8¾	4¾	48
Carders	20.00	-	-	8¾	4¾	48
Finishers	18.75	-	-	8¾	4¾	48
Inspectors	18.75	-	-	8¾	4¾	48
Great Barrington:						
Loomfixers (Crompton and Knowles looms)	30.03	1½ T	-	8¾	5¼	48
Loomfixers (Draper looms)	27.72	1½ T	-	8¾	5¼	48
Beamers	26.62	1½ T	-	8¾	5¼	48
Hardwick (Gilbertville):						
Wool sorters	34.90	2 T	2 T	8¾	4¾	48
Holyoke:						
Loomfixers (alpaca)	34.08	1½ T	-	8¾	4¼	48
Loomfixers (cotton)	26.80	1½ T	-	8¾	4¼	48
Lawrence:						
Loomfixers:						
Magazine looms (worsted)	40.24	1½ T	-	8¾	4¼	48
Plain looms (worsted)	39.72	1¼ T	-	8¾	4¼	48
Magazine looms (cotton)	32.16	1¼ T	-	8¾	4¼	48
Plain looms (cotton)	31.92	1¼ T	-	8¾	4¼	48
Other looms (cotton)	31.20	1¼ T	-	8¾	4¼	48
Looms (woolen)	28.66	1¼ T	-	8¾	4¼	48
Wool sorters (high grade)	40.00	1½ T	2 T	8¾	4¾	48
Wool sorters (other)	34.10	1½ T	2 T	8¾	4¾	48
Lowell:						
Wool sorters (overlookers)	37.68	1½ T	2 T	8¾	4¼	48
Mohair sorters	35.66	1½ T	2 T	9	3	48
Wool sorters	35.66	1½ T	2 T	8¾	4¼	48
Loomfixers:						
Magazine	31.95	1½ T	2 T	8¾	4¼	48
Box, plain, and fancy	29.17	1½ T	2 T	8¾	4¼	48
Beamers	31.44	1½ T	-	8¾	4¼	48
Quillers	31.44	1½ T	-	8¾	4¼	48
Slasher tenders:						
Colored goods	29.50	1½ T	-	8¾	4¾	48
Plain goods	26.93	1½ T	-	8¾	4¾	48
Helpers	19.61	1½ T	-	8¾	4¾	48
Ring spinners fixers (section and third hands)	24.00	1½ T	2 T	8¾	4¼	48
Ludlow (spinners)	22.50	-	-	8¾	4¾	48

¹ On account of diversity in the units of payment and lack of uniformity in reporting, it has not been deemed advisable to include piece-work prices, which, to a large extent, form the basis of payment in this industry.

² Sundays, 2 T; holidays, 1½ T.

³ Bonus of five per cent paid on weavers' earnings.

TABLE 11. TEXTILE OPERATIVES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Textile Operatives — Con.						
Maynard:						
Loomfixers	\$36 10	1½ T	1½ T	8½	4½	48
Roper hangers	23 24	1½ T	1½ T	8½	4½	48
Yarn weighers	23 24	1½ T	1½ T	8½	4½	48
Roper carriers	21 30	1½ T	1½ T	8½	4½	48
Spool strippers	21 30	1½ T	1½ T	8½	4½	48
Waste boys	19 20	1½ T	1½ T	8½	4½	48
New Bedford:						
Reed makers	35 00	1½ T	—	8½	4½	48
Loomfixers	30 00	1½ T	1½ T	8½	4½	48
Warp twisters	29 30	1½ T	1½ T	8½	4½	48
Slasher tenders (colored goods)	28 20	1½ T	—	8½	4½	48
Loomfixers (changers over)	26 40	1½ T	1½ T	8½	4½	48
Slasher tenders (plain goods)	25 23	1½ T	—	8½	4½	48
Twister tenders (12 sides)	25 00	1½ T	—	8½	4½	48
Twister tenders (10 sides)	21 00	1½ T	—	8½	4½	48
Yarn finishers:						
Reeler tenders	20 50	—	—	8½	4½	48
Winder tenders	18 50	—	—	8½	4½	48
Warper tenders	18 00	—	—	8½	4½	48
Spooler tenders	16 75	—	—	8½	4½	48
Doffers (spinning frames)	19 50	1½ T	—	8½	4½	48
Spinners	19 50	1½ T	—	8½	4½	48
Roving men	17 50	1½ T	—	8½	4½	48
Cleaners	15 00	1½ T	—	8½	4½	48
Doffers	15 00	1½ T	—	8½	4½	48
North Adams (loomfixers)	30 15	—	—	8½	4½	48
Norton (inspectors and folders of cotton goods)	30 00	1½ T	2 T	8½	4½	48
Salem: ¹						
Loomfixers	32 10	1½ T	1½ T	8½	4½	48
Knot-tying machine tenders	25 05	1½ T	1½ T	8½	4½	48
Slasher tenders	25 05	1½ T	1½ T	8½	4½	48
Frame fixers	24 80	1½ T	1½ T	8½	4½	48
Card grinders	24 48	1½ T	1½ T	8½	4½	48
General workers (men)	21 68	1½ T	1½ T	8½	4½	48
Helpers on knot-tying machine	18 95	1½ T	1½ T	8½	4½	48
Weavers (men)	18 00	1½ T	1½ T	8½	4½	48
General workers (women)	14 45	1½ T	1½ T	8½	4½	48
Weavers (women)	12 00	1½ T	1½ T	8½	4½	48
Taunton (loomfixers)	27 26	1½ T	1½ T	8½	4½	48

TABLE 12. THEATRICAL EMPLOYMENT.

Stage Employees.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								
	Weekly Engage- ment	SUNDAY ENGAGEMENT		Week- day Per- formance	Day Work— Broken Time	OVERTIME RATE PER HOUR			Special Per- formance ⁴
		Rate per Day	Rate per Hour ³			Week- days	Sun- days	After Mid- night	
Carpenters. <i>Legitimate Shows.</i>									
Boston	\$50.00	-	\$5.00	-	-	\$1.25	\$2.00	\$2.00	\$5.00
Brookton	50.00	-	2.00	\$3.00	-	1.00	-	2.00	-
Fall River	40.00	-	1.75	-	\$10.00	1.00	-	1.50	-
Fitchburg	30.00	-	4.00	3.00	-	.75	1.25	-	-

¹ Rate for night shift, 10 per cent extra for all occupations.

² Rates effective Labor Day, or at beginning of contract season.

³ Rates in this column in excess of \$2 are for a single performance.

⁴ Rates in "Special Performance" column apply when employees are engaged outside of regular week-day performances, for additional Sunday performances, or for other than regular attractions.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Stage Employees — Continued.

OCCUPATIONS AND MUNICIPALITIES.	Weekly Engage- ment	RATES OF WAGES							Special Per- formance	
		SUNDAY ENGAGEMENT		Week- day Per- formance	Day Work — Broken Time	OVERTIME RATE PER HOUR				
		Rate per Day	Rate per Hour			Week- days	Sun- days	After Mid- night		
Carpenters — Con.										
<i>Legitimate Shows — Con.</i>										
Greenfield ¹	\$30 00	-	-	-	-	\$0.50	\$0.50	-	-	
Haverhill	45.00	-	1½ T	-	\$7.50	.75	-	1½ T	-	
Holyoke	45.00	\$10.00	-	-	10.00	1.00	-	-	-	
Lawrence	40.00	-	-	-	2 -	-	-	-	-	
Lowell	42.50	-	1½ T	-	-	3 -	-	1½ T	-	
New Bedford	50.00	-	\$2 00	-	9.00	.75	-	\$1.50	-	
North Adams ¹	36.00	-	-	-	-	-	-	-	-	
Northampton	40.00	-	1.75	-	10.00	1.25	-	2 T	-	
Northampton (assistant)	35.00	-	1.50	-	8.00	1.00	-	2 T	-	
Pittsfield	40.00	-	2.00	-	-	1.00	-	-	-	
Springfield	41.25	-	1.50	-	-	.75	-	1.50	-	
Taunton	36.00	-	-	-	7.00	-	-	-	-	
Worcester	40.00	-	2 T	-	-	-	-	-	-	
<i>Stock Theatres.</i>										
Boston	55.00	-	-	-	-	1.25	2.00	-	\$5.00	
Brockton	50.00	-	2 00	-	-	1.00	-	2.00	-	
Fall River	56.00	-	-	-	-	1.00	-	-	-	
Fitchburg	35.00	-	4.00	\$3.00	-	.75	1.25	-	-	
Haverhill	45.00	-	-	-	7.50	.75	-	1½ T	-	
Haverhill (assistant)	40.00	-	-	-	4.75	.75	-	1½ T	-	
Holyoke	55.00	10.00	-	-	10.00	1.00	-	-	-	
Lawrence	40.00	-	-	-	2 -	-	-	-	-	
Lowell	42.50	-	1½ T	-	-	3 -	-	1½ T	-	
Lynn	50.00	-	8 25	-	-	1½ T	2 T	-	10.00	
New Bedford	50.00	-	2 00	-	9.00	.75	-	1.50	-	
Northampton	45.00	-	-	-	10.00	1.25	-	2 T	-	
Northampton (assistant)	40.00	-	-	-	8.00	1.00	-	2 T	-	
Pittsfield	45.00	-	2 00	-	-	1.00	-	-	-	
Pittsfield (assistant)	40.00	-	2 00	-	-	1.00	-	-	-	
Salem	55.00	-	8.00	-	-	1.50	2.00	-	-	
Springfield	55.00	-	-	-	-	.75	-	1.50	-	
Worcester	43.50	-	2 T	-	-	1.00	-	-	-	
<i>Vaudeville and Picture Theatres.</i>										
Boston	47.50	6.00	-	-	-	1.25	2.00	-	5.00	
Brockton	40.00		-	-	-	1.00	-	2.00	3.00	
Fall River	45.00	-	2 00	-	-	1.00	-	-	-	
Fitchburg	45.00	-	1.75	-	-	-	-	-	-	
Haverhill	42.00	-	4 00	3.00	-	.75	1.25	-	-	
Holyoke	30.00	-	1½ T	-	6.25	.75	-	1½ T	-	
Lawrence	37.50	10.00	-	-	10.00	1.00	-	-	-	
Lowell	45.00	-	2 T	-	2 -	-	-	-	-	
Lynn	35.00	-	-	-	-	3 -	1½ T	1½ T	-	
New Bedford	45.00	-	-	-	-	1.50	2.25	-	10.00	
Northampton	50.00	-	2 00	-	-	.75	-	1.50	-	
Northampton (assistant)	40.00	-	1.75	-	10.00	1.25	-	2 T	-	
Pittsfield	35.00	-	1.50	-	8.00	1.00	-	2 T	-	
Salem	40.00	-	2 00	-	-	1.00	-	-	10.00	
Springfield	50.00	-	-	-	-	1.50	2.00	-	8.00	
Taunton	43.00	-	1.50	-	-	.75	-	1.50	-	
Waltham	36.00	-	-	-	-	-	-	-	-	
Worcester	40.00	-	8 00	-	-	1.25	-	-	-	
	41.50	-	2 T	-	-	-	-	-	-	

¹ No distinction as to class of performance.² Broken-time rate for all men, except flymen and grips: first day, \$10; second day, \$8; third day, \$7; fourth and fifth days, one-sixth of a week's pay for work being done.³ If called before 9 A.M., men are paid \$1.50 an hour until that time.⁴ Rate per hour.⁵ Ten performances or less.⁶ When putting on attractions other than regular stock, \$8 a day additional.⁷ Higher rate for vaudeville only; lower rate for theatres showing two to four acts of vaudeville with pictures.⁸ Continuous performance.⁹ For seven days.¹⁰ Rate per day for Sunday concerts, lectures, or pictures.¹¹ For six or seven days.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Stage Employees — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES								
	Weekly Engage- ment	SUNDAY ENGAGEMENT		Week- day Per- form- ance	Day Work— Broken Time	OVERTIME RATE PER HOUR			Spe- cial Per- form- ance
		Rate per Day	Rate per Hour			Week- days	Sund- days	After Mid- night	
Carpenters — Con.									
<i>Picture Theatres.¹</i>									
Fall River	\$33 00	—	\$3.75	—	—	\$1.50	\$1.50	—	—
Haverhill	37.50	—	1½ T	—	² \$0.75	.75	—	1½ T	—
Holyoke	40 00	—	—	—	—	—	—	—	—
Lowell	³ 36.00	⁴ \$7.50	—	—	—	⁵ —	—	\$1.50	\$1.50
Lynn	³ 60 00	—	—	—	—	1.50	2.25	—	—
New Bedford	55 00	—	10.00	—	—	—	—	—	—
Pittsfield	40 00	—	2.00	—	—	.75	—	1.50	—
Pittsfield	40 00	—	2.00	—	—	1.00	—	—	—
Salem	⁶ 42 00	—	—	—	—	1.50	2.00	—	—
Worcester	40.00	—	2 T	—	—	—	—	—	—
<i>Other Theatres.</i>									
Boston (opera)	75 00	—	10.00	—	—	2.00	2.50	2.50	10.00
Boston (burlesque)	47.50	8.00	—	—	—	1.25	2.00	2.00	5.00
Fall River (burlesque)	40 00	—	1.75	—	10 00	1.00	—	1.50	—
Haverhill (tabloids)	37.50	—	1½ T	—	6.25	.75	—	1½ T	—
New Bedford (musical tabloids)	35 00	—	2.00	\$5.00	—	1.00	—	1.50	—
Taunton (burlesque)	36 00	—	—	—	—	—	—	—	—
Springfield (concert houses)	45 00	—	1.50	—	—	.75	—	1.50	—
Springfield (burlesque)	41.25	—	1.50	—	—	.75	—	1.50	⁷ —
Electricians.									
<i>Legitimate Shows.</i>									
Boston	45 00	—	5 00	—	—	1.25	2.00	2 00	5.00
Brockton	45 00	—	2.00	3 00	—	1.00	—	2 00	—
Fall River	36 00	—	1.25	—	8 00	1.00	—	1.50	—
Fitchburg ⁸	30 00	—	4 00	3.00	—	.75	1.25	—	—
Greenfield ⁸	30 00	—	—	—	—	.50	.50	—	—
Haverhill	—	—	1½ T	—	6 67	.75	—	1½ T	—
Holyoke	40 00	8.00	—	—	8 00	1.00	—	—	—
Lawrence	35 00	—	—	—	⁹ —	—	—	—	—
Lowell	35 00	—	1½ T	—	—	⁶ —	—	1½ T	—
New Bedford	42 00	—	2.00	—	8 50	.75	—	1.50	—
North Adams ⁸	36 00	—	—	—	—	—	—	—	—
Northampton	35 00	—	1.50	—	8 00	1.00	—	2 T	—
Pittsfield	35 00	—	2.00	—	—	1.00	—	—	—
Springfield	37.50	—	1.50	—	—	.75	—	1.50	—
Taunton	34 00	—	—	—	—	—	—	—	—
Waltham	40 00	—	8.00	—	—	1.25	—	—	—
Worcester	34.50	—	2 T	—	—	.75	—	—	—
<i>Stock Theatres.</i>									
Boston	50 00	—	—	—	—	1.25	2.00	—	5.00
Brockton	42 50	—	2.00	—	—	1.00	—	2.00	—
Fall River	46 00	—	—	—	—	1.00	—	—	—
Haverhill	—	—	—	—	6 67	.75	—	1½ T	—
Holyoke	50 00	8.00	—	—	8 00	1.00	—	—	—
Holyoke (assistant)	45 00	8.00	—	—	8 00	1.00	—	—	—
Lawrence	35 00	—	—	—	⁹ —	—	—	—	—
Lowell	35 00	—	1½ T	—	—	⁵ —	—	1½ T	—
Lynn	¹⁰ 40 00	—	8 25	—	—	1½ T	2 T	—	8.00
New Bedford	42 00	—	2.00	—	8 50	.75	—	1.50	—
Northampton	¹¹ 40 00	—	—	—	8 00	1.00	—	2 T	—
Pittsfield	40 00	—	2 00	—	—	1.00	—	—	—

¹ In picture theatres using scenery.² Rate per hour.³ For seven days.⁴ When employed on Sunday only.⁵ If called before 9 A.M., men are paid \$1.50 an hour until that time.⁶ For six or seven days.⁷ Extra shows paid for at one-twelfth of salary.⁸ No distinction as to class of performance.⁹ Broken-time rate for all men, except flymen and grips: first day, \$10; second day, \$8; third day, \$7; fourth and fifth days, one-sixth of a week's pay for work being done.¹⁰ Ten performances or less.¹¹ When putting on attractions other than regular stock, \$8 a day additional.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Stage Employees — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES								Special Performance
	Weekly Engagement	SUNDAY ENGAGEMENT		Week-day Performance	Day Work—Broken Time	OVERTIME RATE PER HOUR			
		Rate per Day	Rate per Hour			Week-days	Sun-days	After Mid-night	
Electricians — Con.									
<i>Stock Theatres — Con.</i>									
Salem	\$46 00	—	\$6 00	—	—	\$1 50	\$2 00	—	—
Springfield	55 00	—	—	—	—	.75	—	\$1 50	—
Springfield (assistant)	30 00	—	—	—	—	.75	—	1 50	—
Worcester	34 50	—	2 T	—	—	.80	—	—	—
<i>Vaudeville and Picture Theatres.</i>									
Boston	1 42 50	\$8 00	—	—	—	1 25	2 00	—	\$5 00
Boston	35 00		—	—	—	—	—	—	—
Brockton	42 50	—	2 00	—	—	1 00	—	2 00	3 00
Fall River	2 40 00	—	1 25	—	—	—	—	—	—
Fall River	35 00		—	—	—	—	—	—	—
Haverhill	—	—	—	—	\$5 00	.75	—	1½ T	—
Haverhill (assistant)	—	—	—	—	3 .75	—	—	1½ T	—
Holyoke	40 00	8 00	—	—	8 00	1 00	—	—	—
Lawrence	30 00	—	2 T	—	4 —	—	—	—	—
Lynn	5 50 00	—	—	—	—	1 50	2 25	—	8 00
New Bedford	40 00	—	2 00	—	—	.75	—	1 50	—
Northampton	35 00	—	1 50	—	8 00	1 00	—	2 T	—
Pittsfield	35 00	—	2 00	—	—	1 00	—	—	—
Salem	6 46 00	—	—	—	—	1 00	2 00	—	6 00
Springfield	39 00	—	1 50	—	—	.75	—	1 50	—
Taunton	34 00	—	—	—	—	—	—	—	—
Waltham	40 00	—	8 00	—	—	1 25	1 25	—	—
Worcester	34 50	—	2 T	—	—	—	—	—	—
<i>Picture Theatres.</i>									
Boston	37 00	—	8 00	—	—	1 25	2 00	—	—
Lynn	5 50 00	—	—	—	—	1 50	2 25	—	—
Springfield	37 50	—	1 50	—	3 .75	.75	—	—	7 —
<i>Other Theatres.</i>									
Boston (opera)	75 00	—	10 00	—	—	2 00	2 50	2 50	10 00
Boston (opera) (assistant)	60 00	—	8 00	—	—	1 50	2 00	2 00	8 00
Boston (burlesque)	42 50	8 00	—	—	—	1 25	2 00	2 00	5 00
Fall River (burlesque)	36 00	—	1 25	—	8 00	1 00	—	1 50	—
Springfield (concert houses)	41 25	—	1 50	—	—	.75	—	1 50	—
Springfield (burlesque)	37 50	—	1 50	—	—	.75	—	1 50	7 —
Taunton (burlesque)	34 00	—	—	—	—	—	—	—	—
Flymen.									
<i>Legitimate Theatres.</i>									
Boston (head)	—	—	5 00	\$4 25	—	1 25	2 00	2 00	5 00
Brockton (head)	—	—	2 00	3 00	—	1 00	—	2 00	—
Fitchburg ⁸	24 00	—	3 00	2 00	—	.75	1 25	—	—
Greenfield	—	—	1 50	—	—	.50	.50	—	—
Haverhill	—	—	1½ T	2 50	3 .75	.75	—	1½ T	—
Holyoke	35 00	8 00	—	—	8 00	1 00	—	—	—
Lawrence	—	—	—	92.75	—	—	—	—	—
Lowell	—	—	1½ T	2 50	—	10 —	—	1½ T	3 1.00
New Bedford	—	—	2 00	—	8 00	.75	—	1 50	—
North Adams ⁸	—	—	1 20	2 00	—	.60	—	—	—
Northampton (head)	11 35 00	—	1 50	—	8 00	1 00	—	2 T	—
Pittsfield ⁸	—	—	2 00	3 00	—	1 00	—	—	—
Springfield	—	—	1 50	3 50	—	.75	—	1 50	—
Taunton (head)	34 00	—	—	—	6 00	—	—	—	—
Worcester	—	—	2 T	2 50	—	.75	—	—	—

¹ Higher rate for vaudeville only; lower rate for theatres showing two to four acts of vaudeville with pictures.² Continuous performance.³ Rate per hour.⁴ Broken-time rate for all men, except flymen and grips: first day, \$10; second day, \$8; third day, \$7; fourth and fifth days, one-sixth of a week's pay for work being done.⁵ For seven days.⁶ For six or seven days.⁷ Extra shows paid for at one-twelfth of salary.⁸ No distinction as to class of performance.⁹ For extra work, such as hanging or taking down shows, \$1 an hour additional.¹⁰ If called before 9 A.M., men are paid \$1.25 an hour until that time.¹¹ When putting on attractions other than regular stock, \$8 a day additional.

TABLE 12. THEATRICAL EMPLOYMENT—Continued.
Stage Employees—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES								
	Weekly Engage- ment	SUNDAY ENGAGEMENT		Week- day Per- form- ance	Day Work— Broken Time	OVERTIME RATE PER HOUR			Spe- cial Per- form- ance
		Rate per Day	Rate per Hour			Week- days	Sun- days	After Mid- night	
Flymen — Con.									
<i>Stock Theatres.</i>									
Brockton (head)	\$42.50	—	\$2.00	—	—	\$1.00	—	\$2.00	—
Fall River	40.00	—	1.75	—	\$10.00	1.00	—	1.50	—
Greenfield	—	—	—	\$1.50	—	—	\$0.50	.50	—
Haverhill	30.00	—	—	2.50	1.75	.75	—	1½ T	—
Holyoke	—	\$8.00	—	3.50	8.00	1.00	—	—	—
Holyoke (head)	45.00	8.00	—	—	8.00	1.00	—	—	—
Lawrence	—	—	—	2 2.75	—	—	—	—	—
Lowell	—	—	1½ T	2.50	—	3	—	1½ T	1 \$1.00
Lynn	440.00	—	8.25	—	—	1½ T	2 T	—	8.00
New Bedford	40.00	—	2.00	—	8.00	.75	—	1.50	—
Northampton (head)	540.00	—	—	—	8.00	1.00	—	2 T	—
Salem	42.00	—	6.00	—	—	1.50	2.00	—	—
Springfield	45.00	—	—	—	—	.75	—	1.50	—
Worcester	34.50	—	2 T	—	—	.80	—	—	—
Vaudeville and Picture Theatres.									
Brockton (head)	38.00	—	2.00	—	—	1.00	—	2.00	3.00
Fall River (head)	36.00	—	—	—	—	—	—	—	—
Greenfield	—	—	—	1.00	—	.50	.50	—	—
Haverhill	30.00	—	1½ T	2.50	1.75	.75	—	1½ T	—
Holyoke	35.00	8.00	—	—	8.00	1.00	—	—	—
Lawrence	—	—	2 T	2 2.75	—	—	—	—	—
Lawrence (head)	30.00	—	2 T	—	—	—	—	—	—
Lowell	32.00	—	1½ T	—	—	3	—	1½ T	1 1.00
Lynn	650.00	—	—	—	—	1.50	2.25	—	8.00
New Bedford	40.00	—	2.00	—	—	.75	—	1.50	—
Northampton (head)	35.00	—	1.50	—	8.00	1.00	—	2 T	—
Salem	742.00	—	—	—	—	1.50	2.00	—	6.00
Springfield	36.00	—	1.50	—	—	.75	—	1.50	—
Worcester	34.50	—	2 T	—	—	—	—	—	—
<i>Other Theatres.</i>									
Boston (head) (opera)	—	—	10.00	5.50	—	2.00	2.50	2.50	10.00
Boston (head) (burlesque)	38.50	7.00	—	—	—	1.00	1.50	1.50	5.00
Haverhill (tabloids)	30.00	—	1½ T	2.50	1.75	.75	—	1½ T	—
Springfield (burlesque)	33.75	—	1.50	—	—	.75	—	1.50	8
Grips.									
<i>Legitimate Shows.</i>									
Brockton	—	—	2.00	3.00	—	1.00	—	2.00	—
Fitchburg ⁹	24.00	—	3.00	2.00	—	.75	1.25	—	—
Greenfield	—	—	—	1.50	—	.50	.50	—	—
Haverhill	—	—	1½ T	2.50	1.75	.75	—	1½ T	—
Holyoke	35.00	8.00	—	3.50	8.00	1.00	—	—	—
Lawrence	—	—	—	2 2.75	—	—	—	—	—
Lowell	32.00	—	1½ T	—	—	3	—	1½ T	1 1.00
New Bedford	—	—	2.00	3.50	—	.75	—	1.50	—
North Adams ⁹	—	—	1.20	—	—	.60	—	—	—
Pittsfield ⁹	—	—	2.00	3.00	—	1.00	—	—	—
Springfield	—	—	1.50	3.25	—	.75	—	1.50	—
Worcester	—	—	2 T	2.50	—	.75	—	—	—
<i>Stock Theatres.</i>									
Brockton	40.00	—	2.00	—	—	1.00	—	2.00	—
Greenfield	—	—	—	1.50	—	.50	.50	—	—
Haverhill	30.00	—	—	2.50	1.75	.75	—	1½ T	—
Holyoke	45.00	8.00	—	3.50	8.00	1.00	—	—	—
Lawrence	—	—	—	2 2.75	—	—	—	—	—
Lowell	—	—	1½ T	2.50	—	3	—	1½ T	1 1.00
Lynn	440.00	—	8.25	—	—	1½ T	2 T	—	8.00
New Bedford	40.00	—	2.00	—	—	.75	—	1.50	—

¹ Rate per hour.² For extra work, such as hanging or taking down shows, \$1 an hour additional.³ If called before 9 A.M., men are paid \$1.25 an hour until that time.⁴ Ten performances or less.⁵ When putting on attractions other than regular stock, \$8 a day additional.⁶ For seven days.⁷ For six or seven days.⁸ Extra shows paid for at one-twelfth of salary.⁹ No distinction as to class of performance.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Stage Employees — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES								Special Performance
	Weekly Engagement	SUNDAY ENGAGEMENT		Week-day Performance	Day Work—Broken Time	OVERTIME RATE PER HOUR			
		Rate per Day	Rate per Hour			Week-days	Sundays	After Mid-night	
Grips — Con.									
<i>Stock Theatres — Con.</i>									
Salem	\$42.00	—	\$6.00	—	—	\$1.50	\$2.00	—	—
Springfield	45.00	—	—	—	—	.75	—	\$1.50	—
Worcester	34.50	—	2 T	—	—	.80	—	—	—
<i>Vaudeville and Picture Theatres.</i>									
Brockton	38.00	—	2.00	\$3.00	—	1.00	—	2.00	\$3.00
Greenfield	—	—	—	1.00	—	.50	.50	—	—
Haverhill	30.00	—	1½ T	2.50	¹ \$0.75	.75	—	1½ T	—
Holyoke	35.00	\$8.00	—	3.50	8.00	1.00	—	—	—
Lawrence	—	—	2 T	² 2.75	—	—	—	—	—
Lawrence (head)	30.00 ¹	—	2 T	—	—	—	—	—	—
Lowell	32.00	—	1½ T	—	—	³ —	—	1½ T	¹ 1.00
Lynn	⁴ 50.00	—	—	—	—	1.50	2.25	—	8.00
New Bedford	40.00	—	2.00	—	—	.75	—	1.50	—
Salem	⁵ 42.00	—	—	—	—	1.50	2.00	—	6.00
Springfield	33.00	—	1.50	—	—	.75	—	1.50	—
Waltham	30.00	—	5.00	—	—	.75	.75	—	—
Worcester	34.50	—	2 T	—	—	—	—	—	—
<i>Other Theatres.</i>									
Haverhill (tabloids)	30.00	—	1½ T	2.50	¹ .75	.75	—	1½ T	—
Springfield (burlesque)	31.00	—	1.50	—	—	.75	—	1.50	⁸ —
Lighting Operators.									
<i>Legitimate Shows.</i>									
Boston (front)	—	—	5.00	4.25	—	1.00	1.50	1.50	—
Boston (bridge)	—	—	5.00	4.00	—	1.00	1.50	1.50	—
Boston (stage)	—	—	5.00	3.75	—	1.00	1.50	1.50	—
Brockton	—	—	2.00	3.00	—	1.00	—	2.00	—
Fall River	—	—	1.25	⁷ 3.00	—	1.00	—	1.50	—
Greenfield ⁸	—	—	—	2.00	—	.50	.50	—	—
Haverhill ⁸	—	—	1½ T	2.50	¹ .75	.75	—	1½ T	—
Holyoke	35.00	8.00	—	3.50	8.00	1.00	—	—	—
Lawrence	—	—	—	² 2.75	—	—	—	—	—
Lowell ⁸	—	—	1½ T	2.50	—	³ —	—	1½ T	¹ 1.00
New Bedford	—	—	2.00	3.50	—	.75	—	1.50	—
North Adams ⁸	—	—	1.20	2.00	—	.60	—	—	—
Northampton ⁸	—	—	1.50	⁹ 2.50	—	—	—	2 T	—
Pittsfield (switchboard operator)	—	—	2.00	4.00	—	1.00	—	—	—
Pittsfield (front)	—	—	2.00	3.50	—	1.00	—	—	—
Pittsfield (stage)	—	—	2.00	3.00	—	1.00	—	—	—
Springfield (front)	—	—	1.50	3.25	—	.75	—	1.50	—
Springfield (stage)	—	—	1.50	3.00	—	.75	—	1.50	—
Taunton	—	—	—	2.00	—	—	—	—	—
Worcester	—	—	2 T	2.50	—	.75	—	—	—
<i>Stock Theatres.</i>									
Boston (front)	—	—	—	4.25	—	1.00	1.50	—	5.00
Boston (bridge)	—	—	—	4.00	—	1.00	1.50	—	5.00
Boston (stage)	—	—	—	3.75	—	1.00	1.50	—	5.00
Holyoke	45.00	8.00	—	3.50	8.00	1.00	—	—	—
Lawrence	—	—	—	² 2.75	—	—	—	—	—
New Bedford	40.00	—	2.00	—	—	.75	—	1.50	—
Salem (front and stage)	42.00	—	6.00	—	—	1.50	2.00	—	—
Worcester	—	—	2 T	2.50	—	.75	—	—	—

¹ Rate per hour.² For extra work, such as hanging or taking down shows, \$1 an hour additional.³ If called before 9 A.M., men are paid \$1.25 an hour until that time.⁴ For seven days.⁵ For six or seven days.⁶ Extra shows paid for at one-twelfth of salary.⁷ Weekly engagement — paid by performance.⁸ No distinction as to class of performance.⁹ For taking in and putting out shows, 75 cents an hour additional.

TABLE 12. THEATRICAL EMPLOYMENT—Continued.
Stage Employees—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES								
	Weekly Engage- ment	SUNDAY ENGAGEMENT		Week- day Per- form- ance	Day Work— Broken Time	OVERTIME RATE PER HOUR			Spe- cial Per- form- ance
		Rate per Day	Rate per Hour			Week- days	Sun- days	After Mid- night	
Lighting Operators—Con. <i>Vaudeville and Picture Theatres.</i>									
Boston (vaudeville only)	¹ \$38 00 37 00	\$7 00	-	-	-	\$1 00	\$1.50	-	\$5 00
Boston (vaudeville and pictures)	35 00 35.00	7 00 8.00	-	-	-	1 00	1 50	-	5 00
Holyoke			-	\$3 50	\$8 00	1 00	-	-	-
Lawrence			2 T	² 2 75		-	-	-	-
Salem (front and stage)	³ 42.00	-	-	-	-	1 50	2 00	-	6 00
Worcester	-	-	2 T	2 50	-	-	-	-	-
<i>Other Theatres.</i>									
Boston (opera):									
Aerial bridge	-	-	\$8 00	6 00	-	1 50	2 00	\$2 00	8 00
Front	-	-	8.00	5 50	-	1 50	2 00	2 00	8 00
Side bridge	-	-	8 00	4 75	-	1 50	2 00	2 00	8 00
Stage	-	-	8 00	4 50	-	1 50	2 00	2 00	8 00
Boston (burlesque):									
Front	40 00	7 00	-	-	-	1 00	1.50	1 50	5 00
Stage	37.00	7 00	-	-	-	1 00	1 50	1 50	5 00
Fall River (burlesque)	-	-	1 25	⁴ 3.00	-	1 00	-	1.50	-
Taunton (burlesque)	-	-	-	2 00	-	-	-	-	-
Property men. <i>Legitimate Shows.</i>									
Boston	45 00	-	5 00	-	-	1 25	2 00	2 00	5 00
Brockton	-	-	2 00	3 50	-	1 00	-	2 00	-
Fall River	36 00	-	1 25	-	8 00	1 00	-	1.50	-
Fitchburg ⁵	30 00	-	4 00	3 00	-	.75	1 25	-	-
Greenfield ⁵	30.00	-	-	-	-	.50	.50	-	-
Haverhill	40 00	-	1½ T	-	6 67	.75	-	1½ T	-
Holyoke	40 00	8 00	-	-	8 00	1 00	-	-	-
Lawrence	35 00	-	-	-	⁶ -	-	-	-	-
Lowell	40 00	-	1½ T	-	-	⁷ -	-	1½ T	-
New Bedford	42 50	-	2 00	-	8.50	.75	-	1.50	-
North Adams ⁵	30 00	-	-	-	-	-	-	-	-
Northampton	⁸ 35.00	-	1 50	-	8 00	1 00	-	2 T	-
Pittsfield	35 00	-	2 00	-	-	1 00	-	-	-
Springfield	37 50	-	1.50	-	-	.75	-	1.50	-
Taunton	34 00	-	-	-	6 00	-	-	-	-
Worcester	34.50	-	2 T	-	-	.75	-	-	-
<i>Stock Theatres.</i>									
Boston	50 00	-	-	-	-	1 25	2 00	-	5.00
Boston (assistant)	35 00	-	-	-	-	1 00	1.50	-	5.00
Brockton	42 50	-	2 00	-	-	1 00	-	2 00	-
Brockton (assistant)	32 50	-	2 00	-	-	1 00	-	2 00	-
Fall River	46 00	-	-	-	-	1 00	-	-	-
Haverhill	40 00	-	1½ T	-	6 67	.75	-	1½ T	-
Haverhill (assistant)	35 00	-	1½ T	-	⁹ .75	.75	-	1½ T	-
Holyoke	50 00	8 00	-	-	8 00	1 00	-	-	-
Holyoke (assistant)	45 00	8 00	-	3.50	8 00	1.00	-	-	-
Lawrence	35 00	-	-	-	⁶ -	-	-	-	-
Lowell	40 00	-	1½ T	-	-	⁷ -	-	1½ T	-
Lynn	¹⁰ 40.00	-	8.25	-	-	1½ T	2 T	-	8.00
New Bedford	42 50	-	2 00	-	8 50	.75	-	1 50	-
Northampton	⁸ 40.00	-	-	-	8 00	1 00	-	2 T	-

¹ Higher rate for front operators; lower rate for stage operators.² For extra work, such as hanging or taking down shows, \$1 an hour additional.³ For six or seven days.⁴ Weekly engagement—paid by performance.⁵ No distinction as to class of performance.⁶ Broken-time rate for all men, except flymen and grips: first day, \$10; second day, \$8; third day, \$7; fourth and fifth days, one-sixth of a week's pay for work being done.⁷ If called before 9 A.M., men are paid \$1.50 an hour until that time.⁸ When putting on attractions other than regular stock, \$8 a day additional.⁹ Rate per hour.¹⁰ Ten performances or less.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Stage Employees — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES								
	Weekly Engagement	SUNDAY ENGAGEMENT		Week-day Performance	Day Work—Broken Time	OVERTIME RATE PER HOUR			Special Performance
		Rate per Day	Rate per Hour			Week-days	Sun-days	After Mid-night	
Property men — Con.									
<i>Stock Theatres — Con.</i>									
Pittsfield	\$40 00	—	\$2 00	—	—	\$1.00	—	—	—
Salem	46 00	—	6.00	—	—	1.50	\$2.00	—	—
Salem (assistant)	30 00	—	—	—	—	1.50	2.00	—	—
Springfield	55 00	—	—	—	—	.75	—	\$1.50	—
Springfield (assistant)	30 00	—	—	—	—	.75	—	1.50	—
Worcester	34.50	—	2 T	—	—	.80	—	—	—
<i>Vaudeville and Picture Theatres.</i>									
Boston	1 42 50	\$8.00	—	—	—	1.25	2.00	—	\$5.00
Brockton	35 00		—	—	—	1.00	—	2.00	3.00
Brockton (assistant)	42 50	—	2.00	\$3.00	—	1.00	—	2.00	3.00
Fall River	38 00	—	2.00	—	—	1.00	—	2.00	3.00
Haverhill	2 40 00	—	1.25	—	—	—	—	—	—
Holyoke	35 00	—	—	—	—	—	—	—	—
Holyoke	32 50	—	1½ T	—	\$5.42	.75	—	1½ T	—
Lawrence	40 00	8.00	—	—	8.00	1.00	—	—	—
Lowell	30 00	—	2 T	—	3 ¹	—	—	—	—
Lynn	4 40 00	—	—	—	—	5 ¹	1½ T	1½ T	—
Lynn	4 50 00	—	—	—	—	1.50	2.25	—	8.00
New Bedford	40 00	—	2.00	—	—	.75	—	1.50	—
Northampton	35 00	—	1.50	—	8.00	1.00	—	—	—
Pittsfield	35 00	—	2.00	—	—	1.00	—	2 T	—
Salem	5 46 00	—	—	—	—	1.50	2.00	—	6.00
Springfield	39 00	—	1.50	—	—	.75	—	1.50	—
Taunton	34 00	—	—	—	—	—	—	—	—
Waltham	35 00	—	5.00	—	—	.75	—	—	—
Worcester	34.50	—	2 T	—	—	—	—	—	—
<i>Other Theatres.</i>									
Boston (opera)	75 00	—	10.00	—	—	2.00	2.50	2.50	10.00
Boston (opera) (assistant)	60 00	—	8.00	—	—	1.50	2.00	2.00	8.00
Boston (burlesque)	42 50	8.00	—	—	—	1.25	2.00	2.00	5.00
Fall River (burlesque)	36 00	—	1 25	—	8.00	1.00	—	1.50	—
New Bedford (musical tabloids)	32 00	—	2.00	—	—	1.00	—	1.50	—
Springfield (burlesque)	37 50	—	1.50	—	—	.75	—	1.50	—
Taunton (burlesque)	34 00	—	—	—	6.00	—	—	—	—
Stage Hands.									
<i>Legitimate Shows.</i>									
Attleboro ⁷	30.00	—	6 00	—	5.00	1½ T	—	—	—
Boston	—	—	5.00	3.75	—	1.00	1.50	1.50	5.00
Fall River	—	—	3 75	2.50	—	1.00	8 ¹	1.50	—
New Bedford	—	—	2.00	3.50	—	.75	—	1.50	—
North Adams ⁷	—	—	1 20	2.00	—	.60	—	—	—
Northampton ⁷	30 00	—	1.50	2.50	1½ .75	—	—	2 T	—
Taunton	30 00	—	—	2.50	—	—	—	—	—
<i>Stock Theatres.</i>									
Boston	41.00	—	—	—	—	1.00	1.50	—	5.00
Fall River	36 00	—	—	—	—	1.00	—	—	—
New Bedford	40.00	—	2.00	—	—	.75	—	1.50	—
<i>Vaudeville and Picture Theatres.</i>									
Boston	1 37 00	7.00	—	—	—	1.00	1.50	—	5.00
Fall River	35 00		—	—	—	—	—	—	—
Fall River	33.00	—	3 75	3.00	—	—	8 ¹	—	—

¹ Higher rate for vaudeville only; lower rate for theatres showing two to four acts of vaudeville with pictures.² Continuous performance.³ Broken-time rate for all men, except flymen and grips: first day, \$10; second day, \$8; third day, \$7; fourth and fifth days, one-sixth of a week's pay for work being done.⁴ For seven days.⁵ If called before 9 A.M., men are paid \$1.50 an hour until that time.⁶ For six or seven days.⁷ No distinction as to class of performance.⁸ After three hours, \$1.25 an hour.⁹ Weekly engagement — paid by performance.¹⁰ Rate per hour.¹¹ For taking in and putting out shows, 75 cents an hour additional.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Stage Employees — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES								
	Weekly Engage- ment	SUNDAY ENGAGEMENT		Week- day Per- form- ance	Day Work— Broken Time	OVERTIME RATE PER HOUR			Spe- cial Per- form- ance
		Rate per Day	Rate per Hour			Week- days	Sun- days	After Mid- night	
Stage Hands — Con. <i>Vaudeville and Picture Theatres</i> — Con.									
Haverhill	\$30.00	—	1½ T	\$2.50	1 \$0.75	\$0.75	—	1½ T	—
New Bedford	40.00	—	\$2.00	—	—	.75	—	\$1.50	—
Waltham	30.00	—	5.00	—	—	.75	—	—	—
<i>Other Theatres.</i>									
Boston (opera)	—	—	8.00	4.50	—	1.50	\$2.00	2.00	\$8.00
Boston (burlesque)	37.50	\$7.00	—	—	—	1.00	1.50	1.50	5.00
Fall River (burlesque)	—	—	2 3.75	2.50	—	1.00	2 —	1.50	—
New Bedford (musical tabloids)	—	—	2.00	3.50	—	1.00	—	1.50	—
Taunton (burlesque)	30.00	—	—	2.50	—	—	—	—	—
Wardrobe Attendants.									
Boston:									
Dressers	5 16.00	—	1½ T	2.00	—	.50	—	—	—
Sewers	—	—	1½ T	—	3.50	.75	—	—	—
Maids	16.00	—	—	—	—	—	—	—	—

Moving Picture Machine Operators.

MUNICIPALITIES.	RATES OF WAGES ⁵							
	WEEKLY ENGAGEMENT ⁷		SUNDAY ENGAGEMENT		Week- day Engage- ment	OVERTIME RATE PER HOUR		Special Perform- ances — One-day Stands ⁸
	Rate	Number of Days	Rate per Day	Rate per Hour		Week- days	Sun- days	
Moving Picture Machine Operators.								
Attleboro	\$40 00	6	\$8 00	—	⁹ \$7. 00	1½ T	1½ T	—
Beverly	45 00	6 or 7	—	—	—	\$1. 50	\$1. 50	—
Beverly (relief men)	25 00	6	—	\$1. 50	—	1. 50	—	—
Boston	¹⁰ 55 50	7	—	—	—	1 75	—	—
	51 00	7						
	45 00	6						
Brockton	40 00	6	10 00	—	¹¹ 8 00	1. 75	1. 75	\$10 00
	34 00	¹² —	10 00	—	7 00			
Fall River	39 00	6	¹³ 10 00	—	¹¹ 8 00 6 00	1. 50	2. 00	8 00
Fitchburg	¹⁴ 38 00	6	—	1 00	¹⁵ 5 00	1. 00	—	—
	35 00							
Greenfield	40 00	7	—	—	—	. 50	. 50	—
Haverhill	42 00	6	8 00	—	—	—	—	12 00

¹ Rate per hour.² After three hours, \$1.25 an hour.³ Weekly engagement — paid by performance.⁴ For taking in and putting out shows, 75 cents an hour additional.⁵ For dressing eight shows; for each extra performance, \$2.⁶ Rates effective Labor Day, or at beginning of contract season.⁷ Operators are, almost without exception, engaged on the basis of three hours per performance, or six hours a day. Relief men, when employed, work three hours a day.⁸ When necessary to set up machine or booth for special performances, operators receive additional compensation, usually from \$4 to \$6.⁹ Three performances on same day.¹⁰ Highest rate includes six hours on Sunday, and second highest, four hours.¹¹ Higher rate for two performances; lower rate for one performance — with expenses.¹² Six nights; each matinee \$1 extra.¹³ Performance of three hours or less, \$5.¹⁴ When two operators are employed, rate for head operator.¹⁵ Operators working two days or less, \$7 a day.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Concluded.

MUNICIPALITIES.	RATES OF WAGES							
	WEEKLY ENGAGEMENT		SUNDAY ENGAGEMENT		Week- day Engage- ment	OVERTIME RATE PER HOUR		Special Perform- ances— One-day Stands
	Rate	Number of Days	Rate per Day	Rate per Hour		Week- days	Sun- days	
Moving Picture Machine Operators—Con.								
Haverhill (relief men)	—	—	—	\$1.50	¹ \$1.50	—	—	—
Holyoke	² \$41.00	² 6	2 —	—	—	\$1.50	—	—
Lawrence	³ 48.60	7	3 —	—	—	³ —	³ —	—
Lowell	⁴ 40.40	6	⁵ \$6.60	—	—	1.35	\$1.35	—
	38.40							
	⁶ 60.00							
Lynn	55.00	6 or 7	—	—	—	1.50	1.50	—
	50.00							
	⁶ 30.00							
Lynn (relief men)	25.00	6	—	1.50	—	1.50	—	—
Marblehead	45.00	6	—	1.50	—	1.50	—	—
New Bedford	37.00	6	9.00	—	—	1.25	1.50	—
North Adams	36.00	6	—	2.00	—	1.00	—	—
North Adams (head)	36.00	6	—	2.00	—	1.50	—	—
Northampton	42.50	6	—	1.50	⁷ 9.00	1.50	—	—
Peabody	50.00	6 or 7	—	—	—	1.50	1.50	—
	⁶ 40.00	6	8 —	—	—	1.50	1.50	\$5.00
Pittsfield	36.00	6						
	21.00	⁹ —						
Pittsfield (second men)	¹⁰ 30.00	6	—	1.50	—	1.50	—	—
Salem	55.00	6 or 7	—	—	—	1.50	1.50	—
Salem (relief men)	25.00	6	—	1.50	—	1.50	—	—
Springfield	41.00	6	7.00	—	—	1.75	1.75	7.00
	35.00	⁹ —						
	31.00	6						
Taunton	31.00	6	⁵ 10.00	—	¹¹ 3.00	¹² 1.25	—	—
Waltham	40.00	6	8.00	—	—	1.25	—	8.00
Westfield	40.00	6	7.00	—	—	1.75	1.75	7.00
	33.00	⁹ —						
	39.00	6						
Worcester (head)	39.00	6	—	—	—	—	—	—
Worcester (assistant)	35.50	6	—	—	—	—	—	—

¹ Rate per hour.² Work regularly seven days a week and receive \$9 for Sunday — \$50 a week. No Sunday work for less than \$7.³ Rate of \$1.12½ an hour on week-days, and \$1.35 an hour on Sundays and holidays; regular rate for overtime work.⁴ When two operators are employed, rate for head operator.⁵ Performance of three hours or less, \$5.⁶ Difference in rate determined by seating capacity of theatre.⁷ Day rate when engaged for less than six days a week — two performances a day; overtime after six hours, \$1.40 an hour.⁸ Sunday engagements — one operator working alone, \$12; when two operators are employed, first man, \$10, second man, \$8. Performance of three hours or less, \$5.⁹ Six nights and one matinee; extra matinees at overtime rate.¹⁰ Second men doing night work only, \$1 an hour.¹¹ Single performance.¹² Same rate applies to supper shows.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Musicians.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	One Performance	Two Performances		Performance	Matinee and Evening
Musicians.							
<i>Legitimate Shows.</i>							
Attleboro:							
Musicians	\$32 00	12	—	—	\$1.00 per hour	⁵ \$3 00 4 00	\$7 00
Leaders	40.00	12	—	—	1.00 per hour	⁵ 4 00 5.00	8.00
Boston:							
Musicians	⁶ — 7 70.00	8 or less	⁸ \$7.00	⁸ \$10.00	50c per ¹ / ₄ hour	⁹ 9.00 10.00	—
Leaders	⁹ 68 00 7 85 00	8 or less	⁸ 9.00	⁸ 12.00	75c per ¹ / ₄ hour	⁹ 11 00 12 00	—
Brookton:							
Musicians	¹⁰ 30 00	6	—	—	\$1 00 per ¹ / ₂ hour	5 00	8.00
Leaders	¹⁰ 45.00	6	—	—	\$1 00 per ¹ / ₂ hour	7.50	12 00
Fitchburg:							
Musicians	—	—	4.00	—	50c per ¹ / ₂ hour	4 00	6.00
Leaders	—	—	5.00	—	50c per ¹ / ₂ hour	5.00	7.50
Northampton:							
Musicians	30 00	9 to 12	¹¹ 1.10	—	50c per ¹ / ₂ hour	4 00	—
Leaders	35.00	9 to 12	¹¹ 1.25	—	50c per ¹ / ₂ hour	5 00	—
Plymouth (musical shows): ¹²							
Musicians	42 00	12	—	—	\$1 00 per hour	¹³ 5 00 4 00	—
Leaders	24 00 54 00 30 00	6 12 6	—	—	\$1 00 per hour	—	—
Plymouth (dramatic shows): ¹²							
Musicians	36 00	12	—	—	\$1.00 per hour	3 00	—
Leaders	18 00 48 00 24.00	6 12 6	—	—	\$1 00 per hour	—	—
Springfield:							
Musicians	—	—	—	—	\$1 50 per hour	4.50	9 00
Leaders	—	—	—	—	\$1 50 per hour	7.50	15.00
Solo pianists	—	—	—	—	\$1.50 per hour	12.00	—
Taunton:							
Musicians	30 00	12	—	—	\$1.00 per hour	3 50	6.00
Leaders	18 00	6	—	—	—	—	—
Worcester:							
Musicians	¹⁴ 4 50	—	—	—	\$1.50 per hour	—	—
Leaders	¹⁴ 6.50	—	—	—	\$1.50 per hour	—	—
<i>Stock Theatres — Dramatic or Musical.</i>							
Boston:							
Musicians	⁹ 36 00 7 55.00	9 or less	7.00	10 00	50c per ¹ / ₄ hour	⁹ 6.00 7 7.00	—
Leaders	¹⁵ 54 00 7 75.00	9 or less	9.00	12 00	75c per ¹ / ₄ hour	⁹ 8 00 7 9.00	—

¹ Rates effective Labor Day, or at beginning of contract season.

² Rates for fourteen performances weekly include Sunday engagements; otherwise, Sunday performances are on a special basis.

³ Rates quoted are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as number employed decreases.

⁴ Special rates apply largely to short-time engagements. A single performance usually covers 2 ³/₄ or 3 hours; matinee and evening performances, usually 5 ¹/₂ or 6 hours in all, including a one-half hour intermission. Six hours constitute a day's work in picture theatres.

⁵ Repertoire shows.

⁶ Dramatic shows, \$42; musical shows, \$54; five musicians or over.

⁷ Four musicians or less.

⁸ In theatres running vaudeville shows on Sunday only.

⁹ Five musicians or over.

¹⁰ Additional for each matinee — musicians, \$2.50; leaders, \$3.75.

¹¹ Rate per hour.

¹² Rates for musicians playing during pictures, with or without vaudeville, the same as for musical shows; when not playing during pictures, same as for dramatic shows.

¹³ Higher rate paid when musicians play between the acts.

¹⁴ Weekly engagement — paid by performance.

¹⁵ Outside Zone 1, leader's rate \$50 — five musicians or over.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES						
	WEEKLY ENGAGEMENT		SUNDAY ENGAGEMENT		Overtime Rate	SPECIAL RATES	
	Rate	Number of Performances	One Performance	Two Performances		Performance	Matinee and Evening
Musicians — Con.							
<i>Stock Theatres —</i>							
<i>Dramatic or Musical — Con.</i>							
Brockton	¹ \$56.25 ¹ 37.50	10 6	—	—	\$1.00 per ½ hour	—	—
Fall River:							
Musicians	38.00	12 or less	\$5.00	2 —	—	—	—
Leaders	48.00	12 or less	7.00	2 —	—	—	—
Haverhill:							
Musicians	35.00	12	8.00	—	1½ T	—	—
Leaders	43.00	12	—	—	1½ T	—	—
Lawrence:							
Musicians	33.00	12	3 —	3 —	3 —	—	—
Leaders	39.00	12	3 —	3 —	3 —	—	—
Lowell:							
Musicians	27.08	12	—	\$8.00	\$1.50 per hour	—	—
Leaders	36.10	12	—	10.00	\$1.50 per hour	—	—
Pianists	47.50	12	—	—	\$1.50 per hour	—	—
New Bedford:							
Musicians	40.00	10	—	—	\$1.00 per hour	—	—
Leaders	55.00	10	—	—	\$1.00 per hour	—	—
Springfield (musical):							
Musicians	45.00	10 to 12	4.50	—	\$1.50 per hour	\$4.50	—
Leaders	65.00	10 to 12	⁴ 6.50	—	\$1.50 per hour	7.50	—
Solo pianists	95.00	10 to 12	⁵ 2.50	—	\$1.50 per hour	—	—
Springfield (dramatic):							
Musicians	41.00	10 to 12	4.50	—	\$1.50 per hour	4.50	—
Leaders	58.50	10 to 12	⁴ 6.50	—	\$1.50 per hour	7.50	—
Solo pianists	90.00	10 to 12	⁵ 2.50	—	\$1.50 per hour	—	—
Taunton	30.00 18.00	12 6	—	—	\$1.00 per hour	3.50	\$6.00
Worcester:							
Musicians	36.00	12	5.40	—	\$1.50 per hour	—	—
Leaders	54.00	12	6.30	—	\$1.50 per hour	—	—
<i>Vaudeville Theatres.</i>							
Lowell:							
Musicians	36.10	14	—	—	\$1.50 per hour	—	—
Leaders	45.13	14	—	—	\$1.50 per hour	—	—
Pianists	47.50	14	—	—	\$1.50 per hour	—	—
<i>Vaudeville and Picture Theatres.</i>							
Attleboro:							
Musicians	32.00	12	—	—	\$1.00 per hour	—	—
Leaders	⁶ 35.00	12	—	—	\$1.00 per hour	—	—
Solo pianists	35.00	12	—	—	\$1.00 per hour	—	—
Boston (first class): ⁷							
Musicians	⁸ 48.00 34.00 29.00	12 ⁹ 7 6	5.00	9.00	50¢ per ¼ hour	¹⁰ —	—
Musicians ¹¹	—	—	7.00	12.00	50¢ per ¼ hour	6.00	10.00
Leaders	⁸ 63.00 49.00 44.00	12 ⁹ 7 6	7.00	13.00	75¢ per ¼ hour	¹⁰ —	—
Leaders ¹¹	—	—	9.00	15.00	75¢ per ¼ hour	8.00	12.00

¹ Extra week-day performances on a pro rata basis.² Week-days, \$1.50 per hour; Sundays, \$2 per hour.³ Receive 1½ T for all Sunday work, based on weekly rates. Overtime on regular working days, 75 cents per one-half hour and \$1.25 per hour.⁴ Leaders, \$1 extra for each performance.⁵ Rate per hour for pianist or organist when no orchestra is regularly employed.⁶ When orchestra of three or less pieces is used; when four or more are employed, leader's rate, \$37.⁷ In case only a pianist or organist is engaged in a theatre wherein the engaging of a certain number of men is not agreed upon, and it is not otherwise provided, organists and pianists receive leader's rate.⁸ Not less than 10 musicians, including organist.⁹ Supper shows.¹⁰ For performances beginning at or after 10.30 P.M. and extending after midnight, 1½ T.¹¹ When no orchestra is regularly employed.

TABLE 12. THEATRICAL EMPLOYMENT—Continued.
Musicians—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES						
	WEEKLY ENGAGEMENT		SUNDAY ENGAGEMENT		Overtime Rate	SPECIAL RATES	
	Rate	Number of Performances	One Performance	Two Performances		Performance	Matinee and Evening
Musicians — Con.							
<i>Vaudeville and Picture Theatres — Con.</i>							
Boston (second class): ¹							
Musicians	\$43.00 34.00 29.00	12 7 6	\$4.50	\$8.00	50c per $\frac{1}{4}$ hour	—	—
Musicians ³	—	—					
Leaders	54.00 49.00 44.00	12 7 6	7.00	12.00	50c per $\frac{1}{4}$ hour	\$5.00	\$9.00
Leaders ³	—	—	7.00	12.00	75c per $\frac{1}{4}$ hour	—	—
Leaders ³	—	—	9.00	15.00	75c per $\frac{1}{4}$ hour	7.00	12.00
Boston (third class): ¹							
Musicians	38.00 35.00 30.00 25.00 20.00	12 7 6 7 6	4.50	8.00	50c per $\frac{1}{4}$ hour	—	—
Musicians ³	—	—					
Leaders	40.00 38.00 33.00	12 7 6	7.00	10.00	50c per $\frac{1}{4}$ hour	4.00	7.00
Leaders ³	—	—	6.00	11.00	75c per $\frac{1}{4}$ hour	—	—
Leaders ³	—	—	9.00	12.00	75c per $\frac{1}{4}$ hour	6.00	8.00
Brockton:							
Musicians	44.50 40.00	12 12	—	—	\$1.00 per $\frac{1}{2}$ hour	—	—
Leaders	46.75 60.00	12 12					
Relief pianists	52.00	—	52.00	—	1½ T	—	—
Fall River (first class):							
Musicians	42.00	12	5.00	—	6—	5.00	—
Leaders	56.00	12	7.00	—	6—	7.00	—
Organists	65.00	12	10.00	—	6—	—	—
Fall River (second class):							
Musicians	34.00	12	5.00	—	6—	5.00	—
Leaders	44.00	12	7.00	—	6—	7.00	—
Organists	65.00	13	—	—	6—	—	—
Fitchburg:							
Musicians	40.00	12	4.00	—	50c per $\frac{1}{2}$ hour	4.00	6.00
Leaders	50.00	12	5.00	—	50c per $\frac{1}{2}$ hour	5.00	7.50
Organists	60.00	12	10.00	—	50c per $\frac{1}{2}$ hour	—	—
Haverhill (Class A) (1,200 to 1,500): ⁷							
Musicians	45.00	10 to 14	5.00	—	1½ T	4.00	—
Leaders	53.00	10 to 14	6.00	—	1½ T	5.00	—
Organists	55.00	10 to 14	—	—	1½ T	—	—
Relief organists ⁸	92.00	—	92.00	—	—	—	—
Relief pianists ⁸	10—	—	10—	—	—	—	—
Haverhill (Class B) (1,000 to 1,200): ⁷							
Musicians	40.00	10 to 14	115.00	—	1½ T	4.00	—
Leaders	47.00	10 to 14	116.00	—	1½ T	5.00	—
Organists	50.00	10 to 14	—	—	1½ T	—	—
Haverhill (Class C) (600 to 1,000): ⁷							
Musicians	40.00	10 to 14	115.00	—	1½ T	4.00	—
Leaders	45.00	10 to 14	116.00	—	1½ T	5.00	—

¹ In case only a pianist or organist is engaged in a theatre wherein the engaging of a certain number of men is not agreed upon, and it is not otherwise provided, organists and pianists receive leader's rate.

² Supper shows.

³ When no orchestra is regularly employed.

⁴ Higher rate on daily basis of 6 hours; lower rate, on daily basis of 5½ hours.

⁵ For one and one-half continuous hours.

⁶ Week-days, \$1.50 per hour; Sundays, \$2 per hour.

⁷ Rates determined by seating capacity of theatre.

⁸ Same rate applies in all theatres.

⁹ Rate per hour.

¹⁰ Receive \$2 for first hour; then \$1 per hour.

¹¹ Extra musicians.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES						
	WEEKLY ENGAGEMENT		SUNDAY ENGAGEMENT		Overtime Rate	SPECIAL RATES	
	Rate	Number of Performances	One Performance	Two Performances		Performance	Matinee and Evening
Musicians — Con.							
<i>Vaudeville and Picture Theatres — Con.</i>							
Haverhill (Class D) (300 to 600): ¹							
Musicians	\$40.00	10 to 14	² \$5.00	—	1½ T	\$4.00	—
Lawrence:							
Musicians	36.00	12	3 —	3 —	3 —	4.00	\$7.00
Leaders	45.00	12	3 —	3 —	3 —	5.00	8.50
Lowell:							
Musicians	34.20	14	—	—	\$1.50 per hour	—	—
Leaders	42.75	14	—	—	\$1.50 per hour	—	—
Pianists	47.50	14	—	—	\$1.50 per hour	—	—
Lynn (first class):							
Musicians	⁴ 53.00	14	—	—	\$1.50 per hour	—	—
Leaders	⁴ 75.00	14	—	—	\$1.50 per hour	—	—
Organists (with orchestra)	60.00	14	—	—	\$1.50 per hour	—	—
Solo organists	95.00	14	—	—	\$1.50 per hour	—	—
Relief organists	30.00	6	—	—	\$1.50 per hour	—	—
Lynn (second class):							
Musicians	⁵ 49.50	14	—	—	\$1.50 per hour	—	—
Leaders	⁵ 73.70	14	—	—	\$1.50 per hour	—	—
Solo organists	95.00	14	—	—	\$1.50 per hour	—	—
Pianists	60.00	14	—	—	\$1.50 per hour	—	—
Lynn (third class):							
Solo organists	45.00	14	—	—	\$1.50 per hour	—	—
Relief organists	25.00	6	—	—	\$1.50 per hour	—	—
Middleborough	⁶ 45.00	12	—	—	75¢ per hour	3.00	5.00
	30.00	6	—	—			
New Bedford:							
Musicians	45.00	12	—	\$10.00	\$1.00 per hour	—	—
Leaders	60.00	12	—	15.00	\$1.00 per hour	—	—
Relief pianists	35.00	14	—	—	\$1.00 per hour	—	—
	27.00	14	—	—			
Norwood	24.00	12	—	—	50¢ per hour	3.00	—
	18.00	6	—	—			
Salem:							
Musicians	53.00	14	—	—	\$1.50 per hour	—	—
Leaders	75.00	14	—	—	\$1.50 per hour	—	—
Solo organists	95.00	14	—	—	\$1.50 per hour	—	—
Relief organists	30.00	6	—	—	\$1.50 per hour	—	—
Springfield:							
Musicians	41.00	12	4.50	—	\$1.50 per hour	⁷ 6.00	—
Leaders	61.00	12	⁸ 6.50	—	\$1.50 per hour	⁷ 8.00	—
Solo pianists	95.00	12	⁹ 2.50	—	\$1.50 per hour	—	—
Relief pianists or organists	¹⁰ 41.00	12	¹¹ 1.50	—	—	—	—
Taunton:							
Solo pianists	30.00	12	4.00	—	\$1.00 per hour	{ 3.50 12 3.00 }	—
Worcester:							
Musicians	40.50	12	5.40	—	\$1.50 per hour	—	—
Leaders	60.75	12	6.30	—	\$1.50 per hour	—	—
<i>Picture Theatres.</i>							
Attleboro:							
Musicians	32.00	12	—	—	\$1.00 per hour	—	—
Leaders	¹³ 35.00	12	—	—	\$1.00 per hour	—	—
Solo pianists	35.00	12	—	—	\$1.00 per hour	—	—

¹ Rates determined by seating capacity of theatre.² Extra musicians.³ Receive 1½ T for all Sunday work, based on weekly rates. Overtime on regular working days, 75 cents per one-half hour and \$1.25 per hour.⁴ Continuous performance, 10 musicians or over; and for two performances daily, seven musicians or over.⁵ Seven musicians or over.⁶ When three or more men are employed, leader 10 per cent extra.⁷ Midnight performance.⁸ Leaders, \$1 extra for each performance.⁹ Rate per hour for pianist or organist when no orchestra is regularly employed.¹⁰ Relief pianists or organists, when playing less than 30 hours a week, \$1.50 per hour.¹¹ Rate per hour.¹² Supper shows.¹³ When orchestra of three or less pieces is used; when four or more are employed, leader's rate \$37.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES						
	WEEKLY ENGAGEMENT		SUNDAY ENGAGEMENT		Overtime Rate	SPECIAL RATES	
	Rate	Number of Performances	One Performance	Two Performances		Performance	Matinee and Evening
Musicians — Con.							
<i>Picture Theatres — Con.</i>							
Boston (Class A): ¹							
Musicians	\$63.00	12 or less	\$7.00	\$14.00	50¢ per $\frac{1}{4}$ hour	\$7.00	\$12.00
Leaders	78.00	12 or less	9.00	18.00	75¢ per $\frac{1}{4}$ hour	9.00	15.00
Boston (Class B): ¹							
Musicians	56.00	12 or less	6.00	11.00	50¢ per $\frac{1}{4}$ hour	6.00	10.00
Leaders	73.00	12 or less	8.00	14.00	75¢ per $\frac{1}{4}$ hour	8.00	13.00
Boston (Class C): ²							
Musicians	48.00	12 or less	5.00	9.00	50¢ per $\frac{1}{4}$ hour	—	—
	42.00	7					
	35.00	6					
	34.00	$\frac{3}{7}$					
Musicians ⁴	29.00	$\frac{3}{6}$	7.00	12.00	50¢ per $\frac{1}{4}$ hour	6.00	10.00
Leaders	63.00	12 or less	7.00	13.00	75¢ per $\frac{1}{4}$ hour	—	—
	55.00	7					
	50.00	6					
	49.00	$\frac{3}{7}$					
Leaders ⁴	44.00	$\frac{3}{6}$	9.00	15.00	75¢ per $\frac{1}{4}$ hour	8.00	12.00
Boston (Class D): ²							
Musicians	43.00	12 or less	4.50	8.00	50¢ per $\frac{1}{4}$ hour	—	—
	37.00	7					
	30.00	6					
	34.00	$\frac{3}{7}$					
Musicians ⁴	29.00	$\frac{3}{6}$	7.00	12.00	50¢ per $\frac{1}{4}$ hour	5.00	9.00
Leaders	54.00	12 or less	7.00	12.00	75¢ per $\frac{1}{4}$ hour	—	—
	54.00	7					
	45.00	6					
	49.00	$\frac{3}{7}$					
Leaders ⁴	44.00	$\frac{3}{6}$	9.00	15.00	75¢ per $\frac{1}{4}$ hour	7.00	12.00
Boston (Class E):							
Musicians	38.00	12 or less	4.50	8.00	50¢ per $\frac{1}{4}$ hour	—	—
	35.00	7					
	30.00	6					
	25.00	$\frac{3}{7}$					
Musicians ⁴	20.00	$\frac{3}{6}$	7.00	10.00	50¢ per $\frac{1}{4}$ hour	4.00	7.00
Leaders ⁵	40.00	12 or less	6.00	11.00	75¢ per $\frac{1}{4}$ hour	—	—
	38.00	7					
	33.00	6					
	—	—					
Leaders ⁴	—	—	9.00	12.00	75¢ per $\frac{1}{4}$ hour	6.00	8.00
Brockton:							
Musicians	⁶ 45.00	12	—	—	\$1.00 per $\frac{1}{2}$ hour	—	—
Leaders	⁶ 67.50	12	—	—	¹¹ $\frac{1}{2}$ T	—	—
Solo organists	⁷ 60.00	12	—	—	\$1.00 per $\frac{1}{2}$ hour	—	—
Relief pianists	⁸ 2.00	—	—	—	\$1.25 per hour	—	—
Fairhaven:							
Pianists	21.00	⁹ 4	—	—	—	—	—
Fall River:							
Organists	35.00	13	—	—	¹⁰ —	—	—
Fitchburg:							
Musicians	36.00	12	4.00	—	50¢ per $\frac{1}{2}$ hour	4.00	6.00
Leaders	45.00	12	5.00	—	50¢ per $\frac{1}{2}$ hour	5.00	7.50
Solo pianists	45.00	12	8.00	—	50¢ per $\frac{1}{2}$ hour	—	—
Framingham	30.00	12	—	—	\$1.00 per hour	5.00	7.00
	21.00	6					

¹ Class of theatre determined by price of admission.

² In case only a pianist or organist is engaged in a theatre wherein the engaging of a certain number of men is not agreed upon, and it is not otherwise provided, organists and pianists receive leader's rate.

³ Supper shows.

⁴ When no orchestra is regularly employed.

⁵ Leader's rate applies only when three or more musicians are employed.

⁶ Daily basis of 5 $\frac{1}{2}$ hours.

⁷ Daily basis of 6 hours.

⁸ For one and one-half continuous hours.

⁹ Three evenings and one matinee.

¹⁰ Week-days, \$1.50 per hour; Sundays, \$2 per hour.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES						
	WEEKLY ENGAGEMENT		SUNDAY ENGAGEMENT		Overtime Rate	SPECIAL RATES	
	Rate	Number of Performances	One Performance	Two Performances		Performance	Matinee and Evening
Musicians — Con.							
<i>Picture Theatres — Con.</i>							
Gloucester:							
Musicians	\$35 00	14	—	—	—	—	—
Leaders	45 00	14	—	—	—	—	—
Organists	60.00	14	—	—	—	—	—
Relief organists or pianists	18.00	7	—	—	—	—	—
Lawrence:							
Organists or pianists (first class)	33.00	12	1 —	\$8.25	1 —	—	—
Organists or pianists (second class)	30.00	12	1 —	7.50	1 —	—	—
Lowell (first class):							
Musicians	36 00	14	—	—	\$1.50 per hour	—	—
Leaders	45 00	14	—	—	\$1.50 per hour	—	—
Solo organists	61.85	12	—	10.00	\$1.50 per hour	—	—
Lowell (second class):							
Musicians	32 40	14	—	—	\$1.50 per hour	—	—
Leaders	40 50	14	—	—	\$1.50 per hour	—	—
Pianists	45 00	14	—	—	\$1.50 per hour	—	—
Lynn:							
Solo organists	45 00	14	—	—	\$1.50 per hour	—	—
Relief organists	25.00	6	—	—	\$1.50 per hour	—	—
Middleborough:							
Solo pianists	² 30 00	12	—	—	75¢ per hour	\$3.00	\$5.00
New Bedford (first class):							
Musicians	45 00	12	—	10.00	\$1.00 per hour	—	—
Leaders	60.00	12	—	15.00	\$1.00 per hour	—	—
Relief pianists	35.00	14	—	—	—	—	—
New Bedford (second class):							
Musicians	35 00	12	—	9.00	\$1.00 per hour	—	—
Leaders	40.00	12	—	12.00	\$1.00 per hour	—	—
New Bedford (third class): ³							
Solo pianists	40 00	12	—	10.00	\$1.00 per hour	—	—
Pianists	35.00	12	—	9.00	\$1.00 per hour	—	—
Northampton:							
Musicians	30 00	9 to 12	⁴ \$1.10	—	50¢ per $\frac{1}{2}$ hour	3.00	—
Leaders	35 00	9 to 12	⁴ 1.25	—	50¢ per $\frac{1}{2}$ hour	4.00	—
Relief musicians	⁴ 1 00	—	—	—	—	—	—
Norwood	⁵ 1.50	—	—	—	50¢ per hour	—	—
Plymouth: ⁶							
Solo pianists	25 00	12	7 —	7 —	\$1.00 per hour	5.00	—
Salem: ⁸							
Solo organists	45.00	14	—	—	\$1.50 per hour	—	—
Relief organists	25.00	6	—	—	\$1.50 per hour	—	—
Springfield (first class):							
Musicians	41 00	12	4.50	—	\$1.50 per hour	4.50	—
Leaders	27 00	6					
Solo organists	58 50	12					
Organists (with orchestra)	90.00	12	⁹ 6.50	—	\$1.50 per hour	7.50	—
Relief organists	41 00	12	⁹ 2.50	—	\$1.50 per hour	—	—
Pianists	⁴ 1.50	—	—	—	—	—	—
Springfield (second class):							
Musicians	35.00	12	⁴ 1.50	—	\$1.25 per hour	—	—
Leaders	20 00	6					
Pianists	40 00	12					
Leaders	26.00	6	⁴ 1.50	—	\$1.25 per hour	—	—

¹ Receive 1½ T for all Sunday work, based on weekly rates. Overtime on regular working days, 75 cents per one-half hour and \$1.25 per hour.

² Any additional musicians, \$25 per week.

³ Rates determined by seating capacity of theatre.

⁴ Rate per hour.

⁵ For first show each day, except Saturday; each succeeding show, \$1.25. On Saturday, \$1.50 for first show afternoon and evening.

⁶ Rates for musicians playing during pictures, with or without vaudeville, the same as for musical shows; when not playing during pictures, same as for dramatic shows.

⁷ All Sunday work at rate of double time.

⁸ Same rates apply in Marblehead and Peabody.

⁹ Leaders, \$1 extra for each performance.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
 Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES						
	WEEKLY ENGAGEMENT		SUNDAY ENGAGEMENT		Overtime Rate	SPECIAL RATES	
	Rate	Number of Performances	One Performance	Two Performances		Performance	Matinee and Evening
Musicians — Con.							
<i>Picture Theatres — Con.</i>							
Springfield (second class) — <i>Con.</i>							
Solo pianists	\$40.00	12	¹ \$1.50	—	\$1.25 per hour	\$4.00	—
Relief pianists	20.00	6					
Springfield (third class):	¹ 1.25	—	¹ 1.50	—	\$1.25 per hour	—	—
Solo pianists	35.00	12	¹ 1.25	—	\$1.25 per hour	1.25	—
Taunton:	18.00	6					
Solo pianists	30.00	12	4.00	—	\$1.00 per hour	{ 3.50 2.30 }	—
Westfield:							
Musicians	30.00	12	¹ 1.00	—	50¢ per ½ hour	3.00	—
	24.00						
	18.00						
Leaders	35.00	12	¹ 1.00	—	50¢ per ½ hour	—	—
	29.00						
	23.00						
Relief pianists	¹ 1.00	6	¹ 1.00	—	50¢ per ½ hour	—	—
Worcester:							
Musicians	36.00	12	5.40	—	\$1.50 per hour	—	—
Leaders	54.00	12	6.30	—	\$1.50 per hour	—	—
<i>Burlesque Theatres.</i>							
Boston: ³							
Musicians	48.00	12 or less	⁴ 5.00	⁴ \$8.00	50¢ per ¼ hour	—	—
Leaders	⁵ 55.00	12 or less	⁴ 7.00	⁴ 10.00	75¢ per ¼ hour	—	—
Springfield:							
Musicians	41.00	10 to 12	4.50	—	\$1.50 per hour	4.50	—
Leaders	46.00	10 to 12	⁶ 6.50	—	\$1.50 per hour	7.50	—
Solo pianists	95.00	10 to 12	⁷ 2.50	—	—	—	—
Worcester:							
Musicians	36.00	12	5.40	—	\$1.50 per hour	—	—
Leaders	54.00	12	6.30	—	\$1.50 per hour	—	—
<i>Other Theatres.</i>							
Boston:							
Grand opera (first class):							
Musicians	⁸ 77.00	—	—	—	50¢ per ¼ hour	12.00	—
Grand opera (second class):							
Musicians	⁸ 63.00	—	—	—	50¢ per ¼ hour	10.00	—
Grand opera (third class):							
Musicians	62.00	8 or less	—	—	50¢ per ¼ hour	9.00	—
Musical shows (in foreign language):							
Musicians	30.00	5	—	—	—	7.00	—
Leaders	40.00	5	—	—	—	9.00	—
Dramatic shows (in foreign language):							
Musicians	⁹ 25.00	5	—	—	—	6.00	—
Leaders	⁹ 35.00	5	—	—	—	8.00	—
Greenfield: ¹⁰							
Musicians	35.00	13	—	—	\$1.00 per hour	3.00	—
Leaders	21.00	7					
	45.00	13	—	—	\$1.00 per hour	—	—

¹ Rate per hour.

² Supper shows.

³ In case only a pianist or organist is engaged in a theatre wherein the engaging of a certain number of men is not agreed upon, and it is not otherwise provided, organists and pianists receive leader's rate.

⁴ In theatres running vaudeville shows on Sunday only.

⁵ If directing whole or part of show, \$60 per week.

⁶ Leaders, \$1 extra for each performance.

⁷ Rate per hour for pianist or organist when no orchestra is regularly employed.

⁸ With guarantee of seven performances, exclusive of Sunday; extra performances pro rata.

⁹ Extra week-day performances on a pro rata basis.

¹⁰ No distinction as to class of theatre; same scale in all houses.

TABLE 12. THEATRICAL EMPLOYMENT — Concluded.

Musicians — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES						
	WEEKLY ENGAGEMENT		SUNDAY ENGAGEMENT		Overtime Rate	SPECIAL RATES	
	Rate	Number of Performances	One Performance	Two Performances		Performance	Matinee and Evening
Musicians — Con. <i>Other Theatres — Con.</i>							
Holyoke: ¹							
Musicians	² \$30.00	8 to 12	2 —	—	\$1.10 per hour	—	—
	15.00	Less than 8	3 —	—	\$1.10 per hour	\$3.50	\$7.00
Leaders	² 35.00	6	3 —	—	\$1.10 per hour	—	—
	—	8 to 12	2 —	—	\$1.25 per hour	—	—
	—	Less than 8	3 —	—	\$1.25 per hour	4.50	9.00
Marlborough: ¹							
Musicians	26.00	12	—	—	\$1.00 per hour	3.50	—
Leaders	30.00	12	—	—	\$1.00 per hour	4.50	—
Pianists	⁴ 26.00	12	\$4.00	—	\$1.00 per hour	—	—
	21.00						
Newburyport: ¹							
Musicians	30.00	12	—	—	\$1.00 per hour	³ 3.00	—
Leaders	36.00	12	—	—	\$1.00 per hour	³ 4.00	—
Solo organists	50.00	12	—	—	\$1.00 per hour	—	—
Solo organists and pianists	40.00	12	—	—	\$1.00 per hour	—	—
Solo pianists	35.00	12	—	—	\$1.00 per hour	—	—
North Adams: ¹							
Musicians	33.00	12	5.00	—	50¢ per ½ hour	3.00	—
Leaders	40.00	12	5.00	—	50¢ per ½ hour	—	—
Solo violinists and pianists	36.00	12	5.00	—	⁶ 50¢ per ½ hour	3.00	—
Relief pianists	⁷ 1.50	—	⁷ 1.50	—	—	—	—
Pittsfield: ¹							
Musicians	⁶ 35.00	12	—	\$5.00	\$1.50 per hour	4.00	—
Leaders	⁸ 45.00	12	—	6.00	\$1.50 per hour	4.50	—
Solo pianists	45.00	12	—	—	\$1.50 per hour	—	—
Relief pianists	⁷ 2.00	—	⁷ 2.00	—	—	—	—
<i>Stage Bands.</i>							
Boston:							
Musicians (first class)	⁹ 40.00	5	—	—	50¢ per ¼ hour	9.00	—
Musicians (second and third class)	⁹ 35.00	5	—	—	50¢ per ¼ hour	8.00	—

TABLE 13. WOOD WORKING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Pattern Makers.						
Boston:						
Shipyards	\$0.83	1½ T	2 T	9	5	50
Job shops . . . . .	.80	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.76	2 T	2 T	8	8	48
Fitchburg:						
Job shops . . . . .	.90	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.80	1½ T	2 T	9	5	50

¹ No distinction as to class of theatre; same scale in all houses.² Musicians and leaders are regularly employed 4 hours on Sunday at overtime rate. Leaders receive \$1 extra, besides wages, for each two-hour Sunday performance.³ Sunday performances at overtime rate.⁴ Higher rate, six days of 5 hours each; lower rate, six days of 4 hours each.⁵ Two afternoon performances or one evening performance.⁶ Solo pianists, \$1.50 per hour for overtime.⁷ Rate per hour.⁸ Rate when orchestra is engaged for more than four consecutive weeks; when engaged for four weeks or less, musicians \$36 and leaders \$46.⁹ Extra week-day performances on a pro rata basis.

TABLE 13. WOOD WORKING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATE		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	DAY		Week
				Monday to Friday	Sat- urday	
Pattern Makers — Con.						
Lowell:						
Job shops	\$0.80	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.76	2 T	2 T	8	8	48
Lynn:						
Job shops . . . . .	.80	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.76	2 T	2 T	8	8	48
Springfield:						
Job shops . . . . .	.90	1½ T	2 T	8	4	44
Manufacturing shops . . . . .	.90	1½ T	2 T	8 ⁷ ₁₀	4½	48
Taunton . . . . .	.63	—	—	8	8	48
Worcester . . . . .	.90	1½ T	1½ T	9	5	50
Other Woodworkers.						
Boston:						
Wood carvers	{ 1.90- 1.25 }	2 T	2 T	8	4	44
Shop carpenters . . . . .	.90	2 T	2 T	8	4	44
Hardwood finishers	2 35.00	1½ T	2 T	8	4	44
Cigar box makers: ²						
Foremen	35.00	1½ T	1½ T	8	4	44
Compositors, wood	33.00	1½ T	1½ T	8	4	44
Printers, wood	31.00	1½ T	1½ T	8	4	44
Millmen	31.00	1½ T	1½ T	8	4	44
Nailers (singlers and framers)	29.00	1½ T	1½ T	8	4	44
Gluers	29.00	1½ T	1½ T	8	4	44
Shippers	29.00	1½ T	1½ T	8	4	44
Nailers (bottoms)	28.00	1½ T	1½ T	8	4	44
Nailers (tops)	26.00	1½ T	1½ T	8	4	44
Apprentices:						
First six months	2 18.00	1½ T	1½ T	8	4	44
Second six months	2 20.00	1½ T	1½ T	8	4	44
Gloucester (box makers) . . . . .	.46	1½ T	1½ T	9	5	50
Holyoke:						
Cabinet makers and shop carpenters . . . . .	.80	4—	2 T	8 ² ₃	4 ² ₃	48
Shop sawyers and case nailers . . . . .	.75	4—	2 T	8 ² ₃	4 ² ₃	48
Millwrights . . . . .	.68½	2 T	2 T	9	5	50
Improvers	{ .60- .70 }	4—	2 T	8 ² ₃	4 ² ₃	48
Sawyers (box making) . . . . .	.54	2 T	2 T	9	5	50
Nailers (box making) . . . . .	.40	2 T	2 T	9	5	50
Millwrights' helpers . . . . .	.46	2 T	2 T	9	5	50
Other helpers . . . . .	.50	4—	2 T	8 ² ₃	4 ² ₃	48
Lawrence:						
Millwrights and shop carpenters . . . . .	.80	4—	2 T	8 ² ₃	4 ² ₃	48
Nailers and sawyers (box making)	2 28.20	1½ T	1½ T	8 ² ₃	4 ² ₃	48
Helpers (box making)	2 24.60	1½ T	1½ T	8 ² ₃	4 ² ₃	48
Lowell:						
Cabinet makers and shop carpenters	{ .75- .90 }	2 T	2 T	8 ² ₃	4 ² ₃	48
Sash and blind makers . . . . .	.75	2 T	2 T	8 ² ₃	4 ² ₃	48
Wood molders and machine men	{ .75- .90 }	2 T	2 T	8 ² ₃	4 ² ₃	48
Millwrights	{ .65 .63- .75 }	1½ T	2 T	8 ³ ₄	4¼	48
Marlborough (mill carpenters) . . . . .	.90	2 T	2 T	8 ² ₃	4 ² ₃	48
Salem:						
Millmen and shop carpenters . . . . .	.90	2 T	6—	8	4	44
Millwrights . . . . .	.80	7 ½ T	2 T	8	8	48
Springfield: ²						
Wood molders	36.00	2 T	2 T	8 ² ₃	4 ² ₃	48
Cabinet makers and stock cutters	35.00	2 T	2 T	8 ² ₃	4 ² ₃	48
Other mill carpenters	35.00	2 T	2 T	8 ² ₃	4 ² ₃	48
Worcester (shop carpenters) . . . . .	.75	8 ½ T	2 T	8 ² ₃	4 ² ₃	48

¹ Graded into five classes.² Rates on weekly basis.³ After second six months, journeymen's rates.⁴ Shop work, 1½ T; outside work, 2 T.⁵ After 9 P.M., 2 T.⁶ Sunday and Labor Day, 3 T; other holidays, 2 T.⁷ After 10 P.M., 2 T.⁸ After 9 P.M. and on Saturday afternoon, 2 T.

TABLE 14. MISCELLANEOUS TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR		
	Hour	Day	Week	OVERTIME		DAY		Week
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Automobile, Aircraft, and Vehicle Workers.								
Boston:								
Metal workers	-	-	\$43.75	1½ T	2 T	8	4	44
Blacksmiths	-	-	37.50	1½ T	2 T	8	4	44
Painters, strippers, letterers, and finishers	-	-	37.50	1½ T	2 T	8	4	44
Repairmen (first class)	-	-	37.50	1½ T	2 T	8	4	44
Trimmers and woodworkers	-	-	37.50	1½ T	2 T	8	4	44
Color varnishers and rubbers	-	-	32.50	1½ T	2 T	8	4	44
Repairmen (second class)	-	-	31.25	1½ T	2 T	8	4	44
Blacksmiths' helpers and hang-up men	-	-	30.00	1½ T	2 T	8	4	44
Cleaners, sanders, and coaters	-	-	28.13	1½ T	2 T	8	4	44
Metal workers' helpers	-	-	27.50	1½ T	2 T	8	4	44
Stitchers	-	-	25.00	1½ T	2 T	8	4	44
Repairmen's helpers	-	-	22.50	1½ T	2 T	8	4	44
Bill Posters and Billers.								
Boston:								
Commercial:								
Drivers	-	-	31.00	1½ T	2 T	8	4	44
Helpers	-	-	28.50	1½ T	2 T	8	4	44
Theatrical	-	-	25.00	1½ T	2 T	8	8	48
Haverhill (theatrical):								
Legitimate theatres	-	-	35.00	-	-	8	8	48
Moving picture theatres only	-	-	30.00	-	-	8	8	48
Lawrence (theatrical)	-	-	35.00	1½ T	2 T	8	8	48
Springfield:								
Commercial:								
Wagon men	-	-	30.00	1½ T	-	8	8	48
Bill posters	-	-	28.00	1½ T	-	8	8	48
Theatrical	-	-	30.00	-	-	8	8	48
Clerks (Miscellaneous).								
Boston (wholesale and retail beverage clerks)	-	-	27.00	-	-	10	10	60
Brockton:								
Retail clerks:								
Meat and grocery clerks	-	-	18.00	-	-	19½	11½	1 59
Dry goods and shoe clerks	-	-	18.00	-	-	18½	10½	1 53
Dry goods clerks (women)	-	-	14.00	-	-	18	8	1 48
Coopers.								
Boston	-	-	36.00	1½ T	1½ T	8	8	48
Cambridge	-	-	36.00	1½ T	2 T	8	4	44
Gloucester	-	-	27.00	1½ T	1½ T	9	5	50
Electrical Workers.								
Boston (outsidemmen):								
Inspectors and line foremen	\$1.06	-	-	1½ T	3 -	8	4	44
Cable splicers	1.02	-	-	1½ T	3 -	8	4	44
Head foremen . . . . .	.98	-	-	1½ T	3 -	8	4	44
Switchboard and sub-station operators (generating stations) . . . . .	.96	-	-	1½ T	3 -	8	4	44
Maintenance electricians . . . . .	.93	-	-	1½ T	3 -	8	4	44
Switchboard and sub-station operators (transforming stations) . . . . .	.90	-	-	1½ T	3 -	8	4	44
Linemen . . . . .	.81	-	-	1½ T	3 -	8	4	44
Cablemen (special) . . . . .	.87	-	-	1½ T	3 -	8	4	44
Maintenance electricians (assistant) . . . . .	.84	-	-	1½ T	3 -	8	4	44
Cablemen . . . . .	.80	-	-	1½ T	3 -	8	4	44
Groundmen . . . . .	.65	-	-	1½ T	3 -	8	4	44
Linemen apprentices:								
First six months . . . . .	.58½	-	-	1½ T	3 -	8	4	44
Second six months . . . . .	.64	-	-	1½ T	3 -	8	4	44
Third six months . . . . .	.69	-	-	1½ T	3 -	8	4	44
Fourth six months . . . . .	.75	-	-	1½ T	3 -	8	4	44

¹ During six months employees have one-half day off during week.

² Saturday afternoon, 2 T.

³ Sundays, 1½ T; holidays, 2 T.

TABLE 14. MISCELLANEOUS TRADES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR		
	Hour	Day	Week	OVERTIME		DAY		Week
				Regular Work- ing Days	Sun- days and Holi- days	Mon- day to Fri- day	Sat- urday	
Electrical Workers — Con.								
Fall River (linemen)	\$0 75	—	—	1½ T	1½ T	8	8	48
Fitchburg (electric light men)	.70	—	—	1½ T	1½ T	8	8	48
Lawrence (outside men):								
Foremen	—	\$6 60	—	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Linemen (first class)	—	6 00	—	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Patrolmen (trouble hunters)	—	5 20	—	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Linemen (second class)	—	5 00	—	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Groundmen	—	4 60	—	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Lawrence (station men):								
Operators	—	5 69	—	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Operators (assistant)	—	5 37	—	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Repairmen (arc lamp)	—	5 22	—	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Trimmers and wheelmen	—	5 06	—	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Operators (switchboard)	—	4 76	—	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Chauffeurs	—	4 56	—	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Springfield (chauffeurs, linemen, and repairmen)	.81	—	—	1½ T	1½ T	8	8	48
Engineers, Hoisting.								
Boston:								
Coal:								
Day men	—	—	\$41 00	\$1 35	\$2 25	8	1 8	1 48
Night men	—	—	43 00	1 35	2 25	8	1 8	1 48
Operating one boiler	—	—	33 00	1 35	2 25	8	1 8	1 48
Operating two or more boilers	—	—	35 00	1 35	2 25	8	1 8	1 48
Transient men (day)	—	{ 10 00 2 14 00 }	—	2 25	2 25	8	—	—
Transient men (night)	—	{ 12 00 2 16 00 }	—	2 25	2 25	8	—	—
Cargo	—	—	30.00	1½ T	2 T	8	4	44
Cargo (transient men)	.85	—	—	1½ T	2 T	—	—	—
Engineers, Steam and Operating.³								
Boston:								
Engineers in charge	—	—	50.00	1½ T	2 T	8	8	48
Operators:								
First class	—	—	45.00	1½ T	2 T	8	8	48
Second class	—	—	40.00	1½ T	2 T	8	8	48
Third class	—	—	36.00	1½ T	2 T	8	8	48
Brockton:								
First class	—	—	45.00	1½ T	1½ T	9	5	50
Second class	—	—	40.00	1½ T	1½ T	9	5	50
Third class	—	—	36.00	1½ T	1½ T	9	5	50
Holyoke:								
First class	—	—	44.00	—	—	8	8	48
Second class	.79	—	—	2 T	2 T	8	8	48
Third class	.71	—	—	2 T	2 T	8	8	48
Lawrence:								
Second class	—	—	{ 45.00 38.25 }	1½ T	1½ T	8	8	48
Third class	—	—	40.00	1½ T	1½ T	8	8	48
Quincy:								
First class	—	—	40.00	1½ T	2 T	8	8	48
Second class	—	—	35.00	1½ T	2 T	8	8	48
Third class	—	—	31.00	1½ T	2 T	8	8	48
Rockport	—	—	37.00	1½ T	1½ T	8	8	48
Salem:								
First class	—	—	45.00	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Second class	—	—	40.00	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Third class	—	—	36.00	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48

¹ Each schedule in effect for six months.² Rate for Sundays and holidays.³ Operators, when in charge, receive the next higher rating.⁴ Rates vary in accordance with nature of work performed.

TABLE 14. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR		
	Hour	Day	Week	OVERTIME		DAY		Week
				Regular Work- ing Days	Sun- days and Holi- days	Mon- day to Fri- day	Sat- urday	
Engineers, Steam and Operating — Con.								
Springfield:								
Engineers in charge	-	-	\$50.00	1½ T	1½ T	8	8	48
Operators:								
First class	-	-	45.00	1½ T	1½ T	8	8	48
Second class	-	-	42.00	1½ T	1½ T	8	8	48
Third class	-	-	36.00	1½ T	1½ T	8	8	48
Worcester:								
Chief engineers	-	-	56.00	2 T	2 T	8	8	48
Stationary engineers	-	-	43.00	2 T	2 T	8	8	48
Firemen, Stationary.								
Boston:								
Water tenders	\$0.82	-	-	1½ T	2 T	18 8	4 8	44 248
Firemen . . . . .	.75	-	-	1½ T	2 T	18 8	4 8	44 248
Oilers . . . . .	.75	-	-	1½ T	2 T	18 8	4 8	44 248
Coal passers . . . . .	.63	-	-	1½ T	2 T	18 8	4 8	44 248
Helpers . . . . .	.63	-	-	1½ T	2 T	18 8	4 8	44 248
Brockton:								
Firemen and oilers (day)	-	-	36.00	-	-	8	8	354
Firemen and oilers (night)	-	-	36.00	-	-	9	9	463
Retort men	-	-	33.00	1½ T	1½ T	8	8	354
Repairmen	-	-	33.00	1½ T	1½ T	8	8	48
Yardmen	-	-	28.00	1½ T	1½ T	8	8	48
Chicopee:								
Firemen	-	-	32.04 37.38	1½ T 1½ T	-	8 8	8 8	48 456
Framingham . . . . .	.62½	-	-	1½ T	1½ T	8	8	48
Holyoke	{ 5.65 .77 }	-	-	1 T	1 T	8	8	48
Lawrence:								
Firemen . . . . .	.71	-	-	1½ T	1½ T	8	8	48
Firemen's helpers . . . . .	.68	-	-	1½ T	1½ T	8	8	48
Retort men . . . . .	.67½	-	-	1½ T	1½ T	8	8	48
Coal and coke wheelers . . . . .	.54	-	-	1½ T	1½ T	8	8	48
Lynn:								
Firemen and oilers	-	-	32.00	1½ T	1½ T	8	8	248
Northampton:								
Foremen (Establishment D)	-	-	35.00	-	-	8	8	48
Firemen (day):								
Establishment A	-	-	38.60	-	-	11	11	372
Establishment B	-	-	24.55	-	-	8	8	456
Establishment C	-	-	33.00	-	-	8	8	48
Establishment D	-	-	33.50	-	-	8	8	48
Establishment E	-	-	31.50	-	-	8	8	456
Firemen (night):								
Establishment A	-	-	35.00	-	-	12	12	484
Establishment D	-	-	30.00	-	-	8	8	48
Operators (Establishment C)	-	-	29.00	-	-	8	8	456
Firemen's helpers:								
Establishment B	-	-	19.23	-	-	8	8	456
Establishment C	-	-	29.00	-	-	8	8	48
Establishment D	-	-	24.50	-	-	8	8	48
Operators' helpers (Establishment C)	-	-	25.50	-	-	8	8	456
Peabody	-	-	36.00	1½ T	2 T	8	8	48
Springfield	-	-	33.00	1½ T	1½ T	8	8	48
Worcester	-	-	40.00	1½ T	1½ T	10	10	60

1 Hours vary in different establishments.

2 On seven-day jobs, one day off in seven.

3 Work six hours on Sunday.

4 Seven-day week.

5 Rates vary in accordance with nature of work performed.

TABLE 14. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR		
	Hour	Day	Week	OVERTIME		DAY		Week
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Fish Workers.								
Gloucester:								
Coopers (fish-barrel)	\$0 54	-	-	-	-	9	5	50
Splitters and headers . . . . .	.50	-	-	-	-	9	5	50
Cutters and packers . . . . .	.45	-	-	-	-	9	5	50
Wharf and loft laborers . . . . .	.45	-	-	-	-	9	5	50
Nailers . . . . .	.45	-	-	-	-	9	5	50
Labelers	-	-	{ \$12 00- 14.00 }	-	-	9	5	50
Gas Workers.								
Boston:								
Meter repairers and adjusters . . . . .	.74	-	-	1½ T	1½ T	8½	4½	46
Street foremen . . . . .	.72	-	-	1½ T	1½ T	8	4	44
Stock keepers . . . . .	.72	-	-	1½ T	1½ T	8	4	44
Jobbers . . . . .	.67	-	-	1½ T	1½ T	8	4	44
Laborers . . . . .	.58	-	-	1½ T	1½ T	8	4	44
Lawrence:								
Machine men . . . . .	.72	-	-	1½ T	1½ T	8	8	48
Water gas operators . . . . .	.72	-	-	1½ T	1½ T	8	8	48
Meter men . . . . .	.68	-	-	1½ T	1½ T	8	8	48
Exhaust men . . . . .	.67½	-	-	1½ T	1½ T	8	8	48
Ammonia machine men . . . . .	.65	-	-	1½ T	1½ T	8	8	48
Machine men's helpers . . . . .	.62	-	-	1½ T	1½ T	8	8	48
Water gas operators' helpers . . . . .	.62	-	-	1½ T	1½ T	8	8	48
Glass Workers.								
New Bedford (flint glass): ²								
Blowers	-	\$5 05	-	-	-	3 -	3 -	44
Gaffers	-	4 92	-	-	-	3 -	3 -	44
Tube drawers	-	4 50	-	-	-	3 -	3 -	44
Blockers	-	4 00	-	-	-	3 -	3 -	44
Servitors	-	4 00	-	-	-	3 -	3 -	44
Pressers	-	3 69	-	-	-	3 -	3 -	46¾
Marblers	-	3 57	-	-	-	3 -	3 -	44
Ball coverers	-	3 38	-	-	-	3 -	3 -	44
Ball gatherers	-	3 27	-	-	-	3 -	3 -	44
Finishers	-	3 01	-	-	-	3 -	3 -	46¾
Gatherers (tube shop)	-	2 92	-	-	-	3 -	3 -	44
Press gatherers	-	2 70	-	-	-	3 -	3 -	46¾
Cutters-off	-	2 12	-	-	-	3 -	3 -	46¾
Cutters	-	-	26 25	-	-	9	5	50
Janitors and Watchmen.								
Boston (office buildings)	-	4.00	-	-	-	9	9	54
Boston (apartment houses): ⁴								
2 flat houses	-	-	\$ 15.00	-	-	-	-	-
3 flat houses	-	-	20.00	-	-	-	-	-
4 flat houses	-	-	25.00	-	-	-	-	-
6 flat houses (1 entrance)	-	-	35.00	-	-	-	-	-
6 flat houses (2 entrances)	-	-	40.00	-	-	-	-	-
8 flat houses	-	-	50.00	-	-	-	-	-
16-20 flats, 1, 2, or 3 rooms	-	-	30.00	-	-	-	-	-
20-30 flats of 1, 2, or 3 rooms	-	-	2 50	-	-	-	-	-
30 flats or over of 1, 2, or 3 rooms	-	-	2 25	-	-	-	-	-
16-24 flats of 4 rooms or over	-	-	\$ 125.00	-	-	-	-	-

¹ Each schedule in effect for six months.² Rates shown are for one "turn," or one-half day (except for cutters).³ Hours irregular—one turn is four hours or one-half day. Work when glass is ready, usually two turns each regular working day and one turn on Saturday.⁴ Vacuum system, 50 cents per month extra per suite; answering telephone calls, \$10 per month extra.⁵ Rate per month.⁶ Rate per building per month.⁷ Rate per flat per month.⁸ Rate per month, with living quarters.

TABLE 14. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR		
	Hour	Day	Week	OVERTIME		DAY		Week
				Regular Work- ing Days	Sun- days and Holi- days	Mon- day to Fri- day	Sat- urday	
Laundry Workers.								
Boston:								
Washermen	-	-	\$26 25	1 1/2 T	1 1/2 T	8	8	48
Hot air dryers	-	-	17 50	1 1/2 T	1 1/2 T	8	8	48
Extractors	-	-	16 25	1 1/2 T	1 1/2 T	8	8	48
Lumpers	-	-	12 50	1 1/2 T	1 1/2 T	8	8	48
Other employees	-	-	10 00	1 1/2 T	1 1/2 T	8	8	48
Brookton:								
Washermen	-	-	25 00	2 T	2 T	8 2/3	4 2/3	48
Tumblers, dryers, and wringer- men	-	-	20 00	2 T	2 T	8 2/3	4 2/3	48
All other employees	-	-	15 00	2 T	2 T	8 2/3	4 2/3	48
Beginners	-	-	13.50	2 T	2 T	8 2/3	4 2/3	48
Haverhill:								
Laundry workers (men)	-	-	25 00	1 1/2 T	2 T	9	-	45
Laundry workers (women)	-	-	15.00	1 1/2 T	2 T	9	-	45
Lynn:								
Laundry workers (men)	-	-	30.00	1 1/2 T	2 T	2 -	2 -	48
Laundry workers (women)	\$0.40	-	-	1 1/2 T	2 T	2 -	2 -	48
Beginners (men)	-	-	20 00	1 1/2 T	2 T	2 -	2 -	48
Beginners (women)	-	-	14.00	1 1/2 T	2 T	2 -	2 -	48
Leather Goods Workers.								
Boston:								
Cutters, fitters, framers, hand stitchers, and operators	-	-	34 50	1 1/2 T	1 1/2 T	8	4	44
Harness and horse-collar makers	-	-	30.00	1 1/2 T	3 -	9	5	50
Trimming operators, bench work- ers, and stuffers	-	-	24 00	1 1/2 T	1 1/2 T	8	4	44
Lining stitchers (women)	-	-	20.00	1 1/2 T	1 1/2 T	8	4	44
Leather Workers, Tannery.								
Ayer:								
Beam house men	-	-	22 50	1 1/2 T	-	8	5 1/2	45 1/2
Tan and color house men	-	-	22 50	1 1/2 T	-	8	5 1/2	45 1/2
Splitting machine men	-	-	22 50	1 1/2 T	-	8	5 1/2	45 1/2
Helpers, general	-	-	19 00	1 1/2 T	-	8	5 1/2	45 1/2
Boys	-	-	15 00	1 1/2 T	-	8	5 1/2	45 1/2
Lowell:								
Beam room men . . . . .	.46	-	-	1 1/2 T	2 T	8 3/4	4 1/4	48
Seasoning machine operators . . . . .	.46	-	-	1 1/2 T	2 T	8 3/4	4 1/4	48
Seasoning machine operators' helpers . . . . .	.40	-	-	1 1/2 T	2 T	8 3/4	4 1/4	48
Laborers . . . . .	.40	-	-	1 1/2 T	2 T	8 3/4	4 1/4	48
Peabody:								
Beam house men	-	-	24.40	1 1/2 T	1 1/2 T	8 2/3	4 2/3	48
Tan and color house men	-	-	23 00	1 1/2 T	1 1/2 T	8 2/3	4 2/3	48
Outside lumpers	-	-	22 00	1 1/2 T	1 1/2 T	8 2/3	4 2/3	48
Helpers	-	-	22 00	1 1/2 T	1 1/2 T	8 2/3	4 2/3	48
Drying room workers	-	-	18 00	1 1/2 T	1 1/2 T	8 2/3	4 2/3	48
Day workers (women)	-	-	14 00	1 1/2 T	1 1/2 T	8 2/3	4 2/3	48
Longshoremen.								
Boston:								
Cargo workers:								
Grain . . . . .	.85	-	-	\$1.30	\$1.30	8	8	48
Wet hides . . . . .	.80	-	-	1 15	1.15	8	8	48
Sugar, molasses, etc. . . . .	.75	-	-	1.10	1.10	8	8	48
Bulk cargo . . . . .	.70	-	-	1.05	1.05	8	8	48
General cargo . . . . .	.65	-	-	1.00	1.00	8	8	48
Horse, cattle, and grain fitters . . . . .	.75	-	-	1 25	1.25	8	8	48
Freight clerks (steamship)	-	\$5 00	-	1 00	1 00	8	8	48
Freight handlers (dock)	-	4.08	-	1 1/2 T	2 T	8	8	48
Office Workers.								
Boston:								
Heads of departments:								
After 6 years' experience	-	-	35.00	-	-	-	-	-
After 4 years' experience	-	-	30.00	-	-	-	-	-

¹ Double time off in regular working hours is granted to compensate for overtime worked.² Hours irregular.³ Sundays, 1¹/₂ T; holidays, 2 T.

TABLE 14. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR		
	Hour	Day	Week	OVERTIME		DAY		Week
				Regular Work- ing Days	Sun- days and Holi- days	Mon- day to Fri- day	Sat- urday	
Office Workers — Con.								
Boston — <i>Con.</i>								
General office employees:								
Correspondents' clerks	-	-	\$25 00-	-	-	-	-	-
			33 00	-	-	-	-	-
Chief clerks	-	-	25 00-	-	-	-	-	-
			32 00	-	-	-	-	-
After 3 years' experience	-	-	21 50	-	-	-	-	-
After 2 years' experience	-	-	19 50	-	-	-	-	-
After 1 year's experience	-	-	16 50	-	-	-	-	-
After 6 months' experience	-	-	14 00	-	-	-	-	-
Beginners	-	-	12 00	-	-	-	-	-
Stenographers and bookkeepers:								
After 4 years' experience	-	-	25 00	-	-	-	-	-
After 3 years' experience	-	-	23 00	-	-	-	-	-
After 2 years' experience	-	-	21 00	-	-	-	-	-
After 1 year's experience	-	-	19 00	-	-	-	-	-
After 6 months' experience	-	-	17 00	-	-	-	-	-
Beginners	-	-	15 00	-	-	-	-	-
Sign Painters.								
Boston	\$1 20	-	-	1½ T	2 T	8	4	44
Lenox . . . . .	.87½	-	-	2 T	2 T	8	4	44
Springfield	-	\$8 50	-	2 T	2 T	8	4	44
Worcester . . . . .	.87½	-	-	1½ T	2 T	8	4	44
Steam Shovel and Dredgmen.								
Boston:								
Dredgmen:								
Engineers in charge	-	-	2 225 00	1½ T	3 -	8	8	48
Operators	-	-	2 200 00	1½ T	3 -	8	8	48
Cranemen	-	-	2 150 00	1½ T	3 -	8	8	48
Oilers	-	-	2 125 00	1½ T	3 -	8	8	48
Firemen and watchmen	-	-	2 100.00	1½ T	3 -	8	8	48
Steam shovel men:								
Engineers	-	-	2 250.00	2 T	2 T	8	8	48
Cranemen	-	-	2 200 00	2 T	2 T	8	8	48
Firemen	-	-	2 150 00	2 T	2 T	8	8	48
Tobacco Workers, Cigar Factory.								
Boston:								
Wrapper and binder strippers (machine)	-	-	18 00	2 T	2 T	8	5	45
Wrapper selectors and bookers	-	-	18 00	2 T	2 T	8	5	45
Wrapper selectors and strippers	-	-	17 00	2 T	2 T	8	5	45
Wrapper bookers	-	-	17 00	2 T	2 T	8	5	45
Wrapper bookers and strippers	-	-	17 00	2 T	2 T	8	5	45
Strippers and bookers, all-round	-	-	17 00	2 T	2 T	8	5	45
Strippers, all-round	-	-	16 00	2 T	2 T	8	5	45
Binder and wrapper strippers	-	-	16 00	2 T	2 T	8	5	45
Fitchburg:								
Binders and strippers, all-round:								
Machine workers	-	-	18 00	-	-	8	4	44
Hand workers	-	-	15 00	-	-	8	4	44
Gloucester:								
Strippers, all-round	-	-	10 00	-	-	8	4	44
Milford:								
Bookers and strippers, all-round	-	-	10 00	-	-	8	4	44
Springfield:								
Strippers and bookers (machine)	-	-	18 00	1½ T	1½ T	6 8½	5	48
Wrapper bookers	-	-	18 00	1½ T	1½ T	6 8½	5	48
Branders and stampers	-	-	17 00	1½ T	1½ T	6 8½	5	48
Wrapper bookers and strippers	-	-	17 00	1½ T	1½ T	6 8½	5	48
Bookers and strippers (fillers)	-	-	17 00	1½ T	1½ T	6 8½	5	48

1 After 9 P.M. and on Saturday afternoon, 2 T.

2 Rate per month and board; \$50 extra per month when not boarding on dredge.

3 Two days' extra pay for digging with dredge; one and one-half days' extra pay for repairs or towing.

4 Rate per month and board.

5 Rate per month.

6 Work 9 hours on Friday.

TABLE 14. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR		
	Hour	Day	Week	OVERTIME		DAY		Week
				Regular Working Days	Sun-days and Holi-days	Mon-day to Fri-day	Sat-urday	
Tobacco Workers, Cigar Factory — Con.								
Springfield — <i>Con.</i>								
Bookers and strippers, all-round	-	-	\$17.00	1½ T	1½ T	1 8½	5	48
Selectors	-	-	17.00	1½ T	1½ T	1 8½	5	48
Openers (barrelled fillers)	-	-	16.00	1½ T	1½ T	1 8½	5	48
Wrapper and binder strippers	-	-	16.00	1½ T	1½ T	1 8½	5	48
Taunton:								
Strippers, all-round	-	-	11.00	-	-	8	3	43
Upholsterers and Carpet Mechanics.								
Boston:								
Drapery men	\$1.00	-	-	1½ T	1½ T	8	4	44
Mattress and cushion workers (custom)	1.00	-	-	1½ T	1½ T	8	4	44
Upholsterers (wholesale)	1.00	-	-	2 T	2 T	8	4	44
Upholsterers (custom)	1.00	-	-	1½ T	1½ T	8	4	44
Shade workers and shade hangers	.90	-	-	1½ T	1½ T	8	4	44
Sewers, carpet	-	-	20.00	1½ T	2 T	8	4	44
Sewers, cushion and upholstery	-	-	18.75	1½ T	2 T	8	4	44
Apprentices (drapery and portiere sewers)	-	-	16.75	1½ T	2 T	8	4	44
Miscellaneous Occupations.								
Boston:								
Bag and burlap workers	-	\$3.50	-	-	-	9	5	50
Egg inspectors	-	-	30.00	\$0.75	2 T	9	9	54
Scenic artists	-	-	66.00	2 T	2 T	8	4	44
Fitchburg:								
Carpenters and millwrights (textile mills)	-	-	25.00	-	-	10	5	55
Machinists (textile mills)	-	-	25.00	-	-	10	5	55
Salem:								
Carpenters (textile mills)	-	-	28.00	1½ T	1½ T	8¾	4¼	48
Machinists (textile mills)	-	-	27.00	1½ T	1½ T	8¾	4¼	48

Barbers.

MUNICIPALITIES.	RATES OF WAGES ³ PER WEEK	BONUS ³ PAID WHEN RECEIPTS EXCEED —	HOURS OF LABOR ⁴						TOTAL NUMBER OF HOURS WORKED PER WEEK ⁴
			Mon- day	Tues- day	Wednes- day	Thurs- day	Friday	Satur- day	
Barbers.									
Athol	\$18.00	-	4½	10½	10½	10½	10½	12½	59
Ayer	20.00	\$28.00	10½	10½	4	10½	10½	11½	57½
Boston	25.00	32.00	⁵ 10	10	10	10	10	11½	⁵ 55½
Brockton	25.00	31.00	4½	10½	10½	10½	10½	11½	57½
Chelsea	25.00	32.00	10	10	10	10	10	11½	⁵ 55½
Chicopee	22.00	-	5	9½	9½	9½	10½	12½	55½
Clinton	25.00	-	5	10½	10½	10½	10½	12½	59½
Fall River	25.00	35.00	9½	9½	9½	9½	9½	12	⁶ 54½
Fitchburg	22.00	30.00	⁶ 9½	9½	9½	9½	10¾	12½	⁶ 56

¹ Work 9 hours on Friday.² After 7 P.M., 2 T.³ In some localities a weekly wage of a stated amount is guaranteed and also a bonus consisting of a portion of the weekly receipts, exceeding a specified sum, taken in by each barber. Thus the bonus consisted of three-fifths of the receipts in excess of \$28.00 in Ayer; and one-half of the receipts in excess of the amounts named in the other municipalities.⁴ The days the shops are closed are indicated by the daily schedule. Where shops remain open the men individually are granted a half-holiday each week (usually on Monday or Thursday) or an entire day every two weeks.⁵ Work 4 hours on half-holiday.⁶ Work 4½ hours on half-holiday.

TABLE 14. MISCELLANEOUS TRADES — Concluded.

Barbers — Concluded.

MUNICIPALITIES.	RATES OF WAGES PER WEEK	BONUS PAID WHEN RECEIPTS EXCEED—	HOURS OF LABOR						TOTAL NUMBER OF HOURS WORKED PER WEEK
			Mon- day	Tues- day	Wednes- day	Thurs- day	Friday	Satur- day	
Barbers — Con.									
Framingham . . .	\$20.00	\$26.00	8 ¹ / ₂	10 ¹ / ₂	4	10 ¹ / ₂	10 ¹ / ₂	11 ¹ / ₂	54 ¹ / ₂
Gardner . . .	23.00	30.00	9	10 ¹ / ₂	10 ¹ / ₂	9	10 ¹ / ₂	11 ¹ / ₂	155
Gloucester . . .	16.00	23.00	4	11	11	11	11	13	61
Greenfield . . .	25.00	—	9 ¹ / ₂	9	9 ¹ / ₂	1 ¹ / ₂	9 ¹ / ₂	11 ¹ / ₂	153
Haverhill . . .	25.00	30.00	5 ¹ / ₂	9 ¹ / ₂	9 ¹ / ₂	9 ¹ / ₂	10	10	54
Holyoke . . .	25.00	35.00	2 ¹ / ₂	9 ¹ / ₂	9 ¹ / ₂	9	9 ¹ / ₂	12 ¹ / ₂	255 ¹ / ₂
Lawrence . . .	20.00	26.00	9 ¹ / ₂	9 ¹ / ₂	9 ¹ / ₂	4	9 ¹ / ₂	12	54
Leominster . . .	22.00	—	1 ¹ / ₂	9 ¹ / ₂	9 ¹ / ₂	9	9 ¹ / ₂	11 ¹ / ₂	153
Lowell . . .	22.00	28.00	9	10	10	4	10	11 ¹ / ₂	543 ¹ / ₂
Lynn . . .	25.00	31.00	5 ¹ / ₂	10	10	10	10	12	57 ¹ / ₂
Milford . . .	20.00	—	4 ¹ / ₂	10	10	10	10	12	56 ¹ / ₂
New Bedford . . .	25.00	35.00	10 ¹ / ₂	10	10	10	10	12 ¹ / ₂	257 ¹ / ₂
Newburyport . . .	18.00	24.00	4 ¹ / ₂	9	9	9	9	10 ¹ / ₂	51
North Adams . . .	28.00	35.00	9	9	9	9	9	11	252
Northampton . . .	23.00	—	9	9	9	9	10 ¹ / ₂	12 ¹ / ₂	154
Pittsfield . . .	23.00	30.00	1 ¹ / ₂	9 ¹ / ₂	9 ¹ / ₂	9 ¹ / ₂	10	11 ¹ / ₂	154 ¹ / ₂
Quincy . . .	25.00	32.00	4	10	10	10	10	11 ¹ / ₂	55 ¹ / ₂
Rockland . . .	24.00	30.00	4	9	9	9	9	11	51
Salem . . .	25.00	31.00	4	10	10	10	10	11	55
Springfield . . .	25.00	37.50	2 ¹ / ₂	9 ¹ / ₂	9 ¹ / ₂	9 ¹ / ₂	9 ¹ / ₂	9 ¹ / ₂	253 ¹ / ₂
Taunton . . .	22.00	28.00	4 ¹ / ₂	10 ¹ / ₂	10 ¹ / ₂	10 ¹ / ₂	10 ¹ / ₂	13	59 ¹ / ₂
Waltham . . .	18.00	23.00	9 ¹ / ₂	9 ¹ / ₂	9 ¹ / ₂	9 ¹ / ₂	11 ¹ / ₂	11 ¹ / ₂	154 ¹ / ₂
Webster . . .	26.00	—	4	10	10	10	10	12	56
Westfield . . .	22.00	—	4 ¹ / ₂	9 ¹ / ₂	9 ¹ / ₂	9	9 ¹ / ₂	12 ¹ / ₂	54 ¹ / ₂
Worcester . . .	22.00	—	10 ¹ / ₂	10 ¹ / ₂	10 ¹ / ₂	10 ¹ / ₂	10 ¹ / ₂	12 ¹ / ₂	59

B. PUBLIC SERVICE.

TABLE 15. FEDERAL SERVICE.

[Compiled from information furnished by Navy Yard Authorities.]

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER DAY	
	Maximum	Minimum
United States Navy Yard Employees, Boston.		
<i>Clerical Service.</i>		
Supervisory clerks	\$9.60	\$6.00
Clerks	5.60	2.80
Telegraphers and radio operators	—	4.24
Chief telephone switchboard operators	—	4.00
Telephone switchboard operators	—	3.44
Store laborers	3.60	3.20
Policemen (shipkeepers) and masters-at-arms	—	3.28
Messengers and elevator operators	—	3.04
Messenger boys and girls	2.00	1.04
<i>Technical Service.</i>		
Metallurgists	13.28	7.20
Radio aids	11.36	7.20
Electrical aids	10.96	8.22
Chemists	10.56	7.20
Construction inspectors	9.44	4.88
Mechanical aids	9.04	8.32
Special mechanics	8.72	5.68
Instrument men	8.24	5.36
Assistant radio inspectors	7.20	5.60
Mechanical instructors	—	6.96
Laboratorians	6.88	5.36
Assistant chemists and photographers	6.88	4.88
Assistant mechanical instructors	—	6.16
<i>Drafting and Planning Service.</i>		
Chief draftsmen	14.00	13.25
Assistant chief draftsmen	10.00	9.20
Chief planners and estimators	—	8.96
Planners and estimators	—	6.96

¹ Work 4 hours on half-holiday.

² Work 5 hours on half-holiday.

³ Work 4¹/₂ hours on half-holiday.

TABLE 15. FEDERAL SERVICE — Continued.

[Compiled from information furnished by Navy Yard Authorities.]

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER HOUR	BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER HOUR
United States Navy Yard Employees, Boston — Con.		United States Navy Yard Employees, Boston — Con.	
<i>Mechanical Service.</i>		<i>Mechanical Service — Con.</i>	
Anglesmiths (heavy fires)	\$0.85	Holders-on	\$0.53
Anglesmiths (other fires) . . . . .	.76	Janitors . . . . .	.41
Apprentices, first class . . . . .	.50	Joiners . . . . .	.73
Apprentices, second class . . . . .	.40	Joiners, ship . . . . .	.73
Apprentices, third class . . . . .	.30	Laborers, common . . . . .	.41
Apprentices, fourth class . . . . .	.20	Ladlemen (foundry) . . . . .	.57
Blacksmiths (heavy fires)	¹ .85	Leather workers . . . . .	.62
Blacksmiths (other fires)	² .73	Letterers and grainers . . . . .	.76
Blueprinters . . . . .	.53	Levelers . . . . .	.52
Boat builders . . . . .	.73	Loftsmen ⁶ . . . . .	.83
Boilermakers	² .73	Machinists	² .73
Bolters . . . . .	.52	Masons, brick or stone . . . . .	.78
Box makers . . . . .	.53	Millmen . . . . .	.73
Brakemen . . . . .	.61	Molders	² .78
Buffers and polishers . . . . .	.73	Oilers . . . . .	.51
Calkers (wood) . . . . .	.73	Ordnance men . . . . .	.64
Calkers and chippers (iron) ³ . . . . .	.73	Painters . . . . .	.73
Cementers . . . . .	.53	Pattern makers	² .83
Chain makers . . . . .	.78	Pavers . . . . .	.66
Chauffeurs . . . . .	.49	Pipe coverers and insulators . . . . .	.73
Coppersmiths	² .78	Pipe fitters ⁷	² .73
Cupola tenders . . . . .	.73	Plasterers . . . . .	.78
Die sinkers . . . . .	.83	Plumbers ⁷	² .73
Divers	1.86	Punchers and shearers . . . . .	.57
Drillers (pneumatic) . . . . .	.61	Pyrometer men . . . . .	.73
Drillers (press) . . . . .	.57	Riggers . . . . .	.73
Electricians ⁴	² .73	Riveters ³ . . . . .	.73
Electro-platers . . . . .	.73	Rivet heaters . . . . .	.44
Enginemen . . . . .	.73	Rodmen . . . . .	.50
Enginemen, donkey and winch . . . . .	.73	Rope makers	² .57
Enginemen, locomotive . . . . .	.73	Sail makers . . . . .	.69
Enginemen, locomotive (electric) . . . . .	.73	Sand blasters . . . . .	.34
Enginemen, pile driver . . . . .	.73	Saw filers . . . . .	.78
Enginemen, steam shovel . . . . .	.86	Sheet metal workers	² .73
Firemen . . . . .	.52	Ship fitters ³	² .73
Flange turners	¹ .78	Shipsmiths (heavy fires)	¹ .86
Forgers, drop . . . . .	.73	Shipsmiths (other fires)	² .73
Forgers (heavy)	⁵ 1.31	Shipwrights . . . . .	.73
Foundry chippers . . . . .	.52	Stablekeepers . . . . .	.41
Frame benders . . . . .	.82	Stevedores . . . . .	.47
Furnacemen (angle work) . . . . .	.57	Switchmen . . . . .	.61
Furnacemen (foundry) . . . . .	.57	Teamsters . . . . .	.45
Furnacemen (heaters) . . . . .	.57	Temperers . . . . .	.75
Furnacemen (heavy forge) . . . . .	.69	Tool makers . . . . .	.78
Furnacemen (other forge) . . . . .	.57	Trackmen . . . . .	.53
Furnacemen (open hearth) . . . . .	.57	Upholsterers . . . . .	.73
Galvanizers . . . . .	.56	Water tenders . . . . .	.57
Gardeners . . . . .	.51	Welders (electric) . . . . .	.75
Hammer runners (heavy) . . . . .	.56	Welders (gas) . . . . .	.73
Hammer runners (others) . . . . .	.51	Wharf builders . . . . .	.65
Helpers, general . . . . .	.48	Wheelwrights . . . . .	.59
Helpers, laboratory . . . . .	.48	Wire workers . . . . .	.56
Hod carriers . . . . .	.44		

¹ Helpers, 56 cents an hour.² Helpers, 48 cents an hour.³ Artisans engaged in testing tanks and rivets shall be allowed 5 cents an hour in addition to their regular hourly rate of pay. This includes artisans of the ship fitters' trade, such as ship fitters, calkers and chippers, and iron riveters, but does not include machinists, outside, employed in testing valves in tanks, or plumbers employed in testing plumbing work in tanks for water tightness.⁴ Electricians regularly assigned to the work of repair and adjustment of gyro-compasses shall be allowed 5 cents an hour in addition to their regular hourly rate of pay.⁵ Helpers, 58 cents an hour.⁶ Artisans detailed for duty as loftsmen shall be allowed the rate of pay therefor, in lieu of the rate of pay for their trade, without change of rating through the Labor Board, where such procedure is deemed more advantageous or desirable.⁷ Employees rated as plumbers or pipe fitters assigned to lead-burning work shall be allowed 20 cents an hour in addition to their regular daily rate of pay while actually engaged upon such work.

TABLE 15. FEDERAL SERVICE — Concluded.

[Compiled from information furnished by the Ordnance Department, United States Army.]

OCCUPATIONS.	RATES OF WAGES		
	First Class	Second Class	Third Class
United States Army Employees, Springfield.			
<i>Mechanical Service.</i>			
Annealers	\$0.49	—	—
Assemblers . . . . .	.60	\$0.57	\$0.52
Barrel arms drillers . . . . .	.52	—	—
Belt adjusters . . . . .	.50	—	—
Benchmen . . . . .	.52	.48	.46
Blacksmiths . . . . .	.65	—	—
Bluers and browners . . . . .	.47	—	—
Box makers . . . . .	.50	—	—
Carpenters . . . . .	.64	.60	.56
Chauffeurs . . . . .	.60	.53	.50
Drop forgers' helpers . . . . .	.44	—	—
Electricians . . . . .	.65	.64	.58
Enginemmen (stationary) . . . . .	.72	—	—
Gang bosses . . . . .	.76	.73	.67
Gauge checkers . . . . .	.70	—	—
Gauge makers . . . . .	.75	.73	.71
Gunners, civilian . . . . .	.53	—	—
Janitors . . . . .	.43	—	—
Laborers . . . . .	.44	.42	.40
Machinists . . . . .	.64	.56	—
Masons . . . . .	.60	—	—
Material-keepers . . . . .	.60	.56	.50
Millwrights . . . . .	.56	—	—
Oilers . . . . .	.46	—	—
Operators, machine (cold drop forge) . . . . .	.55	—	—
Operators, machine (driller) . . . . .	.54	.48	.42
Operators, machine (profiler) . . . . .	.56	.53	.48
Operators, machine (punch press) . . . . .	.48	—	—
Operators, machine (sand blast) . . . . .	.43	—	—
Operators, machine (shaver) . . . . .	.58	.52	.46
Packers . . . . .	.54	.51	.44
Painters . . . . .	.57	—	—
Picklers . . . . .	.46	—	—
Photographers . . . . .	.63	—	—
Platers . . . . .	.53	—	—
Polishers . . . . .	.56	—	—
Steam fitters . . . . .	.57	—	—
Stock finishers . . . . .	.49	—	—
Sub-inspectors . . . . .	.55	—	—
Temperers . . . . .	.56	.52	.47
Tinsmiths . . . . .	.58	—	—
Tool dressers . . . . .	.67	.65	.62
Tool hardeners . . . . .	.66	—	—
Tool makers . . . . .	.72	.70	.65
Yardmasters . . . . .	.73	—	—
United States Arsenal Employees, Watertown.			
<i>Mechanical Service.</i>			
Assemblers . . . . .	.65	.60	.52
Blacksmiths (heavy fires) . . . . .	.80	—	—
Blacksmiths (light fires) . . . . .	.74	.65	—
Bricklayers . . . . .	.77	—	—
Carpenters . . . . .	.72	.66	.60
Crane operators . . . . .	.59	.52	.43
Iron workers . . . . .	.73	.65	—
Machine operators . . . . .	.65	.60	.55
Machinists . . . . .	.77	.70	.65
Painters . . . . .	.69	.61	—
Pattern makers . . . . .	.77	—	—
Riggers . . . . .	.60	.54	.50
Steam fitters . . . . .	.72	.67	.62
Tinsmiths . . . . .	.62	—	—
Tool makers . . . . .	.86	.77	.70
Welders (acetylene) . . . . .	.64	—	—
Welders (electric) . . . . .	.51	—	—

TABLE 16. MUNICIPAL SERVICE.¹

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR ¹		
	Hour	Day	Week	OVERTIME RATE ¹		DAY		Week
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Carpenters.								
Boston:								
City departments:								
Bath	-	\$5.00	-	-	-	8	8	48
Highway	-	5.00	-	1½ T	2 T	8	4	44
Paving	-	5.00	-	1½ T	1½ T	8	4	44
Metropolitan District departments:								
Park	-	5.60	-	-	-	8	4	44
Sewer	-	-	{ \$34.50 31.50 34.50 30.00 }	1½ T	-	8	4	44
Water	-	-	-	1½ T	-	8	4	44
Newton	\$0.62	-	-	1½ T	1½ T	8	4	44
Salem . . . . .	.90	-	-	1½ T	1½ T	8	4	44
Somerville	-	4.50	-	-	-	8	4	44
Worcester . . . . .	.65	-	-	-	-	2 9	4	48
Worcester (head) . . . . .	.76	-	-	-	-	2 9	4	48
Chauffeurs and Automobile Repairmen.								
Boston:								
City departments:								
Cemetery	-	-	29.00	-	2 T	8	4	44
Park	-	-	27.00	1½ T	2 T	8	4	44
Paving	-	-	27.00	-	-	8	4	44
Metropolitan District departments:								
Park:								
Chauffeurs	-	4.75	-	-	-	8	4	44
Chauffeurs and mechanics	-	5.15	-	-	-	8	4	44
Chauffeurs and repairmen	-	5.15	-	-	-	8	4	44
Water:								
Chauffeurs	-	-	27.00	1½ T	-	8	4	44
Auto repairmen	-	-	32.00	1½ T	-	8	4	44
Assistant auto repairmen	-	-	28.00	1½ T	-	8	4	44
Cambridge	-	5.00	-	-	-	8	4	44
Everett	-	5.00	-	1½ T	3 -	8	4	44
Fitchburg:								
Auto repairmen	1.00	-	-	1½ T	1½ T	8	8	48
Chauffeurs . . . . .	.65	-	-	1½ T	1½ T	8	8	48
Holyoke	-	5.00	-	1½ T	1½ T	8½	5	48
Malden	-	4.50	-	1½ T	2 T	8	4	44
Melrose	-	{ 4.50- 5.00 }	-	-	4 -	8	4	44
Milton	-	4.25	-	-	2 T	8	8	48
Newton . . . . .	.59	-	-	1½ T	1½ T	8	4	44
Salem	-	5.50	-	1½ T	1½ T	8	8	48
Woburn	-	5.50	-	1½ T	2 T	8	4	44
Worcester . . . . .	.65	-	-	-	-	2 9	4	48
Custodians.								
Springfield (schools)	-	-	{ 32.26 30.05 27.95 24.80 26.90 }	-	-	9	3	48
Springfield (schools) (assistant)	-	-	-	-	-	8	8	48

¹ The laws of the Commonwealth governing municipal employment provide for a week of not more than forty-eight hours, on the basis of an eight-hour day, except that the daily schedule may be increased in order to arrange for a Saturday half-holiday without loss of pay. Time worked in excess of this schedule is usually paid for at the rate of time and one-half, and in some departments employees are allowed time off in lieu of overtime pay.

² Friday, work 8 hours.

³ Sundays, 1½ T; holidays, 2 T.

⁴ Sundays, 1½ T; no work on holidays.

⁵ During five months, work 4 hours on Saturday — 44 hours a week.

TABLE 16. MUNICIPAL SERVICE — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR		
	Hour	Day	Week	OVERTIME RATE		DAY		Week
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Engineers.								
<i>Steam and Operating.</i>								
Boston:								
City departments (not specified):								
Bridge and ferry	-	\$7.50	-	-	-	8	8	48
Pumping station	-	-	\$40.00	-	-	8	8	48
Other engineers	-	-	30.00	-	-	8	8	48
Metropolitan District departments:								
Park	-	5.55	-	-	-	8	4	44
Sewer:								
Engineers in charge	-	-	{ 43.00 40.00	1½ T	-	8	4	44
Assistant engineers	-	-	{ 36.00 31.00	1½ T	-	8	4	44
Water:								
Engineers and machinists	-	-	{ 44.00 36.00	1½ T	-	8	4	44
Engineers in charge	-	-	{ 36.00 36.00	1½ T	-	8	4	44
Engineers (boiler-room)	-	-	{ 36.00 29.00	1½ T	-	8	4	44
Assistant engineers	-	-	{ 29.00 29.00	1½ T	-	8	4	44
Lawrence:								
Second class	-	-	45.00	1½ T	1½ T	8	8	48
Third class	-	-	40.00	1½ T	1½ T	8	8	48
Springfield (high schools)	-	-	{ 50.26 42.00 40.00	-	-	8	5	1 48
Springfield (high schools) (assistant)	-	-	39.00	-	-	8	5	1 48
Worcester (steam shovel)	\$0.76	-	-	-	-	2 9	4	48
<i>Road Roller Men.</i>								
Boston (Metropolitan District — park department)	-	5.15	-	-	-	8	4	44
Brookline	-	5.00	-	-	-	8	3 8	2 48
Everett	-	5.00	-	1½ T	4	8	4	44
Somerville	-	4.50	-	-	-	8	4	44
Wellesley	-	5.25	-	1½ T	1½ T	9	5	50
Worcester . . . . .	.68	-	-	-	-	2 9	4	48
Firemen, Stationary.								
Boston:								
City departments (not specified):								
Firemen and oilers	-	-	33.00	1½ T	1½ T	8	4	44
Helpers	-	-	28.00	1½ T	1½ T	8	4	44
Metropolitan District departments:								
Park	-	5.15	-	-	-	8	4	44
Sewer:								
Firemen	-	-	{ 28.50 30.00	1½ T	-	8	4	44
Oilers	-	-	{ 28.50 27.60	1½ T	-	8	4	44
Firemen's helpers	-	-	{ 27.60 30.00	1½ T	-	8	4	44
Water:								
Firemen	-	-	{ 28.50 28.50	1½ T	-	8	4	44
Oilers	-	-	{ 31.50 27.60	1½ T	-	8	4	44
Water tenders	-	-	{ 27.60 1½ T	1½ T	-	8	4	44
Firemen's helpers	-	-	{ 27.60 1½ T	1½ T	-	8	4	44
Holyoke	-	6.25	-	1½ T	1½ T	8	8	48
Lawrence . . . . .	.84	-	-	1½ T	5 1½ T	8	8	6 56
Springfield (high schools)	-	-	30.00	-	-	8	8	48
Worcester . . . . .	.61	-	-	-	-	2 9	4	48

¹ May be called upon to work 3 hours on Sunday.² Friday, work 8 hours.³ During four months, work 4 hours on Saturday — 44 hours a week.⁴ Sundays, 1½ T; holidays, 2 T.⁵ Some employees receive 1¼ T on holidays.⁶ Seven-day week.

TABLE 16. MUNICIPAL SERVICE — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR		
	Hour	Day	Week	OVERTIME RATE		DAY		Week
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Foremen.								
Boston:								
City departments:								
Cemetery	-	\$5.00	-	-	-	8	4	44
Metropolitan District departments:								
Park:								
General	-	-	\$48.85	-	-	8	4	44
Forestry	-	-	35.85	-	-	8	4	44
Labor	-	-	33.35	-	-	8	4	44
Moth	-	-	33.35	-	-	8	4	44
Sewer	-	-	{ 34.50 } 34.00	1½ T	-	8	4	44
Water:								
General	-	-	44.00	1½ T	-	8	4	44
Working foremen	-	-	{ 36.00 } 34.00	1½ T	-	8	4	44
Sub-foremen	-	-	30.00	1½ T	-	8	4	44
Chicopee	-	-	33.00	-	-	8	18	148
Fitchburg	\$0.77	-	-	1½ T	1½ T	8	8	48
Holyoke	-	6.00	-	-	-	8½	5	48
Leominster	.70	-	-	-	-	29	5	48
Medford	-	{ 5.75 } 5.50	-	-	3 -	8	4	44
Melrose (sub-foremen)	-	5.25	-	-	3 -	8	4	44
Milton	-	4.50	-	-	2 T	8	48	448
Newton (foremen and inspectors)	-	5.20	-	1½ T	1½ T	8	4	44
Revere	-	4.90	-	-	-	8	4	44
Salem	-	6.00	-	1½ T	1½ T	8	8	48
Somerville (working sub-foremen)	-	4.25	-	-	2 T	8	4	44
Waltham (working foremen)	-	5.00	-	1½ T	1½ T	8	4	44
Watertown	-	-	35.00	1½ T	1½ T	8	4	44
Wellesley	-	5.00	-	1½ T	1½ T	9	5	50
Wellesley (working foremen)	-	4.65	-	1½ T	1½ T	9	5	50
Laborers.								
Arlington	-	4.50	-	1½ T	2 T	8	4	44
Boston:								
City departments:								
Cemetery	-	4.00	-	-	2 T	8	4	44
Highway and park	-	4.00	-	1½ T	5 -	8	4	44
Paving and sanitary	-	4.00	-	1½ T	1½ T	8	4	44
Public works	-	4.00	-	-	-	8	8	48
Metropolitan District departments:								
Park	-	4.25	-	-	-	8	4	44
Sewer	-	-	{ 27.00 } 25.50	1½ T	-	8	4	44
Water:								
Skilled	-	-	27.00	1½ T	-	8	4	44
Unskilled	-	4.25	-	1½ T	-	8	4	44
Brookline	-	4.25	-	-	-	8	18	148
Cambridge:								
Ash collectors	-	4.50	-	-	-	8	4	44
Street laborers	-	4.25	-	-	-	8	4	44
Chelsea	-	4.25	-	-	-	8	4	44
Chicopee	-	4.00	-	-	-	8	18	148
Clinton:								
Town laborers	.55	-	-	-	-	8	4	44
Metropolitan District water workers	-	4.25	-	-	-	8	4	44
Everett:								
Cemetery department	-	4.50	-	-	-	8	4	44
Street and water department	-	4.50	-	1½ T	5 -	8	4	44
Fall River:								
Skilled	-	4.45	-	1½ T	-	8½	5½	48
Unskilled	-	4.20	-	1½ T	-	8½	5½	48

¹ During four months, work 4 hours on Saturday — 44 hours a week.² Thursday and Friday, work 8 hours.³ Sundays, 1½ T; no work on holidays.⁴ During five months, work 4 hours on Saturday — 44 hours a week.⁵ Sundays, 1½ T; holidays, 2 T.

TABLE 16. MUNICIPAL SERVICE — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR		
	Hour	Day	Week	OVERTIME RATE		DAY		Week
				Regular Work- ing Days	Sun- days and Holi- days	Mon- day to Fri- day	Sat- urday	
Laborers — Con.								
Fitchburg	{ 80 40- 63 }	-	-	1½ T	1½ T	8	8	48
Framingham . . . . .	.55	-	-	1½ T	1½ T	9	3	48
Leominster . . . . .	.40	-	-	-	-	19	5	48
Lowell:								
Skilled	-	\$5 20	-	1½ T	2 T	8	4	44
Street sweepers	-	4 88	-	1½ T	2 T	8	4	44
Lynn	-	-	\$26.40	1½ T	1½ T	8	4	44
Medford:								
Cemetery department	-	4.75	-	-	-	8 ² / ₃	4 ² / ₃	48
Other departments	-	{ 4 00- 4.75 }	-	-	2-	8	4	44
Melrose	-	4.50	-	-	2-	8	4	44
Milton	-	4.00	-	-	2 T	8	3 8	48
Newton . . . . .	.55	-	-	1½ T	1½ T	8	4	44
Revere	-	4 40	-	-	-	8	4	44
Salem	-	5 00	-	1½ T	1½ T	8	8	48
Somerville	-	4.00	-	-	2 T	8	4	44
Stoneham	-	4.50	-	-	-	8	8	48
Wakefield	-	4 25	-	-	-	8	4 8	48
Waltham	-	{ 3 36- 4.91 }	-	1½ T	1½ T	8	4	44
Watertown	-	-	30.00	1½ T	1½ T	8	4	44
Wellesley	-	4 00	-	1½ T	1½ T	9	5	50
Woburn	-	4.50	-	1½ T	1½ T	8	4	44
Worcester:								
Street department:								
Can men . . . . .	.56	-	-	-	-	5 9	4	48
Street sweepers . . . . .	.60	-	-	-	-	5 9	4	48
Utility men . . . . .	.56	-	-	-	-	5 9	4	48
Water department	-	4 00	-	-	-	8	8	48
Other departments (general) . . . . .	.50	-	-	-	-	5 9	4	48
Mechanics.								
Boston:								
City departments:								
Bath	-	5 00	-	-	-	8	8	48
Other	-	5 00	-	1½ T	1½ T	8	4	44
Other (helpers)	-	4 00	-	1½ T	1½ T	8	4	44
Metropolitan District depart- ments:								
Park:								
Blacksmiths	-	4.75	-	-	-	8	4	44
Machinists	-	5.60	-	-	-	8	4	44
Mechanics	-	4.25	-	-	-	8	4	44
Sewer:								
Machinists	-	-	36 00	1½ T	-	8	4	44
Mechanics	-	-	31.50	1½ T	-	8	4	44
Water:								
Machinists and engineers	-	-	{ 44 00 36 00 }	1½ T	-	8	4	44
Machinists	-	-	34 00	1½ T	-	8	4	44
Mechanics	-	-	{ 30 00 27.60 }	1½ T	-	8	4	44
Meter repairers	-	-	32 00	1½ T	-	8	4	44
Meter repairers' assistants	-	-	30.00	1½ T	-	8	4	44
Machinists' helpers	-	-	28.50	1½ T	-	8	4	44
Cambridge:								
Pipe fitters and meter installers	-	4 50	-	-	-	8	4	44
Pipe layers and bracers	-	4 50	-	-	-	8	4	44
Everett	-	5 00	-	1½ T	6-	8	4	44
Fitchburg (horseshoers) . . . . .	.73	-	-	1½ T	1½ T	8	8	48

¹ Thursday and Friday, work 8 hours.² Sundays, 1½ T; no work on holidays.³ During five months, work 4 hours on Saturday — 44 hours a week.⁴ During three months, work 4 hours on Saturday — 44 hours a week.⁵ Friday, work 8 hours.⁶ Sundays, 1½ T; holidays, 2 T.

TABLE 16. MUNICIPAL SERVICE — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR		
	Hour	Day	Week	OVERTIME RATE		DAY		Week
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Mechanics — Con.								
Holyoke	—	{ \$4.00- 5.25 }	—	1½ T	1½ T	8½	5	48
Leominster (calkers)	\$0.60	—	—	—	—	19	5	48
Lowell:								
Blacksmiths . . . . .	.85	—	—	1½ T	2 T	8	4	44
Blacksmiths' helpers . . . .	.71	—	—	1½ T	2 T	8	4	44
Medford (pipe layers and bracers) .	—	{ 5.00- 5.25 }	—	—	2 —	8	4	44
Newton . . . . .	.69	—	—	1½ T	1½ T	8	4	44
Salem (blacksmiths)	—	5.50	—	1½ T	1½ T	8	8	48
Somerville:								
Harness makers	—	4.50	—	—	—	8	4	44
Horseshoers								
Pipe calkers								
Wakefield (gas department) . . .	—	5.00	—	—	—	8	4	44
Watertown (calkers)	—	—	\$34.50	1½ T	1½ T	8	4	44
Worcester:								
Blacksmiths . . . . .	.73	—	—	—	—	39	4	48
Blacksmiths' helpers . . . . .	.66	—	—	—	—	39	4	48
Machinists . . . . .	.68	—	—	—	—	39	4	48
Mechanics (other) . . . . .	.65	—	—	—	—	39	4	48
Painters.								
Boston:								
Ferry service (city)	—	5.00	—	—	—	8	8	48
Metropolitan District depart- ments:								
Park	—	4.80	—	—	—	8	4	44
Sewer	—	—	31.50	1½ T	—	8	4	44
Water	—	—	27.00	1½ T	—	8	4	44
Salem . . . . .	.80	—	—	1½ T	1½ T	8	4	44
Somerville	—	4.50	—	—	—	8	4	44
Worcester . . . . .	.71	—	—	—	—	39	4	48
Road Workers.								
<i>Pavers and Rammermen.</i>								
Boston:								
Curb setters	1.12½	—	—	1½ T	1½ T	8	4	44
Flag stone layers	1.12½	—	—	1½ T	1½ T	8	4	44
Pavers (block and brick)	1.00	—	—	1½ T	1½ T	8	4	44
Rammermen . . . . .	.81¼	5.00	—	1½ T	1½ T	8	4	44
Stone cutters	—	4.00	—	1½ T	—	8	4	44
Fitchburg (pavers) . . . . .	.73	5.00	—	1½ T	1½ T	8	8	48
Lowell	—	{ 6.25 5.00 }	—	1½ T	2 T	8	4	44
Worcester:								
Curb ramblers . . . . .	.63	—	—	—	—	39	4	48
Curb setters . . . . .	.67	—	—	—	—	39	4	48
Curb setters' helpers . . . . .	.59	—	—	—	—	39	4	48
Pavers . . . . .	.85	—	—	—	—	39	4	48
Pavers' helpers . . . . .	.59	—	—	—	—	39	4	48
Stone cutters . . . . .	.65	—	—	—	—	39	4	48
<i>Road Workers (Other).</i>								
Worcester:								
Asphalt and concrete mixers . . .	.56	—	—	—	—	39	4	48
Asphalt rakers and tampers . . .	.61	—	—	—	—	39	4	48
Caretakers . . . . .	.62	—	—	—	—	39	4	48
Concrete graders . . . . .	.61	—	—	—	—	39	4	48
Graders . . . . .	.58	—	—	—	—	39	4	48
Granolithic finishers . . . . .	.71	—	—	—	—	39	4	48
Kettlemen . . . . .	.63	—	—	—	—	39	4	48
Tar mixers . . . . .	.62	—	—	—	—	39	4	48

1 Thursday and Friday, work 8 hours.

2 Sundays, 1½ T; no work on holidays.

3 Friday, work 8 hours.

4 After 5 p.m., 2 T.

5 Higher rate per day for eight summer months; lower rate for winter months.

TABLE 16. MUNICIPAL SERVICE — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR		
	Hour	Day	Week	OVERTIME RATE		DAY		Week
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Stablemen and Yardmen.								
<i>Stablemen.</i>								
Boston (Metropolitan District departments):								
Park	-	\$4.40	-	-	-	8	4	44
Sewer	-	-	{ \$27.60	-	-	8	4	44
Water	-	-	27.00	1½ T	-	8	4	44
Fitchburg	\$0.63	-	25.50	1½ T	-	8	4	44
Worcester . . . . .	.56	-	-	1½ T	1½ T	8	8	48
						19	4	48
<i>Yardmen.</i>								
Boston	-	4 00	-	-	-	8	4	44
Somerville	-	4 25	-	-	2 T	8	4	44
Teamsters and Helpers.								
Arlington	-	4 50	-	1½ T	2 T	8	4	44
Boston (Metropolitan District — park department)	-	4 35	-	-	-	8	4	44
Brookline	-	4 30	-	-	-	8	2 8	2 48
Cambridge	-	4 50	-	-	-	8	4	44
Clinton . . . . .	.55	-	-	-	-	8	4	44
Everett	-	4 50	-	1½ T	3	8	4	44
Fall River	-	-	27.00	1½ T	-	8½	5½	48
Fitchburg . . . . .	.63	-	-	1½ T	1½ T	8	8	48
Framingham . . . . .	.55	-	-	1½ T	1½ T	9	3	48
Haverhill	-	-	31 50	-	-	8	4 8	4 48
Leominster . . . . .	.60	-	-	-	-	5 9	5	48
Lowell (board of health)	-	-	28 50	1½ T	2 T	8½	5½	48
Lowell (helpers) (board of health)	-	-	27 00	1½ T	2 T	8½	5½	48
Lynn (single teams)	-	-	27 40	1½ T	2 T	8	4	44
Lynn (double teams)	-	-	28 40	1½ T	2 T	8	4	44
Malden	-	4 50	-	1½ T	2 T	8	4	44
Milton	-	4 00	-	-	2 T	8	6 8	6 48
Somerville	-	4 10	-	-	2 T	8	4	44
Waltham (ash)	-	5 00	-	1½ T	1½ T	8	4	44
Waltham (garbage)	-	4.00	-	1½ T	1½ T	8	4	44
Watertown	-	-	30 00	1½ T	1½ T	8	4	44
Woburn	-	4 75	-	1½ T	2 T	8	4	44
Worcester (single teams) . . . . .	.56	-	-	-	-	19	4	48
Worcester (double teams) . . . . .	.61	-	-	-	-	19	4	48
Tree Climbers.								
Boston:								
City (treemen)	-	4.50	-	-	-	8	4	44
Metropolitan District — park department	-	4.35	-	-	-	8	4	44
Newton . . . . .	.61	-	-	1½ T	1½ T	8	4	44
Waltham	-	4.66	-	1½ T	1½ T	8	4	44
Watertown	-	-	31.50	1½ T	1½ T	8	4	44
Municipal Employees (n. e. s.)								
Boston:								
City departments (not specified):								
Attendants	-	4 00	-	-	-	8	8	48
Electricians	-	5 60	-	-	-	8	4	44
Ferry service:								
Deck hands	-	4 25	-	-	-	8	8	48
Gatemen	-	4 80	-	-	-	8	8	48
Scrubwomen	-	-	15.00	-	-	8	8	48
Toll collectors	-	5.12½	-	1½ T	-	8	8	48
Gardeners (head)	-	-	33.00	-	2 T	8	4	44
Gardeners	-	5 00	-	-	2 T	8	4	44
Gardeners (assistant)	-	4.50	-	-	2 T	8	4	44
Matrons	-	-	16.00	-	-	8	8	48

¹ Friday, work 8 hours.² During four months, work 4 hours on Saturday — 44 hours a week.³ Sundays, 1½ T; holidays, 2 T.⁴ During three months, work 4 hours on Saturday — 44 hours a week.⁵ Thursday and Friday, work 8 hours.⁶ During five months, work 4 hours on Saturday — 44 hours a week.

TABLE 16. MUNICIPAL SERVICE — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR		
	Hour	Day	Week	OVERTIME RATE		DAY		Week
				Regular Work- ing Days	Sun- days and Holi- days	Mon- day to Fri- day	Sat- urday	
Municipal Employees (n. e. s.) — Con.								
Boston — Con.								
Metropolitan District depart- ments:								
Park:								
Electricians (towermen) . . .	-	\$5.95	-	-	-	8	4	44
Gardeners (foremen) . . .	-	4.75	-	-	-	8	4	44
Gardeners	-	4.35	-	-	-	8	4	44
Janitors	-	-	\$27.55	-	-	8	4	44
Sewer:								
Bricklayers	-	-	39.60	1½ T	-	8	4	44
Masons	-	-	42.00	1½ T	-	8	4	44
Screenmen	-	-	27.60	1½ T	-	8	4	44
Water:								
Attendants	-	-	25.50	1½ T	-	8	4	44
Caretakers	-	-	30.00	1½ T	-	8	4	44
			28.00	1½ T	-	8	4	44
			40.00	1½ T	-	8	4	44
Electricians (head) . . .	-	-	36.00	1½ T	-	8	4	44
Meter readers	-	-	27.00	1½ T	-	8	4	44
Watchmen	-	-	25.50	1½ T	-	8	4	44
Holyoke (meter readers and in- spectors)	-	5.00	-	1½ T	1½ T	8½	5	48

C. STEAM AND ELECTRIC RAILWAY SERVICE.

Introductory Note. — The data set forth in connection with Steam and Electric Railway Service are presented in three sections, each devoted to a specific branch of service. The information in Section I has reference to those occupations which are peculiar to railroad service and which relate primarily to the operation of trains and to the maintenance of rolling stock and equipment; in Section II, railway express employees are considered; and in Section III, data are given with regard to those engaged in the operation and maintenance of street railway lines.

I.

STEAM RAILROAD SERVICE.

Effective July 1, 1922, the Railroad Labor Board, appointed by the President in accordance with provisions of the Transportation Act in effect February 28, 1920, rendered several decisions affecting the wages of certain classes of railroad employees. Among those considered in this bulletin are the maintenance of way employees and railway shop laborers, railway shopmen, station employees, and railroad signalmen,¹ employed on the Boston and Albany Railroad (Railroad A), the New York, New Haven, and Hartford Railroad (Railroad B), and the Boston and Maine Railroad (Railroad C). Employees of the South Terminal Company also come within the rulings of the Labor Board, but the Boston, Revere Beach, and Lynn Railroad (Railroad D) is not classed as a common carrier and the Labor Board has no jurisdiction over it. No changes in rates were made for engine and train service employees, who receive compensation based on mileage covered, with certain minimum rates of wages guaranteed. Maximum and minimum rates of wages to be paid are generally specified for the individual occupations in other services.

¹ Decisions Nos. 1028, 1036, and 1074.

Since July, 1921, other decisions of the board have been made, having reference, in part, to overtime allowances. As formerly, eight consecutive hours constitute a day's work in all crafts, and Sunday and holiday work is on a straight time basis if called for by the regular assignments. Overtime in all services covered by the decisions is on a pro-rata actual minute basis, whereas an hourly basis had previously been the rule. Railway shopmen are paid at the rate of time and one-half for all overtime, with a minimum of one hour's pay for any such service performed;¹ station employees are paid straight time for the ninth hour and time and one-half thereafter;² whereas, maintenance of way employees, railway shop laborers, and railroad signalmen are on straight time through the tenth hour and are then paid at the rate of time and one-half.³ The trainmen and others employed in the operating departments of the Boston, Revere Beach, and Lynn Railroad receive no additional compensation for overtime, while those in the mechanical and maintenance of way services are paid at the rate of time and one-half after eight hours. The employees of the South Terminal Company are paid at the rate of time and one-half for overtime outside of bulletin hours.

A 48-hour or 56-hour (6 or 7 day) weekly schedule depends upon the nature of the work performed. The former schedule is the one generally in effect on all four railroads named. The South Terminal Company *male* employees are on a 56-hour basis. The rates of pay and hours of labor applicable to employees of the three trunk lines (Railroads A, B, and C) operating out of Boston, are effective over the entire systems, and not simply over those divisions which are within the confines of this Commonwealth.

Because of the many adjustments which have occurred since our last report, it was deemed advisable to confirm the rates of wages on record in this Department by direct reference to the pay-rolls of the companies in question. The officials of the several railroads accordingly extended the courtesy to this Department and the rates herein recorded are those actually being paid by the respective companies for services rendered at the occupations specified.

TABLE 17. STEAM RAILROAD SERVICE.

Engine and Train Service.

BRANCHES OF SERVICE AND OCCUPATIONS.	PASSENGER ⁴		THROUGH FREIGHT		LOCAL FREIGHT		YARD	
	Rate per Day ⁵	Over- time Hourly Rate	Rate per Day ⁵	Over- time Hourly Rate	Rate per Day ⁵	Over- time Hourly Rate	Rate per Day ⁵	Over- time Hourly Rate
Engine Service. <i>Locomotive Engineers.</i>								
Railroads A, B, and C:								
Less than \$0,000 pounds ⁶	\$5.92	\$0.74	\$6.48	\$1.215	\$7.00	\$1.3125	\$6.40	\$1.20
80,000 to 100,000 pounds . . .	5.92	.74	6.56	1.23	7.08	1.3275		
100,000 to 140,000 pounds . . .	6.00	.75	6.64	1.245	7.16	1.3425		
140,000 to 170,000 pounds . . .	6.08	.76	6.88	1.29	7.40	1.3875	6.56	1.23
170,000 to 200,000 pounds . . .	6.16	.77	7.04	1.32	7.56	1.4175		
200,000 to 250,000 pounds . . .	6.24	.78	7.20	1.35	7.72	1.4475		
250,000 to 300,000 pounds . . .	6.32	.79	7.34	1.3775	7.86	1.475	6.72	1.26
300,000 to 350,000 pounds . . .	6.40	.80	7.48	1.4025	8.00	1.50		
350,000 to 400,000 pounds . . .	6.48	.81	7.68	1.44	8.20	1.5375		
400,000 to 450,000 pounds . . .	6.56	.82				6.88	1.29	
450,000 to 500,000 pounds . . .	6.64	.83						
500,000 pounds and over . . .	6.72	.84						
Mallets, all weights . . .	6.92	.865	-	-	-	-	-	-
Mallets, less than 275,000 pounds	-	-	8.18	1.535	8.70	1.6325	7.48	1.4025
Mallets, 275,000 pounds and over	-	-	8.40	1.575	8.92	1.6725	7.72	1.4475
Railroad D . . .	6.41	-	-	-	-	-	6.26	-

¹ Decision No. 222, effective August 16, 1921.² Decision No. 630, effective September 1, 1922.³ Decision No. 501, effective December 16, 1921; and Decision No. 707, effective February 16, 1922.⁴ Minimum in short turn-around passenger service, \$6.32.⁵ Standard day's work for passenger and express service, Railroads A, B, and C, is a 150-mile run or eight hours; for other services is 100 mile run or eight hours; for Railroad D, is eight hours.⁶ Weight on drivers.

TABLE 17. STEAM RAILROAD SERVICE — Continued.
Engine and Train Service — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.	PASSENGER		THROUGH FREIGHT		LOCAL FREIGHT		YARD	
	Rate per Day	Over-time Hourly Rate	Rate per Day	Over-time Hourly Rate	Rate per Day	Over-time Hourly Rate	Rate per Day	Over-time Hourly Rate
Engine Service — Con.								
<i>Locomotive Firemen.</i>								
Railroads A, B, and C:								
Less than 80,000 pounds ¹ . . .	\$4 32	\$0.54	\$4 64	\$0.87	\$4 98	\$0.934	\$4.96	\$0.93
80,000 to 100,000 pounds . . .	4 40	.55	4 72	.885	5 12	.96		
100,000 to 140,000 pounds . . .	4 48	.56	4 88	.915	5 18	.99	5 08	.952
140,000 to 170,000 pounds . . .	4 64	.58	5 04	.945	5 44	1.02		
170,000 to 200,000 pounds . . .	4 72	.59	5 20	.975	5 60	1.05	5 20	.975
200,000 to 250,000 pounds . . .	4 80	.60	5 36	1.005	5 76	1.08		
250,000 to 300,000 pounds . . .	4 80	.60	5 52	1.035	5 92	1.11	5 36	1.005
300,000 to 350,000 pounds . . .	4 88	.61	5 68	1.065	6 08	1.14		
350,000 to 400,000 pounds . . .	4 96	.62	5 84	1 095	6 24	1.17	5 36	1.005
400,000 to 450,000 pounds . . .	5 04	.63						
450,000 to 500,000 pounds . . .	5 12	.64	6 15	1.115	6 55	1.23	6 08	1.14
500,000 pounds and over . . .	5 20	.65						
Mallets, all weights . . .	5 52	.69	—	—	—	—	6 32	1.185
Mallets, less than 275,000 pounds . . .	—	—	5 84	1 095	6 24	1.17	6 08	1.14
Mallets, 275,000 pounds and over . . .	—	—	6 15	1.115	6 55	1.23	6 32	1.185
Railroad D . . .	4 78	—	—	—	—	—	4 58	—
<i>Hostlers.</i>								
Railroads A, B, and C: ²								
Outside . . .	5 60	1 05	—	—	—	—	—	—
Inside . . .	4 96	.93	—	—	—	—	—	—
Helpers . . .	4 40	.825	—	—	—	—	—	—
Train Service.								
<i>Trainmen.</i>								
Railroads A, B, and C:								
Conductors . . .	6 40	—	5 80	1.0875	6 32	1.185	6 32	1.185
Assistant conductors . . .	5 20	—	—	—	—	—	—	—
Baggagemen ³ . . .	4 56	—	—	—	—	—	—	—
Brakemen . . .	4 40	—	4 48	.84	4 88	.915	5 84	1.095
Flagmen or rear trainmen . . .	4 40	—	4 48	.84	4 88	.915	—	—
Railroad D:								
Conductors . . .	6 16	—	—	—	—	—	—	—
Baggagemen . . .	4 83	—	—	—	—	—	—	—
Brakemen . . .	4 62	—	—	—	—	—	—	—

Other Transportation Services.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES ⁴		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES ⁴	
	Maximum	Minimum		Maximum	Minimum
Maintenance of Way and Railway Shop Employees.			Maintenance of Way and Railway Shop Employees — Con.		
Railroad A:			Railroad A — Con.		
Bridge and building department employees:			Bridge and building department employees — Con.		
Foremen:			Foremen (assistant):		
Plumber . . .	—	\$0.75	Carpenter . . .	—	\$4.98
Maintenance . . .	—	5.88	Maintenance . . .	—	3.92
Work train . . .	—	5.61	Section . . .	—	3.92
Bridge . . .	\$5.53	5.41	Track . . .	—	3.92
Carpenter . . .	5.41	5.40	Work train . . .	—	3.92
Painter . . .	5.41	4.71	Engineers (ditching, hoisting, and pile driving) . . .	\$5.69	4.75
Mason and concrete . . .	5.41	4.42	Plumbers . . .	—	.70
Section . . .	5.38	4.15 ¹ 2	Carpenters . . .	—	.54
Track . . .	5.38	4.15 ¹ 2	Bridge inspectors . . .	29.99	28.13
Fence gang . . .	—	4.38			

¹ Weight on drivers.² Same rate for all branches of service.³ Express service, \$4.90 per day.⁴ Rates of wages shown per hour, day, or week, as indicated.

TABLE 17. STEAM RAILROAD SERVICE—Continued.
Other Transportation Services—Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Maximum	Minimum		Maximum	Minimum
Maintenance of Way and Railroad Shop Employees—Con.			Maintenance of Way and Railroad Shop Employees—Con.		
Railroad A—Con.			Railroad B—Con.		
Bridge and building department employees—Con.			Bridge and building department employees—Con.		
Bridgemen	\$0.61 ¹ / ₂	\$0.57 ¹ / ₄	Masons	—	\$0.60
Masons . . . . .	.61 ¹ / ₂	.54	Bridgemen	\$0.59	.50
Painters . . . . .	.57 ¹ / ₄	.54	Engineers (ditching and hoisting)	—	4.71
Carpenters' helpers . . . . .	.44 ³ / ₄	.43	Carpenters	—	.58
Masons' helpers	—	.43	Painters	—	.51
Pumpers . . . . .	.39 ¹ / ₂	.33	Blacksmiths' helpers	—	.47
Track laborers	—	.37	Plumbers' helpers	—	.47
Concrete laborers	—	.37	Tinsmiths' helpers	—	.47
Common laborers	—	.37	Masons' helpers	—	.42
Firemen (ditching, hoisting, and pile driving)	—	3.64	Firemen (ditching and hoisting)	—	3.21
Drawbridge tenders	—	3.34	Lanplighters	—	3.08
Crossing watchmen	2.79	2.01	Crossing watchmen	2.78	2.33
Roundhouse employees:			Roundhouse employees:		
Motor men . . . . .	.41 ¹ / ₂	.37 ¹ / ₂	Coal-passers	—	.44
Turn-table men . . . . .	.40 ¹ / ₂	.37	Engine watchmen	—	.41 ¹ / ₂
Conveyer men	—	.40	Motor men	—	.41 ¹ / ₂
Coalers . . . . .	.40	.37	Turn-table men	—	.41 ¹ / ₂
Fire cleaners . . . . .	.40	.37	Ash-pit men	—	.40
Fire tenders . . . . .	.40	.37	Coal-chute men	—	.40
Flue borers . . . . .	.40	.37	Fire builders	—	.40
Sand-house men . . . . .	.38 ¹ / ₂	.37	Fire cleaners	—	.40
Ash-pit men . . . . .	.37 ³ / ₄	.37	Fire tenders	—	.40
Tool men . . . . .	.37 ³ / ₄	.37	Headlight men	—	.40
Engine cleaners	—	.37	Sand-house men	—	.40
Headlight men	—	.37	Tool men	—	.40
Shop watchmen . . . . .	.37	.35 ¹ / ₂	Engine wipers	—	.39
Engine watchmen . . . . .	.37	.32 ¹ / ₄	Shop employees:		
Shop employees:			Blacksmiths (heavy fires)	—	.75
Hammersmiths	—	.80	Boilermakers (flange fires)	—	.75
Blacksmiths (heavy fires)	—	.75	Welders	—	.75
Boilermakers (flange fires)	—	.75	Boilermakers . . . . .	.70	.67
Welders . . . . .	.75	.70	Blacksmiths . . . . .	.70	.66
Blacksmiths	—	.70	Electrical workers . . . . .	.70	.66
Boilermakers	—	.70	Machinists . . . . .	.70	.66
Car men (except freight-car men)	—	.70	Sheet metal workers . . . . .	.70	.66
Electrical workers	—	.70	Cranemen	—	.65
Machinists	—	.70	Generator attendants	—	.65
Sheet metal workers	—	.70	Linemen	—	.65
Freight-car men	—	.63	Freight-car men	—	.63
Blacksmiths' heaters	—	.57	Helpers . . . . .	.55	.45
Helpers (apprentice) . . . . .	.57	.47	Apprentices (regular) . . . . .	.52	.27
Apprentices (regular) . . . . .	.52	.27	Blacksmiths' helpers (heavy fires)	—	.52
Blacksmiths' helpers (heavy fires)	—	.52	Hammermen	—	.52
Hammermen	—	.52	Car cleaners	—	.37
Helpers	—	.47			
Car cleaners	—	.37	Railroad C:		
Railroad B:			Bridge and building department employees:		
Bridge and building department employees:			Foremen:		
Foremen:			Plumbers	—	6.90
Plumber	—	.77	Bridge	—	6.52
Mason and concrete	—	.65	Carpenter	—	6.14
Bridge	—	.63	Mason and concrete	—	6.14
Building	—	.63	Painter	6.14	5.75
Carpenter	—	.63	Yard	5.07	4.63
Painter	—	.63	Fence gang	4.97	4.47
Maintenance	30.78	28.68	Work train	4.97	4.42
Section	30.78	28.68	Maintenance	—	4.63
Track	30.78	28.68	Section	—	4.63
Work train	30.78	28.68	Track	—	4.63
Yard	30.78	28.68	Assistant foremen:		
Foremen (assistant)	—	24.00	Plumber	—	6.14
Blacksmiths	—	.70	Bridge	—	5.06
Plumbers	—	.70	Painter	—	4.79
Tinsmiths	—	.70	Maintenance	—	.50
			Section	—	.50
			Track	—	.50

TABLE 17. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Maximum	Minimum		Maximum	Minimum
Maintenance of Way and Railway Shop Employees—Con.			Signal Maintenance Service—Con.		
Railroad C— <i>Con.</i>			Railroad A— <i>Con.</i>		
Bridge and building department employees— <i>Con.</i>			Maintainers and mechanics	\$5.82½	\$0.72
Plumbers	—	\$0.70	Electricians and telephone linemen	—	.72
Masons	\$0.63½	.57	Assistant maintainers	—	5.02½
Bridgemen	.62	.57	Helpers	—	.47
Carpenters	.59	.57	Railroad B:		
Painters	.59	.57	Foremen	—	.77
Masons' helpers	.47	.43	Maintainers and signal men	—	.72
Engineers (drawbridge)	4.55	4.33	Blacksmiths	—	.70
Lamplighters	—	3.07	Wiremen	—	.70
Track laborers	—	.37	Helpers	—	.47
Common laborers	—	.37	Lampmen	—	3.08
Drawbridge tenders	2.80	2.47	Railroad C:		
Roundhouse employees:			Foremen	—	6.24
Table men	.39¾	.31½	Blacksmiths	—	.72
Fire builders	.38	.33½	Electricians	—	.72
Fire tenders	.38	.32¾	Maintainers	—	.72
Fire cleaners	.38	.31½	Repairmen	—	.72
Fuel laborers	.38	.31½	Signalmen	—	.72
Sand-house men	.38	.31½	Helpers	—	.46
Flue blowers	.38	.30¾	Railroad D:		
Headlight men	.37¾	.32¾	Foremen	—	7.00
Engine-house men	.37¾	.31½	Maintainers	5.44	4.16
Ash-pit men	.37¾	.30¾	Electricians (first class)	—	4.72
Wipers	.36¾	.30¾	Electricians (second class)	—	4.08
Shop laborers	.36½	.32½	South Terminal:		
Roundhouse laborers	.36½	.30½	Foremen and chief repairmen	—	.77
Shop employees:			Switchmen	—	5.84
Car men (except freight-car men)	—	.70	Maintainers and repairmen	—	.72
Cranemen	—	.65	Assistant maintainers	—	.58½
Generator attendants	—	.65			
Linemen	—	.65	Station and Ferry Service.		
Freight-car men	—	.63	Railroad A:		
Railroad D:			Station employees:		
Foremen:			Station agents and operators	6.04	4.16
Carpenter	—	7.00	Telegraph operators	5.54	4.34
Painter	—	5.70	Freight receivers, checkers, and deliverers	4.62	14.31
Section	—	4.57		4.33	3.82
Track	—	4.57	Baggagemasters	—	3.53
Machinists	6.14	5.60	Assistant baggagemasters, baggagemen, and shippers	4.14	2.14
Boilermakers	—	5.46	Baggage clerks	—	3.68
Blacksmiths	—	5.40	Checkmen	3.61	3.54
Painters	—	5.28	Freight handlers	.45	.43
Car inspectors	—	5.20	Mail porters	3.28	3.07
Car men	—	5.20	Porters	2.81	2.56
Repairmen	—	5.20	Station cleaners	2.81	1.85
Carpenters	—	4.84	Storehouse and warehouse employees:		
Tinsmiths	—	4.80	Scalers	.67½	.56
Machinists' helpers	—	4.48	Scalers	.56	.46
Blacksmiths' helpers	—	4.00	Coopers	.52	.47
Trackmen	—	3.45	Freight handlers or truckers	.48	.38
Laborers	—	3.45	Freight handlers (other)	.48	.38
South Terminal:			Callers or loaders	—	.47
Car inspectors	—	.63	Locators	—	.47
Painters	—	.58	Stowers or stevedores	—	.47
Carpenters	.57¾	.54¾	Laborers (common)	.39	.23
Foremen porters	—	4.49	Railroad B:		
Car helpers	—	.47	Station employees:		
Trackmen	—	.40	Station agents	.75½	.53
Coach cleaners	—	.37	Freight agents	—	.75½
			Ticket agents	4.90	4.40
Signal Maintenance Service.			Ticket clerks and telegraph operators	4.66	4.16
Railroad A:			Freight receivers, checkers, and deliverers	—	4.62
Foremen and machinists	—	6.22½			
Assistant foremen	—	6.22½			
Chief linemen and wiremen	—	5.82½			

¹ Boston delivery only.

TABLE 17. STEAM RAILROAD SERVICE — Concluded.
Other Transportation Services — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Maximum	Minimum		Maximum	Minimum
Station and Ferry Service — Con.			Station and Ferry Service — Con.		
Railroad B — <i>Con.</i>			Railroad D — <i>Con.</i>		
Station employees — <i>Con.</i>			Station and ferry employees — <i>Con.</i>		
Freight handlers	-	\$3.60	Deck hands	\$4.52	\$4.16
Baggagemen and checkmen	-	3.32	Station agents (way stations)	4.24	3.72
Parcel clerks and shippers	-	3.32	Drop tenders	-	4.16
Porters	-	2.96	Baggagemasters (way stations)	3.74	3.40
Crossing tenders and gatemen	\$2.78	2.33	Coal handlers	-	3.45
Matrons	2.49	2.19	Oilers	-	3.30
Storehouse and warehouse employees:			Ticket agents (women)	3.20	3.00
Callers or loaders . . . . .	.47	.46	Crossing tenders and gatemen	3.20	2.60
Coopers . . . . .	.47	.46	Drawbridge tenders . . . . .	.39	.36
Sealers . . . . .	.47	.46	Station cleaners	-	2.80
Stowers or stevedores . . . . .	.47	.46	Matrons	-	2.58
Freight handlers or truckers	-	.45	South Terminal:		
Common laborers	-	.45	Station employees:		
Railroad C:			Ticket sellers	5.49	3.20
Station employees:			Cashiers	-	4.29
Ticket sellers (Boston)	6.28	6.00	Baggage clerks	4.04	3.39
Telegraph operators	6.18	5.82	Foremen — parcel clerks	-	3.88
Ticket sellers (outside of Boston)	5.70	4.82	Checkmen	-	3.87
Ticket agents and operators	5.64	5.16	Gatemen	-	3.87
Baggagemasters	-	4.94	Porters	3.72	3.07
Parcel clerks	-	4.85	Assistant baggagemasters and shippers	-	3.64
Freight clerks (outside of Boston)	-	4.71	Telephone operators	3.58	3.26
Freight checkers and deliverers (Boston)	-	4.68	Parcel clerks	3.32	3.07
Baggage clerks	4.47	4.24	Watchmen	-	3.25
Watchmen	-	4.40	Station cleaners (men)	2.96	2.19
Shippers	-	4.26	Baggagemen	-	3.07
Boardmen	-	4.22	Elevator women	2.75	2.25
Freight deliverers (outside of Boston)	-	4.13	Station cleaners (women)	2.75	2.19
Baggagemen	3.92	3.78	Switch Tower Service.		
Mail porters	-	3.78	Railroad A:		
Freight receivers	-	3.76	Tower directors	-	6.54
Freight handlers	-	3.60	Relief levermen	-	5.76
Porters	-	3.34	Levermen and towermen	5.50	4.70
Station cleaners	-	3.28	Helpers	-	4.98
Crossing tenders and gatemen (Boston)	2.96	2.52	Railroad B:		
Crossing tenders and gatemen (outside of Boston)	2.69	2.36	Tower directors and car distributors	-	6.12
Storehouse and warehouse employees:			Agents and clerks	5.30	4.16
Callers or loaders . . . . .	.48	.47	Levermen, operators, and towermen	5.30	4.16
Stowers or stevedores . . . . .	.48	.47	Telegraph operators (outside of Boston)	4.68	4.16
Sealers . . . . .	.47	.46	Railroad C:		
Sealers . . . . .	.47	.46	Tower directors	7.56	6.28
Coopers	-	.47	Clerks and sheetmen (terminal)	-	6.52
Freight handlers or truckers . . . . .	.46	.45	Sheetmen	6.51	6.00
Freight handlers (all other)	-	.45	Levermen and towermen	6.28	5.58
Railroad D:			Relief and towermen	-	6.12
Station and ferry employees:			Switchmen	-	4.56
Ferry pilots	-	7.78	Railroad D:		
Marine engineers	-	7.44	Towermen	5.86	5.34
Station agents (Boston)	-	6.60	South Terminal:		
Marine firemen	-	4.78	Tower directors	-	7.74
Ticket agents (men)	4.56	3.72	Levermen	-	6.54
			Telephone operators	-	5.34
			Announcers	5.00	4.54

II.

RAILWAY EXPRESS SERVICE.

The Railroad Labor Board has jurisdiction over certain employees of the American Railway Express Company, and the rates herein recorded are those established by that Board in its most recent decision (No. 217, effective August 1, 1921), affecting this class of employees.¹ Decision No. 722, effective March 1, 1922, did, however, establish new rules governing the hours of labor and working conditions. The minimum hours per day (8) and per week (48) remain unchanged, but overtime is now on a pro-rata actual minute basis, with time and one-half after the ninth hour.

TABLE 18. RAILWAY EXPRESS SERVICE.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	
	Maxi- mum	Mini- mum		Maxi- mum	Mini- mum
Railway Express Employees.			Railway Express Employees — Con.		
<i>Depot Foremen.</i>			<i>General Clerks — Con.</i>		
Boston (day)	\$35.95	-	Springfield (general)	\$29.03	-
Boston (night)	38.26	-	Springfield (receiving)	27.88	-
Haverhill	31.34	-	Worcester	30.19	\$27.88
Holyoke	27.71	-			
Lawrence (day)	31.34	-	<i>Route Foremen.</i>		
Lawrence (night)	32.49	-	Boston	35.95	-
Lowell	31.10	-	Springfield	33.65	-
Lynn	31.34	-	Worcester	31.34	-
Pittsfield	28.97	-			
Springfield	30.18	-	<i>Money Delivery Men.</i>		
Springfield (assistants)	29.03	-	Boston	38.40	-
Worcester	31.34	-	Springfield	29.03	-
Worcester (assistants)	29.03	-	Worcester	30.19	-
<i>Platform Men.</i>			<i>Collectors.</i>		
Boston (car sorters and loaders)	30.18	-	Boston	30.18	-
Boston (platform sorters)	29.03	-	Springfield	29.03	-
Boston (other work)	27.88	-	Worcester	31.34	-
Brockton	25.41	\$26.72			
Haverhill	27.88		<i>Teamsters and Chauffeurs.</i>		
Holyoke	25.41	-	Boston (single teams and light trucks)	27.88	-
Lawrence	26.72	-	Boston (double teams and heavy trucks)	33.65	-
Lowell	26.49	-	Brockton (teamsters)	26.56	-
Lynn	26.72	-	Brockton (chauffeurs)	27.71	-
Northampton	25.34	-	Haverhill	29.03	-
Pittsfield	25.51	-	Holyoke (single team)	26.56	-
Springfield	27.88	-	Holyoke (double team)	27.71	-
Worcester	27.88	-	Lawrence	29.03	-
			Lowell	28.80	-
<i>Chief Clerks to Agents.</i>			Lynn	29.03	-
Boston	39.42	37.11	Northampton	25.34	-
Brockton	27.71	-	Pittsfield (single teams)	25.51	-
Haverhill	35.95	-	Pittsfield (double teams and heavy trucks)	27.81	-
Holyoke	33.46	-	Springfield (single teams)	27.88	-
Lawrence	35.95	-	Springfield (double teams)	29.03	-
Lowell	35.70	-	Springfield (heavy trucks)	30.18	-
Lynn	33.65	-	Worcester (single teams)	29.03	-
Springfield	39.42	-	Worcester (double teams)	30.19	-
<i>General Clerks.</i>			<i>Helpers on Teams and Trucks.</i>		
Boston (receiving)	32.49	31.34	Boston (single teams)	24.42	-
Boston (general)	31.34	-	Boston (other teams and trucks)	26.72	25.57
Brockton	26.56	-	Brockton (light trucks)	26.56	-
Haverhill	29.03	-	Pittsfield (double teams)	25.51	-
Holyoke	27.71	-	Springfield	26.72	-
Lawrence	29.03	-	Worcester (double teams and heavy trucks)	27.88	-
Lowell	28.80	-			
Lynn	30.18	25.57			
Northampton	27.64	26.49			
Pittsfield	27.81	25.51			

¹ These rates were printed in the last annual report of this series, issued as Labor Bulletin No. 137.

TABLE 18. — RAILWAY EXPRESS SERVICE — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	
	Maxi- mum	Mini- mum		Maxi- mum	Mini- mum
Railway Express Employees — Con.			Railway Express Employees — Con.		
<i>Money Clerks.</i>			<i>Office Clerks — Con.</i>		
Boston (chief)	\$42 30	—	Brockton (claim)	\$25 41	—
Boston	35 95	—	Brockton (general)	21 96	—
Brockton (cashier)	35 76	—	Haverhill	29 03	\$27 88
Brockton (assistant cashier)	26 56	—	Holyoke	30 01	23 11
Haverhill	29 03	—	Lawrence	31 34	24 41
Lawrence	29 03	—	Lowell	28 80	23 04
Lowell	28 80	—	Lynn	30 18	25 57
Springfield	31 34	—	Northampton	26 49	—
Worcester	31 34	—	Pittsfield	27 81	25 51
<i>Office Clerks.</i>			Springfield	31 34	27 88
Boston (claim)	39 42	\$35 95	Worcester (claim)	33 64	—
Boston (general)	31 34	—	Worcester (general)	31 34	27 88

III.

STREET AND ELECTRIC RAILWAY SERVICE.

The employees of street and electric railway companies are divided, broadly, into two classes, those in the passenger service, or "blue uniform" men, and those employed in what may properly be known as construction, maintenance, and repair service. Rates of wages, hours of labor, and other conditions of employment applicable to such men are the result of formal agreements between street railway lines and the labor unions.

The employment of uniformed men is governed by schedules drawn up by officials of the railway companies. These schedules provide that a certain number of runs or trips shall be made daily, over a stated route, arranged generally so that each man shall work in the neighborhood of eight hours daily, with not less than that number of hours as the basis of payment; runs to be completed within a given number of hours, not necessarily meaning continuous employment, although provisions are made for as few breaks in the schedules as is possible, taking into consideration the fact that "peak" loads come in the morning and evening rush hours. Rules for reporting and turning-in, for reliefs, for lay-offs, and for one day off in a given number, are also set forth. Seniority governs the selecting of runs and the employment of the men.

Provisions for the employment of other than uniformed men are not so detailed. The daily hours of labor vary with the nature of the work performed, and the schedule calls for completion within a given number of hours. The nature of the occupation also determines whether the men are employed for six or seven days a week. In this branch, as well as in the passenger service, Sunday is reduced to a minimum consistent with service demands.

The rates of wages and hours of labor given in the following table are those in effect on July 1, 1922; and where less than five persons were employed at a given occupation, no entry was made.

TABLE 19. STREET AND ELECTRIC RAILWAY SERVICE.

Passenger Service.

RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR						Hours of Labor per Day
	FIRST YEAR				Second Year	Third Year	
	First Three Months	Next Nine Months	First Six Months	Next Six Months			
Rapid Transit Lines.							
<i>Motormen and Guards.</i>							
Boston Elevated Railway Company:							
Motormen	\$0.64	\$0.64	-	-	\$0.65	\$0.65	8 in 11
Guards . . . . .	.50	.56	-	-	.62	.62	8 in 11
Surface Lines.¹							
<i>Motormen and Conductors.</i>							
Berkshire St. Ry. Co.	-	-	\$0.47	\$0.47	.50	.53	9 in 11
Boston Elevated Ry. Co. . . . .	.50	.56	-	-	.63	.63	8 in 11
Boston & Worcester St. Ry. Co. . . . .	.45½	.47	-	-	.54	.54	9 in 11
Concord, Maynard & Hudson St. Ry. Co. . . . .	.39	.39	-	-	.42	.45	9 in 11
Connecticut Valley St. Ry. Co. . . . .	.39	.39	-	-	.42	.45	9 in 11
Eastern Mass. St. Ry. Co. . . . .	.49	.52	-	-	.54½	.54½	9 in 11-14
Fitchburg & Leominster St. Ry. Co.	-	-	.45	.50	.55	.55	9 in 11
Holyoke St. Ry. Co. . . . .	.53	.58	-	-	.63	.63	9-9½ in 11-12
Interstate Consolidated St. Ry. Co. . . . .	.46	.51	-	-	.56	.56	9-9½ in 11-12
Mass. Northeastern St. Ry. Co.	-	-	.44	.46	.49½	.53	9 in 11
Middlesex & Boston St. Ry. Co. . . . .	.42½	.47	-	-	.51	.51	9 in 11
Milford, Attleboro & Woonsocket St. Ry. Co. . . . .	.43	.48	-	-	.53	.53	9-9½ in 11-12
Milford and Uxbridge St. Ry. Co.	-	-	.45	.47	.50	.54	8 to 9½ in 11
New Bedford & Onset St. Ry. Co.	-	-	.51	.52	.53	.54	9 in 11
Northampton St. Ry. Co. . . . .	.43	.48	-	-	.53	.53	9 in 11
Northern Mass. St. Ry. Co. . . . .	.39	.39	-	-	.42	.45	9 in 11
Springfield St. Ry. Co. . . . .	.48	.53	-	-	.58	.58	9-9½ in 11-12
Union St. Ry. Co.	-	-	.50	.50	.51	.52	9 in 11
Worcester Consolidated St. Ry. Co. . . . .	.48	.53	-	-	.58	.58	9-9½ in 11-12
<i>Operators — One-Man Cars.</i>							
Berkshire St. Ry. Co.	-	-	.53	.53	.57	.60	9 in 11
Boston Elevated Ry. Co. ⁴ . . . . .	.58	.64	-	-	.71	.71	8 in 11
Boston and Worcester St. Ry. Co. . . . .	.51½	.53	-	-	.60	.60	9 in 11
Concord, Maynard & Hudson St. Ry. Co. . . . .	.43	.43	-	-	.46	.50	9 in 11
Connecticut Valley St. Ry. Co. . . . .	.43	.43	-	-	.46	.50	9 in 11
Eastern Mass. St. Ry. Co. . . . .	.54	.56	-	-	.59½	.59½	9 in 11-14
Interstate Consolidated St. Ry. Co. . . . .	.54	.59	-	-	.64	.64	9-9½ in 11-12
Mass. Northeastern St. Ry. Co.	-	-	.49	.51	.54½	.58	9 in 11
Middlesex & Boston St. Ry. Co. . . . .	.47½	.52	-	-	.56	.56	9 in 11
Milford, Attleboro & Woonsocket St. Ry. Co. . . . .	.51	.56	-	-	.61	.61	9-9½ in 11-12
Milford & Uxbridge St. Ry. Co. . . . .	.52	-	-	-	-	-	8 to 9 in 11
Northern Mass. St. Ry. Co. . . . .	.43	.43	-	-	.46	.50	9 in 11
Springfield St. Ry. Co. . . . .	.56	.61	-	-	.66	.66	9-9½ in 11-12
Union St. Ry. Co. (New Bedford)	-	-	.55	.55	.56	.57	9 in 11
Worcester Consolidated St. Ry. Co. . . . .	.56	.61	-	-	.66	.66	9-9½ in 11-12

¹ Eastern Massachusetts Street Railway Company was formerly the Bay State Street Railway Company (Railway No. 1); Blue Hill Street Railway Company (Railway No. 3) is not now operating, but the file numbers for other roads have not been changed.

² Fourth year, 55 cents; fifth year, 56 cents.

³ Fourth year, 53 cents.

⁴ Rates apply also to bus drivers.

⁵ Uniform rate.

TABLE 19. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES				Hours of Labor per Day	Number of Days per Week
	HOURLY		Day	Week		
	Maxi- mum	Mini- mum				
Armature Winders.						
Railway No. 1	—	\$0.55 ¹ / ₂	—	—	9	5 ⁵ / ₈
Railway No. 2	\$0.66	.44	—	—	9	5 ¹ / ₂
Railway No. 4	—	—	—	\$38.83	7 ³ / ₄	6
Railway No. 5 . . . . .	.54 ¹ / ₂	.50 ¹ / ₂	—	—	9	6 ¹ / ₂
Railway No. 8	—	.59	—	—	8	6
Railway No. 12 . . . . .	.62	.59	—	—	9	6
Railway No. 13	—	.59 ¹ / ₂	—	—	9	6
Railway No. 15	—	—	\$4.50	—	9	6
Railway No. 16 . . . . .	.77	.50	—	—	—	—
Railway No. 19 . . . . .	.65 ¹ / ₂	.56 ¹ / ₂	—	—	8	6
Railway No. 21 . . . . .	.65 ¹ / ₂	.61	—	—	8	6
Blacksmiths.						
Railway No. 1	—	.54 ¹ / ₂	—	—	9	5 ⁵ / ₈
Railway No. 2	—	.60 ¹ / ₂	—	—	9	5 ¹ / ₂
Railway No. 4 (first class)	—	—	—	35.64	8	5 ¹ / ₂
Railway No. 4 (second class)	—	—	—	33.66	8	5 ¹ / ₂
Railway No. 5 . . . . .	.53	.47	—	—	9	6
Railway No. 8	—	.59	—	—	8	6
Railway No. 12 . . . . .	.62 ¹ / ₂	.60	—	—	9	6-7
Railway No. 13	—	.63	—	—	9	6
Railway No. 15	—	—	4.50	—	9	6
Railway No. 19 . . . . .	.71	.54	—	—	8	6
Railway No. 20	—	.77	—	—	—	—
Railway No. 21 . . . . .	.65 ¹ / ₂	.52	—	—	8	6
Carpenters.						
Railway No. 1	—	.54 ¹ / ₂	—	—	9	9 ⁵ / ₈
Railway No. 2 . . . . .	.60 ¹ / ₂	.55	—	—	9	5 ¹ / ₂
Railway No. 4 (outside)	—	—	—	39.60	8	5 ¹ / ₂
Railway No. 4 (inside)	—	—	—	36.00	8	5 ¹ / ₂
Railway No. 5	—	.50 ¹ / ₂	—	—	9	6
Railway No. 8	—	.59	—	—	8	6
Railway No. 9 . . . . .	.95	.63	—	—	9	6
Railway No. 12 . . . . .	.60	.48 ¹ / ₂	—	—	9	6-7
Railway No. 13 . . . . .	.63	.59 ¹ / ₂	—	—	9	6
Railway No. 15	—	—	4.50	—	9	6
Railway No. 16 . . . . .	.65	.50	—	—	—	—
Railway No. 19 . . . . .	.69 ¹ / ₂	.61	—	—	8	6
Railway No. 21 . . . . .	.65 ¹ / ₂	.56 ¹ / ₂	—	—	8	6
Cleaners.						
Railway No. 1	—	.51	—	—	9	6-7
Railway No. 2	—	.38 ¹ / ₂	—	—	9	7
Railway No. 5	—	.45 ¹ / ₂	—	—	9	6 ¹ / ₂
Railway No. 8	—	.43	—	—	8	6
Railway No. 9 . . . . .	.48	.35	—	—	9	6
Railway No. 12 . . . . .	.45	.38	—	—	9	7
Railway No. 13	—	.42 ¹ / ₂	—	—	10	7
Railway No. 15	—	—	3.25	—	9	7
Railway No. 16 . . . . .	.77	.50	—	—	—	—
Railway No. 19 . . . . .	.46 ¹ / ₂	.44	—	—	8	7
Railway No. 21 . . . . .	.52	.46 ¹ / ₂	—	—	8	7
Electricians.						
Railway No. 2 . . . . .	.60 ¹ / ₂	.45	—	—	9	5 ¹ / ₂
Railway No. 4 (first class)	—	—	—	39.60	8	5 ¹ / ₂
Railway No. 5	—	.59	—	—	9	7
Railway No. 8	—	.59	—	—	8	6
Railway No. 9 . . . . .	.56	.50	—	—	9	6
Railway No. 12	—	.55	—	—	9	7
Railway No. 15	—	—	4.50	—	9	7
Railway No. 16 . . . . .	.70	.50	—	—	—	—
Railway No. 19	—	—	—	45.00	8	7

¹ Work 8 hours on Sunday.

TABLE 19. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES				Hours of Labor per Day	Number of Days per Week
	HOUR		Day	Week		
	Maxi- mum	Mini- mum				
Engineers, Steam and Operating.						
Railway No. 1	-	\$0.66½	-	-	8	7
Railway No. 2	-	.77½	-	-	8	7
Railway No. 4	-	-	-	\$47.50	8	6
Railway No. 5	-	-	-	{ 45.00— 54.00 }	8	7
Railway No. 8	-	-	\$5.24	-	8	7
Railway No. 16	-	.75	-	-	-	-
Firemen, Stationary.						
Railway No. 1	-	.58	-	-	8	7
Railway No. 2	-	.62	-	-	8	7
Railway No. 4	-	-	-	36.00	8	6
Railway No. 5	-	-	-	34.45	8	7
Railway No. 8	-	-	4.64	-	8	7
Railway No. 9	\$0.79	.58½	-	-	8	6
Railway No. 16	-	.45	-	-	-	-
Railway No. 19	-	.52	-	-	9	7
Railway No. 21	-	.52	-	-	12	7
Foremen, Barn.						
Railway No. 1	-	-	-	{ 38.00— 45.00 }	9	7
Railway No. 2	-	-	-	40.86	9	7
Railway No. 4	-	-	-	57.00	8	7
Railway No. 8	-	.68	-	-	8	7
Railway No. 11	-	-	-	36.00	9	7
Railway No. 12	-	.55½	-	-	9	7
Railway No. 13	-	-	-	{ 36.00— 38.00 }	9	7
Railway No. 14	-	-	-	42.79	8	7
Railway No. 15	-	-	5.50	-	9	7
Railway No. 16	-	-	-	37.00	-	-
Railway No. 17	-	.55	-	-	9	7
Railway No. 19	-	-	-	{ 44.00— 50.00 }	8	7
Railway No. 21	-	-	-	{ 47.19— 48.65 }	8	7
Foremen, Line.						
Railway No. 1	-	-	-	{ 42.00— 45.00 }	9	7
Railway No. 2	-	-	-	40.88	9	7
Railway No. 4	-	-	-	47.28	8	6
Railway No. 5	-	.67½	-	-	9	6½
Railway No. 8	-	-	-	40.00	-	-
Railway No. 12	-	.58½	-	-	9	7
Railway No. 13	-	-	-	{ 40.00— 41.00 }	9	7
Railway No. 15	-	-	4.50	-	9	7
Railway No. 16	-	-	-	46.00	-	-
Railway No. 17	-	.65	-	-	9	7
Railway No. 19	-	.72½	-	-	8	7
Railway No. 20	-	-	-	33.86	-	-
Railway No. 21 . . . . .	.72½	.70	-	-	8	7
Foremen, Track.						
Railway No. 1	-	-	-	{ 30.00— 35.00 }	9	6
Railway No. 2	-	.46	-	-	19	6
Railway No. 4 (master)	-	-	-	62.00	8	7
Railway No. 5 . . . . .	.59	.56½	-	-	9	6
Railway No. 8	-	-	-	40.00	-	-
Railway No. 10	-	.52	-	-	{ 29 8 }	6
Railway No. 11	-	-	-	28.00	8	7
Railway No. 12	-	.48½	-	-	9	7
Railway No. 13	-	-	-	{ 35.00— 41.00 }	9	7

¹ Receive pay for ten hours.² Summer schedule, 9 hours a day; winter schedule, 8 hours.

TABLE 19. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES				Hours of Labor per Day	Number of Days per Week
	HOUR		Day	Week		
	Maxi- mum	Mini- mum				
Foremen, Track — Con.						
Railway No. 14	-	\$0.52	-	-	{ 19 8	6
Railway No. 15	-	-	\$4.50	-	9	6
Railway No. 16	-	.58	-	-	-	-
Railway No. 17	-	.50	-	-	9	6
Railway No. 19	-	.72½	-	-	{ 19 8	6
Railway No. 20	-	-	-	\$33.86	-	-
Railway No. 21	-	-	-	{ 30.00- 36.00 }	{ 19 8	6
Foremen, Other.						
Railway No. 5 (carpenter)	-	.59	-	-	9	6
Railway No. 5 (night)	-	-	-	33.48	9	6
Railway No. 5 (painter)	-	-	-	28.94	9	6
Railway No. 8	-	.55	-	-	-	-
Railway No. 12	-	.43½	-	-	9	7
Railway No. 13 (armature shop)	-	-	-	36.00	9	6
Railway No. 13 (paint shop)	-	-	-	35.00	9	6
Railway No. 16	-	.77	-	-	-	-
Railway No. 17 (night)	-	.53	-	-	10	7
Railway No. 19 (shop)	-	-	-	{ 40.00- 50.00 }	8	7
Railway No. 21	-	-	-	{ 47.19- 48.65 }	8	7
Helpers.						
Railway No. 1	-	.51	-	-	9	5½
Railway No. 4 (blacksmiths')	-	-	-	27.72	8	5½
Railway No. 4	-	-	-	24.00	8	6
Railway No. 5 (storekeepers')	-	.45½	-	-	9	6
Railway No. 11	-	.50	-	-	-	-
Railway No. 12	\$0.38	.37	-	-	9	6
Railway No. 13 . . . . .	.48½	.47	-	-	29	7
Railway No. 19 . . . . .	.52	.51	-	-	8	6-7
Railway No. 20	-	.35	-	-	-	-
Railway No. 21	-	.48	-	-	8	6
Inspectors.						
Railway No. 2 . . . . .	.60	.55	-	-	9	5½
Railway No. 4	-	-	-	47.28	-	-
Railway No. 5 (shop)	-	.59	-	-	9	6½
Railway No. 5 (air-brake and trolley)	-	.54½	-	-	9	6½
Railway No. 12 . . . . .	.50½	.40	-	-	9	7
Railway No. 15 (inspectors and dispatchers)	-	-	5.40	-	8	-
Railway No. 16	-	.63	-	-	-	-
Railway No. 19 . . . . .	.61	.52	-	-	8	7
Railway No. 21	-	-	-	{ 31.00- 47.00 }	9	7
Laborers.						
Railway No. 1	-	-	-	{ 35.00- 45.00 }	9	6
Railway No. 2	-	.38½	-	-	9	5½
Railway No. 4 (skilled)	-	-	-	25.74	8	5½
Railway No. 4 (unskilled)	-	-	-	24.96	8	6
Railway No. 5	-	.46½	-	-	9	6
Railway No. 8	-	.35	-	-	8	6
Railway No. 9	-	.40	-	-	9	6
Railway No. 12 . . . . .	.38	.30	-	-	10	6
Railway No. 13 (track)	-	.35	-	-	9	6
Railway No. 15	-	-	3.15	-	9	6
Railway No. 16	-	.45	-	-	-	-
Railway No. 17 . . . . .	.45	.40	-	-	9	6
Railway No. 19 . . . . .	.40	.30	-	-	8	6
Railway No. 21	-	.40	-	-	8	6

1 Summer schedule, 9 hours a day; winter schedule, 8 hours.

2 Work 8 hours on Sunday.

TABLE 19. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES				Hours of Labor per Day	Number of Days per Week
	HOUR		Day	Week		
	Maxi- mum	Mini- mum				
Linemen.						
Railway No. 1	-	\$0.59	-	-	9	6-7
Railway No. 2	-	.55	-	-	9	7
Railway No. 4	-	-	-	\$40.08	8	6
Railway No. 5	-	.61½	-	-	9	6½
Railway No. 8	-	.46	-	-	8	6
Railway No. 9	\$0.65	.50	-	-	9	7
Railway No. 12	-	.55	-	-	9	6-7
Railway No. 13	-	.55½	-	-	9	6
Railway No. 15	-	-	\$4.25	-	9	6
Railway No. 16 . . . . .	.67	.50	-	-	-	-
Railway No. 19 . . . . .	.71½	.68	-	-	8	6
Railway No. 20	-	.55	-	-	-	-
Railway No. 21	-	.68	-	-	8	6
Machinists.						
Railway No. 1	-	.54½	-	-	9	5½
Railway No. 2 . . . . .	.60	.55	-	-	9	5½
Railway No. 4 (first class)	-	-	-	33.44	8	5½
Railway No. 5 . . . . .	.59	.45½	-	-	9	6
Railway No. 12 . . . . .	.63½	.40	-	-	9	6-7
Railway No. 13	-	.59½	-	-	9	6
Railway No. 15	-	-	4.50	-	9	6
Railway No. 19	-	.65½	-	-	8	6
Railway No. 21 . . . . .	.65½	.52	-	-	8	6
Oilers.						
Railway No. 1	-	.54½	-	-	9	7
Railway No. 2 (power plant)	-	.53½	-	-	8	7
Railway No. 2	-	.44	-	-	9	7
Railway No. 4	-	-	-	35.04	8	6
Railway No. 5 . . . . .	.61½	.47	-	-	9	7
Railway No. 12	-	.43½	-	-	9	7
Railway No. 16	-	.45	-	-	-	-
Railway No. 19 (track)	-	.47	-	-	9	7
Railway No. 21 (track)	-	.47	-	-	9	7
Painters.						
Railway No. 1	-	.54½	-	-	9	5½
Railway No. 2 . . . . .	.70	.50	-	-	9	6
Railway No. 4	-	-	-	39.60	8	5½
Railway No. 5 . . . . .	.47½	.46	-	-	9	6
Railway No. 9 . . . . .	.60	.55	-	-	9	6
Railway No. 12 . . . . .	.61	.47	-	-	9	6
Railway No. 13 . . . . .	.50	.48½	-	-	9	6
Railway No. 15	-	-	{ 3.25 4.25 }	-	9	6
Railway No. 16 . . . . .	.60	.30	-	-	-	-
Railway No. 19 . . . . .	.73	.52	-	-	8	6
Railway No. 21 . . . . .	.61	.52½	-	-	8	6
Pitmen.						
Railway No. 1	-	.53½	-	-	9	6-7
Railway No. 2 . . . . .	.49½	.44	-	-	9	6
Railway No. 4	-	-	-	38.50	8	6
Railway No. 5 (pitmen and repairmen) . . . . .	.50	.47	-	-	9	6
Railway No. 8	-	.49	-	-	8	6
Railway No. 9 . . . . .	.63	.40	-	-	9	7
Railway No. 12 . . . . .	.50½	.40	-	-	9	7
Railway No. 13 . . . . .	.55½	.47	-	-	19	7
Railway No. 15	-	-	4.25	-	9	6
Railway No. 16 . . . . .	.62	.48	-	-	-	-
Railway No. 19	-	.60	-	-	8	7
Railway No. 20 . . . . .	.60	.48	-	-	-	-
Railway No. 21 . . . . .	.60	.51	-	-	8	7

¹ Work 8 hours on Sunday.

TABLE 19. STREET AND ELECTRIC RAILWAY SERVICE — Concluded.
Construction, Maintenance, and Repair Service — Concluded.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES				Hours of Labor per Day	Number of Days per Week
	HOOR		Day	Week		
	Maxi- mum	Mini- mum				
Repairmen.						
Railway No. 4	-	-	-	\$36.96	8	7
Railway No. 5	\$0.50	\$0.47	-	-	9	6½
Railway No. 5 (headlights)	-	.50½	-	-	9	6½
Railway No. 9 . . . . .	.63	.58	-	-	9	6
Railway No. 12 . . . . .	.50½	.40	-	-	9	7
Railway No. 16	-	.50	-	-	-	-
Trackmen.						
Railway No. 1	-	.51	-	-	9	6
Railway No. 2 (laborers)	-	.38½	-	-	19	6
Railway No. 4	-	-	-	27.36	8	6
Railway No. 5	-	.46½	-	-	9	6
Railway No. 6	-	.36	-	-	9	6
Railway No. 7	-	.36	-	-	9	6
Railway No. 9 . . . . .	.63	.40	-	-	9	7
Railway No. 10	-	.40	-	-	{ 29	6
Railway No. 11	-	.40	-	-	8	6
Railway No. 12 . . . . .	.38	.30	-	-	9	6
Railway No. 13 . . . . .	.55½	.40	-	-	9	6
Railway No. 14	-	.40	-	-	{ 29	6
Railway No. 15	-	-	{ \$3.15 }	-	9	6
Railway No. 16 . . . . .	.45	.35	{ 4.15 }	-	-	-
Railway No. 17	-	.45	-	-	9	6
Railway No. 18	-	.36	-	-	9	6
Railway No. 19 . . . . .	.51½	.40	-	-	{ 29	6
Railway No. 20 . . . . .	.50	.35	-	-	8	6
Railway No. 21	-	.51½	-	-	{ 29	6
Wiremen.						
Railway No. 1	-	.54½	-	-	9	5¾
Railway No. 2	-	.50	-	-	9	6
Railway No. 4	-	-	-	39.60	8	5½
Railway No. 5	-	.54½	-	-	9	6
Railway No. 15	-	-	4.50	-	9	6
Railway No. 16 . . . . .	.70	.45	-	-	-	-
Railway No. 19	-	.61	-	-	8	6
Other Employees.						
Railway No. 2 (mechanics, power station)	-	.62½	-	-	8	7
Railway No. 2 (welders)	-	.50	-	-	9	6
Railway No. 2 (other employees, sub-station) . . . . .	.41½	.36	-	-	10	7
Railway No. 5 (welders)	-	.59	-	-	9	6
Railway No. 5 (molders)	-	.53	-	-	9	6
Railway No. 5 (field winders)	-	.45½	-	-	9	6
Railway No. 5 (car shifters)	-	.45½	-	-	9	6
Railway No. 19 (welders) . . . . .	.59½	.59	-	-	8	6
Railway No. 21 (welders)	-	.61½	-	-	8	6

¹ Receive pay for 10 hours.² Summer schedule, 9 hours a day; winter schedule, 8 hours.

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Servitors (glass workers)	69	Stenographers (office workers)	71
Sewers, carpet	72	Stereotypers	36
Sewers (cloak and skirt makers)	22	Stevadores (federal)	74
Sewers, cushion and upholstery	72	Stevadores (railroad)	86
Sewers (wardrobe attendants)	55	Stitchers (automobile, aircraft, and vehicle workers)	66
Shade workers and hangers	72	Stitchers (boot and shoe)	4-10
Shankers (sole leather workers)	5-10	Stitchers (cloak and skirt makers)	22
Sharpeners, tool	37	Stitchers (leather goods)	70
Shearers (federal)	74	Stitchers (overall workers)	21
Sheetmen (switch tower)	87	Stitchers (waist and dress makers)	21
Sheet metal workers (building)	20	Stitchers (waterproof garment makers)	21
Sheet metal workers (federal)	74	Stock clerks (shoe machinery)	29
Sheet metal workers (railroad)	85	Stock cutters (bookbinders)	31, 32
Sheet stock cutters (bookbinders)	31, 32	Stock cutters (woodworkers)	65
Sheet stock men (bookbinders)	32	Stock finishers (federal)	75
Shifters, car (street railway)	95	Stockfitters (boot and shoe)	7-10
Ship carpenters (metal)	29	Stock keepers (gas workers)	69
Ship fitters (federal)	74	Stocklifters (paper makers)	30
Shipkeepers (federal)	73	Stock men (stove supply handlers)	29
Shippers (box makers)	65	Stone and plate preparers (lithographers)	37
Shippers, leather (boot and shoe)	11	Stone cutters (building)	20
Shippers (paper makers)	31	Stone cutters (municipal)	80
Shippers (railroad)	86, 87	Stone cutters (quarry)	38
Shippers (stove supply handlers)	29	Stone-masons	11
Shipsmiths (federal)	74	Stone-masons (federal)	74, 75
Shipwrights (federal)	74	Storehouse and warehouse employees	86, 87
Shop carpenters	65	Stove molders	29
Shop sawyers	65	Stove mounters	29
Signal maintainers (railroad)	86	Stove supply handlers	29
Signal maintenance service (railroad)	86	Stowers (railroad)	86
Signalmen (signal maintenance)	86	Street and electric railway employees	90-95
Sign painters	71	Street sweepers (municipal)	79
Skirt operators (ladies' garment makers)	21	Strippers (automobile, aircraft, and vehicle workers)	66
Skivers (boot and shoe)	4-10	Strippers (boot and shoe)	7
Slasher tenders (textile)	46, 47	Strippers (photo-engravers)	37
Smash piecers (textile)	46	Strippers, tobacco	71, 72
Sole leather workers (boot and shoe)	4-11	Strippers and bookers, cigar	71
Sorters (boot and shoe)	4-11	Structural iron workers	16
Sorters, leather (boot and shoe)	11	Stuffers (leather goods)	70
Sorters (paper makers)	31	Sub-station employees (street railway)	95
Sorters (railway express)	88	Sub-station operators (electrical workers)	66
Specialists (machinists)	28	Supervisors (telephone)	44
Spinners	46, 47	Surface lines (street railway)	90
Splitters and headers (fish workers)	69	Surfacing machine cutters. (<i>See Granite cutters.</i>)	
Splitting-machine men (tannery)	70	Switchboard operators (electrical workers)	66
Spooler tenders (textile)	47	Switchmen (federal)	74
Spool strippers (textile)	47	Switchmen (signal maintenance)	86
Sprinkler fitters	18	Switchmen (switch tower)	87
Stablekeepers (federal)	74	Switch tower service	87
Stablemen (bottlers)	26		
Stablemen (municipal)	81		
Stablemen and garagemen	42		
Staff men (newswriters)	36		
Stage bands	64		
Stage hands	54		
Staging builders	12, 13		
Stampers (boot and shoe)	6, 8	Table workers (boot and shoe)	10
Stampers and branders, cigar	71	Tailors	21, 22
Stampers and inkers (bookbinders)	31, 32	Talley-men (lumber)	42
Station agents and operators (railroad)	86	Tan and color house men (tannery)	70
Station and ferry employees	86	Tannery workers	70
Stationary engineers. (<i>See Steam and operating engineers.</i>)		Tap-layers (boot and shoe)	8, 10
Stationary firemen	68	Tar and concrete mixers (road workers)	80
Stationary firemen (brewery)	26	Taxicab chauffeurs	41
Stationary firemen (municipal)	77	Teamsters (brewery workers)	26
Stationary firemen (paper makers)	31	Teamsters (federal)	74
Stationary firemen (street railway)	92	Teamsters (municipal)	81
Station cleaners (railroad)	86	Teamsters (quarry workers)	38
Station men (electrical workers)	67	Teamsters. (<i>See also Drivers.</i>)	
Steam and operating engineers	26	Teamsters and chauffeurs	39
Steam and operating engineers (brewery)	26	Teamsters and chauffeurs (railway express)	88
Steam and operating engineers (building)	16	Telegraphers (federal)	73
Steam and operating engineers (municipal)	77	Telegraph operators (railroad)	86, 87
Steam and operating engineers (paper makers)	31	Telegraph operators (switch tower)	87
Steam and operating engineers (street railway)	92	Telephone and telegraph employees (clerical)	43
Steam drillers (quarry workers)	38	Telephone linemen (signal maintenance)	86
Steam engineers (quarry workers)	38	Telephone operators	44
Steam fitters (building)	18	Telephone operators (federal)	73
Steam fitters (federal)	75	Telephone operators (railroad)	87
Steam railroad employees	83-87	Telephone operators (switch tower)	87
Steam roller men (municipal)	77	Temperers (federal)	74, 75
Steam shovel and dredgemen	21	Tenders, fire (railroad)	85, 86
Steam shovel engineers	71	Terrazzo workers	17
Steam shovel engineers (building)	16	Testmen (telephone and telegraph)	43
Steam shovel engineers (municipal)	77	Theatrical employees	47-64
		Third hands (bakers)	22, 23
		Third hands (paper makers)	30
		Throaters, vamp (boot and shoe)	5

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Ticket agents, clerks, and telegraph operators (railroad)	86, 87	Waiters	24
Ticket sellers (railroad)	87	Waitresses	24
Tile layers and setters	17	Wardrobe attendants (theatrical)	55
Tinsmiths (federal)	75	Warehouse employees (railroad)	86, 87
Tinsmiths (railroad)	85, 86	Warper tenders (textile)	47
Tire shifters (garagemen)	42	Warp twisters (textile)	47
Tobacco strippers	71	Washer engineers (paper makers)	30
Toll collectors (ferry)	81	Washermen (laundry workers)	70
Tool dressers (federal)	75	Waste boys (textile)	47
Tool hardeners (federal)	75	Watchmen (brewery workers)	26
Tool makers (federal)	74, 75	Watchmen (municipal)	82
Tool makers (machinists)	28	Watchmen (office buildings)	69
Tool men (railroad)	85	Watchmen, shop (railroad)	85
Tool sharpeners (quarry workers)	37	Watchmen, station (railroad)	87
Tour bosses (paper makers)	30	Watchmen (steam shovel and dredgemen)	71
Tower directors (railroad)	87	Water gas operators (gas workers)	69
Towermen (switch tower)	87	Waterproof garment makers	21
Town employees	76-82	Water tenders (federal)	74
Track laborers (railroad)	85, 86	Water tenders (municipal)	77
Trackmen (federal)	74	Water tenders (stationary firemen)	68
Trackmen (railroad)	86	Weavers	46, 47
Trackmen (street railway)	95	Web pressmen	35, 36
Trainmen	84	Weighers, leather (boot and shoe)	11
Train service employees	83, 84	Welders (federal)	74, 75
Transfer drivers	39-42	Welders (railroad)	85
Transfer men (lithographers)	37	Welders (street railway)	95
Tree climbers (municipal)	81	Wharf and bridge carpenters	13
Treemen (municipal)	81	Wharf builders (federal)	74
Trees (boot and shoe)	5-10	Wharfmens, coal	42
Trimmers (automobile, aircraft, and vehicle workers)	66	Wheelers, coal	42
Trimmers, book	31, 32	Wheelmen (electrical workers)	67
Trimmers (boot and shoe)	5-10	Wheelwrights (federal)	74
Trimmers, coal	42	Winder tenders (textile)	47
Trimmers (electrical workers)	67	Window cleaners (garagemen)	42
Trimmers (paper makers)	30	Wipers, engine (railroad)	85
Trimming operators (leather goods)	70	Wire lathers	16
Trolley inspectors (street railway)	93	Wiremen (insidemens)	15
Trouble hunters (electrical workers)	67	Wiremen (signal maintenance)	86
Truckers, freight (railroad)	86, 87	Wiremen (street railway)	95
Tube drawers (glass workers)	69	Wiremen. (See also Electrical workers.)	
Tumblers (laundry workers)	70	Wire workers (federal)	74
Turn-table men (railroad)	85, 86	Wood carvers	65
Twister tenders (textile)	47	Wood lathers	16
		Wood molders	65
		Wood, wire, and metal lathers	16
		Woodworkers (automobile, aircraft, and vehicle workers)	66
Underpressers (ladies' garment makers)	21	Woodworkers (shop carpenters, etc.)	65
Undertrimmers (boot and shoe)	6	Wool graders and sorters (textile)	46
United States armory employees	75	Wrapper bookers, selectors, and strippers (cigar)	71
United States arsenal employees	75	Wrapper and binder strippers	71
United States navy yard employees	73	Wringermen (laundry workers)	70
Upholsterers	72		
Upholsterers (federal)	74		
Utility men (municipal)	79		
Vampers	4-10	Yardmasters (federal)	75
Vehicle workers	66	Yardmen, coal	42
Violinists (theatrical)	64	Yardmen, lumber	42
		Yardmen (municipal)	81
Wagon men (bill posters and billers)	66	Yardmen (stationary firemen)	68
Wagon washers (stablemen)	42	Yarn finishers	46
Waist and dress makers	21	Yarn weighers	47

PART II

TWENTY-SECOND ANNUAL

DIRECTORY OF LABOR ORGANIZATIONS
IN MASSACHUSETTS

1923

(ISSUED AS LABOR BULLETIN No. 139)

TWENTY-SECOND ANNUAL DIRECTORY OF LABOR ORGANIZATIONS IN MASSACHUSETTS, 1923.

INTRODUCTION.

The matter presented herewith constitutes the Twenty-second Annual Directory of Labor Organizations in Massachusetts,¹ the first directory of this character having been published in August, 1902.¹

The present edition consists of four divisions, as follows:

I. "National and International Organizations," having one or more affiliated local unions in the United States (page 3);

II. "State, District, and Trades Councils," consisting of organizations composed of delegates from local organizations within a particular trade or group of trades, or within a definite district comprising more than a single city or town (page 7);

III. "Central Labor Unions and Local Councils," composed of delegates from local unions in the same locality (page 11);

IV. "Local Trade Unions," composed of wage-earners in a single locality directly associated in what may be called the "unit body" of organization (page 15).

The general canvass for the directory data is undertaken at the close of December of each year. All National and International labor organizations known to be in existence in the United States are requested to furnish this office with a list of their affiliated locals in Massachusetts, if any, together with the names and addresses of their respective local secretaries. Similar data are obtained from the State, District, and Trades Councils, and the Central Labor Unions and Local Councils in Massachusetts. Each known local was also canvassed with particular reference to the fourth division of the directory.² In those cases where schedules were not returned by mail, the necessary information was secured by field agents of the Department, either from the local secretaries or from some other reliable source. By these and other means at the disposal of the Department, this office has been able to secure information with reference to the organization of new unions and the disbanding of those formerly in existence, in so far as it is possible to ascertain such information. Changes in meeting places, secretaries, and other information having to do with labor organizations in Massachusetts, as contained in this Directory, are carefully recorded as they occur. As a means to this end, those unions holding elections during the year are canvassed shortly thereafter, so that if any changes are made they may become a matter of record. The regular quarterly canvass of local unions for certain unemployment data also assists materially in keeping "live" records.

The collection of the returns and the preparation and printing of the Directory have necessarily covered a period of several months and some changes have, no doubt, occurred since the copy for this report was ordered printed; consequently, those who have occasion to consult this Directory should bear this fact in mind. Officials connected with organizations listed herein are urged to advise the Department of any changes in officers, addresses, or meeting places as they occur.

¹ Prior editions of the directory have been published in the Labor Bulletins, as follows: 1902, No. 23 and No. 24 (reprint of No. 23); 1904, No. 33; 1905, No. 37; 1906, No. 43; 1907, No. 52; 1908, No. 61; 1909, No. 68; 1910, No. 76; 1911, No. 83; 1912, No. 93; 1913, No. 94; 1914, No. 98; 1915, No. 106; 1916, No. 113; 1917, No. 119; 1918, No. 123; 1919, No. 127; 1920, No. 130; 1921, No. 133; 1922, No. 136.

² The total number of organizations listed in this directory is 1,887, of which number 152 are national organizations, 83 State, district, and trades councils, 107 central labor unions and councils, and 1,545 local trade unions.

It is gratifying to be able to state that labor officials with whom the Department has occasion to communicate in connection with the preparation of this Directory have cordially co-operated.

ABBREVIATIONS.

Abbreviations for titles of union officials follow: B. A., Business Agent; C. R., Corresponding Representative; C. S., Corresponding Secretary; Ch., Chairman; F. S., Financial Secretary; Gen. Ch., General Chairman; Gen. Sec., General Secretary; Gr. Sec., Grand Secretary; Int. Sec., International Secretary; Mgr., Manager; Nat. Sec., National Secretary; Org., Organizer; Pres., President; R. S., Recording Secretary; Sec., Secretary; S. T., Secretary-Treasurer; V. P., Vice President.

Abbreviations for names of labor organizations follow: A. F. of L., American Federation of Labor; A. F. of T. O., American Federation of Textile Operatives; Amal. S. W., Amalgamated Shoe Workers of America; A. S. W., Allied Shoe Workers; B. and S. W., Boot and Shoe Workers; K. of L., Knights of Labor; S. C. T. E., State, City, Town, and County Employees; S. W. P., Shoe Workers Protective; U. S. W., United Shoe Workers; U. T. W., United Textile Workers.

Abbreviations for sections of Boston follow: Alls., Allston; Br., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P., Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; W. Rox., West Roxbury.

I. NATIONAL AND INTERNATIONAL ORGANIZATIONS.

In this division of the directory appear the names of those national and international organizations which have one or more affiliated local unions in the United States. The name of the union is first given, followed by the name and address of the general secretary or other officer acting as correspondent.

Organizations which are affiliated with the American Federation of Labor are indicated by an asterisk (*).

Organizations which have no affiliated local unions or councils in Massachusetts are indicated by a dagger (†).

American Federation of Labor. Samuel Gompers, Pres.; Frank Morrison, Sec., A. F. of L. Bldg., Ninth St. and Massachusetts Av., N. W., Washington, D. C.; Daniel J. Tobin, Treas., 222 E. Michigan St., Indianapolis, Ind.

Departments, A. F. of L.

**Building Trades Department.* William J. Spencer, S. T., 501 A. F. of L. Bldg., Washington, D. C.

**Metal Trades Department.* Albert J. Berres, S. T., 400-403 A. F. of L. Bldg., Washington, D. C.

**Railway Employees Department.* John Scott, S. T., Riviera Bldg., 4750 Broadway, cor. Lawrence Av., Chicago, Ill.

**Union Label Trades Department.* John J. Manning, S. T., 202 A. F. of L. Bldg., Washington, D. C.

*†*Actors and Artistes of America, Associated.* Harry Mountford, Sec., 1440 Broadway, New York, N. Y.

**Asbestos Workers, International Association of Heat and Frost Insulators and.* Thomas J. McNamara, S. T., 803 United Home Bldg., St. Louis, Mo.

**Bakery and Confectionery Workers International Union of America.* Charles F. Hohmann, Acting C. S., 2717 Best Av., Chicago, Ill.

**Barbers International Union of America, Journeymen.* Jacob Fischer, Gen. S. T., 222 E. Michigan St., Indianapolis, Ind.

**Bartenders International League of America.* (See *Hotel and Restaurant Employees International Alliance*.)

**Bill Posters and Billers of America, International Alliance of.* William McCarthy, Int. Sec., 821 Longacre Bldg., New York, N. Y.

**Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of.* William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.

**Boiler Makers, Iron Ship Builders and Helpers of America, International Brotherhood of.* Joseph Flynn, S. T., Suite 524, Brotherhood Bldg., Kansas City, Kans.

**Bookbinders, International Brotherhood of.* Felix J. Belair, S. T., 307 A. F. of L. Bldg., Ninth St. and Mass. Av., N. W., Washington, D. C.

**Boot and Shoe Workers Union.* Charles L. Baine, Gen. S. T., 246 Summer St., Boston, Mass.

**Brewery, Flour, Cereal, and Soft Drink Workers of America, International Union of the United.* John Rader, Gen. C. S., 2347-51 Vine St., Cincinnati, Ohio.

National and International Organizations.

- *†*Brick and Clay Workers of America, The United.* William Tracy, S. T., 166 W. Washington St., Rm. 700, Chicago, Ill.
- **Bricklayers, Masons, and Plasterers International Union of America.* William Dobson, Gen. Sec., University Park Bldg., Indianapolis, Ind.
- *†*Broom and Whisk Makers Union, International.* Will R. Boyer, S. T., 853 King Pl., Chicago, Ill.
- Building Laborers.* (See *Hod Carriers.*)
- Carpenters and Joiners, Amalgamated Society of.* Harry Porter, Sec., U. S. District, 74 Bible House, New York, N. Y.
- **Carpenters and Joiners of America, United Brotherhood of.* Frank Duffy, Gen. Sec., Carpenters Bldg., Indianapolis, Ind.
- **Carvers Association of North America, International Wood.* Frank Detlof, Gen. Sec., 8605 Eighty-fifth St., Woodhaven, Long Island, N. Y.
- †*Chandelier, Brass, and Metal Workers of North America.* J. Grinthal, S. T., 719 Third Av., New York, N. Y.
- **Cigar Makers International Union of America.* George W. Perkins, Int. Pres., 508 S. Dearborn St., Chicago, Ill.
- **Clerks International Protective Association, Retail.* H. J. Conway, S. T., Lock Drawer 248, Lafayette, Ind.
- **Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees.* George S. Levi, Gr. S. T., Second National Bank Bldg., Cincinnati, Ohio.
- Clothing Workers of America, Amalgamated.* Joseph Schlossberg, Gen. Sec., 31 Union Sq., New York, N. Y.
- **Conductors, Sleeping Car, Order of.* William O. Murphy, Gen. S. T., 361 Union Station, Kansas City, Mo.
- **Coopers International Union of North America.* Forrest M. Krepps, Int. S. T., Meriweather Bldg., Kansas City, Kans.
- *†*Diamond Workers Protective Union of America.* Andries Meyer, Pres., 323 Washington St., Brooklyn, N. Y.
- **Draftsmen and Architects.* (See *Technical Engineers.*)
- **Electrical Workers, International Brotherhood of.* Charles P. Ford, Int. Sec., Machinists Bldg., Washington, D. C.
- **Elevator Constructors, International Union of.* Joseph F. Murphy, S. T., 391 Fulton St., Brooklyn, N. Y.
- Engineers Beneficial Association of the United States of America, National Marine.* George A. Grubb, S. T., 313 Machinists Bldg., Ninth St. and Mt. Vernon Pl., Washington, D. C.
- **Engineers, International Union of Steam and Operating.* Dave Evans, S. T., 6334 Yale Av., Chicago, Ill.
- **Engineers, Brotherhood of Locomotive.* William B. Prenter, Gen. S. T., 1118 B. of L. E. Bldg., Cleveland, Ohio.
- **Engravers League, International Steel and Copper Plate.* (See *Steel and Copper Plate Engravers League, International.*)
- **Federal Employees, National Federation of.* James P. McKeon, S. T., 1423 New York Av., N. W., Washington, D. C.
- **Fire Fighters, International Association of.* George J. Richardson, S. T., 105 A. F. of L. Bldg., Washington, D. C.
- †*Firemen of America, Grand United Order of Locomotive (Colored).* Henry Hardy, Pres., 510 Owen St., Knoxville, Tenn.
- Firemen and Enginemen, Brotherhood of Locomotive.* A. H. Hawley, Gen. S. T., Cleveland, Ohio.
- **Firemen, Water Tenders, Oilers, and Helpers, International Brotherhood of Stationary.* C. L. Shamp, Int. S. T., 3611 N. 24th St., Omaha, Neb.
- Food Industries, International Workers in the Amalgamated.* Aug. Burkhardt, S. T., 7 E. 15th St., New York, N. Y.
- *†*Foundry Employees, International Brotherhood of.* Arthur Austin, S. T., 810 Chestnut St., St. Louis, Mo.
- *†*Fruit and Vegetable Workers of North America, International Union of.* F. E. Cramer, S. T., 1139 Broadway, Fresno, Cal.
- **Fur Workers Union of the United States and Canada, International.* Andrew Wenneis, Gen. S. T., 9 Jackson Av., Long Island City, N. Y.
- **Garment Workers of America, United.* B. A. Larger, Gen. Sec., 116 Bible House, New York, N. Y.
- **Garment Workers Union, International Ladies.* Abe Baroff, S. T., 3 W. 16th St., New York, N. Y.
- *†*Glass Bottle Blowers Association of the United States and Canada.* Harry Jenkins, Nat. Sec., 1006 Colonial Trust Bldg., Philadelphia, Pa.
- *†*Glass Workers, National Window.* Thomas Reynolds, Sec., 1103 Ulmer Bldg., Cleveland, Ohio.
- **Glass Workers Union, American Flint.* Charles J. Shipman, S. T., 337-46 Ohio Bldg., Toledo, Ohio.
- *†*Glove Workers Union of America, International.* Elisabeth Christman, S. T., 311 S. Ashland Blvd., Chicago, Ill.
- **Granite Cutters International Association of America.* James Duncan, Int. Pres., 25 School St., Quincy, Mass.
- Hat and Cap Makers of North America, United Cloth.* Max Zuckerman, Gen. S. T., 621 Broadway, New York, N. Y.
- Hat Finishers Association of the United States, Wool.* Clarence G. Osgood, S. T., 258 Jackson St., Lawrence, Mass.
- **Hatters of North America, United.* Martin Lawlor, S. T., 72-73 Bible House, New York, N. Y.
- **Hod Carriers, Building and Common Laborers Union of America, International.* A. Persson, S. T., 25 School St., Quincy, Mass.
- **Horse Shoers of the United States and Canada, International Union of Journeymen.* Hubert S. Marshall, S. T., 605 Second National Bank Bldg., Cincinnati, Ohio.
- Hosiery Workers, American Federation of Full Fashioned.* Ray J. Herflicker, Gen. S. T., 2530 N. Fourth St., Philadelphia, Pa.
- **Hotel and Restaurant Employees International Alliance and Bartenders International League of America.* Jere. L. Sullivan, S. T., 528-530 Walnut St., Cincinnati, Ohio.

National and International Organizations.

- Hotel and Restaurant Employees.* (See also *Food Industries.*)
- Industrial Union, The Workers International.* Ernest LaFrance, Gen. S. T., P. O. Box 242, Troy, N. Y.
- †*Industrial Workers of the World.* E. W. Latchem, Gen. S. T., 1001 W. Madison St., Chicago, Ill.
- *†*Iron, Steel, and Tin Workers of North America, Amalgamated Association of.* David J. Davis, Sec., 510 Fourth Av., Pittsburgh, Pa.
- **Iron Workers, International Association of Bridge, Structural, and Ornamental.* Harry Jones, Gen. S. T., Syndicate Trust Bldg., St. Louis, Mo.
- Jewelry Workers Union, International.* Abraham Greenstein, 1674 Broadway, Rm. 714, New York, N. Y.
- Knights of Labor* (Incorporated). Thomas H. Canning, General Master Workman, 228 Tremont St., Boston, Mass.
- †*Lace Operatives of America, The Chartered Society of Amalgamated.* Alexander Gillies, Gen. S. T., 545 W. Lehigh Av., Philadelphia, Pa.
- **Lathers International Union, Wood, Wire, and Metal.* J. B. Bowen, S. T., 401 Superior Bldg., Cleveland, Ohio.
- **Laundry Workers International Union.* Harry L. Morrison, Gen. S. T., 799 Second Av., Troy, N. Y.
- **Leather Workers International Union, United.* John J. Pfeiffer, Gen. S. T., 610 Walsix Bldg., Kansas City, Mo.
- Leather Workers of America, International Union of United.* John J. Shea, Nat. S. T., 56 Main St., Peabody, Mass.
- **Letter Carriers, National Association of.* Edward J. Cantwell, Nat. Sec., 404 A. F. of L. Bldg., Washington, D. C.
- *†*Letter Carriers, National Federation of Rural.* S. A. Reynolds, Sec., Minter, Ala.
- **Lithographers of America, Amalgamated.* James M. O'Connor, S. T., 205 W. 14th St., New York, N. Y.
- Locomotive Engineers, Brotherhood of.* (See *Engineers, Brotherhood of Locomotive.*)
- Locomotive Firemen and Enginemen, Brotherhood of.* (See *Firemen and Enginemen, Brotherhood of Locomotive.*)
- **Longshoremen's Association, International.* John J. Joyce, S. T., 702-704 Brisbane Bldg., Buffalo, N. Y.
- Loomfixers International Union.* John J. Murphy, Sec., 15 Ham St., Dover, N. H.
- *†*Machine Printers and Color Mixers of the United States, National Association of.* Edwin Gentzler, Nat. Sec., 1107 W. Princess St., York, Pa.
- **Machinists, International Association of.* E. C. Davison, Gen. S. T., Machinists Bldg., Ninth St. and Mt. Vernon Pl., Washington, D. C.
- **Maintenance of Way Employees and Railway Shop Laborers, United Brotherhood of.* E. E. Milliman, S. T., 61 Putnam Av., Detroit, Mich.
- **Marble, Slate, and Stone Polishers, Rubbers, and Sawyers; Marble Layers and Tile Setters Helpers, International Association of.* Stephen C. Hogan, Gen. Pres., 632 Eagle Av., New York, N. Y.
- Marine Engineers.* (See *Engineers Beneficial Association.*)
- *†*Masters, Mates, and Pilots of America.* John H. Pruett, Nat. Sec., 423 Forty-ninth St., Brooklyn, N. Y.
- **Meat Cutters and Butcher Workmen of North America, Amalgamated.* Dennis Lane, S. T., 166 W. Washington St., Chicago, Ill.
- **Metal Polishers International Union.* Charles R. Atherton, Gen. Sec., 408 Neave Bldg., Cincinnati, Ohio.
- *†*Mine Workers of America, United.* William Green, S. T., 1107 Merchants Bank Bldg., Indianapolis, Ind.
- *†*Mine, Mill, and Smelter Workers, International Union of.* Ernest Mills, S. T., 502 Mercantile Bldg., Denver, Colo.
- **Molders Union of North America, International.* Victor Kleiber, Sec., P. O. Box 699, Cincinnati, Ohio.
- Mule Spinners Union, International.* Urban Fleming, Sec., 188 Lyman St., Holyoke, Mass.
- **Musicians, American Federation of.* William J. Kerngood, Sec., 239-241 Halsey St., Newark, N. J.
- *†*Oil Field, Gas Well, and Refinery Workers of America, International Association of.* J. L. Coulter, S. T., P. O. Box 1779, Ft. Worth, Texas.
- One Big Union of the United States and Canada.* John Kleiber, Gen. Sec., 1900 W. Park Av., Chicago, Ill.
- **Painters, Decorators, and Paperhangers of America, Brotherhood of.* Charles J. Lammert, Gen. S. T., Painters Bldg., Lafayette, Ind.
- **Paper Makers, International Brotherhood of.* Matthew J. Burns, Int. Sec., 25 S. Hawk St., Albany, N. Y.
- **Pattern Makers League of North America.* James Wilson, Gen. Pres., 1009 Second National Bank Bldg., Cincinnati, Ohio.
- **Pavers, Rammermen, Flag Layers, Bridge and Stone Curb Setters, International Union of.* Edward I. Hannah, Sec., 336 E. 59th St., New York, N. Y.
- **Paving Cutters Union of the United States of America and Canada, International.* Carl Bergstrom, Int. Pres., Lock Box 130, Rockport, Mass.
- **Photo-Engravers Union of North America, International.* Henry F. Schmal, S. T., 3136 S. Grand Blvd., St. Louis, Mo.
- **Piano, Organ, and Musical Instrument Workers International Union of America.* Jacob Fischer, Pres., 260 E. 138th St., New York, N. Y.
- **Plasterers International Association of the United States and Canada, Operative.* T. A. Scully, S. T., P. O. Box 228, Middletown, Ohio.
- **Plate Printers and Die Stampers International Union of North America.* James E. Goodyear, S. T., 1630 Loudon St., Philadelphia, Pa.
- **Plumbers and Steamfitters of the United States and Canada, United Association of.* Thomas E. Burke, Gen. S. T., 1138 Dearborn St., Chicago, Ill.
- **Post Office Clerks, National Federation of.* Thomas F. Flaherty, S. T., 304 A. F. of L. Bldg., Washington, D. C.
- *†*Potters, National Brotherhood of Operative.* John McGillivray, S. T., Box 6, E. Liverpool, Ohio.

National and International Organizations.

- *†*Powder and High Explosive Workers of America, United.* George W. Hawkins, S. T., Columbus, Kans.
- *†*Print Cutters Association of America, National.* Rudolph Heintz, Sec., 124 North St., Jersey City, N. J.
- **Printing Pressmen and Assistants Union of North America, International.* Joseph C. Orr, S. T., Pressmen's Home, Tenn.
- **Pulp, Sulphite, and Paper Mill Workers of the United States and Canada, International Brotherhood of.* John P. Burke, Pres. and Sec., P. O. Drawer K, Ft. Edward, N. Y.
- **Quarry Workers International Union of North America.* Fred W. Sutor, Int. S. T., Scampini Bldg., Barre, Vt.
- Railroad Men, Benevolent and Protective Association of.* Maurice F. Kirby, S. T., Gen. Del., New Haven, Conn.
- **Railroad Signalmen of America, Brotherhood of.* T. A. Austin, S. T., 4750 N. Kimball Av., Chicago, Ill.
- Railroad Station Agents, Order of.* J. O. Chapman, Sec., 305 Manhattan Bldg., Chicago, Ill.
- Railroad Station Employees, Brotherhood of.* P. J. Coyle, 1st Gr. Vice Pres., 846 Lakeview Av., Lowell, Mass.
- **Railroad Telegraphers, The Order of.* E. J. Manion, Pres., Missouri State Life Bldg., St. Louis, Mo.
- Railroad Trainmen, Brotherhood of.* A. E. King, Gen. S. T., B. of R. T. Bldg., Cleveland, Ohio.
- Railroad Workers, American Federation of.* George E. Eckroth, S. T., 315 S. Ashland Blvd., Chicago, Ill.
- **Railway Carmen of America, Brotherhood of.* E. William Weeks, Gen. S. T., 508 Hall Bldg., Kansas City, Mo.
- **Railway and Steamship Clerks.* (See *Clerks, Brotherhood of Railway and Steamship.*)
- Railway Conductors of America, Order of.* C. E. Whitney, Gen. S. T., Cedar Rapids, Iowa.
- **Railway Employees of America, Amalgamated Association of Street and Electric.* (See *Street and Electric Railway Employees of America, Amalgamated Association of.*)
- Railway Expressmen, Order of.* E. H. Wilson, Gr. S. T., 105 W. Monroe St., Chicago, Ill.
- **Railway Mail Association.* W. M. Collins, Pres., 300 A. F. of L. Bldg., Washington, D. C.
- **Roofers, United State, Tile, and Composition; Damp and Waterproof Workers Association.* J. M. Gaylak, Gen. S. T., 3091 Coleridge Rd., Cleveland, Ohio.
- *†*Saw Smiths' National Union.* Harry Milan, S. T., 1234 Oxford St., Indianapolis, Ind.
- **Seamen's Union of America, International.* Thomas A. Hanson, S. T., 355-359 N. Clark St., Chicago, Ill.
- **Sheet Metal Workers International Alliance, Amalgamated.* William L. Sullivan, S. T., 642 Transportation Bldg., Washington, D. C.
- Shoe Workers of America, Amalgamated.* James P. Coleman, Sec., 113 Munroe St., Lynn, Mass.
- Shoe Workers of America, United.* Thomas F. Lynch, Gen. S. T., 683 Atlantic Av., Boston, Mass.
- Shoe Workers Protective Union.* William J. Ryan, Gen. S. T., 81 Winter St., Haverhill, Mass.
- *†*Siderographers, International Association of.* John A. Frew, Int. Sec., 1638 Plymouth Av., Bronx, N. Y.
- **Slate, Tile, and Composition Roofers.* (See *Roofers.*)
- Slate Workers, American Brotherhood of.* Philip Jago, Sec., Pen Argly, Pa.
- State, City, Town, and County Employees Unions, National Federation of.* A. L. Moriarty, Nat. S. T., 316 River St., West Newton, Mass.
- Steam Shovel and Dredgemen, International Brotherhood of.* F. E. Langdon, Gen. S. T., 306 Machinists Bldg., Washington, D. C.
- **Steel and Copper Plate Engravers League, International.* A. Jay Marsh, S. T., Y. M. C. A., Orange, N. J.
- **Stereotypers and Electrotypers Union of North America, International.* Charles A. Sumner, S. T., 3110 Olive St., Kansas City, Mo.
- **Stone Cutters Association of North America, Journey-men.* Joseph Blasey, Gen. S. T., 324 American Central Life Bldg., Indianapolis, Ind.
- **Store Mounters International Union.* Frank Grimshaw, S. T., 6466 E. Jefferson Av., Detroit, Mich.
- **Street and Electric Railway Employees of America, Amalgamated Association of.* W. D. Mahon, Int. Pres., 260 E. High St., Detroit, Mich.
- **Switchmen's Union of North America.* M. R. Welch, S. T., 39 North St., Buffalo, N. Y.
- **Tailors Union of America, Journeymen.* Thomas Sweeney, Gen. Sec., 6753 Stony Island Av., Chicago, Ill.
- **Teachers, American Federation of.* F. G. Stecker, Sec., 166 W. Washington St., Chicago, Ill.
- **Teamsters, Chauffeurs, Stablemen, and Helpers of America, International Brotherhood of.* Thomas L. Hughes, S. T., 222 E. Michigan St., Indianapolis, Ind.
- **Technical Engineers, Architects, and Draftsmen's Unions, International Federation of.* C. L. Rosemund, Pres., 200 A. F. of L. Bldg., Washington, D. C.
- **Telegraphers Union of America, The Commercial.* Frank B. Powers, Int. S. T., 113 S. Ashland Blvd., Chicago, Ill.
- **Telephone Operators Department (International Brotherhood of Electrical Workers).* Julia S. O'Connor, Pres., 1108 Tremont Bldg., Boston, Mass.
- Telephone Workers, International Brotherhood of.* George L. Kelley, Int. Sec., Rm. 748 Kimball Bldg., Boston, Mass.
- Textile Operatives, American Federation of.* John P. O'Connell, Gen. Sec., Box 272, Salem, Mass.
- Textile Workers of America, Amalgamated.* Russell Palmer, Gen. S. T., 7 E. 15th St., Rm. 509, New York, N. Y.
- **Textile Workers of America, United.* Mrs. Sara A. Conboy, S. T., 108-112 Bible House, New York, N. Y.
- **Theatrical Stage Employes and Moving Picture Machine Operators of the United States and Canada, International Alliance of.* F. G. Lemaster, Gen. S. T., 110 W. 40th St., New York, N. Y.

National and International Organizations.

- *†*Timber Workers, International Union of.* Harry W. Call, S. T., 209 Maynard Bldg., Seattle, Wash.
- *†*Tobacco Workers International Union.* E. Lewis Evans, S. T., 50-53 Our Home Life Ins. Bldg., Louisville, Ky.
- Train Porters, Brakemen, and Switchmen, Association of (Colored).* Arthur B. Hill, Gen. Sec. and Ch., 622 N. 30th St., Richmond, Va.
- *†*Tunnel and Subway Constructors International Union of North America.* Tito Pacelli, S. T., 162-164 E. 118th St., New York, N. Y.
- *†*Typographical Union, International.* J. W. Hays, S. T., 650 Bankers Trust Bldg., Indianapolis, Ind.
- **Upholsterers and Trimmers International Union.* William Kohn, Int. Pres., 230 E. 58th St., New York, N. Y.
- **Weavers Amalgamated Association of the United States, Elastic Goring.* Joseph Hurley, Gen. S. T., 19 W. Ashland St., Brockton, Mass.
- **Wire Weavers Protective Association, American.* Charles C. Bradley, Nat. S. T., 820 Eighty-ninth St., Woodhaven, N. Y.
- Women's Trade Union League of America, National.* Elisabeth Christman, S. T., 311 S. Ashland Blvd., Chicago, Ill.

II. STATE, DISTRICT, AND TRADE COUNCILS.

In the following presentation appear the names of organizations composed of delegates from local trade unions within a particular trade or group of trades, or a definite district not confined to a single locality. Delegate organizations which are strictly local bodies are included in Section III, under their respective municipalities. For convenience, the various Railway Adjustment, Protective, and Grievance Committees have been separately grouped at the end of this division of the directory.

The following facts are given for each organization: Name; time and place of next convention or conference; business office and telephone number; names and addresses of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

American Federation of Labor, Massachusetts State Branch. 2d Mon. in Aug.; business office, 12 Pemberton Sq., Boston, Tel. Haymarket 0124 William Walsh, Pres.; Martin T. Joyce, S. T.

Asbestos Workers, New England Joint Conference of. 386 Harrison Av., Boston; last Sun. in Mar., June, Sept., and Dec.; O. W. Palm, Pres.; L. A. Johnson, F. S.

Bakers Unions, Massachusetts State Branch of. Jan. and July; business office, 987 Washington St., Boston, Tel. Beach 0849; Robert E. Hart, R. S., 35 Walter St., Salem.

Barbers, Massachusetts State Branch of Journeymen. Place of meeting selected at conventions; on call of Pres.; J. T. Shea, Pres., Waltham; John H. Screenan, F. S., 43 Jackson St., N. Adams, Tel. 556-R.

BLACKSMITHS DISTRICT COUNCILS:

No. 8. No regular place; on call; Edward J. Clinton, Pres., 5 Balcom Ter., Van Ness, N. Y.; Thomas S. Hutchinson, Sec., 227 Howard Av., New Haven, Conn.

No. 20 (B. & M.). American House, Boston; on call; 1st Sun. in Mar., June, Sept., and Dec.; A. J. Beland, Pres., 48 E. Pine St., Lowell; H. H. Butterfield, S. T., 52 Main St., Lyndonville, Vt.

No. 33. Fourth Sat. at 7.30 p.m.; business office, 7 Appleton St.; Harry Kelley, Pres., 30 Boston Av., Somerville; James Doherty, F. S. T.

Blacksmiths, New England Joint Council. 9 Appleton St., Boston, Tel. Beach 4482; Sept.; Andrew J. Curran, S. T., 9 Chester Av., Somerville.

Boiler Makers: District Lodge No. 34 (B. & M. R.R.). American House, Boston; 1st Sat. in Jan. and

whenever necessary; Edward McMillan, Pres., 27 Mason Av., N. Billerica; R. E. Conroy, S. T., 31 Francis St., Mechanicsville, N. Y.

Bricklayers, Masons, and Plasterers, Massachusetts State Conference of. Quincy, 2d Mon. in Aug., 1924; William H. Higgins, Pres., 154 Howard Av., Rox.; M. O'Brien, Sec., 293 Hampshire St., Lawrence; D. J. Mahoney, B. A., 2 Mt. Pleasant St., Waltham.

Building Trades Council, State. Place of meeting determined at Conventions; last Sat. and Sun. in April and Oct.; John Carroll, S. T., 386 Harrison Av., Boston; James P. Meehan, R. S., 54 Olive Av., Lawrence.

Carpenters, Massachusetts State Council of. Next Convention in Boston, Oct. 8-11, 1923; Rufus P. Harlow, Pres., 11 Lafayette Park, Lynn; J. M. Gould, Sec., 61 Court St., Boston, Tel. Congress 5213.

Carpenters, District Convention of, Southeastern Massachusetts. Meets in different cities or towns; 2d Sun. at 11 a.m.; Gustave A. Aster, Pres., 10 Standish Av., Wollaston; Charles H. Percival, Sec., 517 Cambridge St., Fall River.

CARPENTERS DISTRICT COUNCILS:

Berkshire County (Pittsfield, North Adams, Adams, Great Barrington, Williamstown, Lenox, and Lee). Pittsfield, 4th Sun.; John R. Hardick, Pres., 4 Forest Pl., Pittsfield; W. C. Morrison, Sec., 26 Higgins St., Great Barrington; Frank Chappell, B. A., 153 Summer St., Pittsfield.

Central Massachusetts (Marlborough, Framingham, Hudson, and Maynard). K. of P. Hall, Main St., Marlborough; 3d Thurs.; Stephen McNeil,

State, District, and Trades Councils.

CARPENTERS DISTRICT COUNCILS — Con.

- Pres., 18 Pine St., Framingham; Bertram Crisp, R. S., 95 Church St., Marlborough; E. L. Hands, B. A., Box 21, Framingham.
- Middlesex* (Melrose, Wakefield, Reading, Stoneham, Woburn, Winchester, Arlington, Lexington, North Reading, and Wilmington). Dows Blk., S. W. V. Hall, Stoneham Sq.; 2d and 4th Fri.; Harry Betsen, Pres., Melrose Highlands; William C. Balsor, B. A., 205 Forest St., Arlington Heights, Tel. 2887-M.
- Newton* (Newton, Waltham, Watertown, Wellesley, Natick, Needham, Dover, Cohituate, Wayland, Weston, and Concord). 251 Washington St., Newton, Tel. N. N. 1682-M; Alexander Nicolson, Pres., 1 Boyd Pk. Ter., Newton; George Sobieski, R. S., 4 Lake St., Natick; William H. Meehan, B. A., Cherry St., W. Newton.
- New York, New Haven, and Hartford Railroad*. Masonic Hall, Union St., New London, Conn.; last Sun.; Edw. T. Garry, Pres. and B. A., 117 White St., Stratford, Conn.; George W. Howard, S. T., 368 East Av., Bridgeport, Conn.
- Norfolk County* (Walpole and Norwood). Alternately in Eagle Hall, Norwood, and Odd Fellows Hall, Walpole; 1st Fri. and 2d Tues.; Alonzo Earle, Pres., 21 Nichols St., Norwood; Ralph V. Pearson, R. S., 237 Pleasant St., E. Walpole.
- North Bristol* (Stoughton, Randolph, N. Easton, and Sharon). 3 Plant St., Stoughton, 1st Sun. at 2 p.m.; John J. Roach, Pres., Columbus Av., F. O. Fowler, R. S., 155 Porter St., Stoughton, Tel. 96-3.
- Northern Massachusetts* (Fitchburg and Leominster). 22 Cushing St., C. L. U. Hall, Fitchburg; 1st and 3d Mon.; P. Debonville, Pres., 24 Day St., Fitchburg; A. Lawton, R. S., 1 Knowlton Ter., Fitchburg; A. Lafrennie, B. A., 9 Park Av., Whalom, Fitchburg.
- North Shore* (Salem, Beverly, Manchester, Gloucester, Marblehead, Danvers, Hamilton, and Ipswich). 152 Cabot St., Beverly; 2d and 4th Tues.; James Fullerton, Pres., Danvers; Rufus P. Harlow, Sec.; Edward Thompson, B. A.
- South Shore* (Hingham, Rockland, Braintree, Hull, and Scituate). Carpenters Hall, Hingham; 1st and 3d Thurs.; James M. Tafford, R. S., 50 Bowditch St., E. Braintree; Leroy W. Beedle, B. A., Accord.
- Cigar Makers, New England Label Conference of*. Meets biennially; next convention on 3d Thurs. in June, 1924, at place to be determined; John VanVaerenewyck, Pres. and Sec., 47 Sheridan Av., Medford, Tel. Mystic 2987-M.
- Engineers, Massachusetts State Branch of Steam and Operating*. Next Convention in Worcester; on call at 10.30 a.m.; Thomas Connolly, Pres., 55 Franklin St., Peabody; H. B. Brown, Sec., 17 Pinkham Pl., Lynn, Tel. 6522.
- Fire Fighters, State Branch of*. Meets in different cities; on call and annual meeting in Sept.; T. O. Parker, Pres., 50 School St., Everett; J. A. S. Drinkwater, Sec., Box 8, Cambridge 39, Tel. Univ. 6561-J; J. J. Murphy, B. A., Central Fire Sta., Brockton.

Firemen, Stationary: State District Union No. 1. 9 Appleton St., Boston; 1st Sun. at 11 a.m. in Jan., Apr., July, and Oct.; William J. DuWors, Pres., 314 Sumner St., E. Boston; Partick J. Cruise, Sec. and B. A., 1 Swampscott Av., Peabody.

Hotel and Restaurant Employees, Massachusetts State Council of. Tycho M. Peterson, Pres., 275 Dwight St., Springfield; John J. Kearney, F. S., 1160 Washington St., Boston.

Knights of Labor: District Assembly No. 30 (Inc.). 987 Washington St., Boston; 3d Sun. in Jan., Apr., July, and Oct.; business office, 228 Tremont St., Boston, Tel. Beach 3797; Martin J. Padden, Pres., 105 Quincy St., Roxbury; Thomas H. Canning, S. T. and B. A., 228 Tremont St., Boston.

Lasters Federation of Southeastern Massachusetts (B. & S. W.). 155 Main St., Satucket Bldg., Lasters Hall, Tel. 2095; 4th Sun.; Matthew Teahan, Pres., 782 Bedford St., Whitman; George Beauregard, R. S., 15 Breer St., Brockton.

Lathers, Massachusetts State Council of Wood, Wire, and Metal. 987 Washington St.; quarterly; Edward N. Kelley, S. T., 7 Hawthorne St., Somerville.

Loomfixers Protective Alliance. Various cities; place of meeting is voted on at previous meeting; George Thom, Pres., 182½ West St., Lawrence; Thomas Goodwin, R. S., Weavers Hall, Fall River.

MACHINISTS DISTRICT LODGES:

No. 42 (B. & M. R.R.). American House, Boston; 2d Sun. in Jan. at 10 a.m.; W. K. Cleary, Pres., 1380 Commonwealth Av., Alls.; J. J. Gillyooly, S. T., 24 High St., Chsn., Tel. Chsn. 1582.

No. 43. Boston, Mass., 1st Sat. in Feb. and New Haven, Conn., 1st Sat. in July; H. F. Reardon, Pres., 29 Dell Av., H. P.; John C. Ready, Sec. and B. A., 125 Hobart St., New Haven, Conn., Tel. Colony 4-7-0.

No. 64. Different cities; 1st Sun.; H. F. Williams, Pres., Plymouth House, Newport, R. I.; George T. Wiegiers, S. T., 15 Dean Av., Newport, R. I.

Metal Polishers: New England District Council No. 1. No regular place; on call; C. F. Flaherty, Pres., 160 Black Rocks Av., Bridgeport, Conn.; Richard Heapley, Sec., 70 Reynolds St., Rochester, N. Y.

MOLDERS UNIONS, CONFERENCE BOARDS OF:

Boston and Vicinity. 995 Washington St., Boston; 2d Sun. in Apr. and Oct.; James Armstrong, C. R., 57 Willow St., Waltham; James Crowley, B. A.

Connecticut Valley. Place of meeting is named by President; on call; business office, 33 Downing St., New Haven, Conn.; John A. Dunn, Pres., New Haven, Conn.; Michael A. Connor, S. T., 19 Clinton Av., Holyoke.

Eastern New England. Worcester, May, 1923; Daniel J. Sullivan, Pres., 40 Lake St., Nashua, N. H.; Charles E. Anderson, S. T., 1386 Gorham St., Lowell; Eugene L. Murphy, B. A., 116 Winslow Av., Norwood.

State, District, and Trades Councils.

MOLDERS UNIONS, CONFERENCE BOARDS OF—Con.

Musicians, New England Conference of. Usually at 56 St. Botolph St., Boston; 3d Sun. in Apr. and last Sun. in Oct. at 12 m.; W. A. Barrington Sargent, Pres.; John F. Park, S. T., P. O. Box 548, Hartford, Conn.

PAINTERS, DECORATORS, AND PAPER-HANGERS, CONFERENCES OF:

Connecticut Valley. Meets in different cities; 3d Sun. at 2:30 P.M.; F. E. Lonergan, Pres., 631 Dickinson St., Springfield; F. A. Bailey, S. T., 28 Bush St., Westfield.

Massachusetts State. Place of meeting determined at convention; 4th Sat. and Sun. in Jan. and July, at 9 A.M.; Albert Noble, Pres., 42 Texas Av., Lawrence; Patrick H. Triggs, S. T., 21 Sanford St., Springfield, Tel. River 1435.

Worcester County. Different cities and towns; 1st Sun.; business office, 62 Madison St., Worcester, Tel. Park 6821; A. C. Eldredge, Pres., 8 Inman St., Hopedale; James E. Heffron, R. S.

PAINTERS, DECORATORS, AND PAPER-HANGERS DISTRICT COUNCILS:

No. 32, Berkshire County. Meets in different cities; 2d Sun.; David Aldrich, R. S., 170 Houghton St., Williamstown.

No. 44, Natick and Vicinity. Meets in different cities and towns; 2d and 4th Tues.; Joseph Duggan, R. S.; Stephen J. Angleton, B. A., 6 Morse St., Natick.

No. 24, North Shore. Beverly, Mass.; 1st and 3d Fri.; Alexander Taylor, Pres., 23 Federal St., Salem; Louis Francis, S. T., 23 Eastern Av., Gloucester.

Plumbers and Steamfitters, Massachusetts State Association of. Various cities; last Sat. and Sun. in Mar. and Sept.; Clifford A. Legg, Pres., 988 Franklin St., Melrose Highlands; Thomas W. Thompson, S. T., 54 Arlington St., Worcester.

Sheet Metal Workers, Massachusetts District Council of. Place of meeting is voted on at previous meeting; 2d Sun. in Jan., March, May, July, Sept., and Nov.; George J. Fox, Pres., 719 Hope St., Providence, R. I.; Alfred Ellis, Jr., S. T., 103 Gilman St., Somerville.

Telephone Operators, New England Conference of. 1108 Tremont Bldg., Boston; Tel. Hay. 270; 4th Sun.; Mary E. June, Pres.; Anna M. Foley, R. S., 92 Vernon St., Worcester.

Telephone Workers, Joint Council of New England. American House, Boston; 4th Sun. at 2 P.M.; business office, 748 Kimball Bldg., 18 Tremont St., Boston, Tel. Main 6822; George F. Mahoney, R. S.

Textile Workers, United, New England Conference Board of. Different cities; 3d Sun.; Francis Johnston, Pres., 53 McKinley St., Maynard; Alice Reading, R. S., 38 Brown St., Maynard.

Typographical Union, New England. Pittsfield, Mass.; 4th Mon. in June, 1923; business office, 109 Matthewson St., Providence, R. I., Tel. Union 6027; George W. Andrews, Pres., c/o News, Danbury, Conn.; John F. Murphy, S. T., Box 712, Providence, R. I.

Railway Adjustment, Protective and Grievance Committees.

Locomotive Engineers: Massachusetts State Legislative Board. Boston; on call; H. H. Wilson, Pres. and B. A., 82 Bailey St., Lawrence; W. H. Thresher, S. T., 347 Centre St., Dorchester.

LOCOMOTIVE ENGINEERS: GENERAL COMMITTEES OF ADJUSTMENT:

Boston and Albany Railroad. Place of meeting is designated by Chairman; on call; W. A. Pad-dock, Ch., 180 Lincoln St., Worcester; A. H. Bourne, S. T., 77 Easton St., Alls., Tel. Br. 4389.

Boston and Maine Railroad. Boston; called by Chairman; business office, 7 Water St., Rm. 601, Boston, Tel. Main 6026; H. A. Twichell, Gen. Ch.; F. L. Carr, S. T., 1890 Middlesex St., Lowell.

Boston, Revere Beach, and Lynn Railroad. No regular place; on call; Frank A. Kennedy, Gen. Ch., 437 Winthrop St., Winthrop; Frederick D. Goodall, Sec., 444 Winthrop St., Winthrop.

New York, New Haven, and Hartford Railroad. New Haven, Conn.; triennially—next meeting, Jan., 1924; business address, Box 357, New Haven, Conn., Tel. Liberty 4473; L. L. Mitchell, Gen. Ch., 11 Harrison Av., Taunton; H. H. Caldwell, Sec., 24 Richmond Hill, New Canaan, Conn.

LOCOMOTIVE FIREMEN AND ENGINEERS: GENERAL GRIEVANCE COMMITTEES:

Boston and Albany Railroad. On call; B. H. Rhines, Pres., 59 Lathrop St., W. Springfield; Austin S. Plimpton, S. T., 3 Hale St., Worcester.

Boston and Maine Railroad. Boston; triennially; business office, 20 Beacon St., Boston, Tel. Hay. 2558; A. A. Gagnon, Pres. and B. A.; Frank A. Symonds, S. T., 16 Dodge Av., Worcester.

Boston, Revere Beach, and Lynn Railroad. No regular place; on call; Samuel H. Underwood, Gen. Ch., 437 Winthrop St., Winthrop; R. McLeon, Sec., 18½ Ashley St., E. Boston.

New York, New Haven, and Hartford Railroad. Insurance Bldg., New Haven, Conn.; 1st Mon. in Feb., 1925; James P. Farrell, Gen. Ch., 87 Pliny St., Hartford, Conn., Tel. 3-7715; F. S. Mahler, R. S., 3 Montvale St., Ros.

MAINTENANCE OF WAY EMPLOYEES AND RAILWAY SHOP LABORERS, JOINT PROTECTIVE BOARDS OF:

Boston and Albany Railroad. 347 Worthington St., Melba Temple, Springfield; on call; E. L. Hardy, Gen. Ch., 279 Portland St., Cambridge; John P. Skelly, S. T., 12 Glenwood St., Worcester, Tel. Cedar 3964-M.

Boston and Maine Railroad. No regular place; on call; J. J. Lawlor, Pres., 66 Green St., Saco, Me.; J. N. Wentworth, R. S., 281 Maple St., Danvers.

New York, New Haven, and Hartford Railroad. No regular place; on call; John F. Towle, Gen. Ch., 21 Bromley Pk., Rox.; Martin Wood, R. S., 72 Railroad St., Woonsocket, R. I.

State, District, and Trades Councils.

MAINTENANCE OF WAY EMPLOYEES AND RAILWAY SHOP LABORERS, JOINT PROTECTIVE BOARDS OF — Con.

Railroad Station Employees: General Board of Adjustment (B. & M. R.R.). American House, Boston; Jan.; business office, 27 Haymarket Sq., Boston, Tel. Hay. 4218; P. J. Coyle, Pres.; Ralph C. Putnam, Sec., 7 Vine St., Marblehead.

Railroad Telegraphers: General Committee of Adjustment (N. H. R.R.). On call; business office, Rm. S, 1098 Chapel St., New Haven, Conn., Tel. Liberty 1595; M. W. Handy, Gen. Ch.; T. O. Tiger, Sec.

Railroad Trainmen: State Legislative Board. Boston; on call; business office, 510 Pemberton Bldg., Boston, Tel. Hay. 1492; Thomas C. O'Brien, Sec.

RAILROAD TRAINMEN: GENERAL GRIEVANCE COMMITTEES:

Boston and Albany Railroad. Boston; on call; M. N. Doyle, Ch., 17 Trenton St., Worcester, Tel. Park 4324-J; K. C. Williams, R. S., 64 Arthur St., Worcester.

Boston and Maine Railroad. American House, Boston; on call; business office, 7 Water St., Boston, Tel. Congress 1917; T. E. Donovan, Gen. Ch.; R. C. Burns, R. S., 563 Cumberland Av., Portland, Me.

Boston, Revere Beach, and Lynn Railroad. 249 Friend St., Boston; 2d and 4th Fri. at 9.30 A.M.; H. O. Erskine, Pres., 19 Railroad Av., Rockport; J. J. Sylvia, Sec., Lock Box 14, Wilmington; R. G. Wills, B. A., Box 184, Wilmington.

Railway Carmen: Joint Protective Board of (B. & M. R.R.). American House, Boston; on call; N. S. Reardon, Ch., 18 Leonard Av., Cambridge; S. E. Oliver, B. A., 28 Pillsbury St., Concord, N. H.

Railway Carmen: Joint Protective Board of (N. Y., N. H. & H. R.R.). Boston, Mass., Providence, R. I., New York, N. Y., and New Haven, Conn.; Jan., Apr., July, and Oct.; Thomas J. Kelly, Gen. Ch., 6 Marlowe St., Dor., Tel. Dor. 6428-R; William P. Enright, Sec., 127 Carlisle St., New Haven, Conn.

RAILWAY CLERKS: BOARDS OF ADJUSTMENT:

Boston and Albany Railroad. Springfield; 2d Sun. in Jan., Apr., July, and Oct.; Charles F. Casey,

Gen. Ch., 593 Broadway, Chelsea; E. A. Riordan, R. S., 815 Broadway, S. B.

Boston and Maine Railroad. New American House, Hanover St., Boston; annually in Jan. and at call of Exec. Com.; business office, Rm. 201, 57 Canal St., Boston, Tel. Hay. 0312; H. D. Ulrich, Gen. Ch.; J. L. Johnson, Gen. S. T., 14 Stevens St., Lawrence.

New England. No regular place; on call; R. G. Stearns, Gen. Ch., 17 Carolina Av., Providence, R. I.; H. D. Ulrich, Gen. Sec., 57 Canal St., Boston.

New York, New Haven, and Hartford Railroad. Business office, 1098 Chapel St., New Haven, Conn., Tel. Colony 1922; R. G. Stearns, Gen. Ch., 17 Carolina Av., Providence, R. I.; E. P. Flaherty, Sec., 80 Stoughton Av., H. P.

RAILWAY CONDUCTORS: ADJUSTMENT COMMITTEES:

Boston and Albany Railroad. On call of Chairman; D. W. Morton, Pres., 253 Church St., Newton; C. M. Haslund, Sec., 4 Richfield Park, Dor.

Boston and Maine Railroad. Boston; on call; G. C. Hammond, Ch., Box 106, Melrose, Tel. Mel. 1805-M; C. E. Whitney, Sec., Cedar Rapids, Iowa.

New York, New Haven, and Hartford Railroad. New Haven, Conn.; on call; W. J. Loring, Gen. Ch., 12 Fairfield St., Braintree, Tel. 273-W.

Railway Signalmen (B. & A. R.R.). Framingham; W. H. Kyte, Pres., 574 Newbury St., Boston; William P. Tucker, R. S., Waushakum Av., Framingham.

Shop Craft Employees No. 18: System Federation of (B. & M. R.R.). Boston; 1st Sun. in Feb.; C. S. Sevens, Pres., 58 Elm St., Woburn; William K. Cleary, S. T., 1330 Commonwealth Av., Boston.

Shop Craft Employees: System Federation of (N. Y., N. H. & H. R.R.). Alternately in Boston and New Haven; on call; J. C. Ready, Pres., 125 Hobart St., New Haven, Conn.; Robert Henderson, S. T., 1041 Hyde Park Av., H. P.

Street Railway Employees, Joint Conference of Bay State. Rm. 325, 18 Tremont St., Boston; 4th Mon. in Jan., Apr., July, and Oct.; business office, Rm. 1107, 18 Tremont St., Boston; George E. Keegan, Ch., 16 E. Boxford St., Lawrence; Robert J. Egan, Sec., 61 Pelican Rd., Quincy.

III. CENTRAL LABOR UNIONS AND LOCAL COUNCILS.

The following list includes those local delegate organizations, such as central labor unions and local councils, which are purely representative bodies composed of delegates from their respective affiliated local unions. Delegate organizations which are not strictly local bodies are included in Section II, under their occupational name.

The following facts are given for each organization: Name; place and time of meeting; business office (where different from place of meeting) and telephone number name and address of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

BOSTON.

(For abbreviations under Boston, see page 3.)

Allied Printing Trades Council. 306 Old South Bldg., Tel. Congress 1509; 1st Mon.; John F. Maguire, Pres.; Daniel J. McDonald, Sec.

Bookbinders Joint Conference Board. 306 Old South Bldg.; 2d Sun.; Frank H. Callahan, Pres., Rear 354 Old South Bldg.; Mary Otis, Sec., 39-A Woodbine St., Rox.

Brewery Workers, Joint Executive Board of. 1117 Columbus Av., Rox., Tel. Rox. 1078; George Bock, Pres., 2889 Washington St.; Konrad Young, Sec. and B. A.

Bricklayers, Masons, and Plasterers, Joint Executive Committee of (Boston and Vicinity). 12 Berkeley St.; on call; M. W. Collins, Ch., 55 Somerset St., Dor.; Thomas J. Walsh, Sec., 3 Hewes St., Rox.

Building Trades Council, United. 386 Harrison Av., Tel. Beach 7600; 2d and 4th Fri.; Edwin E. Graves, Pres., 49 Cushing St., Medford; E. A. Johnson, S. T.

Carpenters District Council of Boston and Vicinity. 30 Hanover St., Tel. Hay. 1365; 1st and 3d Thurs.; Joseph Twomey, Sec.; James M. Gauld, B. A.

Central Labor Union. 987 Washington St.; 1st and 3d Sun.; P. H. Jennings, Pres., Sec. and B. A.

Cloak and Skirt Makers, Joint Board of. 15 Essex St.; Thurs.; A. Finckelstein, Pres.; Abraham Tzudiker, Bus. Mgr. and Myer Frank, B. A.

Clothing Workers, Amalgamated Joint Executive Board. 885 Washington St.; Sat. at 3 P.M.; Samuel Albert, S. T.; Mario Monselli, Benjamin Skarston, and Hyman Levin, Bus. Agts.

Hotel and Restaurant Employees Joint Executive Board. 7 Appleton St.; 4th Fri. at 8.30 P.M.; Frank Kearns, Pres.; Eva Rankin, S. T.

Longshoremen's District Council. 164 Hanover St.; 4th Sun.; Thomas P. Ranahan, Sec., P. O. Box 86, E. B.; William F. Dempsey, B. A., 7 Santuit St., Dor.

Machinists District Lodge No. 38. 5 Park Sq., Rm. 31; on call; R. S. Baier, R. S., 112 Berkeley St.; Harry P. Grages, B. A., 108 Emerson St., S. B.

Metal Trades Council of Boston and Vicinity. 183 Court St.; 1st and 3d Tues.; Harry P. Grages, Pres., 108 Emerson St., S. B.; R. S. Baier, R. S., 112 Berkeley St.

Metal Trades Department: Charlestown Council (Navy Yard). 995 Washington St.; 2d and 4th Thurs.; William A. McDonald, Pres., 45 Speedwell St., Dor.; Myrl F. Erickson, R. S., 39 Warren St., Arlington, Tel. 2122-R.

BOSTON — Con.

Municipal Employees Unions, Joint Council of. 987 Washington St.; 2d Fri.; John F. Kiernan, Pres., 3136 Washington St., J. P.; Francis F. Morse, R. S., 16 Mystic St., Chsn.

Painters District Council No. 41 of Boston. 386 Harrison Av.; Thurs.; James T. Templeton, S. T.; Charles A. Spence and Jeffrey A. Boudrot, Bus. Agts.

Plumbers and Steamfitters: District Council of Boston and Vicinity. 987 Washington St.; 1st Sat.; P. J. Griffin, Pres., 386 Harrison Av.; J. P. Curry, S. T., 447 Summer St., Lynn.

Teamsters, Joint Council of. 995 Washington St.; 2d and 4th Wed.; business office, 81 Canal St., Rm. 218, Tel. Hay. 870; Frank Finnegan, Pres., 13 E. Canton St.; Nathaniel J. Lannon, Sec.

Union Label Section, Boston Central Labor Union. 987 Washington St.; 1st and 3d Fri.; Philip Byrnes, Pres., 10 Thetford St., Dor.; James A. Dowd, R. S.

United Hebrew Trades of Greater Boston. 92A Leverett St.; 1st and 3d Tues.; Harry Grossman, Pres.; Carl Appel, F. S.

Upholsterers District Council of Boston. 8 Hayward Pl.; 1st and 3d Wed.; John Knudson, R. S.

Women's Trade Union League of Boston. 16 Carver St.; business office, 634 Little Bldg., Tel. Beach 5251; Maud Foley VanVaerenwyck, Pres., 47 Sheridan Av., Medford; Mabel Gillespie, F. S.

BROCKTON.

Allied Printing Trades Council. Y. M. C. A. Committee Rooms; 4th Thurs.; William Norris, Pres., W. Bridgewater; Charles F. McNiece, Sec., Adams St., Hollbrook.

Building Trades Council. 126 Main St., Rm. 26; Fri.; James A. Mellona, Pres., 567 Montello St.; Walter Pratt, Sec., 461 N. Quincy St.

Central Labor Union. 40 Center St.; 2d and 4th Wed.; Hugh V. McKenney, Pres.; Frank W. Gifford, Sec., 195 Park Av., Whitman.

Joint Shoe Council No. 1 (B. & S. W.). Ward St., Eagle Hall; 1st and 3d Wed.; business office, 401 N. Montello St., Tel. 2384-W; P. J. O'Byrne, Pres., N. Main St.; James O'Connell, Sec.

Last Makers Joint Council. Centre St., Culinary Alliance Hall; 3d Fri.; Russell M. Thayer, Pres., 102 Hancock St., Whitman; William H. Marron, R. S., 97 High St.

Central Labor Unions and Local Councils.

CAMBRIDGE.

Central Labor Union. 40 Prospect St., Rhodes Hall; 1st and 3d Thurs.; Harry W. Joel, Sec., 269 Broadway.

CHELSEA.

Central Labor Union. 220 Broadway; 2d and 4th Thurs.; James H. Heaton, Pres., 77 Congress St., Tel. Chelsea 2117-M.

Clinton.

Central Labor Union. 36 High St., Carpenters Hall; 1st and 3d Fri.; David McNeil, Pres., 16 Palmer Ct.; Louis DeBlois, R. S., 123 Sterling St.

FALL RIVER.

Building Trades Council. 16 Granite St.; 2d and 4th Tues.; business office, P. O. Box 868; Frank W. Mullen, Pres., 101 Adam St.; William H. Kenyon, Jr., R. S., 124 River View St.

Carpenters District Council. 42 Second St., Tel. 145; 2d and 4th Mon.; John Vautrin, Pres., 377 Hartwell St.; Charles H. Percival, R. S. and B. A., 517 Cambridge St.

Central Labor Union. 58 Pleasant St., 1st and 3d Thurs.; John L. Campos, Pres., 277 Williams St.; John F. Reagan, R. S., 53 Stetson St.

Textile Council (A. F. of T. O.). 142 Second St., Rm. 5, Weavers Bldg., Tel. 1580; 3d Wed.; James Tansey, Pres.; Thomas Goodwin, R. S.

Textile Council (U. T. W.). 58 Pleasant St., Tel. 4396; 1st Sun. at 10 A.M.; John L. Campos, Pres.; Joseph Costa, R. S., 270 Ferry St.

FITCHBURG.

Building Trades Council. 22 Cushing St., C. L. U. Hall, Tel. 52476; 1st and 3d Mon.; Peter DeBonville, Pres., Pritchard St.; Arthur Lawton, R. S., 102 Blossom St.; Albert Lafrennie, B. A., 9 Park Av., Whalom, Fitchburg.

Central Labor Union. 22 Cushing St., Tel. 52476; 1st and 3d Wed.; Jack Roche, Pres.; L. J. Demers, Sec., 26 Day St.

Framingham.

Allied Printing Trades Council. 57 Howard St., C. L. U. Hall; last Sun.; Mark A. Heffernan, Sec., 17 Wilson St.

Building Trades Council. C. L. U. Hall, Social Hall; Tues.; Steven D. MacNeil, Pres., 18 Pine St.; William E. Gray, S. T., 25 Gilbert St.; E. L. Hand, B. A., P. O. Box 21.

Central Labor Union. 12 Howard St.; 1st and 3d Wed.; business office, Box 140, Tel. 1575; Stephen MacNeil, Pres., 16 Hayes St.; V. B. Vaughan, R. S., 106 Lawrence St.

GLOUCESTER.

Central Labor Union. 97 Main St.; 2d and 4th Mon.; Harry Nickerson, Pres., 12 Stanley Ct.; John E. Carrigan, F. S., 5 Mason Ct.

Greenfield.

Building Trades Council. 304 Main St., C. L. U. Hall; 2d Fri.; Richard P. Farr, Pres., 35 Shattuck St., Fred Miner, R. S., 16 Hall Av.

Central Labor Union. 304 Main St.; 4th Thurs.; Richard P. Farr, Pres., 35 Shattuck St.; H. O. E. Winterhalder, R. S., 162 Main St., Elm House.

Shop Employees, Local Federation of (B. & M. System). 304 Main St., Labor Hall, Tel. 1380; William J. Casey, Pres.; Joseph F. Prokop Sec., 27 Bank Row.

HAVERHILL.

Building Trades Council. 103 Merrimack St., Academy of Music Bldg., Rm. 30; 2d and 4th Wed.; business office, 103 Merrimack St., Rm. 35, Tel. 3822; John S. Brody, Pres., 7 Lincoln St., Bradford; William F. Langton, S. T. and B. A.

Central Labor Union. 2 Gilman Pl., Labor Temple, Tel. 1433; 2d and 4th Mon.; Percy A. Ducey, Pres.; D. Austin Hadlock, R. S., 18 Henry St.

Chamber of Labor. 2 Gilman Pl., Labor Temple; 1st and 3d Fri.; business office, 81 Winter St., Tel. 2920; Ernest L. Hammer, Pres.; George Woodbury, R. S., 81 Winter St.

Joint Shoe Council No. 2 (B. & S. W.). 2 Gilman Pl., Labor Temple, Tel. 1433; Fri. at 7.30 P.M.; William Davis, Pres.; John Macdougall, R. S.; Percy A. Ducey, B. A.

Shoe Workers Protective Union, District Council of. 81 Winter St., S. W. P. Hall, Tel. 2920; 2d and 4th Sat.; Mrs. Fanny Haskell, Pres.; William J. Ryan, Gen. Sec.; Austin E. Gill, Gen. Agt.

HOLYOKE.

Allied Printing Trades Council. Marble Hall Hotel; 4th Sun.; Timothy A. Geran, Pres.; Michael J. O'Brien, Jr., S. T., 246 Walnut St.

Building Trades Council. 189 High St., Carpenters Hall, Tel. 705; Thurs.; George H. Lane, R. S. and B. A., 480 Maple St.

Carpenters District Council. 189 High St., Carpenters Hall, Tel. 705; 2d and 4th Tues.; Joseph Archambeault, Pres., 52 Franklin St.; George H. Lane, F. S. and B. A., 480 Maple St.

Central Labor Union. 205 High St., Paper Makers Hall, Tel. 826-W; 2d and 4th Sun.; Urban Fleming, Pres., 188 Lyman St.; John P. Bleasius, R. S., 34 Hitchcock St.

LAWRENCE.

Allied Printing Trades Council. 292 Essex St., Lincoln Hall; 1st Wed.; Frank Richards, Pres.; Lorenzo E. Fecteau, R. S., 38 Tremont St.

Building Trades Council. 184 Broadway, Painters Hall, Tel. 4853; Wed.; James P. Mechan, Pres., 54 Olive Av.; Eugene Larivee, R. S., 324 Lowell St.

Carpenters District Council. 184 Broadway, Tel. 4853; 2d and 4th Thurs.; Frank Monroe, Pres., 30 Longwood Drive, Methuen; Joseph Labelle, R. S., 32 Westland St.; Mervin J. Boomhower, B. A., 456 Haverhill St.

Central Labor Unions and Local Councils.

LAWRENCE — Con.

Central Labor Union. 184 Broadway, Painters Hall, Tel. 4853; 2d and 4th Sun.; Frank Monroe, Pres., 30 Longwood Drive; Maurice F. McKenna, R. S., 37 Belmont St.

Textile Council (U. T. W.). 43 Broadway, Boot and Shoe Workers Rooms, Tel. 4053-R; 1st and 3d Mon.; H. J. Mead, Pres., 59 Phillips Ct., N. Andover; Mary T. Smith, S. T., 48 French St., Methuen.

LOWELL.

Allied Printing Trades Council. No regular place; on call; James J. Moloney, Pres., 238 Central St.; Michael L. Labelle, S. T., 59 Fifth St.

Carpenters District Council. 7 Merrimack St., Carpenters Hall, Tel. 2403; 2d and 4th Thurs.; Henry J. Duprez, Pres., 129 Willie St.; Joseph A. Pion, R. S., 174 Ennell St.; M. A. Lee, B. A., 64 Bartlett St.

Shop Employees, Local Federation of (B. & M. R.R.). 84 Middlesex St., Odd Fellows Bldg., Tel. 6723; 1st Mon.; James B. Clancy, Pres., 282 Appleton St.; F. A. Collins, S. T., 11 Fay St.

Textile Council (U. T. W.). 233 Central St., Labor Hdqtrs., Tel. 5776; 2d and 4th Fri.; John Hanley, Pres. and B. A., 121 High St.

Trades and Labor Council. 233 Central St., Labor Hdqtrs., Tel. 1715; 1st and 3d Thurs.; Parker Murphy, Pres., 55 London St.; Charles E. Anderson, F. S., 1386 Gorham St.

LYNN.

Amalgamated Shoe Workers of America, Joint Council No. 1. 158 Market St.; Fri.; Michael J. McGurty, Pres.; Robert Hegarty, Sec.

Building Trades Council. 62 Munroe St., Tel. 7756; 2d and 4th Fri.; Fred MacLean, Pres., 9 E. Park Av.; L. D. Goodwin, R. S., 57 Park St.; F. A. Paquette, B. A.

Central Labor Union. 18 Munroe St.; 2d and 4th Sun. at 10.30 A.M.; Lawrence Curtin, Pres. and B. A., 56 Holyoke St.; Leo F. Barber, S. T., 56 President St.

Chamber of Labor. 34 Andrew St.; 1st and 3d Sun. at 1.30 P.M.; Benjamin Fish, Pres., 106 Vine St.; Walter H. Grey, R. S., 221 Chatham St., Tel. 7946.

Joint Shoe Council No. 1 (U. S. W.). 61 Exchange St., Sharon Hall; Fri.; Frank Garrigan, Pres.; Norman Phillips, F. S.

Metal Trades Council 767A Western Av., St. Mary's Hall; 1st and 3d Fri.; John J. Connelly, Sec.

MALDEN.

Central Labor Union. 56 Pleasant St., Bailey's Hall; 3d Thurs.; Benjamin Miller, F. S.

MARLBOROUGH.

Central Labor Union. Burke Bldg., Rm. 3; 3d Fri.; John T. Tucker, Pres., Berkley St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 63-M.

Maynard.

Textile Council (U. T. W.). Eagles Hall, Summer St.; 1st Mon.; Francis Johnston, Pres.; Alice Reading, R. S., 38 Brown St.

Milford.

Central Labor Union. 2d and 4th Wed.; Fred Lemier, Pres.; P. J. Dacey, R. S. and F. S., 34 Franklin St.

NEW BEDFORD.

Allied Printing Trades Council. 251 Union St., Rm. 7; 3d Wed.; Charles E. Ashton, Pres.; William Silva, F. S.

Building Trades Council. 251 Union St., Rm. 7; 1st and 3d Fri.; William Gilmore, Pres.; George Sanderson, Sec.

Carpenters District Council. 153 Union St., Tel. 2990; Thurs.; Henry Dore, Pres., 1001 County St.; F. R. Poirier, Sec., 155 Reynolds St.; D. A. Houle, B. A., 205 Tinkham Av.

Central Labor Union. 251 Union St., Rm. 7, Theatre Bldg.; 2d and 4th Fri.; George Sanderson, Pres.; Henry Cassin, Sec., 105 Hathaway St.

Textile Council. 746 Pleasant St., Labor Temple; 2d Mon. at 7.30 P. M.; business office, 234 Union St., Rm. 7, Winslow Bldg., Tel. 5067; William E. G. Batty, Pres., Rear 1079 Purchase St.; John Silver, Sec., 181 Elm St.

NEWTON.

Building Trades Council. 251 Washington St., Tel. Newton North 1682-M; 2d and 4th Fri.; Gary Hopwood, Pres., Clinton St.; George Sobieski, R. S., 4 Lake St., Natick; William Fossell, B. A., Br.

NORTH ADAMS.

Central Labor Union. 69 Main St., C. L. U. Hall; 2d and 4th Fri.; James McMahon, Pres., Prospect St., Blackinton; Walter Haigh, F. S., 63 Mill St., Blackinton.

Joint Shoe Council No. 21 (B. & S. W.). C. L. U. Hall; 4th Thurs.; P. H. Kiely, Pres., 16 Beacon St.; James F. MacNeill, F. S., 31-33 Veazie St.

NORTHAMPTON.

Central Labor Union. 59 Main St., Board of Trade Rooms; 2d and 4th Wed.; Philip Benjamin, Pres., 1 Summer St.; Leo F. Christal, S. T., 40 Hampton Av.

PITTSFIELD.

Allied Printing Trades Council. On call; business office, 196 Lenox Av., Tel. 1818-R; James E. Reagan, S. T.

QUINCY.

Central Labor Union. 1382 Hancock St., Central Hall; 1st and 3d Mon.; John McCormack, F. S., 18 Newton Av., Wollaston.

Rockland.

Central Labor Union. 1st and 3d Mon.; Winfield G. Davidson, Pres., Exchange St.; Patrick Caplice, R. S., 109 Reed St.

Central Labor Unions and Local Councils.

SALEM.

- Central Labor Union of Salem and Vicinity.* 145 Essex St.; 1st and 3d Sun. at 10.30 A.M.; Roy Canney, Pres., Box 251; C. W. Fitzgerald, R. S., 50 Simon St., Beverly.
- Textile Council, A. F. of T. O.* 50 Lafayette St.; 1st Mon.; Joseph N. Feeteau, Pres., 3 Geneva St.; William Belanger, R. S., 54 Harbor St.

SPRINGFIELD.

- Allied Building Trades Council.* 19 Sanford St., C. L. U. Hall; 1st and 3d Fri.; business office, 21 Sanford St., Tel. River 1435; P. H. Triggs, Pres., 7 Atwood Pl.; M. J. Scanlan, S. T., 21 Sanford St.
- Allied Printing Trades Council.* 19 Sanford St., C. L. U. Hall; 3d Sun. at 3 P.M.; business office, 21 Sanford St., Tel. River 1435; Howard J. Larson, Pres., 28 Atwater St., Westfield; William B. Laun, R. S., 336 Central St.
- Carpenters District Council.* 19 Sanford St., C. L. U. Hall; Mon.; business office, 21 Sanford St., Tel. River 1435; D. D. Peck, Pres., 93 Allen St.; A. M. Aiken, R. S., 66 Olden St.; Thomas McCarroll, B. A., 86 Ranney St.
- Central Labor Union.* 19 Sanford St., C. L. U. Hall; 1st Sun.; business office, 21 Sanford St., Tel. River 1435; Thomas McCarroll, Pres., 86 Ranney St.; Harry A. Russell, R. S., 240 Mill St.
- Machinists District Lodge No. 99.* 19 Sanford St., C. L. U. Hall; 1st Sat.; John P. Bleasius, Pres., 34 Hitchcock St., Holyoke, Tel. Holyoke 826-W; Andrew J. Grimes, R. S., Agawam.
- Shop Craft Employees, Local Federation of (B. & A. R.R.).* 680 Main St., Temple Hall; on call; John J. Fitzsimmons, Ch., 96 Nonotuck Av., Chicopee.
- Theatrical Federation.* 275 Main St., Musicians Hall; 1st Wed.; John F. Gatelee, Pres., 21 Sanford St.; Frank E. Fennessey, Sec., P. O. Box 835.

TAUNTON.

- Building Trades Council.* Rm. 7, Jones Blk.; 1st and 3d Thurs.; Saul Shepard, Pres., 389 Cohannet St.; George D. Lahar, Sec. and B. A., 305 Britannia St.
- Carpenters District Council.* Rm. 7, Jones Blk., Broadway; 4th Wed.; Charles Mason, Pres., 298 Britannia St.; Clarence Francis, R. S., Burt St.; George D. Lahar, B. A., 305 Britannia St.

TAUNTON — Con.

- Central Labor Union.* 25 Broadway; 1st and 3d Wed.; Carleton Avery, R. S., 350 Washington St.

WALTHAM.

- Central Labor Union.* 117 Moody St., Carpenters Hall; 2d and 4th Fri.; John Walsh, Pres., Derby St., Waltham; Nazaire Jolin, F. S., 99 South St., Tel. Waltham 401-W.

Watertown.

- Metal Trades Council.* 724 Washington St., Boston; 1st Wed.; O. H. Bean, Pres., 3 Dunboy St., Br.; John J. Rattigan, Sec., 298 Main St.

WESTFIELD.

- Building Trades Council.* 112 Elm St., C. L. U. Hall; last Fri.; George Monahan, Pres., 11 White St., Charles VanHeynigan, S. T., 22 Washington St.
- Central Labor Union.* 112 Elm St., C. L. U. Hall, Tel. 917-W; 4th Thurs.; Charles VanHeynigan, Pres., 22 Washington St.; J. C. Cleary, R. S., 26 Union St.

Whitman.

- Joint Shoe Council No. 11 (B. & S. W.).* 591 Washington St., Tel. 218-M; 1st and 3d Wed. at 7.30 P.M.; Frank Gifford, Pres., 195 Park Av.; George Douglas, R. S. and Treas.

WORCESTER.

- Allied Printing Trades Council.* 62 Madison St., Labor Temple; 3d Sun. at 2.30 P.M.; Theodore Van Ostrand, Pres., 1 High St.; William H. Sullivan, S. T., 15 Wachusett St.
- Building Trades Council.* 62 Madison St., Labor Temple, Tel. Park 6821; 2d and 4th Wed.; Daniel S. Curtis, Pres., 3 Woodbine St.; William A. Rossley, F. S.
- Carpenters District Council.* 62 Madison St., Labor Temple, Tel. Park 6821; W. A. Rossley, Pres., 7 Piedmont St.; Thomas Reney, R. S., 39 Ormond St.; O. E. Jonah, B. A., 131 Austin St.
- Central Labor Union.* 62 Madison St., Labor Temple; 1st and 3d Wed.; Daniel R. Donovan, Pres., 19 Enfield St.; Freeman M. Saltus, R. and F. S., P. O. Box 885.
- Women's Trade Union League.* 62 Madison St., Labor Temple; 2d Tues.; Mrs. Cecelia Nicholson, Pres., 78 Oread St.; Mrs. Alice M. Bergen, Sec., 2 Benefit St., Tel. Cedar 2316-12.

IV. LOCAL TRADE UNIONS.

The names of the local trade unions appear in the following presentation, grouped, for ready reference, by trade and occupational headings, under the respective municipalities in which they are located.

The following facts are given for each union: Name, place and time of meeting (when time of meeting is not given, union meets at 8 P.M. on week days and 2 P.M. on Sundays), name and address of secretary, business agent, or other authorized correspondent.

When name of any official is given, without address, he should be addressed at place of meeting.

All but a few of the local unions are affiliated with national or international bodies, these few being entirely independent of any other labor organization.¹

Abington.

- Boot and Shoe Workers No. 371* (Mixed). 402 North Av., Cleverly Hall, N. Abington; 1st and 3d Thurs.; William P. Mackey, S. T. and B. A., 196 North Av., N. Abington.
- Letter Carriers No. 1161*. 177 North Av., I. O. O. F. Hall; on call; Charles L. Burnham, Sec., 28 Clark St., N. Abington.

Adams.

- Barbers No. 250*. 11 Park St., Lacy's Barber Shop; last Tues.; William A. Steuer, S. T. and B. A., 3 First St.
- Carpenters No. 395*. A. O. H. Hall, Center St.; Thurs.; William A. Baker, R. S., 17 Dean St.; Frank M. Chappel, B. A., 153 Summer St., Pittsfield.
- Letter Carriers No. 615*. Post Office; 1st Mon.; John H. Hanlon, Sec., 1 Mooney Av.

TEXTILE INDUSTRY:

- Beamers and Tapers No. 576* (U. T. W.). Einigkeit Hall, George St.; last Tues.; John F. Doyle, Sec. and B. A., 210 Columbia St.
- Loomfixers No. 182*. Foresters Hall, Center St.; 1st and 3d Fri.; John Royal, R. S., 1 First St.
- Mule Spinners* (Cotton). 6 Turn Verein Av., Turn Verein Hall; 2d Tues.; David Tosh, Sec., Notch Rd.
- Slasher Tenders No. 18* (A. F. of T. O.). Einigkeit Hall, George St.; 2d Wed.; Osias H. Rolland, R. S., 117 Commercial St.
- Weavers No. 15* (A. F. of T. O.). Polish Hall, E. Hoosac St.; 1st Tues.; Charles Krol, R. S., 15 Hilbert St.

Amesbury.

- Carpenters No. 1452*. I. O. O. F. Hall, Water St.; 1st and 3d Wed.; Edwin Bryant, F. S., Market St. near Fern Av.
- Letter Carriers No. 77*. Post Office; 2d Tues.; F. M. Swett, S. T., 49 High St.
- Metal Polishers No. 47*. St. Jean Hall, Friend St.; 4th Fri.; John G. Cashman, F. S., 24 Friend St.
- Street and Electric Railway Employees No. 785*. 56 Main St., A. O. H. Hall; 1st Thurs.; R. E. Peaslee, F. S., Plaistow, N. H.; Walter C. Langmaid, B. A., 538 Merrimac St., Newburyport.

Amherst.

- Carpenters No. 1503*. Record Bldg., Printing House Sq.; 2d and 4th Fri.; Owen C. Graves, R. S., Pelham Rd.; John C. Keith, B. A., 123 S. Pleasant St.
- Letter Carriers No. 592*. No regular place; on call; R. R. Marsh, Sec.
- Painters No. 389*. Record Bldg., Printing House Sq.; 1st and 3d Fri.; W. A. Reed, F. S., 1 Pease Av.; Earl Dickenson, B. A., 19 High St.

Arlington.

- Carpenters No. 831*. Crescent Hall, Massachusetts Av., Arlington Heights; 2d and 4th Wed.; William C. Balsor, R. S. and B. A., 205 Forest St., Arlington Heights.
- Town Employees No. 837* (S. C. T. E.). A. O. H. Hall, Chestnut St.; last Fri.; John J. Donohue, Pres. and B. A., 114 Warren St.

Athol.

- Barbers No. 623*. 28 Exchange St.; last Tues.; John L. Moushure, Sec. and B. A., 172 Cottage St.
- Bricklayers No. 56*. 383 Main St.; 1st and 3d Wed.; Arthur E. Tyler, C. S., 66 Beech St.
- Carpenters No. 1059*. 44 Exchange St., Foresters Hall; 2d and 4th Wed.; Joseph Harper, R. S., Fairview Av.
- Letter Carriers No. 600*. No regular place; on call; Erwin L. Hale, Sec., 58 Union Sq.
- Musicians No. 287*. 96 Exchange St., Musicians Hall; 1st Sun.; F. E. Weaver, S. T., 274 Wallingford Av.
- Typographical No. 687*. (See GREENFIELD.)

ATTLEBORO.

- Bricklayers No. 26*. Emmett Hall, Park St.; 3d Wed.; Charles H. Stafford, C. S., 1186 Park St.
- Carpenters No. 327*. 48 S. Main St.; Tues.; Joseph O. McCue, R. S., P. O. Box 461; Theodore Malo, B. A., 21 N. Main St., Pawtucket, R. I.
- Letter Carriers No. 441*. Post Office, Swing Room; 1st Tues. at 4.30 P.M.; Hugh Geddes, S. T.
- Musicians No. 457*. 15 County St.; 1st Sun.; John L. Conniff, Sec., 11 Walnut St.; James W. Matteson, B. A., 41 John St.

¹ The names of central labor unions and local councils are given in Division III, page 11.

Local Trade Unions.

ATTLEBORO — Con.

Plumbers and Steamfitters No. 239. Hibernian Hall, S. Main St.; 2d and 4th Mon.; J. J. Heap, S. T., 218 Robert St.

Street and Electric Railway Employees No. 22. (See WORCESTER.)

Theatrical Stage Employees No. 454. Dressing Room No. 4, Bates Theatre; 2d Sun. at 11 A.M.; Hillary H. Patten, S. T., 32 Union St.; Francis Hackett, 10 Oak St., Attleboro Falls.

Avon.

Boot and Shoe Workers No. 275 (Mixed). Rifle Club, Main St.; 1st and 3d Thurs.; Joseph A. Linehan, S. T. and B. A., P. O. Box 34.

Ayer.

Barbers No. 805. Fitzgerald's Barber Shop, Main St.; 2d and 4th Tues.; William T. Fitzgerald, Jr., S. T. and B. A., 4 West St.

Railroad Trainmen No. 938. A. O. H. Hall, Main St.; 1st and 3d Fri. at 7.30 P.M.; Thomas J. Ryan, Sec. and B. A., 91 W. Main St.

Railway Carmen No. 1004. Eagles Hall, W. Main St.; 2d Tues.; Ralph O. Jenkins, Sec., 36 Pleasant St.; Harry S. Allen, B. A., 90 E. Main St.

Barnstable.

Carpenters No. 2188. Old School Hall, Osterville; 1st and 3d Mon.; F. M. Boulton, R. S., Osterville; Henry Whitely, B. A., Osterville.

Painters No. 648. Old School House, Osterville; 2d Mon.; John J. Horne, R. S., Osterville; Harold Jacobs, B. A., Centerville.

Barre.

Wool Sorters No. 4 (South Barre) Base Ball Club Hall; 1st Fri.; Thomas Sherlock, R. S., Box 145, S. Barre.

BEVERLY.

Bricklayers No. 40. 152 Cabot St., Painters Hall; 1st and 3d Tues.; Michael J. Kelleher, R. S., 13 Brook St., Manchester; Edward Thompson, B. A.

Carpenters No. 878. 222 Cabot St., Manchester Unity Hall; Sat. at 6.30 P.M.; G. I. Graham, R. S., 30 Grant St.; Edward Thompson, B. A., 152 Cabot St.

Electrical Workers No. 259. (See SALEM.)

Lathers No. 12 (U. S. W.). Rantoul and Cabot Sts.; 1st and 3d Fri.; Lewis C. Tufts, F. S. and B. A., 2 Brown St., Salem.

Letter Carriers No. 585. 222 Cabot St., Manchester Unity Hall; 1st Mon.; Joseph E. Darling, Sec., 1 Bass St.

Painters No. 833. 152 Cabot St., Painters Hall; Thurs. at 7.30 P.M.; Arthur R. Morse, F. S., 13 Prospect St.

Plumbers No. 138. (See SALEM.)

Post Office Clerks No. 498. 222 Cabot St., Manchester Unity Hall; 3d Fri.; Roger W. Fegan, Sec., 63 Essex St.

BEVERLY — Con.

Stockfitters No. 29 (U. S. W.). (See SALEM.)

Turn Workmen No. 6 (S. W. P.). 57 Cabot St.; Fri.; J. F. Brown, Sec., 42 Rantoul St.; Linwood M. Hurd, B. A., 93 Munroe St., Lynn.

BOSTON.

(For abbreviations under Boston, see page 3.)

Artificial Stone and Asphalt Workers No. 534. 386 Harrison Av.; 1st and 3d Fri.; John Carroll, B. A.

Asbestos Workers No. 6. 386 Harrison Av.; 1st and 3d Thurs.; Oscar W. Palm, B. A.

Automobile, Aircraft, and Vehicle Workers No. 15. 987 Washington St.; 2d and 4th Wed.; Austin P. Kaveney, S. T. and B. A.

Bakers No. 7. 987 Washington St., Dexter Hall; 2d and 4th Sat.; J. J. Dooley, Sec., 1324 Washington St.; Timothy O'Connor, B. A.

Bakers No. 45 (Hebrew). 987 Washington St.; Fri. at 2 P.M.; Bernard Reisman, Sec., 107 Brunswick St., Rox.; Samuel Levine, B. A., 230 Magnolia St., Dor.

Barbers No. 182. 995 Washington St., Washington Hall; 1st and 3d Tues.; J. B. Manganaro, S. T.

Bartenders No. 77. 183 Court St.; 2d Sun.; John W. Conley, S. T.; Richard W. Garrity and Thomas H. Garraughty, Bus. Agts.

Beverage Clerks No. 853 (Wholesale). 1160 Washington St., Waiters Hall; 2d Sun. at 3 P.M.; Patrick F. Hastings, Sec. and B. A., 28 Common St.

Bill Posters No. 17. 3 Boylston Pl., Ancient Landmark Hall; 3d Sun.; A. Thomas Noonan, Treas., 160 Savin Hill Av., Dor.; Charles McClure, B. A., 8 Forest St., Rox.

BLACKSMITHS:

No. 105 (Commercial). 995 Washington St.; 1st Sun. and 3d Thurs.; John O. Perrin, R. S., 166 Magnolia St., Dor.; Frank P. Tully, B. A., 7 Fenwood Rd., Rox.

No. 125 (Navy Yard). 9 Appleton St.; 4th Fri.; Andrew Curran, R. S., Chester Av., Somerville; George H. Kelly, B. A., 30 Boston St., Somerville.

No. 441 (N. H. R.R.). 995 Washington St., Association Hall; 2d and last Sun.; John J. Donovan, R. S., 82 Railroad Av., Norwood.

No. 499 (B. & M. R.R.). No regular place; on call; E. L. Monahan, R. S., 79 Nelson St., Winchester; Amos J. Beland, B. A., 48 E. Pine St., Lowell.

No. 522 (Drop Forgers). 1492 Columbus Av., Needham; 2d Thurs.; Philip G. Hiltz, Pres., 12 Forest Hills St., J. P.

No. 616 (B. & A. R.R.). 694 Washington St.; 2d Fri.; Thomas Brown, Sec., 29 S. Huntington Av.

BOILERMAKERS:

No. 115 (Shipbuilders). 12 Greenmount St., Dor.; 2d and 4th Wed.; Albert G. Clifton, F. S., 49 Stoughton St., Dor.

No. 250 (N. H. R.R.). 1651 Washington St., Harrison Hall; 3d Fri.; John G. Rancourt, F. S., 93 Paine St., Ros.; Robert Henderson, B. A., 1041 Hyde Park Av., H. P.

Local Trade Unions.

BOSTON — Con.

BOILERMAKERS — Con.

No. 281 (N. H. Car Shops). 694 Washington St.; 3d Fri.; Robert Henderson, C. S., 1041 Hyde Park Av., H. P.

No. 304 (Navy Yard). A. O. H. Hall; Union St., Chsn.; 1st and 3d Mon.; Edward Walker, R. S., 51 Marshall St., Medford Hillside.

No. 515 (B. & M. R.R.). 92A Leverett St., Ashland Hall; 1st and 3d Fri.; J. W. Muise, F. S., 9 Fells Ct., Melrose.

No. 550 (B. & A. R.R.). 724 Washington St., Unity Hall; 1st Thurs.; William E. Butler, F. S. and B. A., 19 Kingsbury St., Wellesley.

No. 585 (Commercial). 167 Border St., E. B.; 1st and 3d Tues.; Daniel B. McInnes, R. S., P. O. Box 103, E. B.

BOOKBINDERS:

No. 13 (Paper Rulers). 306 Old South Bldg.; 2d Mon. at 6 p.m.; Edward Thoms, R. S., 6 Liberty St., S. B.; William H. Murphy, B. A., 23 Old Harbor St., S. B.

No. 16 (Bookbinders). 9 Appleton St., Investigator Hall; 2d Thurs.; Frank H. Callahan, R. S. and B. A., 354 Old South Bldg.

No. 56 (Bindery Women). 3 Boylston Pl., Ancient Landmark Hall; 2d Fri.; Mary G. Merley, R. S., 730 Old South Bldg.; Mary E. Meehan, B. A., 730 Old South Bldg.

Boot and Shoe Workers. (See *Shoe Industry.*)

Brass Molders and Coremakers. (See *Molders No. 468.*)

BREWERY WORKMEN:

No. 14 (German Local). 24 Amory Av., Arbeiter Hall, Rox.; 1st Sun.; Konrad Young, Sec. and B. A., 1117 Columbus Av.

No. 29 (Brewery Workmen). 1117 Columbus Av., Rox.; 2d Sun.; Hugh J. Gildea, S. T., 226 Calumet St., Rox.

No. 122 (Bottlers and Drivers). 1117 Columbus Av., Rox.; 2d Sun.; Michael J. Hines, F. S. and B. A.

Bricklayers No. 3. 1 Warren Av., Scenic Temple; Thurs.; Thomas J. Walsh, C. S., 3 Hewes St., Rox.; John A. Ryan, B. A., 57 Robinwood Av., J. P.

Bricklayers No. 27 (Roxbury). 1096 Tremont St., Boston Hall; 1st and 3d Tues.; J. J. Mitchell, R. S., 1 Grotto Glen Rd., Rox. Crossing.

Bridge and Structural Iron Workers. (See *Iron Workers.*)

BUILDING LABORERS:

No. 49 (Hod Carriers) (Italian). 298 Hanover St.; 2d and 4th Sun.; Vincent Santangelo, F. S., 8 Noyes Pl.; Frank Mazzone, B. A., 9 Tileston St.

No. 64 (Compressed Air and Foundation Workers). 386 Harrison Av.; 4th Mon.; Patrick J. Cummings, F. S., 62 Sacramento St., Cambridge.

No. 71 (Italian). No regular place; 2d and 4th Sun. at 10 a.m.; Ignazio Maggiotta, Sec., 453 Hanover St.

No. 151 (Plasterers' Tenders) (Italian). 170 Hanover St.; 1st and 3d Sun.; J. Lucido, Sec., 86 Woodville St., Everett.

BOSTON — Con.

BUILDING LABORERS — Con.

No. 154 (Plasterers' Tenders). 184 Dudley St., Rox., Hibernian Hall; 1st and 3d Sun.; Thomas Laffey, R. S., 1 S. Worthington St.; Thomas J. Quinn, B. A., 123 Longwood Av., Rox.

No. 223 (Hod Carriers). 386 Harrison Av.; 1st and 3d Sun.; Byron Spaulding, R. S., 20 Prescott St., Somerville; Daniel J. Sullivan, B. A., 200 Warren Av.

Cable Splicers. (See *Telephone Employees.*)

Cap Makers. (See *Hat Industry.*)

Car Cleaners No. 17248 (A. F. of L.). 800 Tremont St.; 1st Fri.; Adrian A. Crosby, F. S. and B. A., 11 Greenwich Pk.

Cargo Hoisters and Operators. (See *Engineers.*)

CARPENTERS:

No. 33. 987 Washington St., Dexter Hall; Mon.; Charles P. Roblee, R. S., 39 Stanley Av., Medford; John T. White, B. A., 4 South St., Rox.

No. 40. 30 Hanover St., Carpenters Hall; Tues.; Moses Brouard, R. S., 152 Pemberton St., Cambridge; J. G. Dunphy, B. A.

No. 51. 30 Hanover St., Carpenters Hall; Fri.; Edward Thulin, F. S.; James J. Feeley, B. A.

No. 56. 30 Hanover St., Carpenters Hall; Mon.; R. J. McDonald, Sec. and B. A.

No. 67. 184 Dudley St., Rox.; Wed.; E. L. Jones, F. S.; James E. Devine, B. A.

No. 102 (Bridge and Building) (N. H. R.R.). 694 Washington St.; 3d Sun. at 2 p.m.; William J. McDonough, R. S., 3 Whitney Pk., Mat.

No. 157 (Hebrew). 30 Hanover St., Carpenters Hall; Sat.; Abraham Gargle, R. S., 36 Staniford St.; Philip Rosenthal, B. A., 104 Poplar St., Chelsea.

No. 218. 30 Hanover St., Carpenters Hall; Wed.; William N. Thornton, R. S., 429 Chelsea St., E. B.; Albert Thornton, B. A.

No. 394 (Cigar Box Makers). 184 Dudley St., Rox., Hibernian Hall; 4th Thurs.; F. C. Merkle, Sec., 115 Zeigler St., Rox.

No. 1543 (Car Builders) (N. H. R.R.). 514 Tremont St., Red Men's Hall; 3d Thurs. at 7.30 p.m.; Sinclair Cormack, Sec., 94 Westminster St., H. P.; E. T. Garry, B. A., 117 White St., Stratford, Conn.

No. 2214 (Navy Yard). 987 Washington St., Wells Memorial Hall; 2d Wed.; W. P. Ormond, R. S., 40 Monument Sq., Chsn.

No. 2501. 53 Berkeley St., Caledonian Bldg.; 1st and 3d Tues.; William Goudie, Sec., 34 Belmont St., Somerville.

No. 2502. 164 Hanover St., Lusitania Hall; 1st and 3d Mon.; Percy H. Booth, Sec., 234 Ferry St., Everett.

No. 2503. 113 Dudley St., Dudley St. Opera House; 1st and 3d Fri.; F. Rivers, Sec., 2729 Washington St., Rox.

Carpet Mechanics. (See *Upholsterers No. 109.*)

Chauflurs. (See also *Tramsters.*)

Cigar Box Finishers No. 15333. 1165 Tremont St., Rox., Roosevelt Hall; 2d Fri., Katherine Towner, R. S. and B. A., 3 Farnum Pl., Rox.

Cigar Box Makers. (See *Carpenters No. 394.*)

Local Trade Unions.

BOSTON — Con.

Cigar Factory Tobacco Strippers No. 8156. 987 Washington St.; on call; Agnes Gallagher, F. S., 355 Broadway, Cambridge.

Cigar Makers No. 97. 9 Appleton St., Investigator Hall; 2d and 4th Fri.; Edward H. VanPoppel, F. S.

CITY EMPLOYEES:

Bridge Tenders No. 12333 (A. F. of L.).¹ 987 Washington St.; 4th Thurs.; Francis F. Morse, S. T., 16 Mystic St., Chsn.

Cemetery Department Employees No. 250 (S. C. T. E.). Mt. Hope A. A. Hall, Hyde Park Av., Ros.; 2d Thurs.; Joseph T. Harrington, R. S., 8 Linden Av., Rox.

Clerks (Ind.). City Club; 1st. Mon.; John J. O'Neil, S. T., 45 Lonsdale St., Dor.

Ferry Deck Hands No. 17143 (A. F. of L.). South Ferry Head House, E. B.; 2d Sun.; John J. Cooper, Sec., 195 Sumner St., E. B.

Foremen No. 15506 (A. F. of L.). No regular place; on call; John P. Kelley, S. T., 27 Neponset Av., Ros.

Highway Department Employees No. 9816. 5 Ruggles St., Ruggles Hall; Fri.; M. F. O'Brien, S. T. and B. A., 307A Warren St., Rox.

Inspectors No. 801 (S. C. T. E.).¹ (Sanitary and Street Cleaning Department). 694 Washington St., Rathbone Hall; 3d Sun. at 8 P.M.; Joseph L. Connell, S. T., 65 Milton Av., Dor.

Inspectors (S. C. T. E.) (Highway Construction). 987 Washington St.; on call; E. H. Reed, R. S., 1003 South St., Ros.

Library Employees No. 16113 (A. F. of L.). 12 Huntington Av., Pierce Bldg.; 1st Tues. at 9 P.M.; James L. Sullivan, Sec., 48A Linden Pk. St., Rox.

Park Department Employees No. 7675 (K. of L.). No regular place; 1st Sun.; Thomas H. Canning, Sec., 228 Tremont St.

Park and Recreation Department Employees No. 15906 (A. F. of L.) (Women). 1651 Washington St., Deacon Hall; 2d Wed., Anna T. McGonagle, C. S., 833 Columbia Rd., Dor.

Park and Recreation Department Employees No. 16138 (A. F. of L.). 184 Dudley St., Rox., O'Reilly Hall; 4th Sun. at 8 P.M.; John T. Donahue, R. S., 32 Vinton St., S. B.

Pavers No. 1632 (K. of L.). No regular place, on call; John T. McTighe, Sec., 228 Tremont St.

Pavers and Rammermen No. 714 (S. C. T. E.). 987 Washington St., Blatchford Hall; 4th Mon.; Thomas E. Burns, R. S., 341 Bunker Hill St., Chsn.

Paving Department Employees No. 9816 (K. of L.). 228 Tremont St.; on call; C. J. Donovan, R. S., 34 Francis St., Rox.

Sanitary and Street Cleaning Employees No. 5463 (K. of L.). 1651 Washington St., Deacon Hall; 2d Sun.; George W. Pelham, B. A., 228 Tremont St.

Subforemen's Association (Public Works Department). 995 Washington St.; 1st Mon.; James H. McCarthy, Pres., 1099 Washington St., Dor.

BOSTON — Con.

CITY EMPLOYEES — Con.

Teachers No. 85, Women. 8 Newbury St., Girls' City Club; 3d Wed. at 4 P.M.; Miss Lena G. Perrigo, Pres., 45 Peterborough St.

Teamsters and Chauffeurs No. 149¹ (Public Works Department). 995 Washington St., Washington Hall; 1st and 3d Sun. at 3 P.M.; James Reidy, R. S., 19 Clarence St., Rox.

Clerks No. 539 (Retail) (Rosindale). 43 Poplar St., Fairview Hall; 2d and 4th Tues.; William G. Hay, Sec., 20 Amherst St., Ros.

Clerks No. 796 (Dry Goods). 635 Little Bldg.; 2d and 4th Tues. at 6 P.M.; P. J. McDermott, S. T., 11 Victoria St., W. Somerville.

Clerks, City. (See *City Employees*.)

Cloth Hat and Cap Makers. (See *Hat Industry*.)

CLOTHING AND GARMENT WORKERS:

Clothing Workers, Amalgamated:

NOTE. — When no other secretary is given, mail for the following unions should be addressed to Samuel Albert, S. T., Joint Board, 885 Washington St. Business Representatives are: Frank Lerman, Bus. Mgr.; Mario Masselli, B. A. (Italian); Benjamin Skerston, B. A. (Lithuanian); and Hyman Levin, B. A. (Jewish).

No. 1 (Coat Makers). 885 Washington St.; Tues. at 5.30 P.M.

No. 25 (Custom Tailors). 62 Chambers St.; Tues. at 5.30 P.M.

No. 102 (Italian Coat Makers). 885 Washington St.; Fri. at 5.30 P.M.

No. 149 (Lithuanian Coat Makers). E and Silver Sts., S. B., Lithuanian Hall; 2d and 4th Thurs. at 7 P.M.

No. 171 (Pressers). 885 Washington St.; Mon. at 5.30 P.M.

No. 172 (Vest Makers). 885 Washington St.; Mon. at 5.30 P.M.

No. 173 (Pants Makers). 15 Leverett St., Academy Hall; Wed. at 5.30 P.M.

No. 181 (Cutters and Trimmers). 885 Washington St.; 2d and 4th Tues. at 5.30 P.M.; Joseph F. Barry, B. A.

No. 267 (Sheepskin Coat Makers). 885 Washington St.; 1st and 3d Wed. at 5.30 P.M.

Fur Workers No. 30. 15 Essex St.; 1st and 3d Thurs. at 5 P.M.; Benjamin Lederman, B. A.

Garment Workers, Ladies:

No. 7 (Waterproof). 21 Essex St.; 1st and 3d Wed. at 6 P.M.; Fred Monosson, B. A.

No. 12 (Skirt and Cloak Pressers). 15 Essex St.; Sat. at 12 M.; Abraham Tzudiker, Bus. Mgr.; Myer Frank, B. A.

No. 24 (Skirt and Dress Makers). 15 Essex St.; Mon. at 6 P.M.; Abraham Tzudiker, Bus. Mgr.; Myer Frank, B. A.

No. 30 (Tailors). 919 Washington St.; 1st and 3d Thurs. at 7 P.M.; Judith Friedman, Sec.

¹ Members pay per capita tax to two national organizations.

Local Trade Unions.

BOSTON — Con.

CLOTHING AND GARMENT WORKERS — Con.

Garment Workers, Ladies — Con.

No. 49 (Waist Makers). 919 Washington St.; Mon. at 5.30 P.M.; Judith Friedman, S. T.; Fred Monosson, B. A.

No. 56 (Cloak Makers). 15 Essex St.; Mon. at 6 P.M.; Abraham Tzudiker, Bus. Mgr.; Myer Frank, B. A.

No. 73 (Cutters). 15 Essex St.; 1st and 3d Tues. at 6 P.M.; Abraham Tzudiker, Bus. Mgr.; Myer Frank, B. A.

Garment Workers, United:

No. 1 (Men's Clothing). 15 Leverett St., Academy Hall; 1st Mon. at 6 P.M.; Nathan Sidd, Sec. and B. A., 69 Canal St., Rm. 210.

No. 98 (Cutters and Trimmers). American House; 2d Tues. at 6 P.M.; A. J. Lanergan, R. S., 144 Norwell St., Grove Hall; Thomas J. Collins, B. A., 722 E. Second St., S. B.

No. 163 (Overall Workers). 3 Boylston Pl., Gould Hall; 1st and 3d Wed. at 5 P.M.; Bertha L. Zepf, R. S., 2 Stanmore Pl.; Nathan Sidd, B. A., 69 Canal St., Rm. 210.

Tailors No. 12 (Journymen). 11-A Green St., Donovan Hall; 1st and 3d Wed.; Frank Deluca, B. A., 148 Court St.

Coal Hoisting Engineers. (See *Engineers No. 74.*)

Coal Teamsters. (See *Teamsters No. 68.*)

Coal Makers. (See *Clothing and Garment Workers.*)

Compressed Air and Foundation Workers. (See *Building Laborers.*)

Conductors No. 22, *Sleeping Car.* 3 Boylston Pl., Gould Hall; 2d Tues. and 4th Wed.; A. E. Treadwell, S. T., 70 Eddy St., W. Newton.

Cooks, Stewards, and Waiters of the Atlantic and Gulf. 6 Long Wharf; Mon. at 10 A.M.; John A. Martin, B. A.

Coopers No. 58 (Tight Bbl.). 62 Chambers St., Credit Union Hall; 2d Wed.; Matthew Cody, Sec., 23 Evergreen St., Rox.

Coopers No. 89 (Brewery). 24 Amory Av., Rox., Arbeiter Hall; 4th Thurs.; James J. Doyle, Sec., 615 South St., Rox.

Coppersmiths. (See *Sheet Metal Workers.*)

Custom Tailors. (See *Clothing and Garment Workers.*)

Dock Freight Handlers. (See *Longshoremen.*)

Egg Inspectors No. 16167 (A. F. of L.). No regular place; 1st Wed.; Herman Johnson, F. S., 624 Dudley St., Rox.

ELECTRICAL WORKERS:

(See also *Telephone Employees.*)

No. 103 (Wiremen). 987 Washington St., Wells Memorial Hall; Wed.; John T. Fennell, F. S., 1 Warren Av., Scenic Temple; John J. Regan, B. A., 1 Warren Av., Scenic Temple.

No. 104 (Linemen). 9 Appleton St., Paine Memorial Hall; 1st and 3d Thurs.; H. W. Shivers, R. S., 10 Ashland St., Malden; E. M. McEachern, B. A.

No. 503 (Fixture Hangers). 995 Washington St.; 2d and 4th Fri.; G. W. Mooney, R. S., 276 Bunker Hill St., Chsn.

BOSTON — Con.

ELECTRICAL WORKERS — Con.

No. 663 (B. & M. R.R.). 249 Friend St., Puritan Hall; 3d Thurs.; W. H. Chandler, Sec., Lock Box 43, N. Billerica.

No. 717B (Shop). 987 Washington St., 1st and 3d Tues.; James J. Tierney, F. S., 92 Wenham St., J. P.; Harry Rudge, Pres. and B. A.

No. 962 (N. H. R.R.). 694 Washington St.; 1st Mon.; Charles F. Heyn, R. S., 149 Milton St., E. Dedham.

Elevator Constructors No. 4. 386 Harrison Av.; 2d and 4th Thurs.; William Rosborough, F. S., 25 Hamilton St., Medford Hillside; John C. McDonald, B. A.

ENGINEERS:

Cargo Hoisters No. 4-A. 18 Central Sq., E. B., Central Hall; 2d and 4th Wed.; Owen Lamb, Sec., 35 London St., E. B.; John Campbell, B. A., 339 Chelsea St., E. B.

Coal Hoisting Engineers No. 74. 995 Washington St.; 1st and 3d Fri.; Michael D. McGrath, S. T., 140 Third St., S. B.

Hoisting and Portable No. 4. 386 Harrison Av.; Tues.; J. J. N. Foley, F. S. and Asst. B. A.; William A. Mutart, B. A.

Locomotive No. 61 (B. & M. R.R.). Newcomb Hall, Broadway and Franklin St., Somerville, 2d and 4th Sun. at 10 A.M.; T. H. Vradenburgh, S. T., 221 Boston Av., Medford Hillside; H. A. Twiehell, B. A., 7 Water St.

Locomotive No. 312 (N. H. R.R.). 3 Boylston Pl., Ancient Landmark Hall; 2d and 4th Sun. at 10 A.M.; C. E. Drew, S. T. and B. A., 57 Holbrook Av., S. Braintree.

Locomotive No. 439 (B. & A. R.R.). Odd Fellows Hall, Union Sq., Alls.; 2d and 4th Sun. at 10.30 A.M.; A. C. Harper, S. T., 1 Grant Av., Wellesley.

Marine No. 59. 344 Atlantic Av.; Mon.; Edward L. Rodgers, B. A.

Mercantile No. 849. 9 Appleton St.; 1st and 3d Wed.; William F. Hackett, B. A., 7 Appleton St. Steam and Electric, and Assistants (Ind.). 694 Washington St.; Thurs., H. M. Comerford, Sec. and B. A.

FIREMEN:

Locomotive No. 57 (N. H. R.R.). 446 Tremont St., John Winthrop Hall; 1st Sun. at 1.30 P.M. and 3d Thurs. at 7.30 P.M.; Frank I. Fuller, R. S., 76 Spring Park Av., J. P.; Frank S. Mahler, B. A., 3 Montvale St., Ros.

Locomotive No. 719 (B. & A. R.R.). Odd Fellows Hall, Union Sq., Alls.; 1st and 3d Sun. at 10 A.M.; Lee Rogers, F. S., 12 Bigelow St., Alls.

Marine (Atlantic and Gulf). 288 State St.; Mon. at 10 A.M.; Anthony Aste, Sec.

Stationary No. 3. 9 Appleton St., Paine Memorial Hall; 2d and 4th Wed.; J. J. McCarthy, F. S.; John F. McNamara, B. A.

Fishermen's Union (Boston Branch). 202 Atlantic Av., Fishermen's Hall; Tues. at 10 A.M.; William H. Brown, Sec.; J. M. Nickerson and J. Armstrong, Bus. Agts.

Local Trade Unions.

BOSTON — Con.

Fur Workers. (See *Clothing and Garment Workers.*)
Garment Workers. (See *Clothing and Garment Workers.*)

Gas and Fixture Fitters No. 175. 386 Harrison Av.; 1st and 3d Mon.; Edward J. Reilly, R. S., 58 Lexington St., Chsn.

Gas Distribution Workers No. 15268 (A. F. of L.). 1651 Washington St., Deacon Hall; 1st Thurs.; Matthew M. Milan, R. S., 925 Broadway, S. B. *Glaziers.* (See *Painters.*)

Gold Booters No. 14937 (A. F. of L.). 3 Boylston Pl., Gould Hall; 4th Wed.; Cecil A. Rose, R. S., 38 Court St., Medford; Clement C. Zwack, B. A., 16 Lexington Av., H. P.

GOVERNMENT EMPLOYEES:

Chauffeurs and Mechanics Association, Boston Postal District. 3 Boylston Pl., Ancient Landmark Hall; 3d Sun. at 3.30 p.m.; Walter B. Chase, Sec., 56 Vale St.; Frank A. McKinnon, B. A., 325 Elm St., Cambridge.

Federal Employees No. 25 (Custom House). 53 Berkeley St., Caledonian Hall; 2d and 4th Thurs.; A. W. Stockwell, Sec., c/o U. S. Immigration Office, Marginal St., E. B.

Letter Carriers No. 84. 19 Boylston St., Hotel Brewster; 1st Tues. after the 1st Mon.; Joseph L. Carr, R. S., 172 Leyden St., E. B.

Post Office Clerks No. 100. 19 Boylston St., Hotel Brewster, 2d Sun. (except June, July and Aug.); William A. Collins, R. S., Coolidge Corner Post Office; John A. Kelley, B. A., 42 Magazine St., Cambridge.

Railway Mail Association. Quiney House; 1st Tues.; E. J. Winston, Sec., 33 Webster St., Atlantic.

Granite Cutters Association. 987 Washington St., St. Andrews Hall; 3d Fri.; John D. O'Leary, Sec., 15 Auburn St., Chsn.

Hardwood Finishers. (See *Painters.*)

HAT INDUSTRY:*Hatters:*

NOTE. — All unions meet at 987 Washington St. No. 6 (United). 2d Thurs. in Jan., Mar., May, July, Sept., and Nov.; Charles Morris, Sec. and B. A., Box 3, Essex St. Sta.

No. 38 (United) (Trimmers). On call, Kate L. Mullen, R. S., 53 Brookside St., J. P.

No. 39 (United) (Ladies' Straw and Velvet). 1st and 3d Tues., M. Grace Farrell, R. S., 673 Highland Av., Malden.

Hat and Cap Makers No. 7 (Cloth). 15 Essex St.; Wed. at 5.00 p.m.; H. W. Adelman, R. S., 127 Webster St., Malden; David Goodman, B. A.

Head Carriers. (See *Building Laborers.*)

Horseshoers No. 5 (Journymen). 987 Washington St., St. Andrews Hall; 1st and 3d Mon.; John McGahan, F. S., 57 Gates St., S. B.

Hosiery Workers No. 23. 9 Appleton St.; 1st Fri.; Otto E. Keller, R. S., 1000 Washington St.; Thomas Reynolds, B. A., 37 W. Newton St.

HOTEL AND RESTAURANT EMPLOYEES:

No. 34. 1160 Washington St., Cooks and Waiters Hall, 2d Wed. at 2.30 p.m. and 4th Tues. at 8.30 p.m.; Christopher Lane, S. T.; John J. Kearney, B. A.

BOSTON — Con.**HOTEL AND RESTAURANT EMPLOYEES — Con.**

No. 34 (Jewish Branch). 1160 Washington St.; Harry Grossman, B. A., 93 Bernard St., Dor.

No. 112 (Women). 7 Appleton St.; 2d Wed. and 4th Tues.; Bessie C. Irving, Sec.; Eva M. Rankin, B. A.

Iron Workers No. 7 (Bridge and Structural). 386 Harrison Av.; Mon.; James J. Murphy, Sec., 8 Elder St., Dor.; William Pope, B. A.

Iron Workers No. 243 (Navy Yard). 16 City Sq., Chsn., Roughan's Hall; 3d Fri. at 5 p.m.; George M. Duke, F. S., 79 High St., Chsn.

Janitors and Chormen No. 5 (A. F. of L.) (Apartment House). 987 Washington St.; 1st and 3d Thurs.; James Byrne, R. S., 1141 Commonwealth Av., Alls.; Patrick J. Reardon, B. A., 39 South St., Br.

Janitors and Watchmen No. 28 (A. F. of L.) (Commercial House). 987 Washington St.; 1st Mon.; William Avery, F. S.; 30 Belmont St., Chsn.

Jewelry Workers No. 3. 694 Washington St., Commercial Hall; 2d and 4th Wed. at 6 p.m.; Charles Schwartz, R. S., 133 Kimball Av., Revere.

Lathers No. 72. 987 Washington St., Blatchford Hall; 2d and 4th Wed.; Edward N. Kelley, S. T. and B. A., 7 Hawthorn St., Somerville.

Laundry Workers No. 66. 987 Washington St., St. Andrews Hall; 4th Fri.; Mary E. Moran, F. S. and B. A., 74 Camden St.

LEATHER GOODS WORKERS:

NOTE. — All unions meet at 987 Washington St.

No. 32 (Travelers' Goods). Blatchford Hall; 1st and 3d Mon.; Carl Gordon, Sec. and B. A., 35 Rose St.

No. 42 (Horse Goods). Blatchford Hall; 1st and 3d Tues.; John Doran, S. T., 485 Hyde Park Av., Ros.

No. 127 (Fancy Goods). Rm. 10; on call; John Doran, Org., 485 Hyde Park Av., Ros.

Locomotive Engineers. (See *Engineers.*)

Locomotive Firemen. (See *Firemen.*)

LONGSHOREMEN:

No. 799 (Charlestown). 16 City Sq., Chsn., Roughan's Hall; 2d and 4th Sun. at 3 p.m.; James T. Caffrey, R. S., 4 Boyle St., Chsn.

No. 800 (Boston). 164 Hanover St., Lusitania Hall; 2d and 4th Sun.; William J. O'Brien, R. S., 843 Summer St., S. B.; George W. Brady, B. A., 24 Harris St.

No. 805 (East Boston). 140 Meridian St., E. B., G. A. R. Hall; 2d and 4th Sun.; Thomas P. Ranahan, R. S., P. O. Box 86, E. B.; Patrick Kelly, B. A., 104 Everett St., E. B.

No. 809 (Dock Freight Handlers). 66 Main St., Chsn., Owls Hall; 1st and 3d Sun.; James Murphy, R. S., 10 Johnson Av., Chsn.

No. 822 (Dock Freight Handlers) (East Boston). 163 Meridian St., E. B., Meridian Hall; 2d Sun. at 7.30 p.m.; Jeremiah Murphy, Sec., 175 Trenton St., E. B.

Local Trade Unions.

BOSTON — Con.

LONGSHOREMEN — Con.

- No. 937 (Horse and Cattle Fitters). 35 Orleans St., E. B.; 1st and 3d Thurs.; William F. Mahoney, R. S., 40 Bigelow St., Br.; Dennis Healey, B. A., Charles St., Malden.
- No. 1066 (Steamship Clerks). 16 City Sq., Chsn., Roughan Hall; 1st Sun. at 3 p.m.; James Charlton, R. S., Waverly House, Chsn.
- No. 1077 (B. & M. Freight Handlers). Hibernian Hall, Union St., Chsn.; 2d and 4th Sun.; John J. Gaffney, R. S., 13 Rush St., Somerville.
- No. 1120 (B. & A. Freight Handlers). 987 Washington St., St. Andrews Hall; 2d and 4th Sun.; John Knightly, F. S., 27 Village St.

MACHINISTS:

- No. 264 (Commercial). 987 Washington St., Dexter Hall; Thurs.; Patrick J. King, F. S., 5 Park Sq., Rm. 30; Harry P. Grages, B. A., 5 Park Sq., Rm. 31.
- No. 345 (Commercial). No regular place; on call; J. B. Smith, Sec., 135 Dana Av., H. P.; Harry P. Grages, B. A., 5 Park Sq., Rm. 31.
- No. 363 (Automobile Mechanics). 987 Washington St.; 2d and 4th Fri.; Harry P. Grages, S. T. and B. A., 5 Park Sq., Rm. 31.
- No. 391 (N. H. R.R.). Neponset Hall, Everett Sq., H. P.; 2d and 4th Fri.; William J. McGrath, R. S., 1572 River St., Readville; Harold Reardon, B. A., 29 Dell Av., H. P.
- No. 567 (B. & M. R.R.). 694 Washington St., Whites Hall; 2d and 4th Wed.; George Hoffmann, F. S., 103 Bow St., Arlington Heights; W. K. Cleary, B. A., 38 Causeway St.
- No. 634 (Navy Yard). 16 City Sq., Chsn., Roughan Hall; 1st and 3d Fri. at 5.30 p.m.; Thomas B. Breslin, R. S., Rm. 33, City Sq. Bldg., Chsn.
- No. 556 (Helpers) (Railroad). 694 Washington St.; 2c Fri.; James A. Polk, R. S., 3 Winter Pl., Melrose.
- No. 914 (Helpers) (N. H. R.R.). 694 Washington St.; 1st Fri.; Albert E. Oaten, R. S., 123 King St., Franklin.
- No. 1103 (Marine). 167 Border St., E. B., Machinists Hall; Thurs.; J. S. Coughlin, R. S., 116 Princeton St., E. B.; C. B. Campfield, B. A.
- No. 1434 (Millwrights and Erectors). 987 Washington St., Wells Memorial Hall, 2d and 4th Fri.; William Estey, R. S., 5 Park Sq.; H. P. Grages, B. A., 5 Park Sq.

Mailers No. 1 (Newspaper). Sir Walter Scott Hall, Berkeley and Appleton Sts.; 1st Mon.; William G. Ambrose, Sec., 106A Rogers Av., Somerville.

MAINTENANCE OF WAY EMPLOYEES AND RAILWAY SHOP LABORERS:

- No. 50 (B. & M. R.R.). 196 Hanover St., Rm. 201; 2d Fri.; Charles F. Orcutt, S. T., 185 Green St., Melrose.
- No. 86 (N. H. R.R.). 1st Thurs.; Hugh J. Gilligan, F. S., 127 Eustis St., Rox.
- No. 578 (B. & A. R.R.). 694 Washington St.; 4th Sat. at 7.30 p.m.; J. E. MacPhee, S. T., 429 Parker St., Newton Center.

BOSTON — Con.

MAINTENANCE OF WAY EMPLOYEES AND RAILWAY SHOP LABORERS — Con.

- No. 982 (Building and Bridge) (B. & M. R.R.). 15 Leverett St., Academy Hall; 4th Sun.; T. W. Cassidy, S. T., 119 Park St., Clinton.
- No. 1247 (B. & M. R.R.). A. O. H. Hall, Union St., Chsn.; 1st Thurs.; John F. Norton, F. S., 42 Dacia St., Rox.
- No. 1497 (N. H. R.R.) (Readville). Galligan Hall, Readville; 1st Sat.; Charles F. Curtis, F. S., P. O. Box 28, Stoughton.
- No. 1934 (N. H. R.R.). 694 Washington St.; 1st Sun. at 2.30 p.m.; William J. Reardon, S. T., 1105 River St., H. P.
- Marble Setters' and Tile Layers' Helpers No. 18*. 386 Harrison Av.; 1st and 3d Fri.; John T. Walsh, B. A.
- Marble, Slate, and Stone Workers No. 12*. 386 Harrison Av.; 1st and 3d Mon.; John T. Walsh, B. A.
- Metal Polishers No. 95*. 183 Court St.; Mon.; Clarence Slaney, R. S., 5 Spencer Av., Chelsea.
- Meter Workers No. 14502* (A. F. of L.). 1651 Washington St., Deacon Hall; 2d Thurs. at 5.30 p.m.; James H. Carey, R. S., 18 Foch St., N. Cambridge.
- Metropolitan Park Employees No. 100* (S. C. T. E.). 987 Washington St.; 2d Sun.; Thomas J. Kenney, F. S., Union St., Randolph.
- Metropolitan Water and Sewer Department Employees No. 945* (S. C. T. E.). 995 Washington St.; 3d Fri.; Walter A. Hutchins, R. S., 4297 Washington St., Ros.
- Molders No. 106* (Iron and Steel). 995 Washington St., Washington Hall; 1st and 3d Mon.; Daniel S. Callahan, C. R.; James Crowley, B. A., P. O. Box 211, Essex St. Sta.
- Molders No. 403* (Brass). 995 Washington St.; 2d and 4th Thurs.; James A. Crowley, R. S., 36 Mora St., Dor.; James Crowley, B. A., P. O. Box 211, Essex St. Sta.
- Moving Picture Machine Operators No. 182*. 3 Boylston Pl.; 1st Tues. at 11.30 a.m.; James F. Burke, Sec. and B. A., 116 Broadway.
- Municipal Employees.* (See *City Employees*.)
- MUSICIANS:**
- No. 9. 56 St. Botolph St., Assembly Room; 1st Thurs. at 12 m.; H. P. Liehr, S. T.
- No. 535 (Colored). 800 Tremont St.; 1st Sun.; John H. Barkley, Jr., S. T., 166 Walnut Av., Rox.
- No. 1629 (K. of L.). No regular place; last Sun.; C. M. Costello, Sec., 228 Tremont St.
- Neckwear Cutters No. 15685* (A. F. of L.). U. S. Hotel, Beach St.; 1st Mon.; Harry Swartz, R. S., 116 Campbell Av., Revere.
- Newspaper Writers No. 17692* (A. F. of L.). Rm. 306, Old South Bldg.; 1st Fri. at 4 p.m.; Michael J. Flynn, Sec.
- Overall Workers.* (See *Clothing and Garment Workers*.)
- PAINTERS:**
- No. 11. 987 Washington St., Dexter Hall; Tues.; William J. Montgomery, R. S., 41 Belle Av., W. Rox.; Charles A. Spence and Jeffrey A. Boudrot, Bus. Agts., 386 Harrison Av.

Local Trade Unions.

BOSTON — Con.

PAINTERS — Con.

No. 258 (Paperhangers). 2 Stoddard St.; Mon.; Ralph W. Bennett, R. S., 2 Stoddard St.; Charles A. Spence and Jeffrey A. Boudrot, Bus. Agts., 386 Harrison Av.

No. 338 (Railway Equipment) (Readville). 1st Wed.; George Hendren, R. S., 9 Walnut St., E. Dedham.

No. 391 (Sign Writers). 694 Washington St., Commercial Hall; 2d and 4th Mon.; William H. Donovan, R. S., 110 Dorchester Av., S. B.; John F. Welch, B. A., 35 Adams St., Medford Hillside.

No. 402 (House and Ship). 18 Decatur St., E. B.; Mon.; N. R. Dean, R. S.; Charles A. Spence and Jeffrey A. Boudrot, Bus. Agts., 386 Harrison Av.

No. 655 (Hyde Park). Lyric Hall, Everett Sq., H. P.; 2d Wed.; Henry G. Gerritson, R. S., 1119 Hyde Park Av., H. P.; S. J. Angleton, B. A., 6 Morse St., Natick.

No. 745 (Scenic Artists). 386 Harrison Av., B. T. Hall; 3d Sun. at 3 P.M.; C. H. Stewart, R. S., 2 Allston St., Somerville.

No. 939 (Dorchester). 204 Adams St., Dor.; 2d and 4th Fri.; Thomas F. Haverly, Sec., 29 Mt. Pleasant Av., Rox.; Charles A. Spence and Jeffrey A. Boudrot, Bus. Agts., 386 Harrison Av.

No. 1044 (Glaziers). 38 Causeway St., Glaziers Hall; Mon.; John F. J. Maloney, R. S., 1 Reed Ter.; Joseph J. Faren, B. A., 96 Monument St., Chsn.

No. 1074 (Hardwood Finishers). 38 Causeway St., Glaziers Hall; 2d and 4th Wed.; John W. Aiken, R. S., 144 Third St., Chelsea; Charles A. Spence and Jeffrey A. Boudrot, Bus. Agts., 386 Harrison Av.

No. 1138 (Elevated Railway). 5 Ruggles St., Rox., Ruggles Hall; 2d and 4th Fri.; Edmond T. Barry, R. S., 504 E. Sixth St., S. B.; Frank J. Long, B. A., 13 Sachem St., Rox.

No. 1181 (Decorated Glass). 386 Harrison Av.; 2d and 4th Fri.; Edward C. Loan, Sec.; Charles A. Spence and Jeffrey A. Boudrot, Bus. Agts.

Hardwood Finishers (Independent) (Wholesale). 92A Leverett St.; 2d and 4th Wed. at 6 P.M.; Carl Appel, B. A., 525 Eastern Av., Malden.

Pattern Makers. 158 Broadway, Pattern Makers Hall; Tues.; True J. Andrews, Bus. Mgr.

Pavers and Rammermen No. 39. 987 Washington St.; 1st Sun.; Larry Barcari, Sec., 222 Bridge St., Salem; Michael Foley, B. A., 23 Ball St.

Pavers and Rammermen No. 101. 987 Washington St.; 1st and 3d Thurs.; John E. Donovan, F. S., 284 Lexington St., E. B.; Philip F. McGinn, B. A., 341 Warren St., Rox.

Pavers and Rammermen. (See also City Employees.)

Paving Cutters No. 169. 5 Ruggles St., Ruggles Hall; 2d Wed.; George Mearns, Sec., 670 Tremont St.

Plasterers No. 10 (Operative). 11 Appleton St., Paine Memorial Hall; 1st and 3d Fri.; Robert Johnston, F. S., 6 Downer Ct., Dor.

BOSTON — Con.

Plate Engravers and Printers. (See Printing Trades.)

Plumbers No. 12. 987 Washington St.; Mon.; F. J. Donahue, S. T.; D. J. McCarthy, B. A.

PRINTING TRADES:

Electrotypers No. 11. 3 Boylston Pl., Ancient Landmark Hall; 2d Wed.; Archie S. McLeod, Sec., 78 Larchwood Drive, Cambridge; Martin J. Casey, B. A., 328 Ashmont St., Dor.

Lithographers No. 3. 59 Park St., Chelsea, G. A. R. Hall; 2d and 4th Fri.; Francis D. O'Brien, R. S., 103 Washington St., Chsn.

Photo-engravers No. 3. 694 Washington St., Commercial Hall; 3d Mon. at 6.30 P.M.; John F. Maguire, F. S. and B. A., 435 Medford St., Somerville.

Plate Printers and Die Stampers No. 16. Boston City Club; 2d Tues.; Arthur A. C. Punch, Sec., 123 Crescent Av., Beachmont.

Press Feeders and Helpers No. 18. 987 Washington St., Wells Memorial Hall; 2d Thurs.; Michael S. Cooney, S. T. and B. A., 39 Court St.

Printing Pressmen No. 67. 694 Washington St., Commercial Hall; 4th Tues.; Thomas J. Hawkins, Sec. and B. A., 28 School St.

Steel and Copper Plate Engravers No. 2. Boston City Club; 1st Fri. at 6.30 P.M.; P. A. Mistretta, Sec., 24 Burget St., Medford Hillside.

Steel and Copper Plate Printers No. 3. 184 Dudley St., Auxiliary Hall; 2d Mon.; Maurice Morrissey, S. T., 15 Richardson St., Newton.

Stereotypers No. 2. 3 Boylston Pl., Ancient Landmark Hall; 4th Wed.; A. R. McKenne, C. S., 44 Morris St., Everett.

Typographical No. 13. Franklin Union Hall, Berkeley St.; 4th Sun.; John O. Battis, S. T., 334 Old South Bldg.; S. J. McBride, B. A., 334 Old South Bldg.

Web Pressmen No. 3. Tremont Temple, Gilbert Hall; 3d Tues.; Charles J. Harvey, Sec., 202 Fellsway West, Medford.

Railroad Signalmen No. 5 (N. H. R.R.). 3 Boylston Pl., Ancient Landmark Hall; 2d Sat.; Thomas J. McCone, F. S., 5 Blanton Rd., J. P.

Railroad Station Agents No. 1 (B. & M. R.R.). Quincy House; 3d Sun.; J. E. Jones, Sec. and B. A., Tufts College, Mass.

Railroad Station Agents No. 3 (B. & A. R.R.). No regular place; 3d Sun.; W. J. Noone, Pres. and B. A., Milford.

RAILROAD STATION EMPLOYEES:

No. 1 (B. & M. R.R.). 249 Friend St., Puritan Hall; 4th Thurs.; Frank Hughes, S. T., 6 Evans St., Medford.

No. 36 (South Station). 3 Boylston Pl., Ancient Landmark Hall; 1st Fri.; George M. Harrington, S. T., 12 Withington St., Dor.; Edmund McNamara, B. A., Rms. 41-42, 27 Haymarket Sq.

No. 45 (N. H. R.R.). 987 Washington St., St. Andrews Hall; 1st and 3d Sun.; Florence Sullivan, R. S., 55 Lawn St., Rox.; Edmund McNamara, B. A., Rms. 41-42, 27 Haymarket Sq.

Local Trade Unions.

BOSTON — Con.

RAILROAD TELEGRAPHERS:

No. 29 (N. H. R.R.). No regular place; on call; T. O. Tiger, S. T.; M. W. Handy, Gen. Ch., Rm. S, 1098 Chapel St., New Haven, Conn.

No. 81 (B., R. B. & L. R.R.). No regular place; on call; C. N. Emerson, S. T., 176 Leyden St., E. B.; F. H. Desautelle, Gen. Ch., 1035 Saratoga St., E. B.

No. 89 (Towermen, Elevated Railway). 694 Washington St., Rathbone Hall; 3d Thurs.; Herbert Perry, S. T., 78 Bragdon St., Rox.; Robert H. Buxton, B. A., 4 Copeland St., Rox.

RAILROAD TRAINMEN:

No. 97 (N. H. R.R.). 3 Boylston Pl., Ancient Landmark Hall; 1st and 4th Sun.; J. J. Lyden, Sec., 6 Park St., Norwood; G. F. Chute, B. A., 9 Codman Pk., Rox.

No. 486 (B. & A. R.R.). 3 Boylston Pl., William Parkman Hall; 1st Wed. and 3d Fri.; B. J. Quinlan, Sec., 119 West St., Newton; J. P. Dalton, B. A., 4 Walnut St., Waltham.

No. 507 (N. H. R.R.). 409 Broadway, S. B., Bethesda Hall; 2d and 4th Sun.; Charles B. Berger, Sec., 399A Broadway, S. B.

No. 621 (B. & M. R.R.). 149 Friend St., Puritan Hall; 2d and 4th Fri. at 9:30 A.M.; J. J. Sylvia, Sec., Lock Box 14, Wilmington.

No. 631. 446 Tremont St., John Winthrop Hall; 2d Sun. and 4th Wed.; Charles L. Hibbard, Sec., 223 South St., Forest Hills.

No. 901 (B. & A. R.R.). 4 Franklin St., Franklin Hall, Alls.; 2d Sun. and 4th Fri.; John F. Shaughnessy, Sec., 84 Crest Av., Beachmont.

No. 909 (B. & M. R.R. Freight). 14 Green St., Chsn., G. A. R. Hall; 1st Sun. at 10 A.M. and 3d Sun. at 7 P.M.; W. O. Wood, Sec. and B. A., 2 Newport Av., Medford.

Railroad Transfer Messengers and Clerks No. 11639 (A. F. of L.). South Station; 1st Wed.; A. J. Cox, R. S., 13 Tuckerman St., S. B.

RAILROAD WORKERS:

No. 107 (B. & A. R.R.). 119 Franklin St., Alls.; 2d Thurs.; George R. Stoddard, R. S., 334 Lincoln St., Alls.

No. 108 (B. & M. R.R.). 62 Chambers St.; 1st and 3d Thurs.; Michael J. Reardon, R. S., 203 Cambridge St., Cambridge.

No. 130 (Trainmen) (B. & M. R.R.). 249 Friend St., Puritan Hall; 1st Fri.; L. F. Stephenson, R. S., Marblehead.

No. 184 (N. H. R.R.). 1189 River St., H. P., Central Hall; 2d Thurs.; Edward M. Funk, R. S., 19 Brainerd St., H. P.

RAILWAY CARMEN:

No. 57 (N. H. R.R.). 995 Washington St.; 1st Sun. and 3d Wed.; Frank A. Brown, R. S., 74 Neponset Av., H. P.; Thomas J. Kelley, B. A., 9 Marlowe St., Dor.

No. 102 (Readville Shops). 995 Washington St.; last Thurs.; James Conway, R. S., 668 Canterbury St., J. P.

No. 505 (B. & M. R.R.). 15 Leverett St., Swartz Hall; 4th Fri.; William R. Turnbull, R. S., 35 Leroy St., Dor.; Edward E. Bailey, B. A., 70 Mt. Pleasant Ct., Somerville.

BOSTON — Con.

RAILWAY CARMEN — Con.

No. 527 (Readville Shops). 995 Washington St.; 1st Sun.; Edward Rosa, R. S., 112 Chandler St.

No. 652 (B. & M. R.R.). Hibernian Hall, Union St., Chsn.; on call; William Sanborn, Ch., 9 Wesley St., Somerville.

No. 1060 (Readville Shops). 995 Washington St.; 1st Fri.; William Sullivan, R. S., 40 Calumet St., Rox.

No. 1065 (B. & M. R.R.). 93 Stanford St.; 2d Thurs. at 7:30 P.M.; Maurice Reardon, B. A., 18 Leonard Av., Cambridge.

No. 1387 (N. H. R.R.) (Women). 995 Washington St.; 2d Tues.; Mary Hattenburg, R. S., 227 W. Fifth St., S. B.

RAILWAY CLERKS:

No. 51 (B. & M. R.R.). 57 Canal St., Rm. 201; 2d Wed.; Charles A. Young, Sec., 52 Morton Av., Medford; J. J. McCarthy, B. A., 62 Williams St., Medford.

No. 71 (B. & M. R.R.). 57 Canal St., Rm. 201; 4th Wed. at 5:15 P.M.; Robert Young, R. S., 633 E. Sixth St., S. B.; Faustina J. Tague, B. A., 94 Second St., Medford.

No. 74 (B. & M. R.R.). 57 Canal St., Rm. 201; 2d Tues. at 5:30 P.M.; Richard L. Connors, Sec., 2 Cypress St., Somerville.

No. 117 (B. & A. R.R.). 177 Huntington Av., Strand Hall; 2d Tues.; Thomas F. Lackey, Jr., S. T., 94 Crescent St., Auburndale.

No. 119 (B. & M. R.R.). 57 Canal St., Rm. 201; 1st Mon.; John Alfred Mann, R. S., 160 Beverly St.; William F. Burns, B. A., 21 Illinois Av., Somerville.

No. 143 (N. H. R.R.). 3 Boylston St., Parkman Hall; P. A. Giles, Sec., 32 Harwood St.; Michael J. Brennan, B. A., 60 Idaho St., Mat.

No. 230 (B. & A. R.R.). 177 Huntington Av.; 1st Mon.; Miss H. M. Bryngaert, Sec., 375 Salem St., Medford; Thomas F. Neal, B. A., 16 Newton St., Faneuil.

No. 295 (B. & A. R.R.) (Accounting). 177 Huntington Av., Sewell Hall; 1st Tues.; Philip W. Hudson, F. S., 1 Park Pl., J. P.

No. 349 (B. & M. R.R.). 249 Friend St., Puritan Hall; 1st Mon.; M. Ethel Hartley, R. S., 25 Olney St., Watertown; Wendell C. Brooks, B. A., 183 Lewis St., Lynn.

No. 358 (B. & A. Freight Handlers). 1 National St., S. B., National Hall; 3d Wed.; Daniel Roche, Sec., 21 Lyon St., Dor.; Daniel Griffin, B. A., 126 Smith St., Rox.

No. 398 (B., R. B. & L. R.R.). Society Hall, Winthrop Av., Beachmont; 1st and last Wed.; James L. Hannaford, R. S., 19 Ashley St., E. B.; John Quinn, B. A., 9 Antrim St., E. B.

No. 416 (N. H. R.R.). 3 Boylston Pl., Ancient Landmark Hall; 2d Thurs. at 7 P.M.; Grace G. Cunningham, R. S., 542 Chestnut St., Lynn.

No. 623 (Readville Shops). 3 Boylston Pl., Ancient Landmark Hall; 2d Thurs.; Helen E. Sheedy, Sec., 143 Dale St., Dedham.

Local Trade Unions.

BOSTON — Con.

RAILWAY CLERKS — Con.

No. 722 (Steamship). 3 Boylston Pl., Ancient Landmark Hall; 2d Wed.; H. G. Brown, R. S., 17A Linwood St., Malden.

No. 790 (B. & M. R.R.). 249 Friend St., Puritan Hall; 2d Thurs. at 6 P.M.; Timothy J. Clifford, Jr., F. S., 8 Suffolk St., Lynn; Harold Ulrich, B. A., 57 Canal St., Rm. 201.

No. 887 (B. & M. R.R.). 93 Causeway St.; 1st Tues. at 5.10 P.M.; Julius Hackel, R. S., Whipple Hill, Danvers.

No. 1099 (B. & M. R.R.). 16 City Sq., Chsn., Roughan Hall; 1st and 3d Mon.; Michael J. Whelton, R. S., 19 Trenton St., Chsn.; Michael J. Dullea, B. A., 64 L St., S. B.

No. 1374 (B. & M. Freight Claim Dept.). 57 Canal St., Rm. 201; 1st Thurs. at 5.15 P.M.; Leonard S. Roffey, R. S., 24 Lewis St., Lynn; Nathaniel F. Swett, B. A., 100 Capen St., Medford.

No. 1925 (N. H. R.R.). 724 Washington St.; 1st Sun.; Samuel E. Bent, R. S., 655 School St., Lowell.

No. 2028 (Railway Expressmen). 3 Boylston Pl., Ancient Landmark Hall; 2d Sun.; George E. Sonnenberg, R. S., 42 Brookside Rd., Br.

No. 2225 (New England Messengers). 57 Canal St., Rm. 202; 2d Sun.; W. S. Campbell, F. S., 10 Berkley St., Quincy.

RAILWAY CONDUCTORS:

No. 122 (B. & A. R.R.). 446 Tremont St., John Winthrop Hall; 3d Sun.; Joseph Moreau, S. T., 47 Clifford St., Readville.

No. 157 (N. H. R.R.). 3 Boylston Pl., Parkman Hall; 4th Sun. at 10.45 A.M.; C. W. Merrill, S. T., 576 Centre St., J. P.

No. 413 (B. & M. R.R.). 25 Main St., Chsn., Odd Fellows Hall; 2d Sun. at 10.30 A.M.; Charles S. Messer, S. T. and B. A., 65 Summer St., Salem.

(See also Conductors, Sleeping Car.)

Railway Expressmen No. 12. 3 Boylston Pl., Ancient Landmark Hall; 3d Sun.; L. A. Flanders, Pres., 49 Fairmount Av., W. Somerville.

Raincoat Makers. (See Clothing and Garment Workers.)

Roofers No. 33. 386 Harrison Av.; 2d and 4th Mon.; Walter Tower, B. A.

Roundhouse Employees No. 1063 (B. & M. R.R.) (K. of L.). 30 Union St., Chsn., Hibernian Hall; 2d and 4th Fri.; Thomas Broderick, R. S., 20 Sackville St., Chsn.

Sailors' Association (Eastern and Gulf). 1½ Lewis St., Union Hall; Mon. at 9 A.M.; Percy J. Pryor, Sec.; Miller Jensen, B. A.

SHEET METAL WORKERS:

No. 17. 9 Appleton St., Paine Memorial Hall; Mon.; Alfred Ellis, Jr., R. S., 103 Gilman St., Somerville; James T. Moriarty, B. A., 7 Appleton St.

No. 92 (Coppersmiths). 987 Washington St., St. Stephens Hall; 1st and 3d Wed.; John J. Cullen, F. S., 17 Carlisle St., Cambridge.

No. 372 (N. H. R.R.). 694 Washington St.; 1st Thurs.; Joseph N. Marcotte, V. P., 63 Neponset Av., H. P.

BOSTON — Con.

SHEET METAL WORKERS — Con.

No. 472 (B. & M. R.R.). No regular place; on call; Frank Gorman, Pres., 8 Saunders St., Salem.

SHOE INDUSTRY:

Amalgamated Shoe Workers No. 1. 453 Broadway, Chelsea, Labor Lyceum Hall; Mon.; Joseph Kelly, B. A.

Boot and Shoe Workers:

No. 229 (Mixed). 514 Tremont St., Dwight Hall; 2d and 4th Thurs.; F. E. Cook, F. S. and B. A., 528-B Tremont St.

No. 308 (Leather Handlers). 987 Washington St.; 4th Sun.; William H. Mahar, F. S., 62 W. Selden St., Dor.

No. 512 (East Boston). No regular place; on call; Jennie Johnson, F. S., 701 Tremont St.

Shoe Pattern Makers No. 2. 158 Broadway, Pattern Makers Hall; on call; Thomas E. Murray, R. S., 447 Saratoga St., E. B.

Leather Workers No. 18 (S. W. P.). 987 Washington St.; 2d and 4th Tues.; Charles O'Brien, Sec., 27 Murray Hill Rd., Ros.

United Shoe Workers:

No. 15 (Mixed). 12 Maverick Sq., E. B., Armory Hall; 1st and 3d Thurs.; B. L. Hallett, F. S. and B. A.

No. 73 (Cutters). 12 Maverick Sq., E. B., Armory Hall; 1st and 3d Fri.; Michael Nazzaro, F. S. and B. A.

Sprinkler Fitters and Helpers No. 669. 386 Harrison Av.; Fri.; Edward J. Meehan, B. A., 182 Leyden St., E. B.

Steamfitters No. 537. 386 Harrison Av.; 2d and last Wed.; A. E. Chandler, S. T., 16 Russell St., N. Cambridge; Patrick Griffin, B. A.

Steamfitters Helpers No. 635. 386 Harrison Av.; 2d and 4th Fri.; Thomas White, F. S.; John McCarthy, B. A.

Steam Shovel and Drivemen No. 60. 732 Broadway, S. B., Pilgrim Hall; 2d Sun.; William B. Ring, S. T. and B. A., 7 Hill St., Woburn.

Stenographers and Office Employees No. 14965 (A. F. of L.). Tremont Temple, Rm. B.; 2d Tues. at 5.30 P.M.; Miss Helen Smith, R. S., 24 Athelwold St., Dor.; Mrs. C. J. White, B. A., 7 Greenough Av., J. P.

Stone Cutters (Journeyman). 386 Harrison Av.; 2d and 4th Thurs.; James Milne, S. T., 49 Hinsdale Rd., W. Rox.; Nelson Mottla, B. A., 382 Lovell St., E. B.

Stone Masons and Setters No. 9. 1 Warren Av., Scenic Temple; Wed.; M. W. Collins, F. S. and B. A., 55 Samoset St., Dor.

Stove Supply Handlers No. 15324 (A. F. of L.). 170 Hanover St.; 1st Mon.; Frank Guarente, F. S., 8 Warren St., Revere.

Street and Electric Railway Employees No. 589. Tremont Temple, Gilbert Hall; 2d and 4th Thurs.; Michael J. Walsh, R. S., 18 Tremont St., Rm. 320; Matthew J. McLaughlin, B. A., 18 Tremont St., Rm. 320.

Surgical Knitters No. 1077 (U. T. W.). 724 Washington St., Harmony Hall; 1st Sat. at 2 P.M.; Fred Jeuness, Sec., 4 Ballou Pl., Dor.

Local Trade Unions.

BOSTON — Con.

TEAMSTERS AND CHAUFFEURS:

No. 25 (General). 995 Washington St., Washington Hall; Oct. to April, 2d and 4th Sun. and April to Oct., 2d Sun.; Joseph J. Hunt, S. T.; Michael J. O'Donnell and Joseph J. Hunt, Bus. Agts., 81 Canal St., Rm. 218.

No. 68 (Coal). 987 Washington St.; 2d and 4th Sun.; John F. English, S. T., 1334 Tremont St.; John J. Fenton and John R. Lynch, Bus. Agts., 1334 Tremont St.

No. 126 (Auto Livery). 3 Boylston Pl.; 1st Wed.; James E. Fitzgibbon, S. T. and B. A., 74 Eustis St., Rox.

No. 259 (Newspaper Wagon). 694 Washington St., Commercial Hall; 1st and 3d Tues.; Charles J. Mayer, Sec., 64 Hillside St., Rox.

No. 343 (Piano and Furniture Movers). 5 Ruggles St., Rox., Ruggles Hall; 2d and 4th Thurs.; George F. Tagen, S. T., 37 Marcella St., Rox.

No. 367 (Stablemen and Garagemen). 995 Washington St., Hall 7; 1st Wed. and 3d Sun. at 2.30 and 8 P.M.; Michael Fadden, S. T., 20 Atlantic St., S. B.

No. 379 (Building Material). 987 Washington St.; 3d Sun.; Patrick H. Jennings, S. T. and B. A.

No. 380 (Milk Wagon). 987 Washington St.; 1st and 3d Thurs. at 2.30 P.M. except Dec., Jan., and Feb. at 8 P.M.; Jeremiah F. Driscoll, S. T. and B. A., 9 Appleton St.

No. 394 (Delivery). 987 Washington St.; 1st Mon.; Joseph Lucas, R. S., 20 Fisk Av., Somerville; P. H. Jennings, B. A.

No. 558 (Railway Express). 987 Washington St.; 2d and 4th Tues.; Andrew M. Trainor, S. T. and B. A.

No. 612 (Transfer). 987 Washington St.; 1st Tues.; T. Adams, S. T., 5 Payson Av., Uphams Cor.

No. 631 (Market and Commission House). Hibernian Hall, Union St., Chsn.; 1st Fri.; Eugene S. Mahagan, S. T. and B. A., 39 Essex St., Chsn.

Teamsters and Chauffeurs. (See also *City Employees.*)
Telegraphers, Commercial (N. E. Brokers Div.). 7 State St., 4th floor; last Mon. at 5 P.M.; Adam J. Neimant, S. T.

TELEPHONE EMPLOYEES:

Electrical Workers:

No. 84 (Clerical Employees) (Women). 3 Boylston Pl., Parkman Hall; 4th Mon. at 6.30 P.M.; Emily Coleman, F. S. and B. A., 1192 Boylston St., Chestnut Hill.

No. 142 (Installers). 73 Tremont St., Tremont Bldg., Rm. 1109; Fri.; William Scully, R. S.

No. 202 (Clerical Employees). 3 Boylston Pl., Ancient Landmark Hall; 1st and 3d Mon. at 6.30 P.M.; William C. Crane, R. S., 80 Boylston St., Little Bldg., Rm. 557.

No. 396 (Cable Splicers). 987 Washington St., St. Andrews Hall; 1st and 3d Wed.; Arthur Myshrall, R. S.; David J. Manning, B. A., 5 Ashland St., Dor.

BOSTON — Con.

TELEPHONE EMPLOYEES — Con.

Telephone Operators:

No. 1A (Original). 82 Tremont St., Tremont Temple, Chipman Hall; 2d and 4th Fri.; Loretta M. Baker, Sec., Old South Bldg.

No. 1A. 82 Tremont St., Tremont Temple, Chipman Hall; 2d and 4th Thurs.; Teresa Sullivan, Sec., 41 Winter St., Rm. 509.

No. 101T. 14 Beacon St., Pilgrim Hall; 2d Fri.; Agnes S. Cole, R. S., 12 Wait St., Brookline.

Telephone Workers:

No. 1. 1651 Washington St., Historic Hall; Fri.; J. A. Donoghue, Sec. and B. A., 18 Tremont St., Kimball Bldg., Rm. 746.

No. 2 (Linemen). 1651 Washington St., Deacon Hall; 2d and 4th Wed.; Lawrence A. Gardas, R. S., 109 Florida St., Dor.

No. 24 (Clerks). 3 Boylston Pl.; 1st and 3d Thurs. at 6 P.M.; L. S. J. Collins, F. S., 1014 South St., Ros.

No. 25 (Cable Splicers). 1651 Washington St., Deacon Hall; 1st and 3d Fri.; Roy E. Carpenter, R. S., 3 Wright Av., Medford.

No. 26 (Commercial Men). 3 Boylston Pl., Ancient Landmark Hall; 1st and 3d Thurs. at 6 P.M.; S. J. Lamoureux, F. S., 32 Lorraine St., Ros.

Terrazzo Workers. (See *Building Laborers No. 49.*)

Theatrical Stage Employees No. 11. 694 Washington St., Commercial Hall; 3d Sun.; Fred J. Dempsey, B. M., 276 Tremont St.

Theatrical Wardrobe Attendants No. 17329 (A. F. of L.). 80 Boylston St., Little Bldg., Rm. 634; last Fri. at 2 P.M.; Mrs. Mary Hughes, S. T., 27 Carson St., Dor.; Mrs. George Colby, B. A., 52 Astor St.

Tile Layers No. 8. 386 Harrison Av.; 1st and 3d Tues.; John M. Hogg, C. S., 178 Boylston St., J. P.; John T. Walsh, B. A.

UPHOLSTERERS:

No. 37 (Wholesale). 92A Leverett St.; 1st and 3d Thurs.; Carl Appel, C. S. and B. A.

No. 53 (Custom). 8 Hayward Pl.; 2d and 4th Tues.; Patrick J. Sullivan, B. A., 58 Mt. Pleasant Av., Rox.

No. 75 (Drapery Sewers). 3 Boylston Pl., Gould Hall; 1st and 3d Tues. at 5.30 P.M.; Rose E. Green, R. S. and B. A., 130 Westwood Rd., Medford.

No. 109 (Carpet Mechanics). 3 Boylston Pl., Parkman Hall; 4th Fri.; John J. Hurley, R. S., 10 Oregon St., Rox.

Wine Clerks No. 853. (See *Beverage Clerks No. 853.*)

Wood Carvers Association. 13 Appleton St., Wallace Hall; 1st and 3d Fri.; Henry C. Bamberg, R. S., 17 Buttonwood St., Dor.

Wool Sorters No. 9. 3 Boylston Pl., Parkman Hall; 2d and 4th Thurs.; William Bairstow, Sec., 1502 Eastern Av., Malden.

Wool Sorters (Ind.). 7 Eaton St., Labor League Hall; 1st Wed. at 6 P.M.; Hyman Beshansky, Sec., 29 Phillips St.

Workers International Industrial Union No. 121. 144 Cedar St., Rox.; 2d and 4th Tues.; I. Paulsen, R. S.

Local Trade Unions.

Braintree.

- Blacksmiths No. 299* (N. H. R.R.). Veteran Firemen's Hall, Pearl St., S. Braintree; 1st and 3d Wed. at 7 P.M.; J. W. Slavin, R. S., Hancock St., S. Braintree.
- Boot and Shoe Workers No. 143* (Mixed). 876 Washington St., Union Hall; Mon. at 12 M.; Henry J. Mann, F. S. and B. A.
- Carpenters No. 1550*. Odd Fellows Hall, S. Braintree; 2d and 4th Fri.; James M. Pafford, Sec., 50 Bowditch St., E. Braintree; Leroy W. Beedle, B. A., Accord.
- Maintenance of Way Employees No. 1975* (N. H. R.R.). Long's Hall; 3d Sun. at 3 P.M.; Charles F. Garvey, S. T., 433 Oak St., Bridgewater.

Bridgewater.

- Boot and Shoe Workers No. 357*. Bowman Blk., Central Sq., Rm. 17; Thurs. at 7.30 P.M.; William Thompson, F. S. and B. A., P. O. Box 142.
- Carpenters No. 1046*. Bowman Blk., Central Sq., Rm. 9; Tues.; W. H. Swift, R. S. and B. A., 246 Pleasant St.
- Letter Carriers No. 1519*. No regular place; on call; Lewis F. Kelley, Sec., 170 Pleasant St.; Richard Benton, B. A., 418 Summer St.

BROCKTON.

- Bakers No. 180*. 155 Main St., Satucket Blk., Rm. 312; 2d and last Sat. at 7 P.M.; Thomas Simpson, R. S., 34 Bradford St.; James Hutchins, B. A., 12 Charles St.
- Bakery Wagon Drivers No. 57*. 40 Center St., Culinary Alliance Hall; 2d Tues.; Elmer W. Poole, S. T. and B. A., 47 Woodard Av., Campello.
- Barbers No. 238*. 28 Main St., Grant Hall; 4th Tues.; P. J. Sheehan, S. T. and B. A., 533 Main St.
- BOOT AND SHOE WORKERS:**
- No. 35* (Cutters). 23 Main St., Parish Bldg., Rm. 7; Mon. at 7 P.M.; Charles L. Cooke, S. T.; Albert F. Jocoy, B. A.
- No. 36* (Treeers). 155 Main St., Satucket Blk., Rm. 303; 1st and 3d Fri.; T. P. McSweeney, F. S. and B. A.
- No. 37* (Finishers). 28 Main St., Rm. 402; 1st and 3d Tues.; Frank Moriarty, F. S. and B. A.
- No. 38* (Mixed). 68 Main St., Bryant Blk.; 2d and 4th Wed.; Eugene J. Sweeney, F. S.; James O'Connell, B. A.
- No. 74* (Sole Leather Workers). 40 Centre St.; 2d and 4th Tues.; John M. Long, Sec. and B. A.
- No. 100* (Lasters). 155 Main St., Satucket Blk., Rm. 307; Fri.; Edward P. Holmes, F. S.; Joseph E. Lacouture, B. A.
- No. 111* (Solefasteners and Roughrounders). 155 Main St., Satucket Blk.; 2d and 4th Mon.; James H. Kelley, F. S. and B. A., Box 409.
- No. 118* (Edgemakers). 28 Main St., Lincoln Hall; 1st and 3d Thurs.; Richard C. Clifford, B. A.
- No. 154* (Stitchers). 28 Main St., Lincoln Hall; Thurs.; M. A. Caffrey, F. S., 23 Main St.; James Duffy, B. A.

BROCKTON — Con.**BOOT AND SHOE WORKERS — Con.**

- No. 256* (Vampers). 23 Main St., Rm. 24; 2d Mon.; B. F. Smith, B. A.
- No. 365* (Dressers and Packers). 28 Main St., Grant Hall; 2d Tues.; Dennis E. McCarthy, B. A.
- No. 370* (Heelers, Sluggers, Breasters, and Shavers). 155 Main St., Satucket Blk.; 2d and 4th Mon.; Edward Signor, Sec. and B. A.
- No. 393* (Shoe Repairers). 9 Montello St.; 1st Mon.; Augustus Hopkins, S. T. and B. A., 91 Washington St., N. Easton.
- No. 406* (Skivers). 40 Centre St., Rm. 7; 1st and 3d Tues.; Harry A. Tyler, B. A.
- Bricklayers No. 5*. 155 Main St., Satucket Blk.; Thurs.; John C. Smith, C. S., 15 Shepard Av.
- Building Laborers No. 721* (Hod Carriers). 126 Main St., Rm. 26; 1st and 3d Sat.; Thomas Plunkett, F. S., 90 Ellis St.
- Carpenters No. 624*. 28 Main St., Lincoln Hall; Mon.; Walter Pratt, Sec. and B. A., 461 N. Quincy St.
- Clerks No. 358* (Retail). 126 Main St., Rm. 26; 1st Wed. at 6 P.M. and 3d Thurs.; W. George Colwill, B. A.
- Cooks and Waiters No. 161*. 40 Centre St., Culinary Alliance Hall; 1st and 3d Tues.; Ralph Sullivan, R. S.; Frank McGlone, B. A., 43 Hervey St.
- Elastic Goring Weavers*. 426 N. Warren Av., Co-operative Hall; 2d Tues.; E. Ashley, Sec., 42 Lowell St.
- Electrical Workers No. 223*. 126 Main St., Rm. 26; Wed.; Matthew J. Brennan, Jr., R. S., 1 E. Main St., Avon; George L. Henault, B. A., 406 Court St.
- Engineers No. 501, Steam and Operating*. 59 Main St., Rm. 13; 2d and 4th Fri.; Patrick Fitzmaurice, R. S., 162 Forest Av.
- Fire Fighters No. 144*. 28 Main St., Lincoln Hall; on call; Bernard G. Noonan, R. S., 454 Crescent St.
- Firemen No. 47, Stationary*. 47 Franklin St., Rm. 13; 1st Sun and 3d Thurs.; William Collins, Sec., 40 Falmouth Av.
- Last Makers No. 16825* (A. F. of L.). 46 Ward St., Eagle Hall; 1st Mon.; Joseph J. Andrews, F. S., 27 Edward St.
- Last Scourers No. 16650* (A. F. of L.). 28 Main St., Grant Hall; 2d Mon.; William Marron, F. S., 97 High St.
- Last Turners No. 16412* (A. F. of L.). 28 Main St., Grant Hall; 1st Wed.; E. W. Green, F. S., P. O. Box 70, Avon.
- Lathers No. 123*. 126 Main St., Rm. 26, 1st and 3d Mon.; Richard Bouthillette, Sec., 186 Pleasant St.
- Laundry Wagon Drivers No. 272*. 40 Centre St., Culinary Alliance Hall; 3d Wed.; Roland W. Wright, S. T., 36 Leavitt St.
- Laundry Workers No. 64*. 40 Centre St., Culinary Alliance Hall; 2d and 4th Fri.; Daniel R. Gray, F. S. and B. A., 66 Pine Av.
- Letter Carriers No. 156*. No regular place; 2d Mon.; James M. Cameron, R. S., 32 Huntress Av.

Local Trade Unions.

BROCKTON — Con.

- Machinists No. 176.* 158 Main St., Moose Hall; 3d Thurs.; William H. Curnyn, F. S., 54 Clinton St.; Fred Cedarholm, B. A., 75 Broadway, Fall River.
- Molders No. 467.* Mystie Hall, Main St. and Perkins Av., Campello; 2d Thurs.; William Hirst, C. R., 272 Centre St., Bridgewater; Eugene L. Murphy, B. A., 116 Winslow Av., Norwood.
- Moving Picture Machine Operators No. 437.* 158 Main St., Moose Hall; 3d Sun. at 3 P.M.; John L. Creed, Pres., 63 Perkins St.; George L. Henault, B. A., 406 Court St.
- Musicians No. 188.* 6 Main St., Rm. 1; 1st and 3d Sun. at 11 A.M.; William J. Murphy, Sec.
- Painters No. 296.* 26 Centre St., Painters Hall; Mon. at 7.30 P.M.; Everett G. Dunklee, R. S., 158 Belmont St.; James H. Mellom, B. A.
- Plumbers No. 276.* 155 Main St., Satucket Blk.; 1st and 3d Mon.; John H. Hurst, C. S., 148 Warren Av.
- Printing Pressmen No. 102.* 47 Centre St.; 2d Tues.; Richard A. Gould, Sec., 150 Eaton St.
- Railway Expressmen No. 32.* 57 Centre St., Foresters Hall; 3d Wed.; Joseph Ford, Pres., 404 N. Montello St.; Warren E. Hatch, B. A., Fairmount Av.
- Roofers No. 39.* 126 Main St., Rm. 26; 2d and 4th Thurs.; Frank H. McRae, Sec., 320 Court St.
- Sheet Metal Workers No. 248.* 126 Main St., Rm. 26; Tues.; A. L. Doten, Jr., S. T., 216 N. Pearl St.
- Steamfitters No. 316.* 126 Main St., Rm. 26; 2d and 4th Mon.; Albert R. Gardner, F. S., 152 Foster St.
- Street and Electric Railway Employees No. 235.* 158 Main St., Moose Hall; 3d Mon. at 7.30 P.M.; A. E. Hazard, R. S., 29 Riverview St., Campello.
- Tailors No. 105* (Journeymen). 224 Main St., Italian Dramatic Club; 1st Tues.; F. A. Tropea, Sec., 60 Hunt St.
- Telephone Operators No. 27-A.* 28 Main St., Grant Hall; 1st and 3d Mon.; Marie Meecham, R. S., 958 N. Main St.
- Telephone Workers No. 16.* 47 Centre St., Foresters Hall; 2d and 4th Thurs.; C. H. McKenney, R. S., 234 Green St.
- Theatrical Stage Employees No. 149.* Palace Hotel; 3d Sun. at 10.30 A.M.; John Kenney, Sec., Gordon's Theatre; Michael Murphy, B. A., Commercial Hotel.
- Typographical No. 224.* 40 Centre St., Culinary Alliance Hall; 4th Tues.; John J. Reardon, S. T., 18 Robbins St., Avon.

Brookline.

- Carpenters.* (See Boston.)
- Painters No. 709.* Odd Fellows Hall, School St.; Fri.; James McKinnon, Sec., 110 Hewlett St., Ros.; Charles A. Spence and Jeffrey Boudrot, Bus. Agts., 386 Harrison Av., Boston.
- Town Employees No. 44* (S. C. T. E.). 107 Washington St., Lyceum Hall; 1st Sun.; Dennis Sullivan, F. S., 55 Brook St.

CAMBRIDGE.

- Bookbinders No. 204.* 40 Prospect St., Essex Hall; 4th Tues. at 8 P.M.; Daniel A. Mullen, R. S., 6 Acadia Pk., Somerville; James F. Connolly, B. A., 14 Acadia St., Dor.
- Boot and Shoe Workers No. 299.* No regular place; on call; J. T. Beasley, F. S., 528-B Tremont St., Boston.
- Bricklayers and Masons No. 34.* 5½ Palermo St.; 2d Tues.; John J. Leahy, C. S.
- Building Laborers No. 295.* 40 Prospect St., Chase Hall; 1st Sun.; John Connolly, F. S., 35 Magnolia Av.
- Carpenters.* (See Boston.)
- CITY EMPLOYEES:**
- No. 225* (Sewer Department) (S. C. T. E.). 40 Prospect St., Chase Hall; 2d Fri.; Joseph Landers, C. S., 43 School St.
- No. 931* (Water Department). 40 Prospect St., Rhodes Hall; 2d Wed.; Philip Coveney, R. S. and B. A., 169 Spring St.
- No. 8279* (A. F. of L.). 40 Prospect St., Rhodes Hall; 1st and 3d Mon.; William Messer, R. S., 20 Marney St.
- Coopers No. 40.* Liberty Hall, Union Sq., Somerville; 2d Wed.; Frederick C. Frech, Sec. and B. A., 244 Jamaicaaway, J. P.
- Fire Fighters No. 30.* 40 Prospect St., Chase Hall; on call; John F. Collins, Sec., 30 Cambridge Ter.
- Painters No. 577.* 40 Prospect St., Essex Hall; 2d and 4th Wed.; Francis H. Wright, R. S., 46 Eustis St.; Michael J. Duggan, B. A., 19 Washburn Av., N. Camb.
- Railway Clerks No. 452* (B. & A. R.R.). 40 Prospect St., Malta Hall; 4th Thurs.; J. W. Finn, Sec., 146B Spring St., E. Camb.; J. J. Travers, B. A., 68 Plymouth St.

Canton.

- Carpenters No. 1754.* 3 Rockland St., Odd Fellows Hall; 3d Thurs.; Harry S. Graham, R. S., 15 Church St.
- Letter Carriers No. 1520.* No regular place; on call; William F. Bride, Sec., Post Office.

Chelmsford.

- Granite Cutters* (West Chelmsford). 1st Thurs. after the 15th; in Historical Hall, W. Chelmsford, during winter months and in Town Hall, W. Chelmsford, during summer months; H. A. Engholm, F. S., Box 16, W. Chelmsford.
- Paving Cutters No. 20* (West Chelmsford) Historical Hall, W. Chelmsford; 2d Mon.; Joseph Smith, S. T., W. Chelmsford.
- Quarry Workers No. 98.* Town Hall, N. Chelmsford; 2d Mon. at 7.30 P.M.; George Marinell, C. S. and B. A., P. O. Box 196, N. Chelmsford.

CHELSEA.

- Barbers No. 894.* 453 Broadway, Labor Lyceum Hall; 1st and 3d Wed. at 9 A.M.; Morris Rose, S. T., 152 Park St.

¹ Members pay per capita tax to two national organizations.

Local Trade Unions.

CHELSEA—Con.

- Carpenters.* (See Boston.)
City Employees No. 38 (S. C. T. E.). 110 Park St., Park Hall; 2d Mon.; John J. Callahan, R. S., 48 Shawmut St.
Molders No. 129 (Stove). Union Hall; 4th Fri.; Benjamin F. Butler, C. R., 48 Bartley St., Wakefield; James Crowley, B. A., P. O. Box 211, Essex St. Sta., Boston.
Painters No. 623. 453 Broadway, Labor Lyceum Hall; 1st and 3d Tues.; Henry J. Barrett, R. S., 30 Hancock St., Revere; Stephen J. Angleton, B. A., 6 Morse St., Natick.
Shoe Workers No. 99 (Mixed) (U. S. W.). 453 Broadway, Labor Lyceum Hall; 2d and 4th Tues.; A. W. Browne, S. T.
Street and Electric Railway Employees No. 240. 220 Broadway, Eagles Hall; 1st and 3d Tues.; Edward Pauf, R. S., 68 Holyoke St., Malden; Edward M. Lawton, B. A., 30 Lewis St.

Chester.

- Granite Cutters.* Socialist Hall, Chester Sq.; 3d Mon.; Jerry DiBona, Sec. and B. A., Box 57.
Quarry Workers No. 48. Engine House; 1st of each month; William Mitchell, F. S.

CHICOPEE.

- Barbers No. 199.* 54 Main St., Red Men's Hall; 1st Tues.; Edward S. Dupuis, S. T. and B. A., 29 Cochran St., Chicopee Falls.
Carpenters No. 685. 35½ Center St., Canadienne Hall; 1st and 3d Wed.; William Austin, R. S., 110 Grape St.; Thomas McCarrol, B. A., 86 Ranney St., Springfield.
City Employees No. 871. 56 Perkins St., K. of C. Hall; 1st Mon.; James A. Baker, R. S., 302 Center St.
Firemen No. 325, Stationary. 61 Cabot St., Pastime Club; 2d Tues.; Thomas J. Moriarty, Sec. and B. A., 5 Kendall Ct.
Letter Carriers No. 641. Post Office; on call; A. L. Martin, S. T., 215 Broadway, Chicopee Falls.
Letter Carriers No. 757. Post Office, Swing Room; 1st Mon. at 4.30 P.M.; Albert I. Harrison, Sec., 30 Grant St.
Loomfixers No. 89. 208 Exchange St., A. O. H. Hall; alternate Fri.; J. K. Thompson, R. S.
Molders No. 117 (Iron). 54 Main St., Red Men's Hall; 1st and 3d Tues. at 7.30 P.M.; C. E. Shea, C. R., 137 Center St., Holyoke; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
Post Office Clerks No. 785. 91 Church St.; on call; E. J. LaFreniere, Sec., 84 Monroe St.
Weavers No. 751 (Cotton) (U. T. W.). 140 Cabot St., Polish National Home; 1st Tues.; Michael A. Tryba, F. S., P. O. Box 38.

Clinton.

- Barbers No. 652.* 168 Church St.; last Fri.; Samuel A. McQuoid, Sec.
Bricklayers No. 23. 36 High St., Carpenters Hall; 1st and 3d Sun. at 10.30 A.M.; Edward Carr, S. T., 68 Winter St.

Clinton—Con.

- Carpenters No. 858.* 36 High St., Carpenters Hall; Thurs.; John M. Robinson, R. S., S. Lancaster; Oliver E. Jonah, B. A., 62 Madison St., Worcester.
Letter Carriers No. 199. 203 Church St., Post Office; 1st Sun.; John H. O'Toole, S. T., 18 Winter St.
Loomfixers No. 81. Foresters Hall, High St.; 2d Sat.; Walter Lawson, R. S. and B. A., 32 Nashua St.
Metropolitan Water Workers No. 822 (S. C. T. E.). 156 Church St., A. O. H. Hall; 2d Sun.; James A. O'Toole, R. S., 269 Oak St.; Martin E. Gannon, B. A., Forest St.
Painters No. 414. 36 High St., Carpenters Hall; 2d and 4th Tues.; Frank A. Stewart, R. S., 109 Sterling St.
Town Employees No. 987 (S. C. T. E.). 36 High St., Carpenters Hall; 1st Sat. at 7 P.M.; Patrick Kilcoyne, R. S., 19 Richmond St.; Curtis E. Taubert, B. A., 27 Palmer St.
United Textile Workers No. 1505 (Beamers, Quillers, and Slashers). Foresters Hall, High St.; 2d Tues.; Robert Dippold, S. T., 65 West St.; Hubert Paquette, B. A., 262 Oak St.

Concord.

- Carpenters No. 1593.* Urquhart Hall, Main St.; 1st and 3d Wed.; Hans L. Nashe, F. S., Rear Walden St.
Letter Carriers No. 1143 (Concord Junction). No regular place; on call; John E. Reilly, Sec., 1 Crest St., Concord Junction.
Letter Carriers No. 1187. Post Office; on call; William H. Dee, Pres., 60 Bedford St.
Painters No. 239. A. O. H. Hall, Main St.; 1st and 3d Mon.; James J. Mara, Sec. and B. A., 34 Bedford St.

Dalton.

- Painters No. 1025.* 15 Oak St.; on call; George W. Gibbs, R. S.; Thomas H. Stephens, B. A., Warren Av.

Danvers.

- Carpenters No. 1144.* Foresters Hall, Maple St.; Fri.; R. T. Crossman, R. S., 30 Clark St.; Edward Thompson, B. A., 152 Cabot St., Beverly.
Letter Carriers No. 773. No regular place; on call; John W. Kirby, Sec., 23 Central Av.

Dedham.

- Bricklayers No. 42.* A. O. H. Hall, High St.; 3d Mon.; Anthony J. McGrath, R. S., 11 Perkins St., Roslindale.
Carpenters. (See Boston.)
Cloth Folders No. 885 (U. T. W.). 20 High St., E. Dedham; 1st Tues.; Richard Greene, Sec., 205 Colburn St., E. Dedham.
Letter Carriers No. 764. No regular place; on call; D. J. Murray, Sec., Post Office.
Street and Electric Railway Employees No. 373. Odd Fellows Hall, High St.; 3d Wed.; Lester M. Sleeper, S. T., 33 Cohasset St., Roslindale.

Local Trade Unions.

Easthampton.

- Carpenters No. 1372.* German Hall, Clark St.; 2d and 4th Fri.; Paul A. Cantin, R. S., 13 Water St.; Oliver Huard, B. A., 251 West St.
- Elastic Goring Weavers.* No regular place; on call; Arthur Connor, S. T., 135 Main St.
- Letter Carriers No. 969.* Post Office, Swing Room; on call; M. E. Connery, Sec.
- Painters No. 672.* German Hall, Clark St.; 2d and 4th Tues.; George J. Koehler, R. S. and B. A., 37 Holyoke St.
- Quillers No. 10* (A. F. of T. O.). 63 Union St., McGrath Hall; 2d and last Fri.; Jacob K. Frederick, Sec., 70 Ferry St.

Easton.

- Boot and Shoe Workers No. 356* (Mixed). Kelley's Hall, Center St.; 3d Fri.; Augustus Hopkins, Sec. and B. A., 91 Washington St., N. Easton.
- Carpenters No. 784.* Lake's Hall, Main St.; 2d Wed.; Ernest R. Olson, Sec., P. O. Box 467.
- Painters No. 728.* Lake's Hall, Main St.; 1st Mon., C. E. Peterson, F. S., Maple St., N. Easton.

EVERETT.

- Carpenters.* (See BOSTON).
- City Employees No. 901* (S. C. T. E.). Emmett Hall, Second St. and Boulevard; 1st Sun. at 3 P.M.; Thomas F. Crowley, R. S., 8 Hadley Ct.

FALL RIVER.

- Bakers No. 300.* 58 Pleasant St., U. T. W. Hall; 1st and 3d Sat.; Harry Wood, Sec. and B. A., 463 Linden St.
- Barbers No. 331.* 143 Pleasant St., Moose Hall; last Mon.; John B. Bedard, Jr., S. T. and B. A., 103 Pleasant St.
- Boilermakers No. 277* (Commercial). 58 Pleasant St., Firemen's Hall; 1st Mon.; Thomas Jean, F. S., 293 King Philip St.
- Bricklayers No. 11.* 320 S. Main St., A. O. H. Hall; Wed.; Thomas J. Clancy, Sec., P. O. Box 565.
- Building Laborers No. 587.* 58 Pleasant St., U. T. W. Hall; Fri.; John J. Flynn, Sec. and B. A., 230 Fifth St.
- Carpenters No. 223.* 391 S. Main St., Carpenters Hall; Wed.; William H. Kenyon, R. S., 124 Riverview St.; Charles H. Percival, B. A., 517 Cambridge St.
- Carpenters No. 1305* (French). 42 Second St.; Wed.; Alphonse Pariseau, Sec., P. O. Box 61; Charles H. Percival, B. A., 517 Cambridge St.
- City Employees No. 1.* 142 Second St., Weavers Bldg.; 1st and 3d Mon.; William H. Dwyer, Sec., 125 Wade St.; George H. Phillips, B. A., 27 Heatley St.
- Clerks No. 1120* (Retail). 58 Pleasant St., U. T. W. Hall; 3d Fri.; Mrs. Frederick Dinsmore, Sec., 363 E. Main St.
- Electrical Workers No. 437.* 21 Granite St., Painters Hall; 2d and 4th Fri.; Frank W. Mullen, R. S., 101 Adams St.
- Engineers No. 4, Hoisting and Portable.* (See BOSTON.) Fall River members meet at Bedford St. cor. Oak St.; 1st and 3d Mon.; Joseph A. Picard, Sec., 30 Sanford Rd., N. Westport.

FALL RIVER — Con.

- Firemen No. 291, Stationary.* 58 Pleasant St., Firemen's Hall; 1st Mon. and 3d Wed.; Martin J. Walsh, F. S. and B. A.
- Granite Cutters.* 142 Second St., Weavers Hall; 1st Thurs. after 15th; G. Larmo Beatrice, S. T., 2182 Pleasant St.
- Lathers No. 139.* 391 S. Main St., Carpenters Hall; 2d and 4th Mon. at 7.30 P.M.; Clarence E. Armstrong, F. S., 235 Mott St.
- Letter Carriers No. 51.* 374 Anawan St., Boys' Club; 1st Mon.; John J. Kaylor, R. S., Post Office.
- Machinists No. 759.* 142 Second St., Weavers Hall; 2d and 4th Thurs.; Thomas J. Fitzpatrick, R. S., 674 S. Main St.
- Maintenance of Way Employees No. 1050.* 58 Pleasant St., U. T. W. Hall; 1st Fri.; Wilfred Dufresne, Sec., N. Main St., Portsmouth, R. I.; Daniel J. Hickey, B. A., 94 Seabury St.
- Molders No. 48* (Iron). 160 Bank St., Caledonian Hall; 2d and 4th Wed.; John J. Lynch, C. R., 35 Oxford St.; Eugene L. Murphy, B. A., 116 Winslow Av., Norwood.
- Moving Picture Machine Operators No. 424.* 58 Pleasant St., U. T. W. Hall; 3d Tues. at 11 P.M.; Robert W. Sheldon, S. T., 346 Elsbree St.; George H. Sullivan, B. A., 176 Buffington St.
- Musicians No. 216.* 106 Bank St.; 1st Sun.; Frank Mellor, Sec., 48 Thomas St.
- Painters No. 75.* 21 Granite St., Painters Hall; 1st and 3d Tues.; Fred Ducharme, C. S., P. O. Box 272.
- Paring Cutters No. 63.* 58 Pleasant St., U. T. W. Hall; 2d Mon.; Svante Johnson, R. S., 986 Cherry St.; Carl Bergstrom, B. A., P. O. Box 130, Rockport.
- Plumbers No. 135.* 21 Granite St., Painters Hall; 1st and 3d Fri.; Jerome D. Foley, R. S., 847 Second St.
- Post Office Clerks No. 511.* 374 Anawan St., Boys' Club; 3d Sat. at 9.30 P.M.; John Tuite, R. S., 63 Grant St.
- Railroad Trainmen No. 475.* 141 N. Main St., K. of P. Hall; 2d and 4th Sun. at 8.30 P. M.; William Thibault, Pres. and B. A., 133 Ridge St.
- Railway Clerks No. 911.* 318 S. Main St., A. O. H. Hall; 2d Fri.; Leo A. Peloquin, Sec., 800 Slade St.; Michael Murray, B. A., 43 Meadow St.
- Railway Clerks No. 2097* (American Railway Expressmen). Hotel Mohican, N. Main St.; last Sun.; T. L. Ticozin, Treas., 159 Walnut St.
- Sheet Metal Workers No. 226.* No regular place; on call; Peter Morran, R. S., 399 Fourth St.
- Steamfitters No. 646.* 58 Pleasant St.; 2d and 4th Mon.; Thomas Patten, S. T. and B. A., 583 S. Beach St.
- Stereotypers No. 52.* Wilbur House; 1st Mon.; Ernest Gifford, Sec., 41 Junior St., New Bedford.
- Street and Electric Railway Employees No. 174.* 58 Pleasant St.; 1st and 3d Mon.; Thomas J. Fletcher, R. S., 12 Wiley St.

Local Trade Unions.

FALL RIVER — Con.

Telephone Operators No. 21A. 374 Anawan St., Boys' Club; 1st Mon.; Jane E. Aylward, R. S., 227 Whipple St.

TEXTILE EMPLOYEES:

Mule Spinners No. 1 (Cotton). 142 Second St., Weavers Hall; 2d Wed.; James Taylor, S. T. and B. A., 53 Bardsley St.

Textile Operatives, American Federation of:

NOTE. — All unions, except No. 60, meet in Weavers Hall, 142 Second St.

No. 1 (Weavers). 2d Wed.; William McNamara, Sec. and B. A., P. O. Box 713.

No. 6 (Loomfixers). 1st Wed.; Thomas Goodwin, S. T. and B. A.

No. 12 (Carders). 2d Wed.; James Tansey, Sec., P. O. Box 893.

No. 16 (Slasher Tenders). 2d Wed.; William Harwood, Sec. and B. A., P. O. Box 221.

No. 60 (Yarn Finishers). 23 S. Main St., Granite Bldg.; 2d Wed.; James P. Walsh, F. S. and B. A., P. O. Box 297.

Textile Workers, United:

NOTE. — All unions, except No. 880, meet in U. T. W. Hall, 58 Pleasant St.

No. 24 (Weavers). 1st and 3d Mon. at 7.30 P. M.; John L. Campos, S. T. and B. A.

No. 880 (Folders). No regular place; on call; James Regan, S. T., 39 Pearl St.

No. 1044 (Bleachers, Dyers, and Finishers). 1st and 3d Fri.; John L. Campos, Pres.

No. 1057 (Doffers and Spinners). 2d and 4th Mon.; John L. Campos, S. T. and B. A.

Theatrical Stage Employees No. 57. 58 Pleasant St., U. T. W. Hall; 3d Mon. at 11 P. M.; William A. Dillon, Sec. and B. A., 237 Third St.

Typographical No. 161. 42 Second St., Carpenters Hall; 2d Tues.; Charles E. Clarke, S. T., P. O. Box 479.

Web Pressmen No. 32. No regular place; 1st Wed.; John M. Yuille, S. T. and B. A., 28 Valentine St., New Bedford.

Falmouth.

Federal Employees No. 74 (Woods Hole). No regular place; on call; George E. David, Pres., Woods Hole.

FITCHBURG.

Bakers No. 194. 48 Wallace Av., F. A. C. Hall; 2d Fri.; Oscar Kangas, F. S., 11 Nutting St.

Barbers No. 284. 22 Cushing St., C. L. U. Hall; 4th Tues.; Arthur Moquin, S. T. and B. A., 268 Main St.

Blacksmiths No. 424 (B. & M. R.R.). 22 Cushing St., C. L. U. Hall; last Fri.; Joseph Normandin, Pres., 49 Mason St.; Amos J. Beland, B. A., 48 E. Pine St., Lowell.

Bricklayers No. 19. 352 Main St.; 1st and 3d Mon.; Charles H. Bowser, R. S., 153 Lunenburg St.

Carpenters No. 773. 22 Cushing St., C. L. U. Hall; 1st and 3d Thurs.; R. L. Thurston, R. S., 124 Myrtle Av.; Albert Lafrennie, B. A., 9 Park Av., Whalom, Fitchburg.

Cigar Makers No. 475. No regular place; on call; John J. Sweeney, F. S., 89 Snow St.

FITCHBURG — Con.

City Employees No. 810 (S. C. T. E.). 22 Cushing St., C. L. U. Hall; 2d and 4th Fri.; Patrick H. Marlborough, R. S., 416 Fairmount St.

Electrical Workers No. 256. 22 Cushing St., C. L. U. Hall; 1st and 3d Tues.; Harry L. Frye, R. S., 21 East St.

Engineers No. 191, Locomotive (B. & M. R.R.). 304 Main St., St. George's Hall; 2d and 4th Sun.; A. D. Ross, S. T., 121 Summer St.

Firemen No. 410, Locomotive. 22 Cushing St., C. L. U. Hall; 1st and 3d Sun. at 10 A. M.; James M. Bent, S. T., 46 Maverick St.; William J. Tower, B. A., 637 Main St., N. Leominster.

Letter Carriers No. 16. 520 Main St.; 2 Tues.; W. H. Goodfellow, Sec., Post Office; Frank W. Abbott, B. A., Post Office.

Machinists No. 409 (B. & M. R.R.). 352 Main St., Bricklayers Hall; 1st and 3d Tues., John W. Ashton, R. S., 47 Newton St.; Wilfred Bonner, B. A., Lesure Av., Whalom, Fitchburg.

Maintenance of Way Employees No. 530 (B. & M. R.R.). 22 Cushing St., C. L. U. Hall; 4th Sun., Frank Mason, F. S. and B. A., 6 Washington St.

Musicians No. 173. 75 Main St., Freeman Bldg., 1st Sun. at 4 P. M., L. A. Vaillant, Sec. and B. A., 206 Water St.

Painters No. 175. 22 Cushing St., C. L. U. Hall; 2d and 4th Mon.; Richard Hunter, F. S., 4 Green St.

Pattern Makers (Branch of Boston). 354 Main St., British Club Hall; 1st and 3d Wed.; John Munro, R. S., 51 Payson St.; True J. Andrews, Bus. Mgr., 158 Broadway, Boston.

Plumbers and Steamfitters No. 92. 22 Cushing St., C. L. U. Hall; 2d and 4th Wed.; Hugh C. Moore, S. T. and B. A., 68 Winter St.

Quarry Workers No. 220. Raivaja Hall, Wallace Av.; 1st Mon. at 7 P. M.; Jacob L. Autio, Sec., 33 Merriam Parkway.

Railroad Trainmen No. 93 (B. & M. R.R.). 627 Main St., Pythian Hall; 2d and 4th Sun. at 1.30 P. M.; M. W. McInerney, Treas., 25 Congress St.

Railroad Workers No. 27 (B. & M. R.R.). 22 Cushing St., C. L. U. Hall; 1st and 3d Wed.; J. O. Marien, S. T., 1005 Main St.; Augustin Brossard, B. A., 171 Mechanic St.

Railway Carmen No. 1302. 352 Main St., Bricklayers Hall; 2d and 4th Thurs.; Henry P. Marien, C. S., P. O. Box 62; Fred Patnode, B. A., 704 Main St.

Railway Clerks No. 106 (B. & M. R.R.). 304 Main St., St. George's Hall; 1st Sun.; A. G. Houghton, S. T., 15 Linden St.

Railway Conductors No. 146. 22 Cushing St., C. L. U. Hall; 2d Sun.; A. E. Blanchard, Sec., 26 Burnap St.

Sheet Metal Workers No. 186. 22 Cushing St., C. L. U. Hall; 1st and 3d Tues.; Paul L. Hartnett, R. S., 191 Pleasant St., Leominster.

Street and Electric Railway Employees No. 690. 304 Main St., St. George's Hall; 1st Thurs. (two meetings) 9.00 A. M. and 7.30 P. M.; James V. McLaughlin, F. S., 718 Water St., James A. Smith, B. A., 48 Rainville Av.

Local Trade Unions.

FITCHBURG — Con.

- Telephone Operators No. 11A.* 304 Main St., G. A. R. Hall, 4th Mon.; Florence A. Johnson, R. S., 31 Gillis Ct.; Marian McIntosh, B. A., 271 Blossom St.
- Telephone Workers No. 6.* 304 Main St., G. A. R. Hall; 1st and 3d Tues.; Frederick V. Gale, R. S., 305 Highland Av.
- Textile Workers, Amalgamated.* 48 Wallace Av., F. A. C. Hall; 2d and 4th Tues.; Emil J. Waaramaa, S. T., P. O. Box 59.
- Theatrical Stage Employees No. 86.* 22 Cushing St., C. L. U. Hall; 3d Sun. at 11 A.M.; John E. Hastings, R. S., 215 River St.
- Typographical No. 623.* 304 Main St., St. George's Hall; 3d Fri.; W. W. Farnsworth, F. S. and B. A., 31 Ash St.

Foxborough.

- Molders No. 323.* (See Norwood.)

Frammingham.

- Barbers No. 389.* 57 Howard St., C. L. U. Hall; 3d Tues.; Arthur E. Maud, S. T. and B. A., 109 Concord St.
- Bookbinders No. 245.* 20 Concord St., Nobscot Blk.; 1st Wed. at 7.30 P.M.; William H. Warner, Sec. and B. A., 95 Grant St.
- Bricklayers No. 51.* 57 Howard St., C. L. U. Hall; 1st and 3d Wed.; Hugh J. Devine, F. S. and B. A., 8 Chester St.
- Carpenters No. 860.* 57 Howard St., C. L. U. Hall; 1st and 3d Mon. at 7.15 P.M.; Edward L. Hand, R. S. and B. A., P. O. Box 21.
- Carpet Workers (U. T. W.).* Town Hall, Saxonville; on call; Lena Walker, S. T., 4 Meadow St., Saxonville.
- Firemen No. 301, Stationary.* 20 Concord St., Nobscot Blk.; 2d Tues.; William T. Toomey, R. S., 9 Tower St.
- Letter Carriers No. 334.* Post Office, Swing Room; on call; George E. Fairbanks, Sec.
- Molders No. 334 (Iron).* 57 Howard St., C. L. U. Hall; 2d and 4th Wed.; S. Holman Dodge, C. R., Hollis St., Holliston, R. F. D. No. 1, Frammingham; James Crowley, B. A., P. O. Box 211, Essex St. Sta., Boston.
- Musicians No. 393.* Foresters Hall, Smiths Blk., Irving Sq.; 2d Sun. at 3 P.M.; Walter J. Bowen, F. S., 25 Pine St.
- Painters No. 563.* 57 Howard St., C. L. U. Hall; 1st and 3d Mon.; H. L. Skinner, R. S., 13 George St.
- Plumbers and Steamfitters No. 448.* 57 Howard St., C. L. U. Hall; 1st and 3d Mon.; Harvey Matheson, R. S., 11 Winthrop St.
- Post Office Clerks No. 756.* Post Office; on call; Mary M. Cunningham, S. T., 47 Frederick St.
- Printing Pressmen No. 223.* 57 Howard St., C. L. U. Hall; 1st and 3d Fri.; James J. McGill, Sec., 11 Summer St., Ashland.
- Railroad Signalmen No. 127 (B. & A. R.R.).* Foresters Hall, Smiths Blk., Irving Sq.; 1st Tues.; W. P. Tucker, R. S., Waushakum Av.

Frammingham — Con.

- Railroad Trainmen No. 236 (N. H. R.R.).* 20 Concord St., A. O. H. Hall; 1st Fri. at 8 P.M. and 3d Sun. at 6.30 P.M.; R. J. Fair, Sec., P. O. Box 219, Hopkinton; J. W. Coffey, B. A., Rm. 23, Trowbridge Bldg.
- Railway Carmen No. 403.* (See WORCESTER.)
- Railway Clerks No. 194.* Foresters Hall, Smiths Blk., Irving Sq.; 2d Thurs.; Clifton E. Gassett, S. T., 288 S. Main St., Natick; A. J. Muir, B. A., 9 Sumner St., Marlborough.
- Street and Electric Railway Employees No. 620.* 57 Howard St., C. L. U. Hall; 2d and 4th Tues. (two meetings) at 8.45 A.M. and 8.15 P.M.; Francis Fletcher, R. S., 405 Worcester Rd.; John J. Brady, B. A., 153 Arlington St.
- Telephone Operators No. 741.* 57 Howard St., C. L. U. Hall; 3d Thurs.; Elizabeth McCaw, Pres., 92 Kendall St.
- Telephone Workers No. 19.* 57 Howard St., C. L. U. Hall; 1st Fri.; Preston S. Fay, R. S., 402 Hollis St.
- Town Employees No. 17450 (A. F. of L.).* 57 Howard St., C. L. U. Hall; 2d and last Fri.; Patrick E. Hayes, R. S., 18 Meadow St., Saxonville.
- Typographical No. 495.* Franklin Press Rooms; 1st Fri.; Thomas F. King, Sec., Box 68; Thomas Jones, B. A., Montwait.

Franklin.

- Carpenters No. 1230.* Red Men's Hall, Main St.; 1st Mon.; Hugh Lamour, R. S., P. O. Box 141.
- Letter Carriers No. 923.* Swing Room, Post Office; 1st Mon.; Richard F. Costello, S. T.
- Molders No. 372 (Iron).* Metcalf Hall, Main St.; 2d Thurs.; John W. Walters, C. S., P. O. Box 230; Eugene L. Murphy, B. A., 116 Winslow Av., Norwood.

GARDNER.

- Barbers No. 550.* 12 W. Lynde St.; last Tues.; Stephen A. Ware, S. T., 134 Parker St.
- Bricklayers No. 44.* 46 Parker St., Ryan's Hall; 4th Mon.; John A. Mulcahy, C. S., 173 Temple St.
- Carpenters No. 570.* 1 Oak St., Barthel's Hall; 1st and 3d Thurs.; Stanley Benoit, R. S., 27 Oak St.; Alfred Fredette, B. A., 16 Oriole St.
- Carpenters No. 1001 (Reed and Rattan Workers).* 1 Oak St., Barthel's Hall; 4th Thurs.; Charles Bjorson, F. S., 87 Cherry St.
- Firemen No. 158, Stationary.* Workingmen's Hall, 25 Ash St.; last Tues.; William G. Healey, R. S., 16 Willow St.
- Letter Carriers No. 747.* No regular place; 3d Sat.; Leon J. Adams, Sec., 156 Vernon St.
- Musicians No. 757.* 192 Parker St., Lafayette Band Rooms; 4th Sun. at 4 P.M.; Theodore Landry, Sec., Rear of 137 Connors St.
- Painters No. 771.* 1 Oak St., Barthel's Hall; 1st and 3d Tues.; John E. Nyman, F. S., 55 Leamy St.; William Rosvall, R. S. and B. A., 24 Foss Rd.
- Street and Electric Railway Employees No. 955.* 309 Central St., News Bldg.; 2d Tues.; Walter E. Viner, R. S., P. O. Box 70, E. Templeton.

Local Trade Unions.

GLOUCESTER.

- Barbers No. 375.* 191½ Main St.; 3d Thurs.; Manuel L. Francis, S. T. and B. A., 239 Main St.
- Blacksmiths No. 129* (Commercial). 97 Main St., Unity Hall; 1st and 3d Fri.; Fred DeWinter, R. S., 167 Essex Av.
- Bricklayers No. 21.* Over 158 Main St., Carpenters Hall; 1st Wed.; Seth E. Sleep, C. S., 464 Washington St.
- Carpenters No. 910.* Over 158 Main St.; 1st and 3d Mon.; Frank L. Rich, R. S., 15 Myrtle Sq.; Edward Thompson, B. A., 152 Cabot St., Beverly.
- Cigar Makers No. 324.* 14 Short St.; 1st Tues. at 7.30 P.M.; Manuel A. Nunes, F. S. and B. A.
- Coopers No. 150.* 163 Main St., Yates Hall; last Sun. at 10 A.M.; Arthur J. Cram, Sec., 6 Liberty St.
- Fishermen's Union.* 209 Main St.; Thurs.; Newman Shea, B. A.
- Fish Splitters and Handlers No. 14270* (A. F. of L.). 97 Main St., Cooks Hall; 1st and 3d Mon.; Walter E. Ross, R. S., 5 Vincent St.
- Fish Workers No. 14307* (A. F. of L.). 97 Main St., Cooks Hall; Thurs.; Joseph G. Grace, Sec., 5 Elwell St.
- Granite Cutters.* Pythian Hall, Washington St., Lanesville; 3d Tues. at 7 P.M.; John F. Shea, F. S., 837 Washington St., Annisquam.
- Letter Carriers No. 107.* S. W. V. Hall, Duncan St.; 2d Tues.; Walter Adams, Sec., 26 Exchange St.
- Musicians No. 324.* 191½ Main St.; 2d Sun. at 2.30 P.M.; Herbert A. Nicholson, Sec., 39 Cleveland St.
- Painters No. 176.* 163 Main St., Painters Hall; Wed. at 7.30 P.M.; John E. Carrigan, Sec., 5 Mason Ct.
- Paving Cutters No. 52* (Lanesville). Finnish Hall, Langsford St.; 2d Fri. at 7 P.M.; Henry Putansee, Sec., 1234 Washington St.
- Plumbers and Steamfitters No. 482.* 73 Main St., Andrews Hall; 1st and 3d Tues.; William M. Cairns, F. S., Sumner St., W. Gloucester.
- Quarry Workers No. 81* (Lanesville). Finnish Hall, Langsford St.; 1st Fri. at 7.30 P.M.; William Stephens, C. S., 55 Langsford St., Lanesville.

Great Barrington.

- Bricklayers No. 49.* Berkshire Courier Bldg.; 2d and 4th Thurs.; P. R. Noonan, C. S., Housatonic; Charles Viola, B. A.
- Carpenters No. 1045.* K. of C. Hall, Main St.; 1st and 3d Tues.; W. C. Morrison, R. S., 26 Higgins St.
- Painters No. 627.* K. of C. Hall, Main St.; 1st and 3d Tues.; Frank Vosburgh, R. S., S. Egremont.
- Textile Workers No. 1197* (United (Housatonic)). Foresters Hall, Depot St.; 1st and 3d Wed. at 7.30 P.M.; William J. Adams, F. S., Housatonic.

Greenfield.

- Barbers No. 265.* Pagan's Barber Shop, 5 Davis St.; last Mon.; H. O. E. Winterhalter, S. T. and B. A., Elm House, 162 Main St.
- Blacksmiths No. 450* (B. & M. R.R.). St. James Hall; last Sun. at 2.30 P.M.; Henry J. Provost, R. S., 31 Bank Row.

Greenfield — Con.

- Boilermakers No. 517* (B. & M. R.R.). 304 Main St., C. L. U. Hall; 4th Fri.; James Deveney, R. S., 81 Hope St.
- Bricklayers No. 36.* 304 Main St., C. L. U. Hall; 3d Wed.; U. N. Streeter, C. S., 17 Shelburne St.
- Carpenters No. 549.* 304 Main St., C. L. U. Hall; 2d and 4th Wed.; Fred W. Dole, Jr., F. S., 16 Abbott St.
- Electrical Workers No. 161.* 304 Main St., C. L. U. Hall; 1st Thurs.; M. P. Roscoe, F. S., S. Deerfield.
- Engineers No. 112, Locomotive* (B. & M. R.R.). 304 Main St., C. L. U. Hall; 2d Sun. at 1.30 P.M. and 4th Sun. at 7.30 P.M.; Edwin Warren, S. T. and B. A., 51 Riddell St.
- Firemen and Enginemen No. 549, Locomotive* (B. & M. R.R.). 304 Main St., C. L. U. Hall; 2d Tues. and 4th Sun. at 2.30 P.M.; R. Beebe, Sec., 39 Montague City Rd.
- Letter Carriers No. 261.* No regular place; on call; Gottlieb J. Stark, S. T., 18 Power Ct.
- Machinists No. 481* (B. & M. R.R.). 304 Main St., C. L. U. Hall; 2d and 4th Wed.; Henry E. Hayes, F. S., 153 Hope St.
- Machinists Helpers No. 898* (B. & M. R.R.). 304 Main St., C. L. U. Hall; 1st and 3d Wed. at 7 P.M.; S. P. Clancy, R. S. and B. A., 8 Osgood St.
- Molders No. 347.* Eagles' Hall, Main St., Turners Falls; 3d Mon.; George Bousquet, F. S., 163 Chapman St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Musicians No. 621.* Band Hall, Bank Row; 2d Sun.; E. F. Sweet, S. T. and B. A., 12 Pond St.
- Painters No. 844.* 304 Main St., C. L. U. Hall; 2d and 4th Mon.; Edward W. Cromack, R. S., 178 Conway St.
- Plumbers and Steamfitters No. 406.* 304 Main St., C. L. U. Hall; 2d and 4th Tues.; Clarence T. Field, R. S., 44 Lincoln St.; William Cramer, B. A., Park Av.
- Railroad Trainmen No. 426* (B. & M. R.R.). 236 Main St., Taylor Blk.; 1st and 3d Sun. at 3.30 P.M.; L. R. Newton, Sec., 361 Conway St.
- Railway Carmen No. 687* (B. & M. R.R.). 304 Main St., C. L. U. Hall; 1st Tues. at 7.30 P.M.; Hugh B. Snow, R. S. and B. A., 222 Chapman St.
- Sheet Metal Workers No. 764* (B. & M. R.R.). 304 Main St., C. L. U. Hall; C. W. Sedgwick, Sec., 10 Montague City Rd.; Frank Forman, B. A., 8 Saunders St., Salem.
- Street and Electric Railway Employees No. 962.* 304 Main St., C. L. U. Hall; 1st Wed.; Joseph Barnish, F. S., S. Pleasant St.
- Telephone Operators No. 1047.* 385 Main St., Old Odd Fellows Hall; 1st Mon. at 7 P.M.; Nellie T. Mack, R. S., 69 Philip St.
- Telephone Workers No. 13.* 304 Main St., C. L. U. Hall; 2d Thurs.; Eugene S. Henderson, R. S. and B. A., 272 Chapman St.
- Theatrical Stage Employees No. 596.* 304 Main St., C. L. U. Hall; last Sun. at 2.30 P.M.; Robert R. Peno, R. S., 148 Conway St.
- Typographical No. 687.* 57 Garfield St.; 1st Fri.; James H. Russell, S. T.

Local Trade Unions.

Hamilton.

Carpenters No. 876. Knowles Bldg., cor. Main St. and Railroad Av.; 1st and 3d Mon.; Percival W. Burton, R. S., P. O. Box 3, S. Hamilton; Edward Thompson, B. A., 152 Cabot St., Beverly.

HAVERHILL.

Bakers No. 41. 82 Merrimack St., Mitchell Hall; 1st and 3d Sat. at 7.30 P.M.; Frank G. Harrington, B. A., 27 Water St.

Barbers No. 391. 82 Merrimack St., Cooks and Waiters Hall; 1st Thurs.; Placid E. Moran, S. T. and B. A., 6 Locust St.

Bartenders No. 93. 82 Merrimack St., Cooks and Waiters Hall; 4th Sun.; Edward F. Jones, F. S. and B. A., 87 Franklin St.

Bill Posters and Billers No. 64. 107 Washington St., Boot and Shoe Workers Hall; 2d Sun.; William Coogan, Sec., 46 Portland St.; John J. Flynn, B. A., 298 River St.

Bricklayers No. 17. 103 Merrimack St., Academy of Music Bldg., Rm. 30; Mon.; Daniel W. Cleary, C. S., 650 Main St.

Carpenters No. 82. 103 Merrimack St., Academy of Music Bldg., Rm. 30; Tues. at 7.30 P.M.; John H. Parsons, R. S., 5 Pearson St.; John B. Riley, B. A., 487 Washington St.

Cigar Makers No. 226. 107 Washington St., Boot and Shoe Workers Hall; 3d Thurs.; Emil Postie, S. T. and B. A., 121 S. Broadway, Lawrence.

Cooks and Waiters No. 201. 82 Merrimack St., Cooks and Waiters Hall; 2d and 4th Thurs.; Cuthbert A. Flanagan, S. T., 11 Newcomb St.; Fred W. Emery, B. A.

Electrical Workers No. 470. 103 Merrimack St., Academy of Music Bldg., Rm. 30; 2d and 4th Thurs.; John W. Perry, F. S., 33 Pleasant St., Bradford.

Garment Workers. (See Overall Workers.)

Hat Finishers No. 2 (U. S. Wool). 107 Washington St., Boot and Shoe Workers Hall; 2d Thurs., at 7.30 P.M.; Clarence G. Osgood, Sec. and B. A., 258 Jackson St., Lawrence.

Hatters No. 25 (United) (Straw Hat Makers). 107 Washington St., Boot and Shoe Workers Hall; 2d and 4th Mon.; Elizabeth Clough, Sec., 107 Main St., Bradford.

Lathers No. 445. 103 Merrimack St., Academy of Music Bldg., Rm. 35; 2d Tues. at 7.30 P.M.; Albert Hewitson, Sec., 37 Lindel St.

Laundry Workers No. 144. 107 Washington St., Boot and Shoe Workers Hall; 1st Wed.; Mrs. Rosetta F. Allard, Sec., 35 Warren St., Bradford.

Letter Carriers No. 26. 16 Court St., G. A. R. Hall; on call; Edwin F. Sargent, R. S., Post Office.

Machinists No. 1208. 103 Merrimack St., Academy of Music Bldg.; 2d and 4th Fri.; Elmer D. Paul, Pres. and B. A., 399 Washington St.

Moving Picture Machine Operators No. 397. 107 Washington St., Boot and Shoe Workers Hall; 1st Sun. at 10 A.M.; Robert K. Cheney, Sec., 121 Riverside Av., Medford.

Musicians No. 302. 82 Merrimack St., Musicians Hall; 1st Sun. at 10.30 A.M.; Edward Mitchell, R. S., 8 Cedar St.; J. W. Adams, B. A., Pecker St.

HAVERHILL — Con.

Overall Workers No. 287. 92 Essex St. at Factory; last Fri. at 5 P.M.; Mrs. Dora Hamel, R. S., 82 North St., Georgetown.

Painters No. 517. 103 Merrimack St., Academy of Music Bldg., Rm. 30; 2d and 4th Wed.; Chester Choate, R. S., 16 Lindel St.; William F. Langton, B. A.

Plasterers No. 118, Operative. 103 Merrimack St., Academy of Music Bldg., Rm. 30; 1st and 3d Fri.; Charles A. Brannon, R. S., 31 Willie St.

Plumbers and Steamfitters No. 486. 103 Merrimack St., Academy of Music Bldg., Rm. 30; 1st and 3d Wed.; William F. Langton, B. A.

Post Office Clerks No. 540. 8 Main St., Master Plumbers Hall; on call; Frank J. McCrealey, S. T., Post Office.

Railway Expressmen No. 25. Spanish War Veterans Hall, Fleet St.; 1st Tues.; G. W. Thompson, Sec., 37 School St.

Sheet Metal Workers No. 606. 103 Merrimack St., Academy of Music Bldg., Rm. 30; 1st and 3d Thurs.; Fred Casavant, R. S., 39 Eighth Av.; William F. Langton, B. A.

SHOE INDUSTRY:

Boot and Shoe Workers:

NOTE. — All unions meet in Boot and Shoe Workers Hall, 107 Washington St., to which address all communications should be sent to Percy A. Ducey, S. T. and B. A. of B. & S. W. Joint Board No. 2.

No. 1 (Machine Operators). 1st and 3d Mon.

No. 2 (Turn Workmen). 2d Tues.

No. 6 (Stitchers). 2d and 4th Wed.

No. 26 (Lasters). 1st Thurs.

No. 191 (Cutters). Tues.

No. 341 (Sole Leather Workers). 4th Thurs.

No. 471 (Packing Room Employees). 1st and 3d Thurs.

Shoe Workers Protective:

NOTE. — All unions meet in S. W. P. Hall, 81 Winter St.

No. 1 (Finishers). Tues.; James George, B. A.

No. 2 (Turn Workmen). 2d and 4th Tues.; S. J. Pothier, B. A.

No. 7 (Cutters). Wed.; Frank Richardson, B. A.

No. 8 (McKay and Welt Workers). Mon.; H. G. Cunningham, B. A.

No. 9 (Packing Room Employees). Wed.; Wilbur Foster, B. A.

No. 10 (Stitchers). 2d and 4th Mon.; Elinor Rooney and Nora Bresnahan, Bus. Agts.

No. 11 (Wood Heel Makers). Wed.; David S. Bancroft, B. A.

No. 12 (Sole Leather Workers). Thurs.; Edwin F. Pecker, B. A.

No. 13 (Wood Heelers). 1st and 3d Thurs.; John Lawlor, B. A.

No. 14 (Box Makers). 2d and 4th Thurs.; Lewis A. Jutras, B. A.

Street and Electric Railway Employees No. 503. 3 Water St., Street Railway Office; 1st Thurs. (two meetings) at 9.15 A.M. and 8 P.M.; Rufus L. Kennedy, Pres., 3 Florence Av.

Local Trade Unions.

HAVERHILL — Con.

- Teamsters No. 327.* 107 Washington St., Boot and Shoe Workers Hall; 2d Wed.; John Macdougall, S. T. and B. A.
- Telephone Operators No. 20A.* 8 Main St., Master Plumbers Hall; 1st Mon.; Catherine Purcell, R. S., 68 Central St., Bradford.
- Telephone Workers No. 11.* 8 Main St., Master Plumbers Hall; 1st Thurs. at 7.30 P.M.; W. E. Severance, F. S., 49½ Central St., Bradford; Charles F. Hamilton, B. A., 78 Salem St., Bradford.
- Theatrical Stage Employees No. 381.* 82 Merrimack St., Cooks and Waiters Hall; 1st Tues. at 5.30 P.M.; William Coogan, Sec., 46 Portland St.; Clifton Aggie, B. A., 95 Portland St.
- Typographical No. 38.* No regular place; 1st Wed.; Sumner E. Towle, S. T., 23 Prospect St., Bradford.

Hingham.

- Carpenters No. 424.* Carpenters Hall, Ford Bldg., North St.; 2d and last Tues.; Howard Inman, R. S., P. O. Box 113; Leroy W. Beedle, B. A., Accord.
- Painters No. 683.* Carpenters Hall, Ford Bldg., North St.; 1st and 3d Fri.; Philip C. Reilly, R. S., Thaxter St.; Stephen Angleton, B. A., 6 Morse St., Natick.

Holbrook.

- Boot and Shoe Workers No. 78.* K. of P. Hall, Franklin St.; 1st and 3d Fri.; Patrick A. Mack, F. S., P. O. Box 209.

HOLYOKE.

- Bakers No. 96.* 189 High St., Caledonian Hall; 2d Sat.; John Mitchell, S. T., 31 South St., S. Hadley Falls; Louis P. Waegeline, B. A., 18 Longwood Av.
- Barbers No. 545.* 205 High St., Paper Makers Hall; 3d Wed.; Philip L. McKiernan, S. T. and B. A., 27 Highland Av.
- Bartenders No. 31.* 288 High St., Marcell Hall; 1st Sun.; John J. McCoart, Sec., 743 High St.
- Bricklayers No. 2.* 288 High St., Carpenters Hall; Tues. at 7.30 P.M.; William Hall, R. S., 21 Shawmut Av.
- Building Laborers No. 432.* A. O. H. Hall, John and Front Sts.; Tues. at 7.30 P.M.; R. G. Ragotzkie, R. S., 89 Mosher St.

CARPENTERS:

- No. 390 (French).* 180 Appleton St., Monument Hall; Thurs.; Phillippe D'Amours, R. S., 552 Summer St.; George H. Lane, B. A., 486 Maple St.
- No. 656.* 189 High St., Caledonian Hall; Mon. at 7.30 P.M.; Martin Moynihan, R. S., 17 Clinton Av.; George H. Lane, B. A., 486 Maple St.
- No. 1350 (Millwrights).* 206 High St., Marble Hall Bldg.; Fri. at 7.30 P.M.; John Wilson, R. S., 86 East St.

HOLYOKE — Con.**CARPENTERS** — Con.

- No. 1881 (Shop Men).* 189 High St., Caledonian Hall; Fri. at 7.30 P.M.; B. M. Williams, R. S., 215 Suffolk St.; George H. Lane, B. A., 486 Maple St.
- Cigar Makers No. 51.* 205 High St., Paper Makers Hall; 2d Mon.; Timothy J. Griffin, F. S., 136 Oak St.
- City Employees No. 970 (S. C. T. E.).* 17 High St., Foresters Hall; 1st and 3d Fri.; John Roche, R. S., 346 Maple St.
- Clerks No. 566, Retail.* 437 High St., Silverman Bldg.; 2d Mon.; Cullen T. Keough, F. S., 317 Appleton St.
- Coal Teamsters No. 198.* A. O. H. Hall, John and Front Sts.; 1st and 3d Wed.; Chester H. Alben, S. T., 125 Newton St.
- Electrical Workers No. 707.* 343 High St., Red Men's Hall; 1st and 3d Mon.; Charles E. Hunter, R. S., 97 Bowers St.; George H. Lane, B. A., 486 Maple St.
- Engineers No. 466, Steam and Operating.* 205 High St., Paper Makers Hall; 1st and 3d Sun. at 7 P.M.; John Kirley, C. S. and B. A., 200 E. Dwight St.
- Fire Fighters No. 40.* 206 Maple St., Fire Headquarters; 1st and 3d Tues.; William T. Flanagan, Sec., 125 Waldo St.
- Firemen No. 4, Stationary.* A. O. H. Hall, John and Front Sts.; Fri.; Charles R. Moreau, F. S., 585 Bridge St.
- Granite Cutters (including Springfield).* 347 High St., Meany's Hall; 3d Fri.; Alexander Macdonald, S. T. and B. A., 18 Portland St.
- Lathers No. 31.* 180 Appleton St., Monument Hall; 1st Tues.; Eugene Bibeau, F. S., 5 Warregan St., Williamansett; George H. Lane, B. A., 486 Maple St.
- Letter Carriers No. 379.* Post Office, Swing Room; 1st Wed.; Edward Savreau, Sec.
- Lithographers No. 21.* (See SPRINGFIELD.)
- Loomfixers No. 197.* 189 High St., Caledonian Hall; 2d and 4th Fri.; George Domingue, Sec., 112 Newton St.
- Loomfixers No. 907 (U. T. W.).* 554 S. Summer St.; 1st Fri.; Wilfrid J. Beaudry, F. S.
- Machinists No. 410.* 189 High St., Caledonian Hall; 1st and 3d Fri.; John P. Bleasius, C. S., 34 Hitchcock St.
- Molders No. 115.* 189 High St., Caledonian Hall; last Mon.; Michael A. Connor, C. S., 19 Clinton Av.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Moving Picture Machine Operators No. 332.* 205 High St., Paper Makers Hall; 1st Tues. at 10 A.M.; Philip Desnoyer, Sec., 287 Maple St.; Wilfred Bourque, B. A., 168 E. Dwight St.
- Mule Spinners.* 189 High St., Caledonian Hall; 2d Mon.; Edward Ryan, Sec., 32 Morgan St.
- Musicians No. 144.* 344 Dwight St., City Band Hall; 1st Sun.; Raymond A. Schirch, R. S., 86 Congress Av.; Charles Uebel, B. A., 145 Pleasant St.
- Painters No. 253.* 205 High St., Paper Makers Hall; Wed. at 7.30 P.M.; William C. Begert, F. S. and B. A., 139 Walnut St.

Local Trade Unions.

HOLYOKE — Con.

PAPER MAKERS:

NOTE. — All unions meet in Paper Makers Hall, 205 High St.

No. 1 (Eagle Lodge). 1st and 3d Sun.; Thomas Dowd, C. S., 17 Hampshire St.; George Welch, B. A.

Div. No. 3 of No. 1. 1st and 3d Fri.; Francis Roy, F. S., 211 Chestnut St.

No. 24 (Cutter Workers). 2d Tues.; Mrs. Mae Lavelle, Org., 106 Newton St., S. Hadley Falls.

No. 169 (Magazine and Rag Room Workers). 2d Tues.; Mrs. Mae Lavelle, Org., 106 Newton St., S. Hadley Falls.

Plumbers No. 233. 450 High St., Foresters Hall; 2d and 4th Mon.; Frank R. Elting, S. T. and B. A., 2 River Ter.

Post Office Clerks No. 755. Post Office; on call; Adolph Schmidt, Sec.

Printing Pressmen No. 45. Marble Hall Hotel; 1st Tues.; John Bowler, F. S., care of Telegram; Timothy Geran, B. A., 22 Ridgewood Av.

Railroad Trainmen No. 557. 205 High St., Paper Makers Hall; 2d and 4th Sun. at 7.30 P.M.; Edgar Mew, Sec., 97 Pleasant St.

Railway Clerks No. 128. 283 High St., G. A. R. Hall; 1st Mon.; Charles H. E. Moran, Jr., S. T., 42 View St.; P. J. Cronin, B. A., 159 Pleasant St.

Railway Expressmen No. 67. 189 High St., Caledonian Hall; 1st Mon.; Frank L. Blair, Sec., 388 Appleton St.

Roofers No. 48. 189 High St., Caledonian Hall; 1st Tues.; Paul Scheffler, Sec., 47 Vernon St.; George H. Lane, B. A., 486 Maple St.

Sheet Metal Workers No. 155. 464 High St., Orioles Hall; 1st and 3d Mon.; Edward E. Sattler, C. S., 345 Ingleside St.; George H. Lane, B. A., 486 Maple St.

Steamfitters No. 622. 189 High St., Mule Spinners Hall; 2d and 4th Tues.; James A. Croke, F. S., 222 E. Dwight St.; George H. Lane, B. A., 486 Maple St.

Stone Cutters. (See SPRINGFIELD.)

Street and Electric Railway Employees No. 537. 189 High St., Caledonian Hall; 2d and 4th Thurs. (two meetings) at 7.45 P.M. and 1.00 A.M.; William F. Gould, F. S., 8 Howard St.

Tailors No. 245. 189 High St., Mule Spinners Hall; 1st and 3d Mon.; Joseph Milos, Pres., 31 Chestnut St.

Theatrical Stage Employees No. 89. 339 High St., Red Men's Hall; 1st Sun. at 10 A.M.; Jack Felden, R. S., 400 High St.; Frank Laflamme, B. A., 291 Elm St.

Typographical No. 253. 205 High St., Paper Makers Hall; 4th Mon.; Thomas Halket, F. S., 94 Hampshire St.

Wire Weavers. 35½ Centre St., Canadienne Hall, Chicopee; 2d Fri.; William J. Hall, R. S., 75 Hitchcock St.

Wool Sorters No. 7. 37 Commercial St., Union Club Hall; last Fri.; Joseph Brooks, C. S., 20 Maple St., S. Hadley Falls.

Hudson.

Carpenters No. 400. Eagles Hall, Jefts Blk., Main St.; 1st Mon.; George E. Bryant, F. S., 176 Washington St.

Letter Carriers No. 1038. No regular place; on call; William J. Busby, S. T., 38 Park St.

Hull.

Carpenters No. 1645. 45 H St., Bayside, Brine Hall; 1st and 3d Wed.; W. W. Reddie, R. S., 56 Main St.; Leroy W. Beedle, B. A., Accord.

Ipswich.

Carpenters No. 1159. A. O. U. W. Hall, S. Main St.; Fri.; Fred W. Dillingham, R. S., 84 East St.; Edward Thompson, B. A., 152 Cabot St., Beverly.

Letter Carriers No. 1279. 46 Central St., Post Office; on call; Harry Dolan, Sec., 55 East St.

Musicians No. 723. Depot Sq., Damon Bldg.; 1st Sun. at 7 P.M.; Charles A. Glover, R. S., 30 S. Main St.

LAWRENCE.

Barbers No. 235. 184 Broadway, Lacoedaire Hall; 3d Tues.; Michael J. Watson, S. T., 189 Arlington St.; Alphonse Lucier, B. A., 317 Hampshire St.

Bill Posters No. 58. 316 Essex St., Central Bldg.; 2d Sun. at 11 A.M.; C. J. Roche, Sec., 173 Andover St.; Samuel Levenson, B. A., 17 Atkinson St.

Boot and Shoe Workers No. 119. 43 Broadway, Ryders Blk.; Wed.; Augustus Hopkins, B. A., 91 Washington St., N. Easton.

Brewery Workmen No. 119. 184 Broadway, C. L. A. A. Hall; 2d Mon. at 7.30 P.M.; Carl Caron, F. S. T., P. O. Box 582.

Bricklayers No. 10. 180 Essex St., Needham Hall; Fri.; Dennis G. Soule, Sec., 343 Lowell St.; Joseph Burton, B. A., 114 Clifton St.

Building Laborers No. 175. 180 Essex St., Needham Hall; 2d and 4th Thurs.; Angelo Udlie, R. S., 82 Lawrence St.

Building Laborers No. 228. 184 Broadway, Painters Hall; 1st and 3d Thurs.; Patrick O'Neil, F. S.

CARPENTERS:

No. 111. 180 Essex St., G. A. R. Hall; Mon.; James T. Reynolds, R. S., 448 Lowell St.; Mervin J. Boomhower, B. A., 456 Haverhill St.

No. 551 (French). 232 Lowell St., French Social Club; Fri.; Edmund Guilmette, F. S., 28 Farley St.; Mervin J. Boomhower, B. A., 456 Haverhill St.

No. 1092 (Shop). 184 Broadway, Painters Hall; 1st and 3d Tues. at 7.30 P.M.; Joseph F. Tremblay, R. S., 17 Alden Ct.; Mervin J. Boomhower, B. A., 456 Haverhill St.

No. 1566 (German). 44 Park St., Turn Hall; 1st Wed.; Frank Stoehrer, R. S., 15 Saxonia Av.; Mervin J. Boomhower, B. A., 456 Haverhill St.

No. 1896 (Box Makers). 184 Broadway, Lacoedaire Hall; 2d and 4th Tues.; George E. Pelletier, F. S., 16 Wendell St.

Local Trade Unions.

LAWRENCE — Con.

- Electrical Workers No. 326* (Linemen). 2 Saratoga St., S. W. V. Hall; 1st Fri.; Joseph S. Hutton, F. S., 43 Forest St.
- Electrical Workers No. 522*. 292 Essex St., Lincoln Hall; 2d and 4th Thurs.; Fred L. Powers, R. S., P. O. Box 100; Harry Greenwood, B. A., 153 Tenney St., Methuen.
- Engineers No. 4, Hoisting and Portable* (See Boston). Lawrence members meet at 180 Essex St., Needham Hall; alt. Mon.; John P. Kane, Sec., 28 Kingston St.; William A. Mustart, B. A., 386 Harrison Av., Boston.
- Engineers No. 754, Steam*. 184 Broadway, Painters Hall; 2d and 4th Tues.; William Dawson, Sec., 94 Boxford St.
- Fire Fighters No. 146*. Central Fire Station, Lowell St.; 1st Tues.; John W. Craven, Sec., Engine No. 9, Bailey St.
- Firemen No. 18, Stationary*. 263 Essex St., Pemberton Hall; 2d Thurs.; William A. Dawson, Sec., 94 Boxford St.
- Granite Cutters*. 292 Essex St., Lincoln Hall; 3d Fri. at 7.30 P.M.; James Payne, S. T., 475 Andover St.
- Iron Workers No. 351*. 53 Margin St., Loomfixers Hall; 2d and 4th Fri.; John McGrail, F. S. and B. A., 371 Common St.
- Lathers No. 90*. 246 Essex St., Masonic Hall; 1st and 3d Thurs.; Alexander Adams, Sec., 13 Merrill St., Methuen.
- Letter Carriers No. 212*. Civil Service Room, Post Office; 4th Fri.; John W. Lynch, S. T., 80 Spruce St.
- Molders No. 83*. 2 Saratoga St., S. W. V. Hall; 1st and 3d Thurs.; John F. Hammond, C. S., 53 Walnut St.; Eugene L. Murphy, B. A., 116 Winslow Av., Norwood.
- Moving Picture Machine Operators No. 256*. 316 Essex St., St. George's Hall; 1st Tues. at 11 P.M.; Augustus Rancatore, S. T., 55 Woodland St.; George L. Davis, B. A., 28 Ohio Av.
- Musicians No. 372*. 234 Essex St., Schaaek Bldg.; 1st Sun. at 10 A.M.; Romeo A. Carbonneau, R. S., 33 Easton St.
- Painters No. 44*. 184 Broadway, Painters Hall; Mon.; James P. Meehan, R. S., 44 Olive Av.; Eugene Larivee, B. A., 324 Lowell St.
- Plasterers No. 102* (Operative). 180 Essex St., Needham Hall; 2d and 4th Mon.; James Johnson, Sec. and B. A., 151 Lowell St., Methuen.
- Plumbers and Steamfitters No. 283*. 180 Essex St., Needham Hall; Fri.; Harry Halstead, S. T., 20 Bromfield St.; James C. Souther, B. A.
- Post Office Clerks No. 366*. Post Office; on call; John V. Schesser, S. T., 51 Butler St.
- Printing Pressmen No. 89*. 292 Essex St., Lincoln Hall; 1st Tues.; Thomas Hay, S. T., 18 Wellington St.
- Railroad Trainmen No. 688*. 202 Broadway, Eagles Hall; 2d and 4th Sun. at 7 P.M.; Charles W. Morgan, Sec., 86 Coolidge St.
- Railway Clerks No. 85*. 292 Essex St., Mayflower Hall; 1st Tues.; J. L. Johnson, Sec., 14 Stevens St.

LAWRENCE — Con.

- Railway Expressmen No. 19*. 44 Greenwood St.; 1st Thurs.; Charles G. Newton, Sec., 80 Brookfield St.
- Roofers No. 16*. 184 Broadway, Painters Hall; 1st and 3d Tues.; Charles Contois, S. T., 14 Elizabeth St.
- Stereotypers No. 144*. 115 Cambridge St.; 1st Wed. at 7.30 P.M.; John Kannheiser, Sec.; Wilfred P. Kelley, B. A., Cor. Tremont and Franklin Sts.
- Street and Electric Railway Employees No. 261*. 192 Essex St., Columbia Hall; 1st Wed. at 9 A.M. and 3d Wed. at 7.30 P.M.; James J. Doyle, S. T., 164 Saratoga St.
- Telephone Operators No. 18A*. 292 Essex St., Lincoln Hall; 3d Tues.; Mary E. Lannon, R. S., 94 Saratoga St.
- Telephone Workers No. 12*. 573 Common St., Moose Temple; 4th Tues.; Clare W. Norton, Sec., 117 Elm St., Andover.
- TEXTILE INDUSTRY:**
American Federation of Textile Operatives:
 NOTE. — All unions meet in Loomfixers Hall, 53 Margin St.
No. 7 (Loomfixers). 1st and 3d Mon.; George G. Smith, F. S., 57½ Oakland Av., Methuen.
No. 28 (Beamers and Dressers). 2d and 4th Mon.; John Anderson, Sec., 68 Dorchester St.
No. 35 (Weavers). 2d and 4th Tues.; Oliver Christian, Pres., 241 Lowell St., Rm. 21.
Mule Spinners No. 7. 53 Margin St., Loomfixers Hall; 1st and 3d Fri.; Philip B. Moran, F. S. and B. A., 360 Andover St.
One Big Union (Lawrence), *General Workers Unit of*. 51 Newbury St., O. B. U. Hall; 1st Wed. in summer months and 1st Sun. in winter months; Bert Emsley, Gen. Sec.
Textile Workers, United:
 NOTE. — All unions, except No. 1507, meet in S. W. V. Hall, 2 Saratoga St.
No. 349 (Wool Sorters). 2d and 4th Mon.; Samuel Bottomly, R. S., Marblehead St., N. Andover.
No. 784 (Dyers and Finishers). 2d and 4th Sun.; John F. Henry, F. S., 495 Broadway.
No. 1506 (General Operators). On call; Mrs. Flora Galvin, F. S., 16 Annis St., Methuen.
No. 1507 (Textile Repairmen). 184 Broadway, Lacedaie Hall; 4th Wed.; John Harrison, R. S., 8 Brown St., Methuen.
No. 1508 (Mixed Union). Fri.; Mrs. Winifred Travers, S. T., 52 Exchange St.
Theatrical Stage Employees No. 111. 316 Essex St., St. George's Hall; 2d Sun.; Maurice A. Fitzgerald, C. S., 487 S. Broadway; Ralph Young, B. A., 349 Chestnut St.
Typographical No. 51. 292 Essex St., Lincoln Hall; 1st Mon.; F. G. Richards, F. S., 5 Pleasant St.

Lee.

- Carpenters No. 1427*. Foresters Hall, Main St.; 2d and 4th Wed.; William G. Thomas, R. S., 25 Greylock St.
- Stone Cutters No. 24*. Foresters Hall, Main St.; 2d Mon.; Thomas McGregor, C. S., P. O. Box 261.

Local Trade Unions.

Lenox.

- Bricklayers No. 16.* Town Hall, Grange Room; 2d Fri.; William H. Prowse, Sec., P. O. Box 178.
Carpenters No. 370. Town Hall; 1st and 3d Tues.; John Darcy, Jr., R. S.; Frank M. Chappell, B. A., 153 Summer St., Pittsfield.
Painters No. 378. Odd Fellows Hall, Walker St.; 2d Thurs.; Wallace L. Miller, R. S., Lenox Dale; W. P. Kirby, B. A.
Plumbers No. 306. Town Hall; 2d Thurs.; James B. Murtha, R. S.

LEOMINSTER.

- Barbers No. 518.* 12 Water St.; 3d Tues. at 7 P.M.; Domenick Sambito, S. T.
Carpenters No. 794. 49 Central St., Eagles Hall; 1st and 3d Tues.; Thomas F. Killelea, R. S., 129 Adams St.; Albert Lafrennie, B. A., 9 Park Av., Whalom, Fitchburg.
City Employees No. 788 (S. C. T. E.). 36 Monument Sq., Foresters Hall; 1st Sun.; Perry W. Durling, S. T., 86 Main St.
Engineers No. 735, Steam. Music Hall Bldg.; 2d Fri.; Forest A. Huse, F. S., 40 Douglas Av.
Letter Carriers No. 431. No regular place; on call; Arthur J. Maxfield, Sec., 184 Water St.
Post Office Clerks No. 496. Columbia Hotel; on call; Edward F. Kane, Sec.
Railway Clerks No. 413. American House, Fitchburg; last Thurs.; Philip McNally, Sec., 13 Beech St., Fitchburg.
Street and Electric Railway Employees No. 22. (See WORCESTER.)
Typographical. (See FITCHBURG.)

Lexington.

- Letter Carriers No. 1359.* 5 Waltham St., Post Office; 2d Tues. at 5.30 P.M.; Thomas E. Mansfield, Sec.

LOWELL.

- Barbers No. 323.* 233 Central St., Labor Hdqtrs.; 1st and 3d Tues.; Martin J. Hoar, S. T., 31 London St.
Blacksmiths No. 57 (B. & M. R.R.). 233 Central St., Labor Hdqtrs.; 1st and 3d Thurs.; Andrew LaMarre, R. S., 158 Salem St., Suite 7; Amos Beland, B. A., 48 E. Pine St.
Blacksmiths No. 243 (Commercial). 233 Central St., Labor Hdqtrs.; 1st and 3d Tues. at 7.30 P.M.; Frank H. Nelson, Pres., 778 Central St.; George H. Kelly, B. A., 30 Boston Av., Somerville.
Boiler Makers No. 371 (B. & M. R.R.). 84 Middlesex St., Odd Fellows Bldg.; 2d and 4th Thurs.; John J. Leary, C. S., 54 Washington St.; Edward MacMillan, B. A., 27 Mason Av., N. Billerica.
Brewery Workmen (Branch No. 14 of Boston). 60 Plain St., German Hall; 2d Sun.; Arno Auerbach, Sec., 67 C St.
Bricklayers No. 31. 7 Kearney Sq., Carpenters Hall; Mon.; Alexander Ray, C. S., 536 Beacon St.
Building Laborers No. 429. 7 Kearney Sq., Carpenters Hall; 1st and 3d Thurs.; Farrell Carney, F. S., 31 Pleasant St.

LOWELL — Con.

CARPENTERS:

- NOTE.** — All unions meet in Carpenters Hall, 7 Kearney Sq.
No. 49. Tues.; William H. Handley, R. S., 109 Butterfield St.; Michael A. Lee, B. A., 64 Bartlett St.
No. 1468 (Mill Men). 2d and 4th Fri.; Henry J. Duprez, R. S., 129 Willie St.; Michael A. Lee, B. A., 64 Bartlett St.
No. 1610 (French). Wed.; J. A. Moreau, R. S., 71 Bolton St., S. Lowell; Michael A. Lee, B. A., 64 Bartlett St.
No. 2022 (Millwrights). 1st and 3d Fri.; William C. Caddell, R. S., 115 Fowler Rd.; Michael A. Lee, B. A., 64 Bartlett St.
Cigar Makers No. 255. 84 Middlesex St., Odd Fellows Bldg.; 1st Fri.; Thomas F. Garvey, F. S. and B. A., 71 Lilley Av.
City Employees No. 14265 (A. F. of L.). 233 Central St., Labor Hdqtrs.; 1st Sun.; John F. Donnelly, F. S., 13 Newhall St.
Electrical Workers No. 588. 84 Middlesex St., Odd Fellows Bldg.; 1st and 3d Fri.; Joseph C. Taff, R. S., 90 Crawford St.
Engineers No. 352 (Steam). 233 Central St., Labor Hdqtrs.; 1st and 3d Wed.; Albra W. Hersome, R. S., P. O. Box 975.
Firemen No. 14, Stationary. 233 Central St., Labor Hdqtrs.; 2d Wed. and 4th Sun.; John F. McInerney, F. S., 320 Thorndike St.
Granite Cutters. 84 Middlesex St., Odd Fellows Bldg.; 4th Tues. at 7.30 P.M.; Charles J. D'Avignon, S. T., 24 Shaffer St.
Lathers No. 246. 233 Central St., Labor Hdqtrs.; 1st and 3d Mon.; Charles E. Chase, R. S., 64 Chapel St.
Leather Workers No. 2, United. 243 Central St.; Tues.; William J. Brady, R. S., 38 Blossom St.
Letter Carriers No. 25. 84 Middlesex St., Odd Fellows Bldg.; 2d Sat.; John J. Gerrivan, R. S., 50 Lamb St.

MACHINISTS:

- NOTE.** — All unions, except No. 138, meet in Odd Fellows Bldg., 84 Middlesex St.
No. 138. 212 Merrimack St., Merrimack Hall; Fri.; Philip J. Mulcahy, F. S., P. O. Box 322; George H. McCabe, B. A., 21 Bellevue St.
No. 319 (B. & M. R.R.). 1st and 3d Thurs.; C. S. McCauley, F. S., 67 Cambridge St.; W. K. Cleary, B. A., 24 High St., Chsn.
No. 745 (Fixers). 2d and 4th Thurs.; Bert Fernley, F. S., 81 Liberty St.; George H. McCabe, B. A., 21 Bellevue St.
No. 972 (Helpers) (B. & M. R.R.). 1st and 3d Thurs.; F. A. Collins, R. S., 11 Fay St.
Maintenance of Way Employees No. 1240. 84 Middlesex St., Odd Fellows Bldg.; 3d Fri.; P. J. Collins, R. S., 7 N. Warren St., Woburn; George L. Dickey, B. A., 21 Cascade Av.
Maintenance of Way Employees No. 2710 (Shop Laborers). 84 Middlesex St., Odd Fellows Bldg.; 3d Tues. at 7.30 P.M.; Thomas W. Hogan, S. T., 208 Grand St.; M. A. Duffy, B. A., 204 South St.

Local Trade Unions.

LOWELL — Con.

Metal Polishers No. 104. 233 Central St., Labor Hdqtrs.; 2d Tues.; John F. Gookin, R. S. and B. A., 56 Pleasant St.

Molders No. 85 (Iron). 233 Central St., Labor Hdqtrs.; 2d and 4th Mon. at 7.30 P.M.; Charles E. Anderson, C. R., 1386 Gorham St.; Eugene L. Murphy, B. A., 116 Winslow Av., Norwood.

Moving Picture Machine Operators No. 546. 233 Central St., Labor Hdqtrs.; last Wed. at 9 A.M.; Frederiek G. Wheeler, S. T., 509 Beacon St.; Sidney C. Barton, B. A., 124 D St.

Musicians No. 83. 219 Central St., Musicians Hall; 2d Sun. at 3 P.M.; John E. Moran, S. T., 222 Cross St.

Painters No. 39. 233 Central St., Labor Hdqtrs.; Thurs.; Roy Hutchinson, F. S., 96 Orleans St.

Pattern Makers (Branch of Boston). 84 Middlesex St., Odd Fellows Bldg.; 1st and 3d Fri.; True J. Andrews, Bus. Mgr., 158 Broadway, Boston.

Pavers and Rammermen No. 87. 233 Central St., Labor Hdqtrs.; on call; Thomas H. Flening, R. S., 78 Newhall St.

Plasterers No. 45 (Operative). 233 Central St., Labor Hdqtrs.; 1st and 3d Fri.; Edward Cleary, C. S., Rear 142 Jewett St.

Plumbers No. 400. 65 Merrimack St., Union Bank Bldg.; 2d and 4th Fri.; James Quirk, R. S., 850 Central St.; Dennis J. Pendergast, F. S. and B. A., 33 Phillips St.

Post Office Clerks No. 31. Elks Hall, Middle St.; 1st Sat.; F. V. Turnquist, Sec., Middle St. Station.

Printing Pressmen No. 109. 233 Central St., Labor Hdqtrs.; last Sat.; James A. Flynn, S. T., 12 Cedar St.

Railroad Station Employees No. 2. 84 Middlesex St., Odd Fellows Bldg.; 4th Fri.; Edmond McNamara, S. T., 846 Lake View Av.

Railroad Trainmen No. 233 (B. & M. R.R.). 84 Middlesex St., Odd Fellows Bldg.; 2d Sun. at 3.15 P.M. and last Fri. at 8.15 P.M.; F. E. LeRiche, Sec., 26 Robinson St.

Railway Carmen No. 135 (B. & M. R.R.). 84 Middlesex St., Odd Fellows Bldg.; 1st and 3d Fri. at 7.30 P.M.; Albert H. Roper, R. S., 94 C St.; Morris Reardon, B. A., 18 Leonard Av., Cambridge.

Railway Carmen No. 684 (B. & M. R.R.). 84 Middlesex St., Odd Fellows Bldg.; 1st Mon. at 7.30 P.M.; J. Edward Collins, R. S.

RAILWAY CLERKS:

NOTE. — All unions, except No. 94, meet in Odd Fellows Bldg., 84 Middlesex St.

No. 94 (N. H. R.R.). No regular place; on call; Raymond E. Fifield, S. T., 75 Fremont St.

No. 108 (B. & M. R.R.). 1st Mon.; George W. Harrington, Jr., Sec., 27 Ralph St.

No. 453 (B. & M. Mechanical Dept.). 3d Fri.; Francis T. Hearn, R. S., 50 Corbett St.

No. 462 (B. & M. Stores Dept.). 1st Mon. at 7.45 P.M.; Alice T. Chandler, R. S., 810 Broadway; Helen Sherry, B. A., 466 Lawrence St.

LOWELL — Con.

Railway Expressmen No. 75. 84 Middlesex St., Odd Fellows Bldg.; last Thurs.; Thomas F. McElholm, Sec., 53 Crowley St.; E. J. Lewis, B. A., 27 Haymarket Sq., Boston.

Sheet Metal Workers No. 285. 84 Middlesex St., Odd Fellows Bldg.; 1st Thurs.; James L. Gillespie, R. S., 92 Hastings St.

Sheet Metal Workers No. 439 (B. & M. R.R.). 84 Middlesex St., Odd Fellows Bldg.; 1st and 3d Thurs.; Frank E. Cleveland, R. S., 43 Warnock St.; Myrtie Vaughn, B. A., 51 Shaffer St.

Steamfitters No. 499. 84 Middlesex St., Odd Fellows Bldg.; 2d and 4th Wed.; F. J. Mullen, F. S. and B. A., 9 Bleachery St.

Stereotypers No. 75. 233 Central St., Labor Hdqtrs.; 1st Tues. in Jan., Apr., July, and Oct.; George F. Tighe, S. T. and B. A., 50 W. Sixth St.

Street and Electric Railway Employees No. 280. 7 Kearney Sq., Carpenters Hall; 2d and 4th Tues. (two meetings) at 2 and 7 P.M.; William E. Harrington, R. S., 258 W. Sixth St.

TEAMSTERS:

NOTE. — All unions meet in Labor Hdqtrs., 233 Central St.

No. 72 (General). 1st Mon.; Patrick Bradley, F. S.
No. 87 (City). 1st Mon.; Michael P. Regan, S. T., 84 Bridge St.

No. 88 (Board of Health). 1st Sun. at 4 P.M.; Patrick J. McDermott, Sec., 87 S. Highland St.; Cornelius Hart, B. A., 63 Canton St.

Telephone Operators No. 1117. 94 Gorham St., Lincoln Hall; 2d and 4th Tues.; Miss Elizabeth D. Lynch, R. S., 87 Fort Hill Av.

Telephone Workers No. 9. 94 Gorham St., Oxford Hall; 1st and 3d Mon.; S. W. Marshall, F. S., 75 Foster St.

TEXTILE INDUSTRY:

Mule Spinners. 212 Merrimack St.; 3d Fri.; D. J. Reardon, Sec., 43 Gates St.

Textile Workers, United:

NOTE. — All unions meet in Labor Hdqtrs., 233 Central St.

No. 26 (Cotton Weavers). 2d and 4th Thurs.; Mrs. Annie Reagan, Sec. and B. A., 645 Central St.

No. 734 (Loomfixers). Mon.; John Hanley, R. S. and B. A., 121 High St.

No. 931 (Slasher Tenders). 2d and 4th Tues.; Frank N. Stimpson, S. T. and B. A., 35 Carolyn St.

No. 955 (Cloth Folders). 4th Tues.; William J. Hartley, S. T., 11 Hampshire St.

No. 959 (Woolen Spinners). 2d and 4th Thurs.; George B. Allan, F. S., 15 Roper St.; Louis H. Shea, B. A., 20 Hudson St.

No. 1007 (Woolen and Worsted Weavers). 1st and 3d Tues.; Philip Tully, R. S., 11 Leverett St.

No. 1425 (Ring Spinners' Fixers). 1st and 3d Fri.; Edward Davis, R. S., 40 Read St.; Napoleon Lebel, B. A., 46 Ferry Lane.

Wool Sorters No. 5. 84 Middlesex St., Odd Fellows Bldg.; 1st and 3d Tues. at 7.30 P.M.; George R. Welch, R. S., North Chelmsford.

Local Trade Unions.

LOWELL — Con.

Theatrical Stage Employees No. 36. 233 Central St., Labor Hdqtrs.; 2d Fri. at 11 P.M.; George T. Callahan, S. T. and B. A., 122 Humphrey St.
Typographical No. 310. 202 Merrimack St., G. A. R. Hall; 3d Sat.; Michael L. LaBelle, S. T., 59 Fifth St.

Ludlow.

Machinists No. 464. 28 Winsor St., Masonic Hall; 1st Fri.; Ernest Haslam, S. T., 201 Main St., Indian Orchard.

LYNN.

Bakers No. 182. 62 Munroe St., Carpenters Hall; 2d and 4th Sat. at 7.30 P.M.; William V. Irvine, Sec. and B. A., 110 Shepard St.
Bakers No. 183 (Hebrew). 81 Blossom St., I. W. C. Hall; 2d and 4th Fri. at 2 P.M.; Jacob Strome, F. S. and B. A., 222½ Summer St.
Barbers No. 347. 54 Central Sq., Moose Hall; 2d Wed.; Frank Rogers, F. S. and B. A., 50A Rockaway St.
Bricklayers No. 12. 62 Munroe St.; Thurs.; Herbert H. Hazel, Sec., 35 Herschel St., E. Lynn.
Building Laborers No. 290. 18 Munroe St., Teamsters Hall; Tues.; John Carney, R. S., 44 Union Ct.; F. A. Paquette, B. A., 62 Munroe St.
Carpenters No. 595. 62 Munroe St., Carpenters Hall; Thurs.; George P. Greene, R. S., 37 Atkins Av.; F. A. Paquette, B. A.
Carpenters No. 1971 (Shop). 54 Central Sq., Moose Hall; 1st and 3d Wed.; Thomas Watt, R. S., 925 Western Av., W. Lynn.
City Employees No. 600 (S. C. T. E.). 54 Central Sq., Moose Hall; 1st and 3d Mon.; George A. Willard, R. S., 73 Astor St.
Clerks No. 1 (Grocery and Provision). 34 Andrew St., Lasters Hall; 2d and 4th Tues.; Frank A. Sutton, Pres. and B. A., 40 Ireson St.
Clothing Workers No. 154 (Amalgamated). 18 Munroe St., Teamsters Hall; 1st Mon.; Anthony Schiazza, R. S., 32 Brownville Av.
Cooks and Waiters No. 329. 34 Andrew St., Lasters Hall; 2d Tues. at 2.30 P.M. and 4th Tues. at 8.30 P.M.; Charles D. McCallum, F. S. and B. A., 5 Johns Av.
Electrical Workers No. 377 (Wiremen). 62 Munroe St., Carpenters Hall; 2d and 4th Tues.; Ernest L. Forest, R. S., 1 Rhodes Av.; F. A. Paquette, B. A.
Electrical Workers No. 622 (Shopmen). 767A Western Av., St. Mary's Hall; 1st and 3d Mon.; James Sherman, R. S., P. O. Box 248.
Engineers No. 52, Steam. 21 Rockaway Ct.; on call; H. B. Brown, Sec., 17 Pinkham Pl.
Federal Labor Union No. 16210 (A. F. of L.). 767A Western Av., St. Mary's Hall; 1st and 3d Wed.; James A. McDougall, F. S., 889½ Western Av.
Fighters No. 105. 320 Broad St., Engine House; 2d Tues. at 2.15 P.M.; Louis A. Salmon, Sec., Chemical No. 4, Lewis St.
Firemen No. 299, Stationary. 62 Munroe St., Carpenters Hall; 1st and 3d Tues.; John J. Herlihy, S. T., 123 Lawton Av.

LYNN — Con.

Granite Cutters. 36 Market St., Templar Hall; 3d Wed. at 7.30 P.M.; Edwin Beckman, Sec., 529 Essex St.
Lathers No. 99. 62 Munroe St., Carpenters Hall; 1st and 3d Wed.; Thomas J. Troye, R. S., 95 Newhall St.; F. A. Paquette, B. A.
Letter Carriers No. 7. 54 Central Sq., S. W. V. Hall; 2d Wed.; Walter Penney, Sec., W. Lynn P. O.
Machinists No. 471. 767A Western Av., St. Mary's Hall; 2d and 4th Tues.; Richard Burchill, R. S., 224 Washington St.
Metal Polishers No. 112. 105 Federal St., W. Lynn; 2d Thurs.; Joseph Tomheno, 84 Walnut St.
Molders No. 455. 767A Western Av., St. Mary's Hall; 2d Fri.; William A. Connell, C. R. and F. S., 60 Fernwood Av., Revere; James Crowley, B. A., P. O. Box 211, Essex St. Sta., Boston.
Moving Picture Machine Operators No. 245. 176 Essex St., Salem, in Jan., Mar., May, July, Sept., and Nov., and 18 Munroe St., Lynn, in Feb., Apr., June, Aug., Oct., and Dec.; 1st Sun. at 10.30 A.M.; Maxwell A. Woodbury, Sec., P. O. Box 151, Salem; Leo F. Barber, B. A., 56 President St.
Musicians No. 126. 93 Munroe St., Jacques Cartier Hall; 2d and 4th Sun.; Chester S. Young, S. T., 70 Fair Oaks Av., E. Lynn; B. C. McSheehy, B. A., 3 Franklin Bldg., Salem.
Painters No. 111. 62 Munroe St.; Wed.; Edward January, F. S. and B. A., 5 Fowler Av., Revere.
Pattern Makers (Branch of Boston). 62 Munroe St., Carpenters Hall; Thurs.; True J. Andrews, Bus. Mgr., 158 Broadway, Boston.
Photo-engravers No. 55. 7 Willow St.; on call; Harry King, S. T. and B. A., 20 Jones St., Everett.
Plumbers No. 77. 62 Munroe St., Plumbers Hall; 1st and 3d Fri.; J. P. Curry, R. S., 447 Summer St., W. Lynn.
Post Office Clerks No. 51. Post Office; 1st Sun. at 3 P.M.; William M. Lawless, Sec.
Railway Clerks No. 95 (B. & M. R.R.). Bennet St. R.R. Office; on call; L. W. Augur, C. S., 75 Tracy Av.; J. A. McOsker, B. A., 14 Porter St., Salem.
Railway Expressmen No. 68. No regular place; 2d Mon.; C. A. Lambertson, F. S., 182 Chestnut St.
Roofers No. 41. 18 Munroe St., Teamsters Hall; 1st and 3d Thurs.; Francis Henigan, R. S., 534A Essex St.; F. A. Paquette, B. A., 62 Munroe St.
Sheet Metal Workers No. 217. 62 Munroe St., Carpenters Hall; 1st and 3d Wed.; C. Howard, F. S., 12 Smith Rd., Cliftondale; F. A. Paquette, B. A.
SHOE INDUSTRY:
Amalgamated Shoe Workers:
No. 3 (Heel Workers). 158 Market St., Walcott Hall; Mon.; L. Strobel, Sec.; Benjamin Gautreau, B. A., 56 Johnson St.
No. 4 (Edgemakers). 158 Market St., Walcott Hall; Tues.; Wilbur H. Peabody, R. S., 11 Rockdale Av., Peabody; John J. Gilbo, B. A., Lynnfield.

Local Trade Unions.

LYNN — Con.

SHOE INDUSTRY — Con.

Amalgamated Shoe Workers — Con.

- No. 5* (Goodyear Operators). 158 Market St., Walcott Hall; Thurs.; Wendell E. Dunbar, S. T. and B. A.
- No. 8* (Packing Room Workers). 158 Market St., Lasters Hall; Thurs.; Charles Boudreau, R. S.; John P. Harrington, B. A.; Frank Folsom, Asst. B. A.
- No. 21* (Shoe Pattern Makers). 62 Munroe St., Carpenters Hall; 1st and 3d Thurs.; Herbert T. Moody, R. S., 68 Pacific St.; Sydney H. Sylvester, B. A., 14 Morton Hill Av.
- No. 26* (Sole Leather Workers). 61 Exchange St., Sharon Hall; 1st and 3d Mon.; George A. Lovely, S. T. and B. A., 48 Eutaw Av.
- No. 27* (Cutters). 294 Union St., Harmony Hall; Thurs.; James P. Coleman, S. T.; Michael J. Carroll, B. A.
- No. 29* (Mixed). 61 Exchange St., Sharon Hall; 1st and 3d Thurs.; Henry P. Dinan, B. A.
- No. 32* (Lasters). 34 Andrew St., Lasters Hall; Wed.; W. J. McCormack, R. S.; Benjamin Fish, B. A.
- No. 34* (Stitchers) (McKay). 61 Exchange St., Sharon Hall; 2d and 4th Wed.; H. C. Blaisdell, B. A.
- No. 39* (Bottom Finishers and Buffers). 61 Exchange St., Sharon Hall; 2d and 4th Mon.; James M. McDermott, B. A.
- No. 43* (Stitchers and Fitters). 294 Union St., Harmony Hall; Tues.; Virginia Beckwith, R. S., 10 Central Sq.; Mrs. Rena McNamara and Mrs. Mary McGee, Bus. Agts., 10 Central Sq.
- Boot and Shoe Workers No. 205* (Mixed). 18 Munroe St., Teamsters Hall; 1st Mon.; H. P. Chesley, S. T.
- Shoe Workers Protective Union:*
- No. 3* (Turn Workmen). 93 Munroe St., Hurley Hall; Mon.; Linwood M. Hurd, Sec. and B. A.
- No. 17* (Stockfitters and Stitchers). 93 Munroe St., Hurley Hall; Tues.; Irving Tutt, Sec., 25 Sewell St., Marblehead; Linwood M. Hurd, B. A.
- No. 19* (Wood Heel Makers). 93 Munroe St., Hurley Hall; Thurs.; Linwood M. Hurd, B. A.
- No. 20* (Box Makers). 54 Central Sq., Moose Hall; Mon.; Harry Ryans, S. T. and B. A., 21 Leavitt Pl.
- United Shoe Workers:*
- No. 1* (Lasters). 34 Andrew St., Lasters Hall; Wed.; Benjamin Fish, B. A.
- No. 21* (Bottom Finishers and Buffers). 61 Exchange St., Sharon Hall; 2d and 4th Mon.; James M. McDermott, B. A.
- No. 54* (Mixed). 61 Exchange St., Sharon Hall; 1st and 3d Thurs.; Henry P. Dinan, B. A.
- No. 57* (Stitchers). 34 Andrew St., Lasters Hall; Mon.; Mrs. Minnie Breed, Sec.; Ernest S. Henry, B. A., 575 Walnut St.
- No. 68* (Stockfitters). 34 Andrew St., Lasters Hall; 1st and 3d Tues.; C. J. Knox, Sec.; William Lucier, B. A.

LYNN — Con.

- Steamfitters No. 277*. 62 Munroe St., Plumbers Hall; 1st and 3d Mon.; L. D. Goodwin, F. S., 57 Park St.; F. A. Paquette, B. A.
- Stenographers and Office Employees No. 16296* (A. F. of L.). No regular place; on call; William H. Carey, F. S., 57 Neptune St.
- Stock Clerks No. 16252* (A. F. of L.). 22 City Hall Sq., Scandia Hall; 2d and 4th Mon.; Walter P. Wildes, F. S., 115 Shepard St.; J. W. McCowan, B. A., 90 Kirtland St.
- Street and Electric Railway Employees No. 238*. 62 Munroe St., Carpenters Hall; 1st and 3d Tues.; Frank J. Murphy, R. S., 180 Essex St.; B. F. Simpson, B. A., 48 Cowdrey Av.
- Teamsters, Chauffeurs, and Helpers* (Ind.). 18 Munroe St., Teamsters Hall; Mon.; William A. Nealey, S. T. and B. A.
- Telephone Operators No. 2A*. No regular place; 3d Mon.; Mary L. Creamer, R. S., 40 Ridgeway St.
- Telephone Workers No. 10*. 39 Church St., Salem, Eagles Hall; 1st Fri.; George W. Braunhardt, F. S., 33 Estes St.
- Theatrical Stage Employees No. 73*. 18 Munroe St., Teamsters Hall; Fri. before 3d Sun. at 10.30 A.M.; William C. Scanlan, Sec. and B. A., 574 Eastern Av.
- Typographical No. 120*. 38 Exchange St., Rm. 400; 1st Fri.; Joseph Newton, S. T., 53 Jefferson St.

MALDEN.

- Carpenters*. (See Boston.)
- Coal Teamsters No. 314*. 259 Charles St., A. O. H. Hall; 2d Fri.; Patrick Maloney, R. S., 9 Charles Pl.; John J. Lucey, B. A., Mason St.
- Painters No. 346*. 56 Pleasant St., Bailey's Bldg.; 2d and 4th Wed.; P. A. Masterson, R. S., 20A James St.; Stephen J. Angleton, B. A., 6 Merse St., Natick.
- Plumbers and Steamfitters No. 145*. 6 Marcus Ter., Edwards Hall; 1st and 3d Fri.; C. G. Pihlerantz, F. S., 28 Otis St., Medford; William Shaffer, B. A., 396 Salem St.
- Sheet Metal Workers No. 415*. 56 Pleasant St., Deliberative Hall; 3d Wed.; A. J. Meyers, R. S., 11 Burditt Ter.
- Teamsters No. 319* (City). 259 Charles St., A. O. H. Hall; 2d Tues. and 4th Sun. at 3 P.M.; Thomas F. Carroll, R. S., 130 Green St.

Manchester.

- Carpenters No. 924*. Town Hall, Central St.; 2d and 4th Mon.; W. B. Rogers, R. S., 6 Bridge St.; Edward Thompson, B. A., 152 Cabot St., Beverly.
- Letter Carriers No. 1362*. 9 Brook St.; 1st Mon.; Allen P. Dennis, Sec., P. O.
- Painters No. 797*. Lane's Hall, School St.; Mon.; Charles W. Sawyer, F. S., 85 School St.; Frank H. Martin, B. A., 31 Lathrop St., Beverly.

Local Trade Unions.

Mansfield.

Letter Carriers No. 1352. No regular place; on call; R. J. Morono, Sec., 12 Central St.; J. W. Driscoll, B. A., 32 Church St.

Molders No. 363. Wilson's Hall, N. Main St.; 3d, Wed. at 5 p.m.; J. M. Pacheco, C. R., 231 School St., Taunton; Eugene L. Murphy, B. A., 116 Winslow Av., Norwood.

Marblehead.

Carpenters No. 962. 43 Pleasant St., Carpenters Hall; 2d and 4th Mon.; E. F. Nichols, R. S., 3 Evans Rd.; Edward Thompson, B. A., 152 Cabot St., Beverly.

Lasters No. 35 (U. S. W.). Over 16 School St., Lasters Hall; Thurs. at 7.30 p.m.; James Coogan, F. S., 28 Parrott St., Lynn.

Letter Carriers No. 559. No regular place; on call; Herbert F. Brown, Sec., 159 Elm St.

Painters No. 799. 1 Pleasant St., Grader Bldg., Rm. 9; Tues.; Frank B. Bessom, R. S., 8 Union St.

Turn Workmen No. 4 (S. W. P.). 2 Humphrey St.; Wed.; Irving Tutt, Sec., 25 Sewall St.; Linwood M. Hurd, B. A., 35 Munroe St., Lynn.

MARLBOROUGH.

Boot and Shoe Workers No. 59 (Mixed). 118 Main St., Burkes Bldg., Rm. 18; 2d and 4th Fri.; George McManamy, S. T.; R. L. Dano, B. A.

Bricklayers No. 43. 118 Main St., Burkes Bldg.; 2d Thurs.; W. M. Leonard, Sec., 37 Central St.

Carpenters No. 988. 200 Main St., First National Bank Hall; 2d and 4th Tues.; E. Charles McGee, R. S., 103 Russell St.; John Tucker, B. A., 71 Berkley St.

Letter Carriers No. 6. No regular place; on call; Edwin F. Simpson, Sec., 43 Harrison Pl.

Musicians No. 246. 118 Main St., Burkes Bldg.; 2d Sun. at 3 p.m., except in July and August; Frank B. Proctor, S. T., 7 Oak St., Shrewsbury; W. F. Jenkins, B. A., 80 Newton St.

Painters No. 561. 118 Main St., Burkes Bldg.; Mon.; Thomas McQuade, R. S., Chandler St.

Plumbers No. 131. 118 Main St., Burkes Bldg.; 4th Tues.; Aubrey H. Maxwell, F. S., 159 Mechanics St.; Michael J. Flaherty, B. A., 130 Essex St.

Sheet Metal Workers No. 129. 118 Main St., Rm. 3, Burkes Bldg.; 3d Thurs.; Fred A. Hunter, R. S., 378 Pleasant St.

Street and Electric Railway Employees No. 620. (See FRAMINGHAM.)

Typographical No. 281. 276 Main St., Windsor Hotel; on call; James A. Temple, Sec., P. O. Box 148.

Maynard.

Carpenters No. 1418. 84 Main St., Masonic Hall; 1st Fri.; Daniel Colbert, R. S., 8 Colbert Av.

Letter Carriers No. 1926. Post Office; on call; James H. Eaton, Sec.

Post Office Clerks No. 456. Post Office; on call; Francis Finocchi, Sec.

Maynard—Con.

TEXTILE INDUSTRY:

Textile Workers, United:

No. 401 (Loomfixers). 32 Nason St., Odd Fellows Hall; 2d Thurs.; Everett Marchant, R. S., 58 Concord St.

No. 771 (Weavers). 32 Nason St., Odd Fellows Hall; 2d Fri.; Francis Johnston, R. S. and B. A., 53 McKinley St.

No. 787 (Mule Spinners). 61 Mason St., Eagles Hall; 1st Thurs.; Cham Ayotte, R. S., 4 Forest St.

No. 944 (Sewers). 61 Nason St., Eagles Hall; 3d Thurs.; Alice Reading, F. S. and B. A., 38 Brown St.

MEDFORD.

Carpenters. (See BOSTON.)

City Employees No. 941 (S. C. T. E.). 36 Salem St., Colonial Upper Hall; 1st Thurs.; Frank M. Quinn, F. S., 11 Simonds Ct.; William Mahoney, B. A., 37 Paris St.

Painters No. 605. 38 High St.; 2d and 4th Thurs.; Ed. L. Cullen, R. S., 44 Broad St., Woburn.

MELROSE.

Carpenters No. 760. 496A Main St., Porter Hall; 2d and 4th Mon.; John H. Wing, R. S., 131 Myrtle St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

City Employees No. 805 (S. C. T. E.). 496A Main St., Porter Hall; 1st Wed., Daniel Sullivan, Sec., Cleveland St.

Painters No. 784. 541 Main St., K. of C. Hall; 2d and 4th Fri.; H. J. Hatch, R. S., 7 E. Emerson St.; Stephen J. Angleton, B. A., 6 Morse St., Natick.

Methuen.

Carpenters No. 1215. Odd Fellows Hall, Central Sq.; 1st Fri.; C. Leon Shaw, R. S., 3 Pinehurst Av.; Mervin J. Boomhower, B. A., 456 Haverhill St., Lawrence.

General Operatives No. 29 (A. F. of T. O.). American Legion Hall, Charles St.; 1st and 3d Wed.; Arthur Batson, 59 Lowell St.

Middleborough.

Boot and Shoe Workers No. 20 (Mixed). 10 S. Main St., Red Men's Hall; 2d and 4th Tues.; Elmer E. Phinney, S. T., Lock Box 71; Lewis S. Bailey, B. A., Lock Box 71.

Carpenters No. 1271. Robinsons Hall, N. Main St.; 1st and 3d Tues.; Louis D. Churbuck, R. S., 22 Elm St.; Prince M. Basset, B. A., 23 W. Grove St.

Letter Carriers No. 594. Swing Room, Post Office; on call; F. N. Woodward, S. T.

Maintenance of Way Employees No. 2756. K. of C. Hall, Main St.; 2d Wed.; M. E. Gauthier, Pres., 23 West St.

Musicians No. 491. 10 S. Main St., K. of P. Hall; 1st Sun. at 8 p.m.; Harry R. Belmont, R. S., 12 Myrtle St.

Local Trade Unions.

Milford.

- Barbers No. 144.* 134 Main St., Carpenters Hall; 3d Thurs.; Thomas J. Carron, S. T., 119 Main St.
- Boot and Shoe Workers No. 40* (Mixed). 134 Main St., Union Rooms; 4th Mon.; John F. Reardon, S. T. and B. A.
- Carpenters No. 867.* 134 Main St., Carpenters Hall; 1st and 3d Tues.; Frank Barrows, F. S., 40 Jefferson St.; Oliver E. Jonah, B. A., 62 Madison St., Worcester.
- Cigar Makers No. 160.* 134 Main St., Carpenters Hall; 1st Mon.; Leroy B. Brown, Sec. and B. A., 12 Spring St.
- Engineers No. 73, Steam.* 224 Main St., A. O. H. Hall; 2d Fri.; William F. McAvoy, Sec., 335 Main St.
- Granite Cutters.* 65 Main St., Red Men's Hall; 1st Fri. after 15th; J. P. Fitzpatrick, C. S., 39½ Forest St.
- Letter Carriers No. 308.* Swing Room, Post Office; on call; James R. SanClemente, Sec., 14 Cedar St.
- Machinists No. 1281.* No regular place; on call; Charles L. Lynch, F. S., 70 High St.
- Painters No. 216.* 134 Main St., Carpenters Hall; 2d and 4th Mon.; Charles E. Dewing, R. S., 9 Goodrich Ct.
- Plumbers and Steamfitters No. 546.* 224 Main St., A. O. H. Hall; 4th Tues. at 7.30 P.M.; Arthur Chambers, Sec., Beacon Chambers, 1 Pine St.
- Quarry Workers No. 71.* 224 Main St., A. O. H. Hall; 1st Fri. on or after the 15th; P. J. Dacey, Sec., 34 Franklin St.
- Telephone Operators No. 14A.* 224 Main St., A. O. H. Hall; last Tues.; Alice H. Dineen, R. S. and B. A., 282 Main St.

Milton.

- Carpenters.* (See Boston.)
- Painters No. 362.* 39 Adams St.; 2d and 4th Wed.; Richard B. Ross, R. S., 15 Johnson Pl.; Stephen J. Angleton, B. A., 6 Morse St., Natick.

Monson.

- Granite Cutters.* Mt. Ella Lodge Hall; 3d Fri.; Charles Lynch, Dist. Officer, Box 46, R. F. D.

Montague.

- Letter Carriers No. 1614* (Turners Falls). Post Office; last day of month; Jacob L. Alber, S. T.

Nantucket.

- Letter Carriers No. 1661.* Post Office; on call; John P. Conway, Sec.

Natick.

- Carpenters No. 847.* 4 Main St., G. A. R. Hall; 2d and 4th Mon.; George Sobieski, R. S., 4 Lake St.
- Letter Carriers No. 362.* Rice's Blk., Main St.; on call; William H. Derrick, S. T., 9 Concord St.
- Musicians.* (See FRAMINGHAM.)

NATICK — Con.

- Painters No. 916.* 16 Main St., Tontian Hall; 1st and 3d Thurs.; Fred G. Briggs, F. S., 29 Walnut St., Needham; Stephen J. Angleton, B. A., 6 Morse St.
- Plumbers and Steamfitters No. 448.* (See FRAMINGHAM.)
- Sheet Metal Workers No. 200.* 16 Main St., Tontian Hall; 2d Mon.; R. A. Manson, R. S., 10 Maple St.; William D. Farrell, B. A., 9 Converse St., Brighton.

Needham.

- Carpenters No. 693.* Chronicle Hall, Chapel St.; Tues.; Fred N. Smith, R. S., 51 Grant St.; William Meehan, B. A., 251 Washington St., Newton.

NEW BEDFORD.

- Barbers No. 447.* 746 Pleasant St., Labor Temple; 3d Mon.; Henry A. Nerbonne, S. T. and B. A., 165 Union St.

BOOT AND SHOE WORKERS:

NOTE. — All unions meet in Labor Temple, 746 Pleasant St.

- No. 27* (Lasters). 1st Fri.; H. E. Card, F. S., 208 Shawmut Av.; H. Edward Ashley, B. A., 343 Cottage St.
- No. 238* (Mixed). 2d Thurs.; P. F. Mulkerne, F. S., 93 Armour St.
- No. 243* (Stitchers and Cutters). 2d Thurs. at 4.45 P.M.; Israel Blume, F. S. and B. A., P. O. Box 268.
- Bricklayers No. 39.* 251 Union St., Rm. 7, Theatre Bldg.; Tues.; William Henry Braidwood, R. S., 154 Apponegansett St.

CARPENTERS:

NOTE. — All unions meet in Carpenters Bldg., 100 High St.; Thomas Roy, 23 Adams St., is B. A. of all locals.

- No. 1021* (French). Mon.; Henry Dore, R. S.
- No. 1287.* Tues.; Thomas Murphy, R. S., 373 Chancery St.
- No. 1733* (Portuguese). 1st and 3d Fri.; Manuel S. Justley, F. S., 91 Durfee St.
- Cooks and Waiters No. 423.* 251 Union St., Theatre Bldg.; Tues.; Joseph King, F. S., 99 School St.
- Electrical Workers No. 224.* 251 Union St., Rm. 7, Theatre Bldg.; Mon.; George Sanderson, Sec. and B. A.
- Engineers No. 4, Hoisting and Portable* (See Boston). New Bedford members meet at 746 Pleasant St., Labor Temple; 2d and 4th Tues.; Thomas B. Ryan, Steward, 53 S. Emerson St.; William Mutart, B. A., 386 Harrison Av., Boston.
- Engineers No. 135, Steam.* 746 Pleasant St., Labor Temple; 2d and 4th Tues.; William Heaton, S. T., 13 Cleveland St.; Patrick F. Lynch, B. A., 53 Myrtle St.
- Flint Glass Workers No. 17* (Blowers). 746 Pleasant St., Labor Temple; 1st Mon. at 7.30 P.M.; George R. Worster, C. S., 57 Pleasant St., Fairhaven; Carl E. Erickson, B. A., 41 Bullock St.
- Flint Glass Workers No. 113* (Cutters). 160½ Acushnet Av., Monte Pio Hall; 2d Tues. at 7.30 P.M.; P. J. McGregor, Sec., 124 Princeton St.

Local Trade Unions.

NEW BEDFORD — Con.

- Granite Cutters.* 746 Pleasant St., Labor Temple; 3d Thurs.; James McGrath, S. T., 11 Reynolds St.
- Lathers No. 254.* 100 High St., Carpenters Bldg.; 1st and 3d Thurs.; Anthony G. Laplante, Sec., 72 Mt. Pleasant St.
- Letter Carriers No. 18.* 100 High St., Carpenters Bldg.; 1st Sat.; Thomas H. Tripp, R. S., 218 Whitman St.
- Moving Picture Machine Operators No. 334.* 746 Pleasant St., Labor Temple; 1st Tues. at 10 A.M.; John E. Simms, S. T., 32 Hussey St.; Fred C. Burke, B. A., 1151 Purchase St.
- Musicians No. 214.* 736 Pleasant St., Cornell Hall; 1st Sun. at 10.30 A.M.; Joseph F. Cambra, Sec., 3 Devoll St.
- Painters No. 691.* 746 Pleasant St., Labor Temple; Mon.; J. O. Dumais, R. S., P. O. Box 42.
- Plumbers No. 53.* 251 Union St., Rm. 7, Theatre Bldg.; 2d and 4th Wed.; George Sanderson, B. A.
- Post Office Clerks No. 575.* Post Office; on call; David Ward, Sec.
- Printing Pressmen No. 96.* 746 Pleasant St., Labor Temple; 2d Fri.; Charles O. Silva, S. T., 12 Briggs St.
- Railway Clerks No. 68.* 746 Pleasant St., Labor Temple; 1st Thurs.; Fred Slater, Sec., 219 Shaw St.
- Railway Clerks No. 2011.* 746 Pleasant St., Labor Temple; 3d Fri.; Albert Laplante, R. S., 207 Nash Rd.
- Sheet Metal Workers No. 289.* 251 Union St., Rm. 7, Theatre Bldg.; 4th Tues.; George Boyd, C. S., 139 Robeson St.
- Steamfitters No. 644.* 251 Union St., Rm. 7, Theatre Bldg.; 2d and 4th Thurs.; John F. Crossley, Sec., 7 Reynolds St.; George Sanderson, B. A.
- Telephone Operators No. 102T.* 736 Pleasant St., Cornell Hall; 1st Wed.; Annie Tyrer, R. S., 31 Wilding St., Fairhaven.
- Telephone Workers No. 1C (Clerks).* 736 Pleasant St., Cornell Hall; 4th Mon.; Doris Adams, R. S., 179 Tremont St.
- Telephone Workers No. 17.* 736 Pleasant St., Cornell Hall; last Wed. at 7.30 P.M.; Percy Rothera, R. S., P. O. Box 360.

TEXTILE EMPLOYEES:

- Mule Spinners No. 2.* 49 William St., Robeson Hall; 3d Tues. in Mar., June, Sept., and Dec.; Samuel Ross, Sec. and B. A., 68 Willis St.

Textile Operatives, American Federation of:

- No. 2 (Weavers).* 746 Pleasant St., Labor Temple; 3d Tues. at 7.30 P.M.; Abraham Binns, Sec. and B. A., P. O. Box 543.
- No. 3 (Slasher Tenders).* 746 Pleasant St., Labor Temple; 4th Wed. at 7.30 P.M.; Victor Sanve, S. T. and B. A., 287 Ashley Blvd.
- No. 4 (Loomfixers).* 1079 Purchase St., Loomfixers Hall; 2d Tues. at 7.45 P.M.; William E. G. Batty, S. T. and B. A.
- No. 5 (Warp Twisters).* 746 Pleasant St., Labor Temple; 2d Tues.; Richard Thompson, Sec., 311 Russells Mills Rd., S. Dartmouth.

NEW BEDFORD — Con.

TEXTILE EMPLOYEES — Con.

- Textile Operatives, American Federation of — Con.*
- No. 8 (Card Pickers and Ring Spinners).* 251 Union St., Rm. 9, Theatre Bldg.; 2d Tues.; James H. Simpson, S. T. and B. A.
- No. 32 (Ring Twisters and Finishers).* 712 Purchase St., Davis Bldg.; 2d Wed.; Manuel F. Silva, Sec. and B. A.
- No. 40 (Yarn Finishers).* 746 Pleasant St., Labor Temple; 2d Wed. at 7.30 P.M.; Scraphim Morris, Jr., Sec. and B. A., 108 Lombard St.
- Textile Workers, United:*
- No. 1292 (Reed Makers).* 374 Anawan St., Fall River, Boys' Club; last Mon.; Walter Baldwin, Sr., S. T., 549 Sumner St.
- No. 1489 (Yarn Finishers).* 762 Purchase St., Bristol Bldg., Rm. 1; 3d Wed.; Patrick E. Wallbank, Sec. and B. A.
- Theatrical Stage Employees No. 131.* 251 Union St., Rm. 7, Theatre Bldg.; 2d Tues.; Joseph Frates, R. S., P. O. Box 1; Fred C. Burke, B. A., P. O. Box 1.
- Typographical No. 276.* 746 Pleasant St., Labor Temple; last Sun. at 2.30 P.M.; William G. Morrison, S. T., 79 Forest St.

NEWBURYPORT.

- Barbers No. 773.* 22 Inn St.; 2d Wed.; Frank M. McGlew, Jr., F. S. and B. A., 5 Pleasant St.
- Bricklayers No. 41.* 3 State St., Carpenters Hall; Mon. nearest the 15th; Frank W. Marshall, C. S., 13 Eagle St.; T. H. McCarthy, B. A., 28 Warren St.
- Carpenters No. 989.* 3 State St., Carpenters Hall; 1st and 3d Thurs.; Timothy P. B. Houghton, R. S., 9 Hill St.
- Letter Carriers No. 108.* Post Office, Swing Rm.; on call; Patrick J. Murphy, Sec., 48 Tyng St.
- Molders No. 474.* 3 Liberty St., A. O. H. Hall; 3d Wed. at 7.30 P.M.; John H. Donahue, C. R., 196 Water St.; Eugene L. Murphy, B. A., 116 Winslow Av., Norwood.
- Musicians No. 378.* 3 State St., Carpenters Hall, Rm. 7; 1st Sun. at 10.30 A.M.; T. B. Hughes, Sec., 56 Kent St.
- Painters No. 582.* 3 State St., Carpenters Hall; 1st Wed.; George Reed, R. S., Rowley.
- Plumbers and Steamfitters No. 461.* 29 Pleasant St., Horsch Bldg., Rm. 6; 2d Wed. at 7.30 P.M.; William J. Phillips, R. S. and B. A., 24 Titcomb St.
- Shoe Workers United No. 101 (Mixed).* 48 State St., Lafayette Hall; 1st and 3d Wed.; James F. Creeden, S. T. and B. A., 4 Dove St.
- Telephone Operators No. 33A.* 100 State St., Wolfe Tavern; 1st Mon.; Mildred Corliss, R. S., 17 Essex St., Salisbury.
- Typographical No. 686.* 48 State St., Royal Arcanum Hall; 1st Mon.; Mary A. Donahue, S. T., 8 Buck St.

NEWTON.

- Bricklayers No. 32.* 251 Washington St., Nonantum Hall; Mon.; John F. Cavanagh, F. S., 16 Middle St.

Local Trade Unions.

NEWTON — Con.

CARPENTERS:

No. 275. 251 Washington St., Nonantum Bldg.; Tues.; Alexander G. Nicolson, Sec., 1 Boyd Pk. Ter.; William H. Meehan, B. A.

No. 680 (Newton Centre). Gardner Hall, Union St.; Tues.; W. E. Corkum, R. S., 14 Lyman St.; William H. Meehan, B. A., 251 Washington St.

No. 708 (W. Newton). 1411 Washington St., A. O. U. W. Hall; Fri.; Ralph A. Barry, R. S., 235 Auburn St., Auburndale; William H. Meehan, B. A., 251 Washington St.

City Employees No. 175 (S. C. T. E.). Bay State Hall, Elmwood and Centre Sts.; 1st and 3d Fri.; A. L. Moriarty, Pres. and B. A., 316 River St., W. Newton.

Engineers No. 439, Locomotive. (See BOSTON.)

Federal Labor No. 16158 (A. F. of L.). Foresters Hall, Pettee St., Newton Upper Falls; 2d Wed.; Harry Young, F. S., 27 Williams St., Newton Upper Falls.

Gas House Employees No. 17009 (A. F. of L.). 251 Washington St., Nonantum Hall; 1st and 3d Thurs.; Thomas O'Brien, F. S., 209 Adams St.

Machinists No. 788. Foresters Hall, Pettee St., Newton Upper Falls; 1st and 3d Wed.; Thomas F. Rhodes, R. S., Winslow Rd., Waban; Harry P. Grages, B. A., 5 Park Sq., Rm. 31, Boston.

Molders. (See BOSTON.)

Pointers No. 545. 251 Washington St., Nonantum Hall; 1st and 3d Wed.; B. F. Edwards, R. S., 23 Buckminster St., Boston; William D. Farrell, B. A., 9 Converse St., Brighton.

Plumbers and Steamfitters No. 201. 251 Washington St., Nonantum Hall; 1st and 3d Fri.; William D. Farrell, S. T. and B. A., 9 Converse St., Brighton.

NORTH ADAMS.

Barbers No. 126. 69 Main St., C. L. U. Hall; last Tues.; Patrick H. Nagle, S. T., 44 Eagle St.

Bricklayers No. 18. 101 Main St., Dowlin Blk., Rm. 506; 2d and 4th Mon.; George H. Smith, C. S., 378 W. Main St.

Carpenters No. 193. 69 Main St., C. L. U. Hall; Wed. at 7.30 P.M.; Frank H. Alderman, R. S., 15 Winter St.; Frank M. Chapell, B. A., 153 Summer St., Pittsfield.

Cigar Makers No. 206. 69 Main St., C. L. U. Hall; 1st Tues. at 5.15 P.M.; C. F. Harrington, F. S. and B. A., 2 Lameroux Pl.

Letter Carriers No. 103. Post Office; 2d Wed.; James A. Reagan, Sec., 14 Jackson St.

Maintenance of Way Employees No. 592. 95 Main St., A. O. H. Hall; 1st Fri. at 7 P.M.; Daniel Pettibone, Sec., 194 North St., Williamstown; John P. Hinkell, B. A., 15 Prospect St.

Molders No. 300. 69 Main St., C. L. U. Hall; 3d Thurs.; Ernest M. Russell, C. S., 150 Eagle St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Musicians No. 96. 69 Main St., C. L. U. Hall; 1st Sun. at 7.30 P.M. in Jan., Apr., July, and Oct.; F. E. Mallery, Sec., 333 Eagle St.

NORTH ADAMS — Con.

Painters No. 2. 69 Main St., C. L. U. Hall; 1st and 3d Mon.; Harry G. VanDerhule, R. S., 433 W. Main St.

Plumbers and Steamfitters No. 578. 101 Main St., Dowlin Blk.; 1st and 3d Thurs.; William King, R. S., 27 Eagle St.

Railroad Station Employees No. 13 (B. & M. R.R.). 95 Main St., A. O. H. Hall; last Thurs.; James F. Dillon, S. T., 183 Houghton St.; Peter Jones, B. A., 36 Bank St.

Railway Clerks No. 324. B. & A. Freight Office; 1st Fri.; Ethel L. Barber, F. S., 138 Church St.

SHOE INDUSTRY:

Boot and Shoe Workers:

No. 163 (Shoe Cutters). 8 Eagle St.; 2d Tues.; L. E. Tyler, S. T., 81 Veazie St.

No. 165 (Lasters). 69 Main St., C. L. U. Hall; 2d Tues.; Frank J. Fleming, F. S., 85 River St.

No. 201 (Sole Fasteners). 69 Main St., C. L. U. Hall; 3d Tues.; James F. MacNeill, F. S., 31-33 Veazie St.

No. 212 (Treeers and Finishers). 95 Main St., A. O. H. Hall; 3d Tues. at 7.30 P.M.; Frank Strong, F. S., 36 Bank St.

No. 285 (Stitchers). 14 Bank St., St. Jean Hall; 2d Fri. at 7.30 P.M.; Nathalie Provencher, F. S., 61 River St.

Tailors No. 353. 54 Main St., P. J. Boland Work Shop; 2d Thurs. at 7 P.M.; Jack Cadotti, F. S., P. O. Box 115.

Telephone Operators No. 106T. 69 Main St., C. L. U. Hall; 1st Fri. at 7 P.M.; Mary F. Linehan, R. S., 3 Rock St.

Telephone Workers No. 15. 69 Main St., C. L. U. Hall; 1st Fri.; George H. Marr, R. S., 44 Hall St.

TEXTILE INDUSTRY:

Loomfixers No. 38. 8 Eagle St., Owls Hall; 2d and 4th Fri.; William F. Carlton, R. S., 161 Houghton St.; Ephriam Saulnier, B. A., 21 Front St.

Textile Workers, United:

No. 1255. 69 Main St., C. L. U. Hall; 1st and 3d Thurs.; Edward J. Dalton, F. S., 91 Beaver St.

No. 1306 (Dyers, Bleachers, and Finishers). 69 Main St., C. L. U. Hall; 2d and 4th Thurs.; Harry Anderson, F. S., 55 Lincoln St.

Theatrical Stage Employees No. 83. 62 Main St., Moose Hall; 1st Sun. at 11 A.M.; William A. Robare, Sec. and B. A., 19 Fuller St.

Typographical No. 316. 69 Main St., C. L. U. Hall; 1st Tues. at 5 P.M.; Charles A. Durnin, S. T., P. O. Box 384.

NORTHAMPTON.

Barbers No. 34. 15 Strong Av., Rochambeau Hall; 4th Fri.; Robert H. Charnock, S. T. and B. A., 157 Main St.

Bricklayers No. 4. 59 Main St., Board of Trade Rooms; 2d and 4th Mon. at 7.30 P.M.; Thomas E. Drohan, R. S. and B. A., 5 Highland Av.

Building Laborers No. 436. 90 Main St., A. O. H. Hall; 1st and 3d Mon.; A. J. Musante, F. S., 7 Warfield Pl.

Local Trade Unions.

NORTEAMPTON — Con.

- Carpenters No. 351.* 38 Main St., K. of P. Hall; 1st and 3d Fri.; C. T. Bradley, F. S., 40 Orchard St.; George B. Frink, B. A., 344 Bridge St.
- Cigar Makers No. 396.* 59 Main St., Board of Trade Rooms; 1st Thurs.; Philip Benjamin, Sec., P. O. Box 34.
- Electrical Workers No. 710.* 59 Main St., Board of Trade Rooms; 1st and 3d Tues.; Leo Christal, F. S., 40 Hampton Av.
- Fire Fighters No. 108.* 60 Masonic St., Fire Station; 1st and 3d Tues.; Roy W. Davenport, Sec., 26 Park St., Florence.
- Firemen No. 143, Stationary.* 90 Main St., A. O. H. Hall; 2d Fri. and 4th Sun.; Patrick M. Scannell, C. S., 32 Washington Pl.; Edward E. Grant, C. S., 67 Chestnut St., Florence.
- Hosiery Workers No. 12.* 15 Strong Av., Rochambeau Hall; 1st and 3d Wed.; Charles Sackison, R. S., 69 Union St.
- Hosiery Workers No. 22 (Florence).* 47 Paine St., Temperance Hall; 2d Fri.; David McDonald, R. S. and B. A., 83 Pine St.
- Letter Carriers No. 64.* 63 King St.; 1st Mon.; William P. Donovan, Sec.
- Maintenance of Way Employees No. 317.* 90 Main St., A. O. H. Hall; 2d Sun. at 1 P.M.; Daniel J. Clifford, F. S., 12 Linden St.; John Pendergast, B. A., 21 Donald St., Brightwood.
- Metal Polishers No. 139.* 63 Riverside Drive, German Hall; 4th Tues.; K. N. Haefeli, F. S., 106 Hinckley St., Bay State.
- Molders No. 295.* 90 Main St., A. O. H. Hall; 1st Mon.; W. E. Dunphy, C. R., 78 West St., Florence; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Musicians No. 220.* 110 Main St.; 1st Sun.; Fred Gould, R. S., 7 Perkins Av.; Hector Roberts, B. A., 98 Market St.
- Painters No. 646.* 4 Crafts Av., V. F. W. Hall; 1st and 3d Fri.; Louis B. DeRocher, F. S., 37 Kirkland Av.; William H. Ennis, B. A., 168 West St., Florence.
- Plumbers and Steamfitters No. 64.* 86 Main St., Foresters Hall; 1st and 3d Mon.; Roland R. Chenet, Sec., 49 Walnut St.; P. W. McGowan, B. A., Evans House, Easthampton.
- Post Office Clerks No. 470.* No regular place; on call; George P. Hoxie, Sec., Post Office.
- Railroad Station Employers No. 21.* 90 Main St., A. O. H. Hall; 4th Tues.; Timothy M. O'Keefe, F. S., 17 Linden St.; Moses P. McDonald, B. A., 31 Valley St.
- Railroad Trainmen No. 448.* 4 Crafts Av., V. F. W. Hall; 1st and 3d Sun.; M. J. Fitzgerald, Sec. and B. A., 10 Springfield Av.
- Railway Carmen No. 576 (B. & M. R. R.).* No regular place; 4th Fri.; Ray Daniels, R. S. and B. A., 243 Prospect St.
- Railway Clerks No. 60.* 59 Main St., Board of Trade Rooms; 3d Mon.; F. W. Kellar, S. T., 135 State St.; W. J. Scott, B. A., 178 Prospect St.
- Railway Expressmen No. 87.* 59 Main St., Board of Trade Rooms; 2d Thurs.; Everett H. Arel, Sec., 10 Highland Av.

NORTHAMPTON — Con.

- Street and Electric Railway Employees No. 549.* 86 Main St., Foresters Hall; 2d and 4th Fri.; George W. Lawley, S. T., 55 Chestnut St., Florence.
- Theatrical Stage Employees No. 232.* 59 Main St., Board of Trade Rooms; 1st Sun. at 10.30 A.M.; Fred J. LaRoche, Sec., 85 Market St.; R. Lattinville, B. A., 251 South St.

North Andover.

- Card Machine Operators.* No regular place; on call; John W. Metcalf, Sec., 59 Church St.

North Attleborough.

- Carpenters No. 1679.* 32 Elm St., A. O. H. Hall; 1st and 3d Tues.; George Daken, R. S. and B. A., 146 N. Washington St.
- Letter Carriers No. 539.* 19 Church St., Red Men's Hall; on call; William H. Shaw, Sec., 68 Washington St. North.
- Post Office Clerks No. 219.* No regular place; on call; Charles L. Jordan, S. T., 28 Orne St.

Northbridge (WHITINSVILLE).

- Letter Carriers No. 1474.* Post Office; on call; Albert Brown.

North Brookfield.

- Boot and Shoe Workers No. 130 (Mixed).* Foresters Hall, Summer St.; 1st Mon.; M. J. McNamara, F. S., P. O. Box 731.
- Garment Workers No. 124 (United) (Overall Workers).* Grange Hall, Main St.; 1st Mon.; Kittie Boland, Sec., Box 418.

North Easton. (See EASTON.)

Norton.

- Folders No. 651 (U. T. W.).* No regular place; 2d Mon.; John Sears, S. T., P. O. Box 37, Barrowsville; Harry Newton, B. A., 25 Myrtle St., Pawtucket, R. I.
- Street and Electric Railway Employees No. 756.* Main St.; 3d Mon.; Alton T. Leonard, Sec., Box 10.

Norwood.

- Bookbinders No. 176.* Odd Fellows Hall, Washington St.; 2d Mon.; Irving W. Garlick, S. T., 67 Nichols St.; John F. Reynolds, B. A., 146 Winslow Av.
- Bookbinders No. 213 (Women).* K. of C. Hall, Washington St.; 1st Tues.; Margaret Crowley, R. S., 79 Monroe St.; Eleanor G. Mahoney, B. A., 134 Pleasant St.
- Carpenters No. 866.* 54 Day St., Eagles Hall; 1st and 3d Tues.; A. H. Dean, R. S., 50 Bellevue Av.; Henry Hack, B. A., 69 Chapel St.
- Leather Workers No. 6.* 506 Washington St., Conger Hall; 2d and 4th Tues. at 7.30 P.M.; Geza Groh, F. S., 328 Railroad Av.
- Letter Carriers No. 742.* No regular place; on call; Roy F. Fairbanks, Sec., 62 Prospect Av.

Local Trade Unions.

Norwood — Con.

- Molders No. 323.* 54 Day St., Eagle Hall; 1st Fri.; John J. Corseadden, C. R., 159 Dana Av., Hyde Park; Eugene L. Murphy, B. A., 116 Winslow Av.
- Musicians No. 343.* Norwood Band Hall, Central St.; 4th Sat.; H. L. Engley, S. T., P. O. Box 34.
- Painters No. 747.* 54 Day St., Eagle Hall; 2d Thurs.; John J. Quinlan, S. T., 73 Avery St., Dedham; Stephen J. Angleton, B. A., 6 Morse St., Natick.
- Plumbers and Steamfitters No. 81.* 54 Day St., Eagle Hall; 3d Wed.; Dennis Galvin, R. S., High St., Dedham; William F. Henderson, B. A., 67 Harvard St., Dedham.
- Printing Pressmen No. 35.* 54 Day St., Eagle Hall; 2d Fri.; Francis J. Duncan, S. T., 267 Railroad Av.
- Railway Carmen No. 1430.* Galic Hall; last Thurs. at 4.30 P.M.; Michael J. Cadigan, R. S., 1 Decker Av., Jamaica Plain.

Orange.

- Letter Carriers No. 734.* 17 W. Main St.; on call; D. H. Harrington, Sec., 237 N. Main St.
- Post Office Clerks No. 462.* Post Office; on call; E. F. Davison, Sec., 112 Mechanic St.

Palmer.

- Carpenters No. 445.* Hellyar's Hall, Main St.; 1st and 3d Fri.; P. J. O'Connor, R. S., 12 School St.
- Carpet Weavers No. 15.* Strand Hall, Central St.; 2d Fri.; A. I. Brouillette, F. S., 250½ Main St.

PEABODY.

- Firemen No. 101, Stationary.* 56 Lowell St., A. O. H. Hall; 2d and 4th Sun. at 4.30 P.M.; Patrick Cruise, S. T. and B. A., 1 Swampscott Av.
- Leather Workers No. 1.* 56 Main St., Union Hall; Thurs.; John J. Griffin, S. T.
- Letter Carriers No. 236.* 11 Peabody St.; on call; Herbert L. Brown, Sec.
- Post Office Clerks No. 485.* O'Shea Bldg., Rm. 14, Peabody Sq.; Joseph Lawless, Sec., Post Office.

PITTSFIELD.

- Barbers No. 127.* 311 North St., Carpenters Hall; 1st Wed.; William Boos, S. T. and B. A., P. O. Box 1522.
- Bottlers and Drivers No. 324.* At brewery, Columbus Av.; on call; John Guerdan, S. T., 17 South Av.
- Bricklayers No. 20.* 311 North St., Bricklayers Hall; 1st Fri.; John P. Reddy, C. S., 44 Madison Av.
- Building Laborers No. 473.* 124 North St., P. I. R. Club Hall; 1st and 3d Fri.; Dominick Shelsey, B. A., 187 Columbus Av.
- Carpenters No. 444.* 311 North St., Carpenters Hall; Mon.; A. W. Turner, R. S., 119 Lenox Av.; Frank M. Chappell, B. A., 153 Summer St.
- Letter Carriers No. 286.* Allen St., Post Office; on call; W. J. Morrow, Sec., 97 Lincoln St.
- Machinists No. 739.* 311 North St., Carpenters Hall; 2d and 4th Tues.; James J. Meehan, F. S., 112 Lincoln St.

PITTSFIELD — Con.

- Maintenance of Way Employees No. 1303.* 311 North St., Foresters Hall; 4th Sun. at 12.30 P.M.; William G. Kane, S. T., Chatham Center, N. Y.; A. Savery, B. A., 198 Union St.
- Molders No. 245.* 311 North St., Painters Hall; 4th Thurs.; Gustav Reiff, C. R., 24 Harold St.
- Moving Picture Machine Operators No. 452.* 124 North St., Italian Club Hall; 2d Sun. at 11 A.M.; Merton R. Clark, S. T., P. O. Box 1205; George H. Bissell, B. A., 21 Francis Av.
- Musicians No. 109.* No regular place; 1st Sun. each quarter; John F. Walsh, Sec., 42 Curtis St.
- Painters No. 94.* 311 North St., Painters Hall; Fri.; Peter H. Rogers, R. S., 39 Division St.; Oliver Auger, B. A., 47 Kent Av.
- Pattern Makers League.* No regular place; on call; Ernest Umpleby, Bus. Mgr., P. O. Box 780, Schenectady, N. Y.
- Plumbers and Steamfitters No. 297.* 311 North St., Carpenters Hall; 4th Thurs.; Fred J. Carpenter, S. T., 199 Springside Av.
- Printing Pressmen No. 228.* No regular place; 2d Tues.; Walter S. Wilson, S. T. and B. A., 40 N. Pearl St.
- Railroad Signalmen No. 106.* Meet alternate months — Pittsfield in Jan., Springfield in Feb., and so on; 2d Sun.; John M. Buchan, F. S., 84 Woodleigh Av.
- Railroad Station Employees No. 35.* 30 Eagle St., A. O. H. Hall; 1st Mon.; William H. Martin, S. T., 153 Francis Av.
- Railroad Trainmen No. 336 (B. & A. R.R.).* 246 North St., Osceola Hall; 1st Sun. at 12.30 P.M. and 3d Sun. at 7.30 P.M.; Dennis F. Cronin, Sec. and B. A., 14 Francis Ter.
- Railway Carmen No. 1074.* No regular place; on call; Edward J. Lefebvre, F. S., 19 Francis Ter.
- Railway Clerks No. 273 (B. & A. R.R.).* 36 Linden St., Moose Hall; 1st Fri. at 6.30 P.M.; George W. Wells, R. S., 157 Linden St.; Louis A. Chapman, B. A., 37 Westminster St.
- Railway Expressmen No. 70.* 311 North St., Foresters Hall; last Sat.; John L. Russell, Sec., 28 Henry Av.
- Sheet Metal Workers No. 597.* 311 North St., Carpenters Hall; 1st Tues.; Michael F. Shea, F. S. and B. A., 26 S. Onota St.
- Street and Electric Railway Employees No. 496.* 142 First St., Eagle Hall; 2d Thurs. (two meetings) at 8.30 A.M. and 7.30 P.M.; Owen G. Monroe, R. S. and B. A., P. O. Box 1507.
- Tailors No. 295.* 311 North St., Carpenters Hall; 1st Tues.; Alexander M. Jones, C. S., 93 Marion Av.
- Telephone Operators No. 105T.* 30 Eagle St., A. O. H. Hall; 2d and 4th Tues. at 9.15 P.M.; Sarah J. Williams, R. S., 126 Brown St.
- Telephone Workers No. 14.* 30 Eagle St., A. O. H. Hall; 2d and 4th Tues. at 7 P.M.; R. B. Wilson, C. S. and B. A., 80 Dodge Av.
- Theatrical Stage Employees No. 275.* 124 North St., P. I. R. Club Hall; 1st Sun. at 11 A.M.; Arthur A. Elliott, F. S., 84 North St.; George H. Bissell, B. A., 21 Francis Av.

Local Trade Unions.

PITTSFIELD — Con.

Typographical No. 109. 30 Eagle St., A. O. H. Hall; 1st Mon. at 7 P.M.; James E. Reagan, S. T., 196 Lenox Av.

Plymouth.

Carpenters No. 1591. 18 Middle St., Red Men's Hall; 1st and 3d Wed.; Daniel Muleahy, R. S., 14 Samoset St.

Letter Carriers No. 136. No regular place; on call; William A. Gray, S. T., 47 Davis St.

Molders No. 462. 14 Main St., A. O. V. W. Hall; 1st Tues.; John Metz, C. R., 6 Edes St.; Eugene L. Murphy, B. A., 116 Winslow Av., Norwood.

Musicians No. 281. 50 Main St., U. O. A. M. Hall; on call; Richard B. Brown, Sec. and B. A., 7 Winslow St.

Painters No. 1106. 18 Middle St., Red Men's Hall; 1st and 3d Mon.; Maynard B. Swift, R. S., River St.

Plumbers No. 704. G. A. R. Hall, Middle St.; 1st Mon.; Edward J. Green, S. T., 32 High St.; Max Seiver, B. A., 22 High St.

Provincetown.

Letter Carriers No. 1285. No regular place; on call; Frank J. Lewis, Sec., 484 Commercial St.

QUINCY.

Barbers No. 890. 1382 Hancock St., Johnson Bldg.; 2d Thurs.; James H. Williams, S. T., 337 Newport Av., Wollaston.

Blacksmiths No. 316. 1382 Hancock St., Central Hall; 1st and 3d Wed.; Peter M. Olsen, C. S., 2 Wilds Ct.

Bricklayers No. 52. 3 Canal St., Mon.; Thomas Ryan, Sec., 303 Commercial St., E. Braintree; Thomas A. Gavin, B. A., 20 Nash Av.

Building Laborers No. 133. 3 Canal St.; 2d and 4th Thurs.; Frank Sandonato, C. S., 26 Charles St.

Carpenters No. 762. 11 Maple St., Bradford Bldg.; Mon.; Charles S. Jones, R. S., 58 River St.; John G. Cogill, B. A., 51 Warren Av., Wollaston.

Carpenters No. 1389 (Fore River). 1382 Hancock St., Johnson Bldg.; Fri.; G. R. Delorey, R. S., 162 Beal St., Wollaston.

Engineers No. 79, Steam. Dobles Hall, Water and Franklin Sts.; 2d and 4th Wed.; Alexander M. Smith, R. S., 215 Palmer St.; Robert McVitie, B. A., 249 Whitwell St.

GRANITE WORKERS:

Cutters. 36 Franklin St., Franklin Hall; 3d Wed.; Alexander W. Russell, C. S., 21 Gilmore St., Wollaston; Oreste Ciardi, B. A., 305 Water St.

Polishers. Granite Cutters Hall, Copeland St.; 3d Thurs. at 7.30 P.M.; Alexander Ross, C. S., 97 Intervale St.; Oreste Ciardi, B. A., 305 Water St.

Tool Sharpeners. Dobles Hall, Water and Franklin Sts.; 3d Fri.; G. A. Leavitt, C. S., 89 Willard St., E. Milton; Oreste Ciardi, B. A., 305 Water St.

Lathers No. 96. 136 Washington St., Keating Hall; 1st Thurs.; Ernest Lord, F. S., Francis Rd., E. Weymouth.

QUINCY — Con.

Machinists No. 108. 1382 Hancock St., Union Hall; 1st and 3d Mon. at 7.30 P.M.; H. W. Boyle, R. S., 865 Sea St.; Harry P. Grages, B. A., 5 Park Sq., Rm. 31, Boston.

Painters No. 773. 1382 Hancock St., Central Hall; 1st and 3d Wed. at 7.45 P.M.; Charles F. Best, F. S., 22 Newcomb Pl.

Plumbers and Steamfitters No. 275. 1382 Hancock St., Johnson Bldg.; 1st and 3d Tues.; M. J. Murphy, R. S., 141 Willard St., W. Quincy.

Street and Electric Railway Employees No. 253. 1382 Hancock St., Johnson Bldg.; 2d and 4th Mon.; Walter S. Gomez, R. S., 58 Adams St.

Technical Engineers No. 7. No regular place; 1st Wed.; Clarence P. Cassidy, F. S., 216 S. Central Av., Wollaston.

Randolph.

Boot and Shoe Workers No. 122 (Mixed). Lyceum Bldg., N. Main St.; 2d and 4th Thurs. at 7 P.M.; Samuel J. Burns, F. S. and B. A., 26 Warren St.

Reading.

Carpenters No. 1391. Lyceum Hall, Main and Haven Sts.; 2d and 4th Tues.; F. A. Butters, R. S., 68 Pleasant St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Letter Carriers No. 767. Post Office; on call; Fred N. Day, F. S.

REVERE.

City Employees No. 715 (S. C. T. E.). 28 Winthrop Av., A. O. H. Hall; 1st and 3d Tues.; William H. Quinlan, R. S., 278 Mountain Av.

Rockland.

Barbers No. 408. Peavey's Barber Shop, Center Av., Abington; 1st Wed.; Fred E. Lawrence, S. T., 155 Union St.

Boot and Shoe Workers No. 48 (Mixed). Torrey Bldg., Rm. 2, Union St.; 2d and 4th Thurs.; John M. Gorman, S. T. and B. A., P. O. Box 104.

Carpenters No. 1531. 408 Union St., Phoenix Bldg.; Wed.; Ralph E. Stoddard, R. S.; Leroy W. Beedle, B. A., Accord.

Letter Carriers No. 1082. No regular place; on call; A. L. Fish, Sec.

Painters No. 1013. 408 Union St., Carpenters Hall; 2d Fri.; G. H. Donnelly, F. S. and B. A., 6 E. Water St.

Rockport.

Engineers No. 108, Hoisting and Portable. 5 Dock Sq.; Wed.; William D. Powers, R. S., 4 Hooper Ct.

Granite Cutters. (See GLOUCESTER.)

Letter Carriers No. 1415. Post Office; 1st Mon.; John L. Higgins, Sec.

Paving Cutters No. 53. Temperance Hall, Forest St.; 2d Mon. at 7 P.M.; Frank A. Peterson, Sec., 49 Granite St.

Quarry Workers No. 86. 25½ Forest St., Walon Leimu Hall; 2d Wed. at 7.30 P.M.; George F. Hodgins, C. S., 10 Beach St.

Local Trade Unions.

SALEM.

Bakers No. 277. 176 Essex St., U. S. W. Hall; 1st and 3d Sat. at 7.30 P.M.; Robert E. Hart, Sec. and B. A., 35 Walter St.

Barbers No. 385. 221 Essex St., Rm. 35; 1st Thurs.; Silas N. Lapham, S. T. and B. A., 57 Canal St.

Bricklayers, Masons, and Plasterers No. 25. 4 Central St.; Tues.; William Pawley, S. T., 29 Forrester St.

Building Laborers No. 14. 243½ Essex St., Creamer Hall; 2d Mon. in Jan. and every other Mon.; James Gillon, Sec., 11 Railroad Av., Beverly.

CARPENTERS:

NOTE. — All unions, except No. 888, meet at 2½ Front St.; Edward Thompson, 152 Cabot St., Beverly, is B. A. of all locals.

No. 888. 243½ Essex St., Creamer Hall; Thurs.; J. Andrew McKenzie, R. S., 1552 Poplar St., Danvers.

No. 1210 (French). Joseph Pelletier, R. S., 158 Lafayette St.

No. 1516 (Mill). 2d and 4th Thurs.; E. G. Walker, R. S., 22 Prescott St.

No. 2070 (Millwrights). 2d and 4th Fri.; Edmond Jalbert, R. S., 7 Adams St.

City Employees No. 986 (S. C. T. E.). 60 Washington St., Odell Hall; last Fri.; John E. O'Leary, R. S., 31 Arbella St.; Daniel J. McCartney, B. A., 3 Harrison Av.

Cooks and Waiters No. 290. 138 Essex St., Pythian Hall; 1st Mon.; Robert Dearden, Sec. and B. A., 44 Buffum St.

Electrical Workers No. 259. 145 Essex St., Rm. 4; 1st and 3d Mon.; P. J. Dean, R. S., P. O. Box 251.

Engineers No. 93 (Stationary). 221 Essex St.; Wed.; James A. Reed, Sec., 155 Boston St.; Thomas Connolly, B. A., 55 Franklin St., Peabody.

Fire Fighters No. 172. 30 Church St., Fire Hdqtrs.; on call; George I. Crowley, S. T.

Firemen, Stationary. (See PEABODY.)

Lathers No. 334. 48 Dunlap St.; 2d and 4th Sun.; Joseph C. Hemeon, Sec.

Letter Carriers No. 152. 175 Essex St.; 2d Tues.; Dennis A. Curtin, Sec., 15 Andrew St.

Machinists No. 348. 145 Essex St.; 1st and 3d Fri.; Elwood E. Armstrong, R. S., 83 Endicott St., Peabody.

Maintenance of Way Employees No. 987 (B. & M. R.R.). 39 Church St., Eagles Hall; 2d Sun. at 3.30 P.M.; R. D. Welch, Pres., 9 Dunlap St.; J. J. Lawlor, Ch. Grievance Com., 66 Green St., Saco, Maine.

Molders No. 103. 209 Essex St., Foresters Hall; 1st and 3d Thurs.; David C. Wiggin, C. R., 1 Berry Ct., Peabody; James Crowley, B. A., P. O. Box 221, Essex St. Sta., Boston.

Moving Picture Machine Operators. (See LYNN.)

Musicians. (See LYNN.)

Painters No. 247. 2½ Central St.; 1st and 3d Thurs.; A. Marceux, R. S., 90 Ocean Av.; Louis Francis, B. A., 23 Eastern Av., Gloucester.

Plumbers and Steamfitters No. 138. 287 Essex St., Empire Theatre Bldg.; Tues.; George M. Browning, Sec., 11 East St., Beverly.

SALEM — Con.

Post Office Clerks No. 476. No regular place; on call; Ralph E. A. Foye, Sec., 248 Washington St.

Railroad Building Mechanics No. 2. 206 Bridge St.; on call; Stephen W. Francis, R. S., 16 Orchard St.

Railroad Station Employees No. 8 (B. & M. R.R.). 39 Church St.; Eagles Hall; 3d Fri.; Albert E. Barnes, S. T., 12 Winthrop St.; Ralph C. Putnam, B. A., 7 Vine St., Marblehead.

Railroad Trainmen No. 749 (B. & M. R.R.). 60 Washington St., Odell Hall; 1st and 3d Sun. at 3 P.M.; C. T. Vitale, Sec., Whipple Hill, Danvers; Charles H. Kelley, B. A., 418 Essex St.

Railway Clerks No. 78. 243½ Essex St., Creamer Hall; 3d Thurs. at 7 P.M.; Arthur H. Foss, R. S., 8 Pickman Rd.; C. W. Regan, B. A., 122 Margin St.

Sheet Metal Workers No. 262. 145 Essex St.; 2d Wed.; C. B. Pitman, R. S., 3 King St., Peabody.

SHOE INDUSTRY:

Edgemakers No. 32 (Amal. S. W.). 175 Essex St., Veteran Firemen's Hall; Fri.; William F. Linsky, F. S.

Heel Workers No. 2 (A. S. W.). 28 Federal St., Theatre Bldg.; Thurs.; Thomas P. Bates, B. A., 28 Irving St.

Shoe Workers United:

No. 16 (Lasters). 28 Federal St., Theatre Bldg.; Wed.; Lewis C. Tufts, F. S. and B. A., 2 Brown St.

No. 29 (Stockfitters). 176 Essex St., U. S. W. Hall; 2d and 4th Tues.; Joseph Rivard, R. S.; Robert L. Howard, B. A.

No. 32 (Packing room). 176 Essex St., U. S. W. Hall; 2d and 4th Mon.; Russell R. Swasey, R. S.; Robert L. Howard, B. A.

No. 84 (Cutters). 28 Federal St., Theatre Bldg.; Fri.; Joseph Fallon, R. S.; Michael F. Meagher, B. A., 21 Leach St.

No. 85 (Stitchers). 176 Essex St., U. S. W. Hall; 1st and 3d Thurs.; John J. Butler, B. A.

Street and Electric Railway Employees No. 246. 145 Essex St.; 1st and 3d Thurs.; James J. Duggan, Pres., P. O. Box 535.

Tramsters (Ind.). 243½ Essex St., Creamer Hall; 1st and 3d Wed.; Emile Leveille, S. T., 20 Thorndike St.; William A. Nealey, B. A., 18 Munroe St., Lynn.

Telephone Operators No. 16A. 39 Church St., Eagles Hall; 2d Tues.; Laura M. Kenney, R. S., 89 Mason St.; B. B. Gross, B. A., 15 Devon Av., Beverly.

Telephone Operators No. 114T. 39 Church St., Eagles Hall; 1st Fri.; Marion G. O'Neil, R. S., 25 River St., Danvers.

TEXTILE EMPLOYEES:

Textile Operatives, American Federation of:

No. 30 (Loomfixers). 64 Lafayette St.; Thurs.; Arthur Caron, R. S., 109 Congress St.

No. 33 (Mixed). 176 Essex St., U. S. W. Hall; 4th Wed.; John P. O'Connell, S. T. and B. A., 133 Essex St.

No. 36 (Mixed). 50 Lafayette St.; Thurs. at 7 P.M.; George J. Belisle, S. T., 21 Norman St.

Local Trade Unions.

SALEM — Con.

TEXTILE EMPLOYEES — Con.

Textile Operatives, American Federation of — Con.

No. 46 (Weavers). 17 Salem St., St. Jean Baptiste Hall; 2d and 4th Thurs. at 6.45 p.m.; Ursula Boisvert, F. S., 14 Lime St.

Theatrical Stage Employees No. 196. 176 Essex St., U. S. W. Hall; 3d Tues. at 10.30 p.m.; Maxwell A. Woodbury, F. S., P. O. Box 32; Benjamin H. Chatel, B. A., 12 Ward St.

Scituate.

Carpenters No. 1842. Town Hall, Central St.; 4th Wed.; Frank Richardson, R. S., Scituate Center; Leroy W. Beedle, B. A., Accord.

Sharon.

Carpenters No. 966. Workmen's Hall, N. Main St.; 1st Fri.; John H. Talbot, R. S., P. O. Box 6.

Shelburne (SHELburne FALLS).

Letter Carriers No. 1798. No regular place; on call; C. R. Walden, Sec.

SOMERVILLE.

Carpenters. (See BOSTON.)

City Employees No. 720 (S. C. T. E.). 156 Highland Av., K. of C. Bldg.; 1st and 3d Fri.; Joseph J. Dennehy, S. T., 320 Lowell St.

City Employees No. 998 (S. C. T. E.) (Mechanics and Artisans). 156 Highland Av., K. of C. Bldg.; 4th Fri.; Charles Wharf, S. T., 10 Partridge Av.

Firemen and Enginemen No. 485, Locomotive (B. & M. R.R.). 84A Broadway, Newcomb Hall; 1st and 3d Sun. at 10.30 a.m.; J. C. Robinson, R. S., 269 Boston Av., Medford Hillside.

Painters No. 987. 37 Union Sq., Liberty Hall; 2d and 4th Mon.; Joseph M. Donahue, R. S., 7 Partridge Av.; George Robinson, Pres. and B. A., Medford St.

Plasterers No. 275 (Operative). 37 Union Sq., Liberty Hall; 1st and 3d Mon.; Patrick Smith, F. S., 1953 Columbus Av., Roxbury; John E. Fox, B. A., 37 Winthrop St., Malden.

Railroad Troimen No. 404 (B. & M. R.R.). 311 Broadway, K. of P. Hall; 1st Sun. at 7.30 p.m. and 3d Sun. at 1.30 p.m.; L. H. Brown, Treas., 23 Emery St., Medford; Walter R. Snyder, B. A., 8 Howe St.

Railway Carmen No. 633. 92A Leverett St., Boston, Academy Hall; Charles H. Bell, R. S., 29 Fountain Av.

Southbridge.

Bartenders No. 742. Columbia Hotel; 1st Sun.; William Roycroft, Sec.

Carpenters No. 861. Hartwells Blk., Main and Central Sts.; 2d and 4th Wed.; Louis N. Langevin, R. S., 22 Worcester St.; Oliver E. Jonah, B. A., 62 Madison St., Worcester.

Letter Carriers No. 796. Post Office; on call; E. J. Gaumond, Sec., 70 Elm St.

Spencer.

Boot and Shoe Workers No. 161 (Mixed). Mechanics Hall, Chestnut St.; last Wed.; A. L. Gouin, F. S., P. O. Box 75.

Letter Carriers No. 1297. No regular place; on call; H. E. Lanagan, S. T., Post Office.

SPRINGFIELD.

Asbestos Workers No. 43. 19 Sanford St., C. L. U. Hall; 2d Tues.; Thomas Baird, C. S., 7 Hawley St.

Bakers No. 32. 19 Sanford St., C. L. U. Hall; last Sat. at 7.30 p.m.; Rudolph H. Miller, C. S. and B. A., 21 Sanford St.

Bakers No. 404 (Hebrew). 841 North St., Victory Hall; last Fri. at 10 a.m.; A. Goldring, F. S., 101 Franklin St.; Max Linetsky, B. A., 16 Hebron St.

Barbers No. 30. 19 Sanford St., C. L. U. Hall; 3d Thurs.; Harry C. Niebuhr, S. T. and B. A., 156 Spring St.

Bill Posters No. 15. 19 Sanford St., C. L. U. Hall; 2d Sun. at 10.30 a.m.; David G. Silvertone, F. S., 317 N. Main St.; David Roberts, B. A., Feeding Hills, Agawam.

Blacksmiths No. 374 (B. & A. R.R.). 680 Main St., Temple Hall; 1st and 3d Fri.; Carl V. Shellman, S. T., 25 Bartlett St.

Boilermakers No. 218 (B. & A. R.R.). 680 Main St., Temple Hall; 2d and 4th Thurs.; Michael Fitzgerald, F. S., 32 Lexington Av.

Bottlers and Drivers No. 143. 19 Sanford St., C. L. U. Hall; 3d Sun.; Hugh F. Bowen, Sec. and B. A., 124 Greene St.

Brewery Workmen No. 99. 19 Sanford St., C. L. U. Hall; 2d Sun.; Nikolaus Schilz, Sec., 24 Benham St., R. F. D. No. 1.

Bricklayers No. 1. 19 Sanford St., C. L. U. Hall; Tues.; M. J. Morrissey, C. S., 339 Eastern Av.; Thomas H. O'Brien, B. A., 21 Sanford St.

Building Laborers No. 69. 19 Sanford St., C. L. U. Hall; 1st and 3d Wed.; Titto Brunetti, R. S.; David Consolati, B. A., 21 Sanford St.

CARPENTERS:

NOTE. — All unions meet in C. L. U. Hall, 19 Sanford St.; Thomas McCarrol, 86 Ranney St., is B. A. of all locals.

No. 96 (French). Thurs.; Isidore D. Gauthier, R. S., 82 Union St.

No. 177. Fri. at 7.30 p.m.; P. T. Garvey, R. S., 40 Greenacre Sq.

No. 1105 (Mill). 1st and 3d Wed. at 7.30 p.m.; George L. Hayes, R. S., 64 Alderman St.

Cigar Makers No. 49. 19 Sanford St., C. L. U. Hall; 2d Mon.; John W. Russell, F. S., 150 White St.

Clothing Workers No. 184, Amalgamated. 360 Worthington St.; on call; A. C. Yost, Organizer.

Coal Teamsters No. 154. 19 Sanford St., C. L. U. Hall; 2d and 4th Wed., Patrick Houlihan, R. S., 59 Cass St.; John Hurley, B. A., 4 Langdon St.

Culinary Alliance No. 273. 275 Dwight St.; 1st and 3d Fri. at 3 p.m.; Tycho M. Petersen, S. T. and B. A., 952 State St.

Electrical Workers No. 7. 19 Sanford St., C. L. U. Hall; Mon.; Walter J. Kenefick, F. S. and B. A., 21 Sanford St.

Local Trade Unions.

SPRINGFIELD — Con.

Elevator Constructors No. 41. 19 Sanford St., C. L. U. Hall; 2d and 4th Mon.; Harold F. Gregory, R. S., 196 Walnut St., Mittineague; Charles Franson, B. A., East Longmeadow.

ENGINEERS:

Hoisting and Portable No. 98. 19 Sanford St., C. L. U. Hall; 1st and 3d Wed.; Edward M. White, F. S., 67 Bradford St.; Charles E. Eaton, B. A., P. O. Box 23.

Locomotive No. 571 (N. H. R.R.). 44 W. State St., Major Spooner Hall; 2d and 4th Sun.; P. H. Quinn, S. T., 73 Hollywood St.

Locomotive No. 880 (B. & M. R.R.). 44 W. State St., G. A. R. Hall; 2d and 4th Sun. at 11 A.M.; Frank B. Holbrook, S. T. and B. A., 53 Bradford St.

Steam and Operating No. 602. 19 Sanford St., C. L. U. Hall; Mon.; Harry A. Russell, F. S. and B. A., 21 Sanford St.

Federal Employees No. 101. 19 Sanford St., C. L. U. Hall; on call; C. J. O'Leary, Sec., 121 Chestnut St., Mittineague.

Firemen and Enginemen No. 307, Locomotive. 12 Pynehon St., Odd Fellows Hall; 1st Tues. at 8 P.M. and 3d Sun. at 10 A.M.; H. M. Childs, R. S., 162 Spring St.; C. W. Burleigh, B. A., P. O. Box 32.

Firemen and Enginemen No. 793, Locomotive. 12 Pynehon St., Odd Fellows Hall; 2d Thurs. at 1.30 P.M. and 4th Tues. at 8 P.M.; Fred E. Kliche, R. S., 89 Old Bridge St., W. Springfield.

Grain and Mason Supply Handlers No. 215. 19 Sanford St., C. L. U. Hall; 1st Wed.; James F. Sweeney, S. T., 50 Broad St.

Granite Cutters. (See HOLYOKE.)

Iron Workers No. 357. 19 Sanford St., C. L. U. Hall; 2d and 4th Fri.; Arthur H. Ayles, F. S. and B. A., 129 Sherman St.

Lathers No. 25. 19 Sanford St., C. L. U. Hall; 1st and 3d Mon.; Joseph Hope, F. S., 22 Margaret St.; Frank DeMary, B. A., 55 State St.

Letter Carriers No. 46. 47 Worthington St., Chamber of Commerce Rooms; 2d Tues.; John D. O'Connell, Pres., 333 Eastern Av.

MACHINISTS:

No. 214 (General). 19 Sanford St., C. L. U. Hall; 2d and 4th Thurs.; Andrew J. Grimes, Sec. and B. A., Agawam.

No. 487 (B. & A. and B. & M. R.R.). 680 Main St., Temple Hall; 1st and 3d Tues.; E. F. Burton, R. S., 16 Field St., W. Springfield.

No. 619 (Arsenal). 19 Sanford St., C. L. U. Hall; 2d and 4th Fri.; Joseph H. Milligan, F. S. and B. A., 17 Dunmoreland Rd.

No. 1332 (Indian Orchard). Foresters Hall, Johnson St.; 2d and 4th Fri.; John McKee, R. S., Orchard St., Indian Orchard.

United Machinists (Indian Orchard). Foresters Hall, Johnson St.; Thurs.; John Rooney, F. S.

MAINTENANCE OF WAY EMPLOYEES:

No. 612 (B. & A. R.R.). 347 Worthington St., Melba Temple; last Sat.; Timothy Regan, R. S., 78 Mosely Av., Westfield.

SPRINGFIELD — Con.

MAINTENANCE OF WAY EMPLOYEES — Con.
No. 912 (Bridge and Building) (B. & A. R.R.). 225 Main St., Eagle Hall; 4th Fri.; C. L. Smith, Sec., 30 Bancroft St.

Metal Polishers No. 30. 19 Sanford St., C. L. U. Hall; 2d and 4th Fri.; John P. Foley, R. S., 137 Butler St.

Molders No. 167 (Iron). 19 Sanford St., C. L. U. Hall; 1st and 3d Fri.; J. C. Callahan, C. R., 75 Linden St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Molders No. 381 (Brass). 19 Sanford St., C. L. U. Hall; 1st and 3d Tues.; Henry C. Tetrault, C. R., 60 Medford St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators No. 186. 19 Sanford St., C. L. U. Hall, 1st and 3d Sun. at 10.30 A.M.; Frank E. Fennessy, S. T., 77 Main St.; John F. Gatelee, B. A., 21 Sanford St.

Musicians No. 171. 275 Main St., Musicians Hall; 2d Sun.; Edwin H. Lyman, Sec. and B. A.

Painters No. 257. 19 Sanford St., C. L. U. Hall; Wed.; C. M. Marsh, R. S., 21 Sanford St.; P. H. Triggs, B. A., 21 Sanford St.

Pattern Makers. 145 State St., Rm. 316; Thurs.; John Trapp, Sec., 62 Chester St.; Robert J. Buntin, B. A., 67 Grenada Ter.

Plumbers and Steamfitters No. 89. 19 Sanford St., C. L. U. Hall; Mon.; M. J. Scanlan, F. S. and B. A., 21 Sanford St.

Post Office Clerks No. 497. No regular place; 1st Mon.; F. W. Vinniccombe, S. T., Post Office.

PRINTING TRADES:

NOTE. — All unions, except Lithographers No. 21, meet in C. L. U. Hall, 19 Sanford St.

Electrotypers No. 44. 1st Thurs.; James E. Dowd, S. T., 17 Mattoon St.

Lithographers No. 21. 81 State St., Turn Hall; 4th Wed.; Andrew C. Messner, Pres., 3 Fenwick Av.; Walter L. Meacham, R. S., 179 Westford Av.

Photo-engravers No. 57. 2d Tues.; John C. Leopold, F. S., Warrenner Av.

Printing Pressmen No. 55. 3d Thurs.; Howard J. Larson, S. T. and B. A., 28 Atwater St., Westfield.

Stereotypers No. 121. 2d Mon. at 7.30 P.M.; John Hunter, S. T., 598 Dwight St., Holyoke.

Typographical No. 216. 3d Sun.; William H. O'Connor, S. T. and B. A., 59 Sorrento St.

Railroad Station Employees No. 34 (B. & A. R.R.). Cooley Hotel; 2d Sun. at 5 P.M.; C. W. Stickle, S. T., 240 Worthington St.

Railroad Telegraphers No. 38. 19 Lyman St., Moose Hall; 3d Sat. at 6.45 P.M.; Martin J. Walsh, S. T., 90 Fairview Av., W. Springfield.

Railroad Trainmen No. 622 (B. & M. and N. H. R.R.). 12 Pynehon St., Odd Fellows Hall; 1st Sun. at 1.30 P.M. and 3d Sun. at 7 P.M.; J. J. Hart, Sec., 31 Elm St.; M. P. Barnes, B. A., 31 Bryant St.

RAILWAY CARMEN:

No. 534 (Inspectors) (B. & A. R.R.). 19 Sanford St., C. L. U. Hall; 2d Fri.; Timothy McNamara, R. S., 256 S. Main St., Palmer; J. T. Sullivan, B. A., 53 Belle Av., Merriick.

Local Trade Unions.

SPRINGFIELD — Con.

RAILWAY CARMEN — Con.

No. 708 (B. & M. R.R.). 680 Main St., Temple Hall; 4th Fri.; William Janes, R. S., 775 Armory St.

No. 989 (B. & A. R.R.). 680 Main St., Temple Hall; 1st Thurs.; Walter Rutherford, Sec., R. F. D. No. 2, Ludlow.

RAILWAY CLERKS:

No. 130 (N. H. R.R.). 44 W. State St., G. A. R. Hall; 1st Mon.; Michael Davis, Pres., 362 Liberty St.; W. C. McIntosh, B. A., 860 Boston Rd.

No. 362 (B. & M. R.R.). Cooley Hotel; 2d Mon.; Alice B. Baker, S. T., 213 N. Main St.

No. 1235 (B. & A. R.R.) (Stores Dept.). 680 Main St., Temple Hall; 1st Tues.; Arthur Pardee, Sec., 22 George St., W. Springfield; Martin Maloney, B. A., 16 Vinton St.

No. 1517 (B. & A. R.R.) (Car Service Dept.). Railroad Y. M. C. A., Railroad Row; 3d Mon.; Miss Mabel Richardson, Sec., 31 Sheldon St.

No. 2167 (Railway Express). 19 Sanford St., C. L. U. Hall; 2d Sun.; Henry A. Adams, R. S., 94 Cass St.; Matthew J. Rose, B. A., Hotel Kimball.

Railway Conductors No. 198 (B. & A., B. & M. and N. H. R.R.). 12 Pynchon St., Odd Fellows Hall; 4th Sun. at 11 A.M.; A. E. McGirr, S. T., 454 Union St.; Bus. Agts.: W. J. Loring, 12 Fairfield St., Braintree (N. H. R.R.); George C. Hammond, Box 106, Melrose (B. & M. R.R.); D. W. Morton, 253 Church St., Newton (B. & A. R.R.).

Railway Expressmen No. 44. 12 Pynchon St., Odd Fellows Hall; 2d Wed.; Mrs. Kirk Q. Buddington, R. S., 60 Scott St.

Railway Mail Association. 47 Worthington St., Chamber of Commerce Rooms; 1st Mon.; R. R. Davidson, Sec., West Brookfield.

Roofers No. 48. (See HOLYOKE.)

School House Custodians No. 13152 (A. F. of L.). 19 Sanford St., C. L. U. Hall; 1st Mon.; George E. Childs, R. S., 63 Oak St.

SHEET METAL WORKERS:

No. 27. 19 Sanford St., C. L. U. Hall; 2d and 4th Thurs.; Hector L. Erard, Sec. and B. A., 402 N. Main St.

No. 400 (Assortment Workers). 150 Bridge St.; 2d Tues. at 7.30 P.M.; Edward W. Tolman, R. S., 89 Bowles St.; John Kane, B. A., 265 Dwight St. Extension.

No. 694 (B. & A. R.R.). 680 Main St., Temple Hall; 2d Tues.; John J. Fitzsimmons, B. A., 96 Nonotuck Av., Chicopee.

Steamfitters No. 603. 19 Sanford St., C. L. U. Hall; 1st and 3d Mon.; Charles A. Allis, F. S., 127 Carew St.; M. J. Seanlan, B. A., 21 Sanford St.

Stone Cutters. 19 Sanford St., C. L. U. Hall, 1st Thurs.; Frederiek J. Germain, S. T., 400 Maple St., Holyoke.

Street and Electric Railway Employees No. 448. 19 Sanford St., C. L. U. Hall; 3d Tues.; M. J. Hennessey, B. A., 387 Main St., Rm. 418.

SPRINGFIELD — Con.

Switchmen No. 73. 118 Plainfield St.; 1st Wed. E. T. Clark, Sec.

Tailors No. 26. 19 Sanford St., C. L. U. Hall, 1st and 3d Tues.; Fred Anderson, Sec., P. O. Box 922; Michel Turnen, B. A., 43 Chester St.

Telephone Operators No. 3A. 327 Main St.; 1st Mon.; Mrs. Mary Q. Wynne, Sec. and B. A.

Telephone Operators No. 103T. 347 Worthington St., Melha Temple; 2d Tues.; Helen G. Viger, R. S., 415 White St.

Theatrical Stage Employees No. 53. 19 Sanford St., C. L. U. Hall; 3d Sun. at 10.30 A.M.; W. W. Barker, S. T., P. O. Box 275; D. A. Haggerty, B. A., P. O. Box 275.

Tobacco Strippers No. 9608 (A. F. of L.). 347 Worthington St., Melha Temple; 4th Wed.; Mrs. Mary B. Slattery, R. S., 21 Cherry St., Westfield.

Stoneham.

Amalgamated Shoe Workers No. 42. A. S. W. Hall, Post Office Bldg.; Fri.; Joseph A. Keenan, B. A., 509 Main St.

Boot and Shoe Workers No. 11 (Mixed). Red Men's Hall, Stoneham Sq.; 1st and 3d Fri.; William F. Bekkenhuis, F. S., 113 Washington St., Woburn.

Carpenters No. 1463. S. W. V. Hall, Stoneham Sq.; 1st and 3d Fri.; Fred Logan, R. S., 45 Wright St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Town Employees (S. C. T. E.). Chase's Bldg.; 1st Fri.; P. J. Reagan, R. S., 21 Summer Hill St.

United Shoe Workers No. 81 (Mixed). Dow's Bldg., Stoneham Sq.; Thurs.; W. K. Spence, F. S., 40 Hancock St., William Young, B. A., 54 Marble St.

Stoughton.

Boot and Shoe Workers No. 259 (Mixed). Foresters Hall, Washington St.; 2d and 4th Tues.; George F. Clark, C. S., 91 Porter St.

Carpenters No. 1063. 5 Pearl St., Carpenters Hall; Wed.; F. O. Fowler, R. S. and B. A., 155 Porter St.

Letter Carriers No. 1400. 100 Walnut St.; on call; Willam L. Dwyer, Sec.

Stow (GLEASONDALE).

Textile Workers No. 1423 (U. T. W.). Town Hall; 1st Mon.; Eugene Mareo, R. S., P. O. Box 24.

TAUNTON.

Bakers No. 54. 25 Broadway, C. L. U. Hall; 2d and 4th Sat. at 7 P.M.; Robert Robinson, C. S., 8 Jefferson St.; Morris Bernstein, B. A., 22 Washington St.

Barbers No. 345. 25 Broadway, C. L. U. Hall; 2d Tues.; John J. Long, F. S. and T., 18 Broadway, Rm. 28.

Bricklayers No. 13. 16 Weir St., A. O. H. Hall; 2d and 4th Wed.; George D. Lahar, B. A., 305 Britannia St.

Carpenters No. 1035. 19 Broadway, Rm. 7; Mon.; George O'Neill, C. S., Summer St.; George D. Lahar, B. A., 305 Britannia St.

Local Trade Unions.

TAUNTON — Con.

Carpenters No. 1487 (French). 13 Whittenton St., St. Jean Baptiste Hall; Fri.; George D. Lahar, B. A., 305 Britannia St.

Cigar Makers No. 326. 25 Broadway, C. L. U. Hall; last Thurs.; Daniel J. Lawlor, Sec., 53 Park St.

Electrical Workers No. 235. 20 Court St., Odd Fellows Hall; 2d and 4th Thurs.; George D. Lahar, B. A., 305 Britannia St.

Fire Fighters No. 138. Central Fire Station, School and Leonard Sts.; 1st Thurs.; Edward F. Fitzgerald, R. S., 131 Ingell St.

Firemen and Enginemen No. 474, Locomotive (N. H. R.R.). 56 Taunton Green, Elks Hall; 1st and 3d Mon.; John J. Lang, Local Ch., 48 Clinton St.

Letter Carriers No. 71. No regular place; Mon. after 16th; John J. Mahan, Sec., 57 Summer St.

Machinists No. 489 (N. H. R.R.). 20 Court St., Odd Fellows Hall; 2d Wed.; T. P. Moran, F. S., 138 Oak St.

Machinists No. 714. 19 Broadway, Clan Gordon Hall; 1st and 3d Fri.; Carleton Avery, R. S., 10 Church St.

Maintenance of Way Employees No. 307. 7 Broadway, Portuguese Hall; 1st Thurs.; Anthony R. Nichols, F. S., 51 Shores St.

Metal Polishers No. 154. 25 Broadway, C. L. U. Hall; 2d Fri.; Philip McManus, Sec., 15 Weir Av.

Molders No. 39 (Stove). 5 Main St., Good Samaritan Hall; 1st and 3d Fri.; E. F. Kennedy, C. R., 28 White St.; Eugene L. Murphy, B. A., 116 Winslow Av., Norwood.

Musicians No. 331. 16 Weir St., A. O. H. Hall; 2d Sun. except July and Aug.; John H. Crotty, Sec., 30 South St.

Painters No. 574. 16 Weir St., A. O. H. Hall; 1st and 3d Fri.; George D. Lahar, B. A., 305 Britannia St.

Pattern Makers. 20 Court St., Odd Fellows Hall; 1st Wed.; N. B. Bucklin, Bus. Mgr., 98 Weybosset St., Providence, R. I.

Plumbers and Steamfitters No. 626. 20 Court St., Odd Fellows Hall; 1st and 3d Tues.; George D. Lahar, B. A., 305 Britannia St.

Railroad Trainmen No. 70. 56 Taunton Green, Elks Hall; 1st and 3d Sun.; Frank J. Silver, Sec., 67 Wales St.

Railway Clerks No. 1311. 20 Court St., Odd Fellows Hall; 1st Thurs.; Miss Helen M. Brennan, Sec., 9 Morton St.

Railway Conductors No. 683 (N. H. R.R.). 56 Taunton Green, Elks Hall; 2d Sun. at 10 A.M.; J. S. McKowen, Sec., 28 Crapo St., New Bedford; J. C. Shea, B. A., 401 Whipple St., Fall River.

Shoe Repairers No. 296 (B. & S. W.). 25 Broadway, C. L. U. Hall; 1st Sun.; Augustus Hopkins, B. A., 91 Washington St., N. Easton.

Street and Electric Railway Employees No. 243. 25 Broadway, C. L. U. Hall; 3d Mon. (two meetings) at 8 P.M. and 12.15 A.M.; John F. Walsh, Sec., 24 Briggs St.; A. F. Bracelon, B. A., 4 State St.

TAUNTON — Con.

Telephone Operators No. 22A. 20 Court St., Odd Fellows Hall; 4th Mon.; Rebecca A. MacKenzie, R. S., 785 Cohannet St.; Frances B. Rice, B. A., 18 James St.

Telephone Workers No. 21. 20 Court St., Odd Fellows Hall; 1st and 3d Fri.; Ralph E. Carr, R. S., 41 Arlington St.

TEXTILE EMPLOYEES:

Loomfixers No. 9 (A. F. of T. O.). Woodlawn St., E. Taunton; 4th Mon.; William Mitchell, F. S. and B. A., 90 School St.

Mule Spinners No. 12. 25 Broadway, C. L. U. Hall; on call; Daniel J. Minahan, S. T. and B. A., 18 Monica St.

Theatrical Stage Employees No. 549. 20 Court St., Odd Fellows Hall; 3d Thurs.; Joseph Murray, C. S. and B. A., 17 Winthrop St.

Typographical No. 319. 25 Broadway, C. L. U. Hall; 1st Mon.; J. F. Fitzgerald, S. T., 33 Berkley St.

Townsend.

Quarry Workers No. 184 (W. Townsend). Engine House at Quarry; 1st Mon.; Warren E. Elliott, S. T. and B. A., W. Townsend.

Turners Falls. (See MONTAGUE.)

Uxbridge.

Street and Electric Railway Employees No. 22. (See WORCESTER.)

Wakefield.

Carpenters No. 862. 393 Main St., Odd Fellows Hall; 1st Fri.; G. B. Moore, R. S., 7 Pitman Av., Greenwood; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Letter Carriers No. 341. Swing Room, Post Office; on call; William E. Packard, Sec., 17 Eaton St.

Molders No. 70. G. A. R. Hall, Forest St.; 3d Wed.; James Kilcoyne, C. R., Wakefield House, James Crowley, B. A., P. O. Box 221, Essex St. Sta., Boston.

Plumbers and Steamfitters No. 550. 3 Albion St., A. O. H. Hall; 2d and 4th Fri.; Clifford A. Legg, S. T., 988 Franklin St., Melrose Hds.

Shoe Workers No. 78, United (Mixed). 500 Main St., Red Men's Hall; 2d and 4th Thurs.; James A. McHugh, F. S. and B. A., 43 Boardman Av., Melrose Hds.

Town Employees No. 970 (S. C. T. E.). 3 Albion St., A. O. H. Hall; 1st Fri.; W. H. Sullivan, Pres., 182 Vernon St.

Turn Workmen No. 5 (S. W. P.). 89 Main St., Graders Bldg.; 2d Thurs.; Edward E. Cronin, Sec., 27 Lowell St.; Linwood M. Hurd, B. A., 93 Munroe St., Lynn.

Walpole.

Carpenters No. 1479. Odd Fellows Hall, Main St.; 1st and 3d Fri.; Edward Boulter, R. S., 469 Washington St., E. Walpole.

Letter Carriers No. 1800. No regular place; on call; Walter J. Muldoon, Sec., P. O.

Local Trade Unions.

WALTHAM.

- Barbers No. 711.* 710 Main St., A. O. H. Hall; 1st Thurs.; Thomas Venute, S. T., 643 Main St.
- Bricklayers No. 15.* 710 Main St., A. O. H. Hall; 2d and 4th Fri.; J. F. Gardiner, R. S., 135 Grove St.
- Carpenters No. 540.* 117 Moody St.; Wed.; Simon J. Rennie, F. S., Clark St.; W. H. Meehan, B. A., 251 Washington St., Newton.
- City Employees No. 955* (S. C. T. E.). 710 Main St., A. O. H. Hall; 1st Tues.; Edwin G. Tomlin, R. S., 63 Myrtle St.; John F. Casey, B. A., 58 Myrtle St.
- Coal Teamsters No. 328.* Village Hall, Washington St., W. Newton; 1st Tues.; Patrick T. Hughes, S. T. and B. A., 41 Paul St., Watertown.
- Lathers No. 142.* 710 Main St., A. O. H. Hall; 1st and 3d Wed.; Frank Main, F. S., 79 Hammond St.; William D. Farrell, B. A., 9 Converse St., Brighton.
- Letter Carriers No. 217.* 710 Main St., A. O. H. Hall; on call; George F. Beckwith, Sec., 17 Wadsworth Av.
- Metal Polishers No. 50.* 710 Main St., A. O. H. Hall; 3d Fri.; Nazaire Jolin, S. T., 99 South St.
- Molders No. 102.* 710 Main St., A. O. H. Hall; 2d and 4th Tues.; James Armstrong, C. R., 57 Willow St.; James Crowley, B. A., P. O. Box 221, Essex St. Sta., Boston.
- Painters No. 894.* 117 Moody St., Carpenters Hall; 1st and 3d Mon.; R. C. Kerns, R. S., 7 Cornwallis Pl.; Stephen J. Angleton, B. A., 6 Morse St., Natick.
- Plumbers and Steamfitters No. 259.* 710 Main St., A. O. H. Hall; 2d and 4th Thurs.; William Norton, R. S., 20 Church St.; John Maroney, B. A., 120 Myrtle St.
- Street and Electric Railway Employees No. 600.* 710 Main St., A. O. H. Hall; 1st Fri.; George S. Galway, F. S., 87 Howard St.; William T. Egan, Pres., 2 Franklin St., Natick.
- Theatrical Stage Employees No. 505.* 710 Main St., A. O. H. Hall; 3d Tues. at 9.30 A.M.; Ralph S. Thomas, Sec., P. O. Box 11; Patrick J. Doheny, B. A., 145 Pearl St., Newton.
- Typographical No. 259.* 621 Main St.; 1st Mon.; A. L. Moody, Sec.

Ware.

- Carpenters No. 1630.* 68 Main St., Carpenters Hall; 1st and 3d Thurs.; A. M. Ramsdell, R. S., 30 Prospect St.
- Letter Carriers No. 1067.* No regular place; on call; Hercules J. Dupont, Sec., 36 Pleasant St.
- Textile Workers No. 1503* (United) (Mixed). Polish Hall, Bank St.; Fri.; S. J. A. Brouillette, Sec., 8 Church St.

Wareham.

- Carpenters No. 1579.* K. of P. Hall; 2d Mon.; J. L. Hudson, R. S., Onset.

Watertown.

- Coal Teamsters No. 328.* (See WALTHAM.)
- Machinists No. 150* (Contract). 698 Massachusetts Av., Cambridge, Board of Trade Hall; 2d and 4th Thurs.; A. V. Heaman, R. S., 33 Riverside Drive, Dedham.
- Metal Polishers No. 50.* (See WALTHAM.)
- Molders No. 179* (Stove). 995 Washington St., Boston; 1st and 3d Fri.; O. S. McLellan, C. R., 59 Oak St., Greenwood; James Crowley, B. A., P. O. Box 221, Essex St. Sta., Boston.
- Stove Mounters No. 41.* 33 Galen St.; 3d Thurs.; Thomas J. Timmins, R. S. and B. A., 155 Summer St., Waltham.
- Town Employees No. 807* (S. C. T. E.). 22 Main St., K. of C. Hall; 3d Wed.; Daniel J. Quinn, R. S. and B. A., 293 Main St.

Webster.

- Barbers No. 358.* 32 Pleasant St.; last Thurs. at 8.45 P.M.; Ernest J. Todd, S. T. and B. A., 107 Main St.
- Boot and Shoe Workers No. 278* (Mixed). 229 Main St.; Thurs.; John F. Reardon, Sec., 134 Main St., Milford.
- Letter Carriers No. 831.* Post Office, Swing Room; on call; Oscar Klebart, S. T., 18 Prospect St.
- Theatrical Stage Employees No. 572.* No regular place; last Sun. at 3 P.M.; William F. O'Donnell, R. S., 113 Chase Av.

Wellesley.

- Town Employees No. 833* (S. C. T. E.). Damien Rd., Newton Lower Falls; 2d Wed.; P. Collins, Treas.

Westborough.

- Carpenters No. 1459.* A. O. H. Hall, Summer St.; 2d Fri.; Joseph McNeil, F. S., 6 Myrtle St.
- Letter Carriers No. 603.* Post Office, Swing Room; on call; George W. Lebeau, S. T., 42 Milk St.
- Painters No. 614.* A. O. H. Hall, Summer St.; 2d Thurs.; Nils C. Lundberg, S. T., E. Main St.

WESTFIELD.

- Barbers No. 33.* 112 Elm St., C. L. U. Hall; 4th Tues.; J. C. Cleary, S. T. and B. A., Woronoco.
- Bricklayers No. 24.* 8 School St., Foresters Hall; 4th Fri.; Francis J. MacKay, C. S. and B. A., 5 White St.
- Carpenters No. 222.* 112 Elm St., C. L. U. Hall; 1st and 3d Thurs.; H. G. Pomeroy, C. S., 37 Taylor Av.; Thomas McCarroll, B. A., 86 Ranney St., Springfield.
- Cigar Makers No. 28.* 112 Elm St., C. L. U. Hall; 2d Mon.; S. J. T. Wall, F. S., Box 102.
- Coal Teamsters No. 349.* 112 Elm St., C. L. U. Hall; 3d Mon.; Chester A. Parsons, S. T. and B. A., 14 Sibley Av.
- Letter Carriers No. 138.* Post Office Bldg.; on call; Harry S. Maschin, S. T., 12 Paper St.
- Metal Polishers No. 80.* 112 Elm St., C. L. U. Hall; 4th Thurs.; John Gerhring, R. S., 37 Noble St.

Local Trade Unions.

WESTFIELD — Con.

Molders No. 95. 112 Elm St., C. L. U. Hall; 1st and 3d Wed.; John Gibbons, C. R., 12 Ford Av.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Musicians No. 91. 112 Elm St., C. L. U. Hall; 1st Sun. at 11.30 A.M.; Joseph R. Sample, Sec. and B. A., 33 Atwater St.

Painters No. 290. 112 Elm St., C. L. U. Hall; 2d and 4th Wed.; James Fleming, R. S., 28 Orange St.

Plumbers and Steamfitters No. 607. 112 Elm St., C. L. U. Hall; 2d Fri.; George Monahan, R. S., 10 White St.

Post Office Clerks No. 488. Post Office; 1st Sun. in Mar., July, and Nov.; Thomas P. Ferriter, Sec.

Railroad Trainmen No. 335 (B. & A. R.R.). 97 Elm St., A. O. H. Hall; 2d Wed. and 4th Sun.; D. J. Mahoney, Treas., 10 Columbia Pl.; John J. Murphy, B. A., 7 Crown St.

West Springfield.

Engineers No. 63, Locomotive (B. & A. R.R.). Town Hall; 1st and 3d Sun.; Charles E. Cooley, S. T. and B. A., 40 Fairview Av.

Firemen and Enginemen No. 563, Locomotive. Town Hall; 2d and 4th Sun.; Albert H. Remington, Sec., 9 Elm Circle.

Paper Makers No. 173 (Finishers). A. O. H. Hall, Front St.; 2d and 4th Fri. at 7.30 p.m.; Miss Margaret Murphy, C. S., 27 Maple St., Agawam.

Railroad Trainmen No. 238. 46 Union St., Centennial Hall, 2d Sun. and 4th Tues.; William A. Noonan, Sec., 97 Main St.

Railway Conductors No. 642. 46 Union St., Centennial Hall; 3d Sun.; L. J. Pomeroy, S. T., 30 Field St.

Weymouth.

Boot and Shoe Workers No. 53 (Mixed) (East Weymouth). A. O. H. Hall, Jackson Sq.; 2d Tues.; John H. Tobin, F. S. and B. A., 48 Shawmut St., E. Weymouth.

Whitinsville. (See NORTHERIDGE.)**Whitman.****BOOT AND SHOE WORKERS:**

NOTE. — All unions, except No. 456, meet at 591 Washington St.

No. 31 (Mixed). 1st and 3d Mon.; George Douglas, F. S. and B. A.

No. 69 (Lasters). 1st and 3d Thurs.; Frank W. Gifford, S. T. and B. A., 195 Park Av.

No. 105 (Treeers, Dressers, and Packers). 1st and 3d Fri.; L. W. Higgins, F. S., 479 Washington St.

No. 129 (Stitchers). 2d and 4th Mon.; George Douglas, F. S. and B. A.

No. 425 (Edgemakers). 1st and 3d Fri.; L. J. Callanan, S. T. and B. A., 18 Linden St.

No. 456 (Cutters). 547 Washington St., Hardings Bldg.; 1st and 3d Tues.; Michael J. Casey, F. S. and B. A., 71 Stetson St.

Whitman — Con.

Carpenters No. 1018. 591 Washington St., F. of A. Hall; 1st and 3d Wed.; Fred L. Gill, F. S. and B. A., 325 Bedford St.

Letter Carriers No. 1600. Red Men's Hall, Washington St.; 1st Mon. at 4.30 p.m.; Ray Peterson, Sec.

Shank Makers No. 16844 (A. F. of L.). No regular place; on call; John S. Faunce, F. S., 26 Vineyard Av.

Williamstown.

Carpenters No. 979. G. A. R. Hall, Spring St.; 1st and 3d Mon. at 7.30 p.m.; John Fitzgerald, F. S., 83 South St.

Letter Carriers No. 1438. Post Office; on call; Winfield H. Blake, Sec.

Painters No. 1121. G. A. R. Hall, Spring St.; 1st and 3d Tues.; F. J. Pettibone, R. S.; J. A. Goodrich, B. A., Meacham St.

Wilmington.

Carpenters No. 2165 (Railroad). 92A Leverett St., Ashland Hall; 1st Thurs.; Herman Hallaner, R. S. and B. A., 26 Green St., Greenwood.

Winchendon.

Letter Carriers No. 1155. Post Office, Swing Room; on call; Frank R. Bosworth, Sec., 121 Main St.

Winchester.

Carpenters No. 991. 584 Main St., White's Hall; 1st and 3d Wed.; E. A. Goggin, R. S., P. O. Box 115; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Letter Carriers No. 243. Post Office; on call; J. E. O'Connor, Sec., 961 Main St.

Winthrop.

Carpenters. (See BOSTON.)

Painters No. 690. No regular place; on call; Neil B. Olsen, F. S., 86 Hermon St.; Stephen J. Angleton, B. A., 6 Morse St., Natick.

WOBURN.

Carpenters No. 885. Gavins Hall, Main St.; Thurs.; F. H. Greenwood, R. S., 7 Beacon St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

City Employees No. 934 (S. C. T. E.). 423 Main St., Moose Hall; 2d Thurs.; Patrick M. Costello, F. S. and B. A., 11 Court St.

Leather Workers No. 4. 365 Main St., McGrath Bldg.; 2d and 4th Fri.; Daniel McIsaac, R. S., P. O. Box 202; Frank S. Noyes, B. A., 1 Watson Pl., Winchester.

Letter Carriers No. 75. Post Office; on call; Stephen J. Flynn, Sec., 41 Garfield Av.

Painters No. 605. (See MEDFORD.)

Plumbers and Steamfitters No. 450. 423 Main St., Moose Hall; 1st and 3d Wed.; Isaac D. Gough, R. S., 6 S. Marble St., Stoneham.

Local Trade Unions.

WORCESTER.

Bakers No. 133 (Hebrew). 83 Green St., Union Hall; Fri.; H. Coblentz, F. S., 83 Penn Av.; Max Goldberg, B. A., 4 Mott St.

Barbers No. 186. 62 Madison St., Labor Temple; 1st and 3d Thurs.; Ernest H. Tosi, S. T., 13 King St.; M. J. Bachand, B. A., 10 Clifton St.

Boot and Shoe Workers No. 162. 26 Turnbull St., A. O. H. Hall; on call; John J. Bonner, Sec., 6 Silver St.

Bottlers and Drivers No. 180. 26 Trumbull St., A. O. H. Hall; 4th Sun. at 10.30 A.M.; Timothy F. Shea, Sec., 10 Tainter St.

Brewery Workmen No. 136. 26 Trumbull St., A. O. H. Hall; 2d Sun. at 11 A.M.; John W. Thompson, Sec., 384 Shrewsbury St.

Bricklayers No. 6. 540 Main St.; Tues.; Timothy Kenneally, R. S., 17 Abbott St.; George White, B. A., 66 Providence St.

Building Laborers No. 210 (Italian). 319 Shrewsbury St., Columbus Hall; 1st and 3d Fri.; Frank A. Lopriore, Pres. and B. A., 366 Shrewsbury St.

Building Laborers No. 450. 26 Trumbull St., A. O. H. Hall; 2d and 4th Mon.; James Callahan, S. T., Canterbury St.

CARPENTERS:

NOTE.—All unions meet in Labor Temple, 62 Madison St.; Oliver E. Jonah is B. A. of all locals.

No. 23. Fri.; Charles O'Connor, R. S., 3 Perkins St.

No. 408 (French). 1st Tues.; Auguste Lemay, Jr., R. S., 5 Dartmouth St.

No. 720 (Swedish). 1st and 3d Fri.; B. A. Sundin, R. S., 47 Brattle St.

No. 877 (Shop). 1st and 3d Fri.; Felix Faucher, R. S., 116 Pilgrim Av.

No. 1006. 1st and 3d Fri.; Harry Laycock, R. S., 1 S. Ludlow St.

Cigar Makers No. 92. 26 Trumbull St., A. O. H. Hall; 1st Fri. at 7.30 P.M.; George Apholt, S. T., P. O. Box 339.

City Employees No. 200 (S. C. T. E.) (Street and Park Department Employees). 62 Madison St., Labor Temple; 1st and 3d Sun.; Fred A. Sperring, Sec., 40 Sigel St.; Edward J. Brown, B. A., 17 Ash St.

City Employees No. 17003 (A. F. of L.) (Water Department Employees). 26 Trumbull St., A. O. H. Hall; 2d Thurs.; John J. O'Rourke, R. S., 24 Boynton St.; James J. Burke, B. A., 9 Dallas St.

Clerks No. 269 (Retail). 10 Elm St., K. of C. Bldg.; 1st Mon.; Elizabeth A. Flanagan, C. S., 361 Shrewsbury St.

CLOTHING AND GARMENT WORKERS:

Cloak and Skirt Makers No. 75 (Ladies). 83 Green St., Union Hall; Mon.; Morris Morin, Sec., 23 Clark St.; I. Spigel, B. A., 5 Marjorie St.

Pants Makers No. 174 (Amalgamated). 83 Green St., Union Hall; Tues.; A. Marcus, Sec., 125 Water St.; Max Cohen, B. A., 12 Lamartine St.

Waist and White Goods Makers No. 43 (United). (See *Cloak and Skirt Makers No. 75* (Ladies).)

WORCESTER — Con.

Electrical Workers No. 96. 62 Madison St., Labor Temple; 1st and 3d Mon.; J. A. Lynch, R. S., 1025 Main St.; James J. Rice, B. A., 94 Hamilton St.

Elevator Constructors No. 47. 306 Main St., Royal Hall; 2d Fri.; John Lundquist, R. S., 9 S. Edlin St.

ENGINEERS:

Hoisting and Portable No. 4. (See Boston.) Worcester members meet at 62 Madison St., Labor Temple; 2d and 4th Thurs.; P. H. Mulvey, Sec., 13 Edward St.

Locomotive No. 64 (B. & M., N. H., and B. & A. R.R.). 566 Main St., K. of P. Hall; 1st and 3d Sun.; T. B. Wardwell, S. T., 10 King St.; F. B. Woodis, B. A., 26 Lincoln St.

Steam No. 78. 62 Madison St., Labor Temple; 3d Thurs.; M. J. Graf, S. T., 51 Murray Av.

Firemen No. 88, Stationary. 62 Madison St., Labor Temple; 2d and 4th Sun. at 3 P.M.; Philip A. O'Reilly, Sec., 87 Irving St.

Firemen and Enginemen No. 73, Locomotive. 306 Main St., Royal Hall; 1st Thurs. at 7.30 P.M. and 3d Sun. at 10.00 A.M.; William H. Hess, R. S., Grafton St., Shrewsbury; F. A. Symonds, B. A., 16 Dodge Av.

Granite Cutters. 62 Madison St., Labor Temple; 3d Thurs.; James T. McAvey, C. S., 35 Crescent St.

Iron Workers No. 57. 62 Madison St., Labor Temple; 1st and 3d Thurs.; Anthony Gardella, S. T., 143 Pilgrim Av.

Lathers No. 79. 62 Madison St., Labor Temple; 1st and 3d Mon.; A. D. Premier, F. S. and B. A., 2 S. Ludlow St.

Letter Carriers No. 12. 306 Main St., Malta Hall; 3d Sat.; John J. English, Sec., P. O.; Edward H. Flaherty, B. A., 51 May St.

Machinists No. 339. 62 Madison St., Labor Temple; 1st and 3d Fri.; Daniel R. Donovan, R. S., 19 Enfield St.

Machinists No. 694 (Railroad). 62 Madison St., Labor Temple; 1st and 3d Thurs.; Thomas F. Conroy, R. S. and B. A., 50 Benefit St.

Maintenance of Way Employees No. 620 (B. & A. R.R.). 26 Trumbull St., A. O. H. Hall; 2d Sat. at 6.30 P.M.; William L. Fox, F. S., 93 Puritan Av.

Metal Polishers No. 83. 62 Madison St., Labor Temple; 4th Fri.; Francis X. Rainville, R. S., 339 Grafton St.

Molders No. 5. 62 Madison St., Labor Temple; Mon.; Jere W. Mara, F. S., 28 Aetna St.; A. J. Prendergast, B. A., 43 Abbott St.

Musicians No. 143. 34 Front St., Musicians Hall; 2d Sun.; Fred D. Valva, Sec.; Walter Hazelhurst, B. A.

Painters No. 48. 62 Madison St., Labor Temple; Mon.; J. E. Anderson, R. S., 29 Carroll St.; James E. Heffron, B. A.

Paperhangers No. 483. 554 Main St., Rm. 14; 2d and 4th Fri.; Charles E. Kinney, F. S. and B. A.; 14 Mason St.

Pattern Makers. 62 Madison St., Labor Temple; 2d and 4th Wed.; Harold W. Waite, R. S., 194 Hamilton St.

Local Trade Unions.

WORCESTER — Con.

Plumbers No. 4. 62 Madison St., Labor Temple; 2d and 4th Thurs.; Thomas W. Thompson, F. S., 54 Arlington St.

PRINTING TRADES:

NOTE. — All unions, except Photo-engravers No. 47, meet in Labor Temple, 62 Madison St.

Photo-engravers No. 47. Bay State Hotel; on call; Bartley L. Mulkern, S. T., 68 Boyd St., Newton; Anthony Doherty, Pres. and B. A., 13 Benefit St.
Printing Pressmen No. 72. 2d Wed.; William L. Collins, S. T. and B. A., P. O. Box 456.

Typographical No. 165. 1st Sun.; William H. Sullivan, S. T., 15 Wachuset St.

Web Pressmen No. 29. 2d Mon.; Clifford Kenney, S. T., 52 Townsend St.

RAILROAD STATION EMPLOYEES:

No. 10 (B. & M. Freight Handlers). 26 Trumbull St., A. O. H. Hall; 4th Fri.; P. J. Carney, F. S., 8 Bliss St.; John Boland, B. A., 10 Ives St.

No. 33 (B. & A. Baggage Room). 26 Trumbull St., A. O. H. Hall; 2d Tues.; John Brennan, S. T., 57 Fairmount Av.

No. 39. 62 Madison St., Labor Temple; 1st Thurs.; James Nicholson, R. S., 78 Oread St.

Railroad Trainmen No. 88. 306 Main St., Fraternity Hall; 2d and 4th Mon.; T. H. Leonard, Sec., 15 William St.

Railroad Trainmen No. 553. 112 Front St., Foresters Hall; 1st and 3d Tues.; H. E. Booth, S. T., 574 Franklin St.; M. N. Doyle, B. A., 17 Trenton St.

Railroad Workers No. 45. 19 Pearl St., Red Men's Hall; 1st Tues.; Thomas J. Donnelly, R. S., 182 Prescott St.

RAILWAY CARMEN:

NOTE. — All unions meet in Labor Temple, 62 Madison St.

No. 403. 2d Thurs.; John J. Coffey, R. S., 36 Coral St.; J. Charles Higgins, B. A., 36 Chatham St.

WORCESTER — Con.

RAILWAY CARMEN — Con.

No. 661 (N. H. R.R.) (Inspectors). 1st and 3d Thurs.; Daniel J. Shea, R. S., 38 Aetna St.

No. 1453 (B. & M. R.R.). 3d Tues.; Walter Handlin, R. S., 5 Garden St.

Railway Clerks No. 84 (Freight Handlers). 554 Main St., Franklin Hall; 3d Mon.; Charles F. Martin, R. S., Malden St., City Line.

Railway Clerks No. 229. 26 Trumbull St., A. O. H. Hall; 2d Fri. at 7.30 P.M.; J. P. Kinnane, R. S., Stoddard Drive.

Railway Conductors No. 237. 566 Main St., K. of P. Hall; 4th Sun. at 11.00 A.M.; James J. Butler, S. T., Gen. Del.

Railway Expressmen No. 31. 225 Summer St., Rm. 1; 1st Sun. and 3d Wed.; Edwin W. Bodge, R. S., 5 S. Stowell St.

Sheet Metal Workers No. 194. 62 Madison St., Labor Temple; 1st Tues.; Gordon E. Southerland, R. S., 73 Piedmont St.

Steamfitters No. 408. 62 Madison St., Labor Temple; 1st and 3d Tues.; James J. O'Grady, R. S., 2 Pelham St.; Edward S. Logan, B. A., 49 Free-land St.

Street and Electric Railway Employees No. 22. 10 Elm St., K. of C. Bldg.; 1st Tues.; Peter J. Rooney, B. A., 431 State Mutual Bldg.

Telephone Operators No. 5A. 10 Elm St., K. of C. Bldg.; 1st and 3d Fri.; Mary McAree, R. S., 9 Fox St.

Telephone Workers No. 3. 11 Pleasant St., Eagles Hall; 1st and 3d Tues.; William R. Jones, F. S., 7 Kilby St.

Theatrical Stage Employees No. 96. 62 Madison St., Labor Temple; 4th Sun.; George T. Rock, Sec., 22 Henshaw St.; George T. Rock and John Hauser, 7 Kingsbury St., Bus. Agts.

PART III

STATISTICS

OF

LABOR ORGANIZATIONS IN MASSACHUSETTS

1921 AND 1922

(ISSUED AS LABOR BULLETIN NO. 140)

[1 Pt. III]

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STATISTICS

OF

LABOR ORGANIZATIONS IN MASSACHUSETTS,

1921 AND 1922.

I.

INTRODUCTION AND GENERAL SUMMARY.

1. SCOPE AND METHOD OF THE REPORT.

The data presented in this report relate principally to the number and membership of labor organizations in existence in Massachusetts at the close of the years 1921 and 1922, and to unemployment of organized wage-earners during the years 1908-1922, as reported quarterly by officials of local labor organizations in Massachusetts.¹ For the most part the data were secured by mail, but in those instances where the local officials failed to return questionnaires, field agents of the Department obtained the information directly from such officials or from some other reliable source.

Details with respect to individual unions are held strictly confidential, and are used only in deriving aggregates. Consequently, in order not to disclose the identity of any organization reporting, the facts presented in no case relate to less than five organizations in any group.

2. SUMMARY OF PRINCIPAL DATA.

The principal data appearing in this report are summarized in the following statement. The returns as of December 31 of each year are used as the basis of compilation.

NUMBER OF UNIONS.		1922	1921
National and International Unions having one or more affiliated locals in			
Massachusetts		109	112
State, District, and Trades Councils		83	87
Central Labor Unions and Local Councils		107	115
Local Unions in Massachusetts		1,423	1,512
Local organization changes during the year:			
Number of newly organized unions		36	40
Number of unions disbanded, or merged		125	156
Net decrease in number of local unions		89	116
Percentage decrease in number of local unions as compared with preceding year		5.9	7.1
Local Unions in Boston		335	348

¹ Earlier reports of similar nature have been issued as follows: 1908, Part II of the Thirty-ninth Annual Report on the Statistics of Labor; 1909, Part III of the Fortieth Annual Report; 1910, Labor Bulletin No. 87; 1911, Part II of the Forty-second Annual Report; 1912, Labor Bulletin No. 96; 1913, Labor Bulletin No. 105; 1914, Labor Bulletin No. 112; 1915, Labor Bulletin No. 118; 1916, Labor Bulletin No. 126; and 1921, Labor Bulletin No. 135.

MEMBERSHIP OF LOCAL UNIONS.

Total membership	.	.	.	.	.	.	.	.	.	271,938	294,852
Males	.	.	.	.	.	.	.	.	.	224,183	241,530
Females	.	.	.	.	.	.	.	.	.	47,755	53,322
Percentage decrease in number of members (both sexes)	.	.	.	.	.	.	.	.	.	7.8	14.9
Males	.	.	.	.	.	.	.	.	.	7.1	16.4
Females	.	.	.	.	.	.	.	.	.	10.7	7.9
Local organization changes during the year:											
Decrease in identical unions	.	.	.	.	.	.	.	.	.	15,639	40,978
Increase because of newly organized unions	.	.	.	.	.	.	.	.	.	5,408	11,068
Decrease because of disbanding of unions	.	.	.	.	.	.	.	.	.	12,683	21,891
Net decrease	.	.	.	.	.	.	.	.	.	22,914	51,801

The net change in the number of unions in any year is derived by adding to the number in existence at the close of the previous year the number of new unions and deducting therefrom the number of unions disbanded or merged during the year. A similar procedure is followed in determining the change in membership. During each of the years 1922 and 1921 the changes resulted in net losses, both with respect to the number of unions and to the aggregate membership, as well as to the membership, by sexes.

Of the 36 new locals organized during 1922, 17 were in Boston, four were in Lawrence, and the remaining 15 were in 12 other municipalities. Of the 125 unions disbanded during the year, 30 were in Boston; eight in New Bedford; seven in Worcester; five each in Haverhill, Lynn, Quincy, and Springfield; four each in Fall River, Framingham, and Lawrence; and the remaining 48 represented 34 different localities.

II.

**NUMBER AND MEMBERSHIP OF LABOR ORGANIZATIONS IN
MASSACHUSETTS.**

1. NATIONAL ORGANIZATIONS.

A national or international labor organization consists of a group of affiliated local trade unions representing a larger territory than a single state, but ordinarily having jurisdiction over but one trade or over several closely allied trades. For the purpose of brevity, the terms "national organizations" and "national unions" have been used in this report to designate both national and international labor organizations or unions.

Specific data are shown in this report for those national and international organizations which had at least five affiliated local unions and an affiliated membership of at least 1,000 in Massachusetts at the close of 1922, with comparable data for the preceding year. Lists of their affiliated local unions in Massachusetts were obtained in most instances from the national and international organizations at the close of each of the years, and the membership as reported by the individual locals was used in the tabulation.

In the following table are shown the principal national and international organizations having affiliated local unions in Massachusetts, with the number and membership of those locals at the close of 1922, with comparable data for 1921.

Number and Membership of Local Unions in Massachusetts, Showing their Affiliation with National and International Organizations at the Close of 1922 and 1921.

PRINCIPAL NATIONAL AND INTERNATIONAL ORGANIZATIONS HAVING AFFILIATED LOCAL UNIONS IN MASSACHUSETTS.	1922		1921	
	Number	Membership	Number	Membership
The State.¹				
*American Federation of Labor (locals directly affiliated)	1,423	271,938	1,512	294,852
*Bakery and Confectionery Workers International Union of America	42	3,194	51	3,981
*Barbers International Union of America, Journeymen	14	1,210	16	1,616
*Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of	34	2,021	34	2,156
*Boiler Makers, Iron Ship Builders and Helpers of America, International Brotherhood of	14	1,954	10	1,483
*Boot and Shoe Workers Union	11	1,481	10	1,864
*Brewery, Flour, Cereal, and Soft Drink Workers of America, International Union of United	63	27,202	64	26,926
*Bricklayers, Masons, and Plasterers International Union of America	10	1,548	11	1,454
*Carpenters and Joiners of America, United Brotherhood of	37	3,755	37	3,779
*Cigar Makers International Union of America	124	19,190	126	18,792
*Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees	13	2,569	13	2,818
*Clothing Workers of America, Amalgamated	47	4,644	52	4,762
*Electrical Workers, International Brotherhood of	12	4,682	6	5,213
*Engineers, International Union of Steam and Operating	44	9,848	48	11,026
*Engineers, Brotherhood of Locomotive	20	1,770	20	1,943
*Firemen and Enginemen, Brotherhood of Locomotive	8	1,507	8	1,541
*Firemen, Water Tenders, Oilers, and Helpers, International Brotherhood of Stationary	10	2,379	10	2,439
*Garment Workers of America, United	13	2,678	17	2,315
*Garment Workers Union, International Ladies	5	1,074	5	1,234
*Granite Cutters International Association of America	8	2,020	8	3,125
*Hotel Carriers, Building and Common Laborers Union of America, Internationals	17	1,683	16	1,728
*Hotel and Restaurant Employees International Alliance and Bartenders International League of America	21	3,851	23	6,790
*Knights of Labor (Incorporated)	14	2,801	16	3,738
*Longshoremen's Association, International	5	1,226	5	1,229
*Machinists, International Association of	9	2,304	11	3,111
*Maintenance of Way Employees and Railway Shop Laborers, United Brotherhood of	36	6,485	39	9,082
*Molders Union of North America, International	22	2,155	24	2,667
*Mule Spinners Union, International	29	3,083	30	3,856
*Musicians, American Federation of	7	1,808	8	1,954
*Painters, Decorators, and Paperhangers of America, Brotherhood of	30	7,307	30	7,581
*Plumbers and Steam Fitters of the United States and Canada, United Association of	68	6,745	72	6,447
*Printing Pressmen and Assistants Union of North America, International	48	4,080	48	3,443
Railroad Station Employees, Brotherhood of	14	1,581	16	1,831
	12	1,571	11	1,827

Railroad Trainmen, Brotherhood of	24	4,914	20	4,395
Railway Carmen of America, Brotherhood of	24	2,791	25	3,176
Railway Conductors of America, Order of	7	1,015	6	1,043
Sheet Metal Workers International Alliance, Amalgamated	22	1,406	23	1,522
Shoe Workers of America, United	24	11,269	26	13,065
Shoe Workers Protective Union	14	21,307	14	17,308
State, City, Town, and County Employees Unions, National Federation of	31	3,882	30	4,084
Street and Electric Railway Employees of America, Amalgamated Association of	24	12,093	25	12,633
Teamsters, Chauffeurs, Stablemen, and Helpers of America, International Brotherhood of	30	9,122	30	9,075
Telephone Workers, International Brotherhood of	17	3,318	14	2,240
Textile Operatives, American Federation of	22	13,720	24	14,073
Textile Workers of America, United	33	5,836	31	5,402
Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of				
Typographical Union, International	31	1,294	32	1,174
Independent locals (<i>i.e.</i> , locals having no national or international affiliation)	23	3,283	22	3,373
All other national and international organizations	25	3,685	22	3,063
	219	33,486	274	40,691

¹ In 1922, eight unions, with a membership of 439, paid per capita taxes to two national organizations, and in 1921, ten unions, with a membership of 1,864, paid a similar double tax. The details for each year, therefore, total to more than are shown for the entire State. Unions indicated by an asterisk (*) were affiliated with the American Federation of Labor.

² Includes, in 1922, 27 electrical workers' unions directly affiliated, with a membership of 4,461, and 17 unions of telephone operators affiliated through that department of the international named, with a membership of 5,387.

It will be noted that the majority of the organized wage-earners in the State represent only a small number of national organizations, as is shown by the fact that in 1922, for example, over 50 per cent of the aggregate membership of the 1,423 unions was in 21 international unions, as follows: three boot and shoe organizations, 59,778 members; seven building trades organizations, 43,528; three textile organizations, 21,364; and eight railroad organizations, 20,976.

The relative rank of the national organizations on the basis of the number of affiliated local unions by no means corresponds with the rank on the basis of membership, as the nature of the occupation engaged in generally governs the size of the unions and their location; for example, building trades unions are in most of the larger municipalities, whereas textile or boot and shoe unions are found only in those localities having these types of establishments.

During the year 1922, there were gains in membership of over 1,000 in only two national unions, namely, Shoe Workers Protective Union, 3,999 members, and International Brotherhood of Telephone Workers, 1,072. There were losses of over 1,000 in five instances, as follows: International Hod Carriers, Building and Common Laborers Union of America, 2,939; International Association of Machinists, 2,597; International Brotherhood of Electrical Workers, 2,078; United Shoe Workers of America, 1,796; and International Ladies Garment Workers Union, 1,105.

The local unions of the following national organizations had an average membership of over 300: Shoe Workers Protective Union, 1,522; American Federation of Textile Operatives, 624; Amalgamated Association of Street and Electric Railway Employees of America, 504; United Shoe Workers of America, 470; Boot and Shoe Workers Union, 432; Amalgamated Clothing Workers of America, 386; and International Brotherhood of Teamsters, Chauffeurs, Stablemen, and Helpers of America, 304.

At the close of December, 1922, there were 12 national unions, each of which was represented in Massachusetts by at least five affiliated local unions and an aggregate membership of over 5,000. These organizations are listed in the following table in order of their aggregate membership at the close of the year 1922. Comparable data are given for each organization for the close of the year 1921, showing the number and aggregate membership of affiliated locals in Massachusetts.

Principal National and International Unions Represented in Massachusetts at the Close of 1922 and 1921.

NAMES OF NATIONAL OR INTERNATIONAL UNIONS. (Arranged in order of aggregate membership in Massachusetts at the close of 1922.)	1922		1921	
	Number	Member- ship	Number	Member- ship
Boot and Shoe Workers Union	63	27,202	64	26,926
Shoe Workers Protective Union	14	21,307	14	17,308
Carpenters and Joiners of America, United Brotherhood of	124	19,190	126	18,792
Textile Operatives, American Federation of	22	13,720	24	14,074
Street and Electric Railway Employees of America, Amalgamated Association of	24	12,093	25	12,633
Shoe Workers of America, United	24	11,269	26	13,065
Electrical Workers, International Brotherhood of	44	9,848	48	11,926
Teamsters, Chauffeurs, Stablemen and Helpers of America, International Brotherhood of	30	9,122	30	9,075
Musicians, American Federation of	30	7,307	30	7,581
Painters, Decorators, and Paperhangers of America, Brotherhood of	68	6,745	72	6,447
Machinists, International Association of	36	6,485	39	9,082
Textile Workers of America, United	33	5,836	31	5,402
<i>Totals, 12 unions named above</i> ¹	<i>512</i>	<i>150,124</i>	<i>529</i>	<i>152,311</i>
<i>Totals, all other unions represented</i> ¹	<i>919</i>	<i>122,753</i>	<i>993</i>	<i>144,405</i>
The State ¹	1,423	271,938	1,512	294,852

¹ In 1922, eight unions, with a membership of 939, paid per capita taxes to two national organizations, and in 1921, ten unions, with a membership of 1,864, paid a similar double tax. The details for each year, therefore, total to more than are shown for the entire State.

The 12 national unions enumerated in the foregoing table at the close of 1922 had 512 affiliated local unions in Massachusetts, with an aggregate membership of 150,124, as compared with 529 unions, with a membership of 152,311, at the close of 1921, showing a loss of 17 in the number of unions and 2,187 members. Expressed in percentages, the unions having over 5,000 members in each of the years constituted, in 1922, 36.0 per cent, and in 1921, 35.0 per cent of the aggregate number of local unions in Massachusetts, and 55.2 per cent and 51.5 per cent, respectively, of the aggregate membership.

The six national organizations having over 10,000 members each in Massachusetts, at the close of 1922 were: Boot and Shoe Workers Union, 27,202; Shoe Workers Protective Union, 21,307; United Brotherhood of Carpenters and Joiners of America, 19,190; American Federation of Textile Operatives, 13,720; Amalgamated Association of Street and Electric Railway Employees of America, 12,093; and United Shoe Workers of America, 11,269. At the close of the previous year there was one more union in this classification (International Brotherhood of Electrical Workers), and the order of rank was similar.

2. DELEGATE ORGANIZATIONS.

Largely for the sake of unity of action, it is the policy of local unions to affiliate, not only with their respective international or national organizations, but with what may properly be termed "delegate organizations" which have no direct membership, but consist solely of delegates or representatives from groups of local unions. For the purpose of discussion, such organizations have been grouped under three general classifications: (1) State, District, and Trades Councils, (2) Central Labor Unions, and (3) Local Trades Councils. The number of such organizations in Massachusetts at the close of each of the ten years, 1913 to 1922, is shown in the following table:

Number of Delegate Organizations Having Affiliated Locals in Massachusetts at the Close of each Year 1913-1922.

CLASSIFICATION.	NUMBER OF ORGANIZATIONS ON DECEMBER 31 —									
	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913
All Delegate Organizations	190	202	199	199	164	181	179	168	173	162
State, District and Trades Councils:	83	87	80	82	75	79	75	71	74	71
State Branches	13	13	12	12	13	13	13	13	12	11
New England District Councils	9	9	9	5	7	6	6	7	7	7
Railway Adjustment Committees	31	33	27	32	26	28	29	24	26	25
District Councils (other than local):	30	32	32	33	29	32	27	27	29	28
Carpenters District Councils	11	11	11	11	11	11	11	11	11	11
Painters District Councils	6	5	5	5	6	7	5	5	5	4
Machinists District Councils	3	3	3	3	3	4	2	2	3	3
Other District Councils	10	13	13	14	9	10	9	9	10	10
Central Labor Unions	28	31	31	35	26	33	36	35	36	35
Local Trades Councils:	79	84	88	82	63	69	68	62	63	56
Carpenters District Councils	9	9	9	9	10	10	11	11	11	10
Building Trades Councils	16	16	18	18	12	17	17	14	12	9
Joint Shoe Councils	7	7	8	8	7	8	7	7	6	6
Allied Printing Trades Councils	10	10	10	10	7	7	7	7	7	7
Metal Trades Councils	4	7	7	7	7	3	3	2	2	2
Textile Councils	7	7	7	5	4	4	4	3	5	3
Other Local Trades Councils	26	28	29	25	16	20	19	18	20	19

The aggregate number of delegate organizations in the State at the close of 1922 was 190, of which number 83 were State, District, and Trades Councils, 28 were Central Labor Unions, and 79 were Local Trades Councils. During the year 1922 there was a net loss of four in the number of State, District, and Trades Councils, there being two less Railway Adjustment Committees, one additional Painters District Council, and three less under the miscellaneous district council classification. Three Central Labor

Unions became non-existent during 1922, — one each in Chicopee, Pittsfield, and Plymouth. There was one such body in each of 20 cities and eight towns.

The number of Local Trades Councils decreased from 84 in 1921 to 79 in 1922, due to a loss of three in the number of Metal Trades Councils, and of two in the miscellaneous group. These 79 delegate organizations were located as follows: Boston, 21; Springfield, six; Lowell and Lynn, five each; Brockton, Fall River, Haverhill, Lawrence, New Bedford, and Worcester, four each; Holyoke, three; Framingham, Greenfield, and Taunton, two each; and one in each of nine other localities. In all but six of these municipalities there was a Central Labor Union in addition to the Trades Councils, and in 11 other municipalities there were Central Labor Unions but no Trades Councils.

3. LOCAL TRADE UNIONS.

The data presented in this section of the report show the number of local labor organizations in Massachusetts at the close of each of the ten years 1913–1922, and the membership by sexes; also, for the years 1922 and 1921, the number and membership of local unions is given by municipalities, by industries and trades, and by occupations. Data having reference to women in labor organizations and to the membership of the largest unions in the State are also presented.

A. COMPARISONS BY YEARS, 1913–1922.

The table which follows shows the number and aggregate membership of local labor organizations in Massachusetts at the close of each of the ten years 1913–1922, and also the membership classified by sex:

Number and Membership of Local Unions in Massachusetts at the Close of Each Year, 1913–1922.

YEARS (AS OF DECEMBER 31).	NUMBER OF LOCAL UNIONS	MEMBERSHIP REPORTED		
		Males	Females	Both Sexes
1913	1,403	211,213	30,513	241,726
1914	1,392	205,347	28,919	234,266
1915	1,425	214,282	29,253	243,535
1916	1,416	225,695	31,312	257,007
1917	1,460	238,846	38,874	277,720
1918	1,485	266,894	46,205	313,099
1919	1,554	302,105	66,381	368,486
1920	1,628	288,772	57,881	346,653
1921	1,512	241,530	53,322	294,852
1922	1,423	224,183	47,755	271,938

The number of local unions in existence at the close of 1922 (1,423) was somewhat less than the average number for each of the ten years 1913–1922 (1,470). The figures for 1922 show a decrease of 5.9 per cent when compared with the total for 1921 (1,512) and a decrease of 12.6 per cent when compared with 1920 (1,628), the maximum year with respect to the number of unions. During the year 1922, the net loss in membership was 22,914, or 7.8 per cent, and the aggregate 1922 membership was 10.0 per cent less than the maximum membership for the ten years (302,105 in 1919). The maximum average membership per union was 237 in 1919, followed by a decrease to 213 in 1920, 195 in 1921, and 191 in 1922.

B. DISTRIBUTION OF LOCAL UNIONS BY MUNICIPALITIES.

The city, town, or locality in which is located the means of livelihood of its members, is naturally the principal field of activity of a local labor organization, but such an organization may also have jurisdiction over one or more adjoining cities or towns. The jurisdiction of certain railroad organizations extends over an entire system, and the membership often includes some employees from distant points on the system represented. A local union of this character, however, is classified under that city or

town in which it has its headquarters, because the membership of the local is largely confined to that locality. In the city of Boston, more particularly, this ruling does not strictly apply, and the total membership of organizations classified under that city is undoubtedly somewhat in excess of the number of organized wage-earners who actually reside therein. It can readily be appreciated that the determination of the actual residence of each member of a union would obviously be very difficult, and the results would hardly justify such a detailed investigation, as the exceptions to the general ruling are not numerous.

In the following table, data are presented showing the number and the membership, by sexes, of local unions in Massachusetts at the close of the years 1922 and 1921, classified by municipalities in which there were five or more local unions at the close of 1922:

Number and Membership of Local Unions at the Close of 1922 and 1921: By Municipalities and Sex.

MUNICIPALITIES.	1922				1921			
	NUMBER OF UNIONS	MEMBERSHIP			NUMBER OF UNIONS	MEMBERSHIP		
		Males	Females	Totals		Males	Females	Totals
The State.	1,423	224,183	47,755	271,938	1,512	241,530	53,322	294,852
Adams	7	773	200	973	7	600	200	800
BEVERLY	5	520	1	521	5	566	1	567
BOSTON	335	92,938	10,574	103,512	348	101,915	12,968	114,883
BROCKTON	51	10,908	4,522	15,430	52	11,150	5,138	16,288
CAMBRIDGE	8	459	1	460	10	898	76	974
CHELSEA	6	612	35	647	7	642	125	767
FALL RIVER	45	9,703	2,291	11,994	48	8,717	3,477	12,194
FITCHBURG	30	2,493	505	2,998	32	1,975	168	2,143
Framingham	16	967	24	991	20	1,182	114	1,296
GLOUCESTER	16	1,063	11	1,074	16	1,228	29	1,257
Greenfield	20	1,316	38	1,354	22	1,430	30	1,460
HAVERHILL	45	15,235	8,347	23,582	48	12,421	7,504	19,925
HOLYOKE	44	3,940	244	4,184	44	3,999	361	4,360
LAWRENCE	46	9,680	4,198	13,878	46	10,320	3,138	13,458
LOWELL	68	7,398	777	8,175	69	8,260	1,672	9,932
LYNN	60	10,160	4,741	14,901	65	12,167	5,696	17,863
MARLBOROUGH	8	1,008	352	1,360	8	846	201	1,047
Milford	11	605	124	729	12	639	83	722
NEW BEDFORD	40	6,463	2,383	8,846	47	6,966	3,037	10,003
NEWBURYPORT	11	566	266	832	11	685	436	1,121
NEWTON	10	1,526	3	1,529	10	1,222	-	1,222
NORTH ADAMS	20	821	189	1,010	21	958	324	1,282
NORTHAMPTON	21	1,091	64	1,155	23	1,234	66	1,300
Norwood	10	559	138	697	10	620	123	743
PITTSFIELD	26	1,340	14	1,354	26	1,411	16	1,427
QUINCY	18	1,882	-	1,882	23	2,186	-	2,186
SALEM	39	3,726	2,246	5,972	41	4,689	2,011	6,700
SOMERVILLE	7	1,418	-	1,418	8	1,605	-	1,605
SPRINGFIELD	78	8,899	778	9,677	82	9,581	1,095	10,676
TAUNTON	29	1,761	51	1,812	29	1,883	65	1,948
WALTHAM	13	1,195	-	1,195	13	1,133	1	1,134
WESTFIELD	12	702	23	725	14	730	27	757
West Springfield	5	655	35	700	5	635	35	670
Whitman	8	1,031	549	1,580	8	1,028	504	1,532
WOBURN	4	472	25	497	5	1,145	-	1,145
WORCESTER	62	6,723	612	7,335	68	7,555	621	8,176
Other municipalities	189	13,565	3,391	16,959	209	17,339	3,680	21,319

Boston outranked all other municipalities of the State with respect to the number of local unions and their membership. At the close of 1922, 335, or 23.5 per cent of the 1,423 unions in existence in Massachusetts, were located in Boston, and the aggregate membership of the Boston unions was 103,512, or 38.1 per cent of that for the entire

State (271,938). The percentage of decrease during 1922 in membership of the Boston locals was slightly higher than that for the State as a whole.

There were 25 or more local unions at the close of 1922 in 15 of the cities and towns specified, and in 13 cities a membership of over 2,500 was reported. During the year 1922 there were decreases in the number of locals in 22 municipalities, and in 14 no change in number occurred. In 26 of the municipalities there were decreases in membership, and in 10 there were increases during the year. Decreases of over 500 occurred in the membership of local unions in nine cities, as follows: Boston, 11,371; Lynn, 2,962; Lowell, 1,757; New Bedford, 1,157; Springfield, 999; Brockton, 858; Worcester, 841; Salem, 728; and Woburn, 648. Increases of over 500 members occurred in Haverhill (3,657) and in Fitchburg (855).

C. COMPARISONS BY INDUSTRIES, TRADES, AND OCCUPATIONS.

(a) Industries and Trades.

It has been the endeavor to classify each local organization with that industry or group of trades with which the majority of its members are most closely identified. Data, showing for each of the 10 years 1913-1922 the number and membership of the unions thus classified, appear in the following table:

Number and Membership of Local Unions in Existence at the Close of Each Year, 1913-1922, Classified by Principal Industries.

Number of Local Unions.

YEARS (AS OF DECEMBER 31).	All Industries	Boot and Shoe Industry	Transportation (Steam and Electric)	Building Trades	Textile Industry	Metal and Machinery Trades	Printing and Allied Trades	All Other Industries and Trades
1913	1,403	108	163	364	67	86	54	561
1914	1,392	104	160	368	62	94	56	548
1915	1,425	106	170	363	66	101	56	563
1916	1,416	103	159	360	70	100	52	572
1917	1,460	112	164	374	68	98	54	590
1918	1,485	113	192	405	74	114	50	537
1919	1,554	122	265	372	83	134	56	522
1920	1,628	123	279	397	101	135	61	532
1921	1,512	119	276	354	86	121	60	496
1922	1,423	113	264	354	80	102	59	451

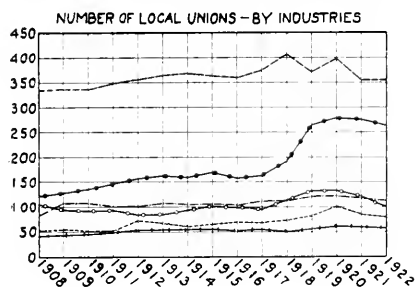
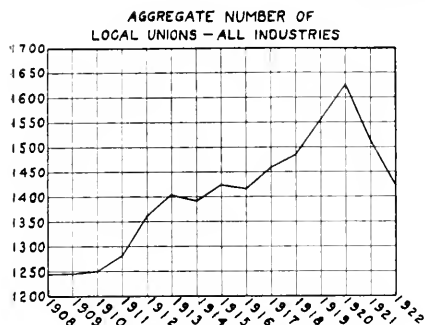
Membership of Local Unions.

YEARS (AS OF DECEMBER 31).	All Industries	Boot and Shoe Industry	Transportation (Steam and Electric)	Building Trades	Textile Industry	Metal and Machinery Trades	Printing and Allied Trades	All Other Industries and Trades
1913	241,726	42,204	35,346	38,272	25,028	7,929	6,682	86,265
1914	234,266	41,740	35,367	38,304	18,777	7,535	6,769	85,774
1915	243,535	42,714	35,932	38,591	17,287	16,742	6,550	85,719
1916	257,007	43,167	35,573	42,515	18,058	15,784	6,638	95,272
1917	277,720	44,403	36,278	41,990	20,617	21,058	6,653	106,719
1918	313,099	48,963	40,744	53,087	24,664	31,896	6,762	106,933
1919	368,486	63,268	60,496	48,326	39,538	34,404	8,619	113,835
1920	346,653	57,892	57,548	57,557	35,375	26,416	8,586	103,279
1921	294,582	59,636	50,961	44,562	30,743	15,454	8,295	85,201
1922	271,938	61,572	46,183	43,240	31,789	10,126	6,751	72,277

On the basis of the number of locals therein, the principal industries ranked as follows: Building trades, 354; transportation, 264; boot and shoe industry, 113; metal and machinery trades, 102; textile industry, 80; printing and allied trades, 59; and all other industries and trades, 451. In numerical strength the boot and shoe industry ranked first, with a membership in 1922 of 61,572, as it has every year during the past ten except in 1918, when the membership of building trades unions was somewhat greater. Other groups in the order of their membership were as follows: Transportation, 46,183; building trades, 43,240; textile industry, 31,789; metal and machinery trades, 10,126; printing and allied trades, 6,751; and all other industries and trades, 72,277.

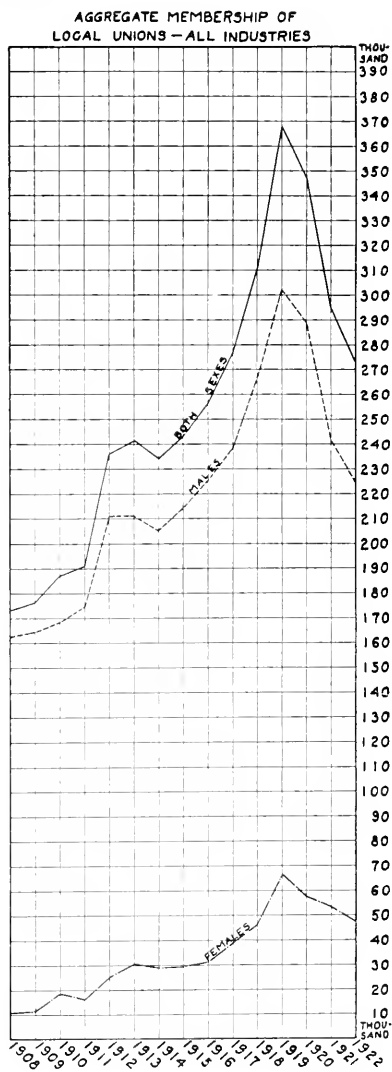
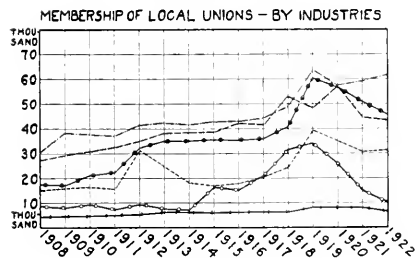
The six principal industries named above are discussed in further detail on page 14.

CHART I.—Number and Membership of Local Labor Organizations in Massachusetts, 1908-1922.



LEGEND

- ALL INDUSTRIES
- - - BUILDING TRADES
- • • TRANSPORTATION
- △ △ △ BOOT & SHOE INDUSTRY
- × × × METAL & MACHINERY
- TEXTILE INDUSTRY
- ◆ ◆ ◆ PRINTING & ALLIED TRADES



Boot and Shoe Industry. The number of locals in existence at the close of each of the 10 years showed no great variation and the membership during each of the past four years has not changed greatly, the 1922 aggregate (61,572) being only 1,696 less than the maximum (63,268) reported.

Transportation. The number of this type of labor organizations in 1922 (264) was less than for the three years prior thereto, but greatly exceeded the total for each of the years prior to 1919. There was a loss of 4,778 members in 1922, but the total for that year (46,183) has been exceeded only three times (in 1919, 1920, and 1921) during the past ten years.

Building Trades. The number of building trades unions in 1922 (354) was below the average for the past 10 years (371), remaining the same as in 1921. The membership in 1922 was less than that recorded for each of the four years immediately prior thereto, although in excess of that for each of the years prior to 1918.

Textile Industries. During 1922, a decrease of 6 (from 86 to 80) occurred in the number of textile unions, but the membership increased from 30,743 to 31,789. In the years 1919 and 1920 only was the aggregate membership greater than in 1922.

Metal and Machinery Trades. The number of local organizations decreased from 121 in 1921 to 102 in 1922 and the membership from 15,454 to 10,126 in the same period. War inflation is very evident from a study of the table. The maximum number of unions was 135 in 1920, and the maximum membership was 34,404 in 1919, with 134 unions in existence. Membership at the close of 1922 was less than for any of the years 1915 through 1921, although somewhat greater than for 1913 and 1914.

Printing and Allied Trades. The number and membership of these unions in 1922 may be considered normal, although the membership is much less than it was in the three years immediately prior thereto. It would seem that the unions have been unable to retain many members secured in recent years.

(b) Occupations.

Local unions are organized largely on the basis of a specific craft or trade, but occasionally one consists of workers in related occupations or in different branches of the same occupation. The policy of the American Federation of Labor, where there is not a sufficient number of wage-earners in a single craft to form a distinct local for each craft, is to charter "federal labor unions" to include those not eligible to join any of the existing organizations. Similarly, in the boot and shoe and the textile industries, "mixed" unions are organized, comprised of those engaged in various branches of the same industry who are not represented in sufficient numbers to justify the formation of separate craft organizations. An endeavor has been made in classifying unions by occupations to include each union under that occupation or craft in which a majority of its members are employed.

Number and Membership of Local Unions at the Close of 1922 and 1921: By Occupation and Sex.

OCCUPATIONS.	1922				1921			
	NUMBER OF UNIONS	MEMBERSHIP			NUMBER OF UNIONS	MEMBERSHIP		
		Males	Females	Totals		Males	Females	Totals
All Occupations.	1,423	224,183	47,755	271,938	1,512	241,530	53,322	294,852
<i>Building Trades:</i>	354	43,240	-	43,240	354	44,562	-	44,562
Bricklayers, masons, and plasterers	47	4,940	-	4,940	47	4,817	-	4,817
Carpenters	107	18,114	-	18,114	109	17,398	-	17,398
Electrical workers	17	2,012	-	2,012	18	2,070	-	2,070
Engineers, (hoisting and portable)	6	679	-	679	6	721	-	721
Hod carriers and building laborers	21	3,851	-	3,851	23	6,790	-	6,790
Lathers (wood, wire, and metal)	14	431	-	431	14	297	-	297
Painters, decorators, and paper-hangers	64	6,460	-	6,460	59	6,109	-	6,109
Plumbers, gasfitters, and steam-fitters	45	4,027	-	4,027	48	3,576	-	3,576
Sheet metal workers	16	856	-	856	16	987	-	987
Other building trades	17	1,870	-	1,870	14	1,797	-	1,797

Number and Membership of Local Unions at the Close of 1922 and 1921: By Occupation and Sex—Concluded.

OCCUPATIONS.	1922				1921			
	NUMBER OF UNIONS	MEMBERSHIP			NUMBER OF UNIONS	MEMBERSHIP		
		Males	Females	Totals		Males	Females	Totals
<i>Boot and Shoe Industry:</i>	113	38,866	22,706	61,572	119	36,187	23,449	59,636
Cutters	8	3,447	331	3,778	9	5,338	151	5,489
Edgemakers	4	1,089	70	1,159	4	1,159	—	1,159
Lasters	9	2,968	11	2,979	10	3,151	9	3,160
Stitchers	12	3,015	12,005	15,020	12	2,980	11,757	14,737
Trees, dressers, and packers	8	2,838	4,089	6,927	8	1,728	4,235	5,963
Others	72	23,509	6,200	29,709	76	21,831	7,297	29,128
<i>Textile Industry:</i>	80	21,028	10,761	31,789	86	19,441	11,302	30,743
Loomfixers	13	3,359	—	3,359	13	3,208	—	3,208
Mulespinners	9	2,049	—	2,049	11	1,778	10	1,788
Weavers	12	3,868	3,190	7,058	14	3,358	3,724	7,082
Others	46	11,752	7,571	19,323	48	11,097	7,568	18,665
<i>Transportation (Steam and Electric):</i>	264	44,935	1,348	46,183	276	49,588	1,373	50,961
Carmen, railway	24	2,658	133	2,791	25	3,109	67	3,176
Clerks, railway	48	3,970	699	4,669	53	3,914	866	4,780
Conductors, railway	8	1,107	—	1,107	8	1,169	—	1,169
Engineers (locomotive)	9	1,507	—	1,507	8	1,541	—	1,541
Firemen and engine-men (locomotive)	10	2,379	—	2,379	10	2,439	—	2,439
Freight handlers and clerks	11	2,639	—	2,639	13	3,368	—	3,368
Maintenance-of-way employees	22	2,155	—	2,155	24	2,667	—	2,667
Railroad workers and inspectors	5	617	3	620	5	405	8	413
Shopmen, railroad	34	4,659	—	4,659	37	4,972	—	4,972
Station agents and employees	14	1,661	27	1,688	14	1,996	54	2,050
Street and electric railway employees	26	12,037	250	12,287	27	12,592	250	12,842
Trainmen, railroad	25	4,914	—	4,914	21	4,395	—	4,395
Other employees	28	4,632	136	4,768	31	7,021	128	7,149
<i>Metal and Machinery Trades:</i>	102	9,861	265	10,126	121	15,035	419	15,454
Blacksmiths and horseshoers	7	560	—	560	10	803	—	803
Boilermakers	4	513	—	513	3	718	—	718
Machinists	23	3,768	3	3,771	27	6,632	57	6,630
Metal polishers	10	360	—	360	11	508	—	508
Molders and coremakers (iron and brass)	29	3,033	—	3,033	30	3,856	—	3,856
Other metal tradesmen	29	1,627	262	1,889	40	2,887	362	3,249
<i>Printing and Allied Trades:</i>	59	6,027	724	6,751	60	6,981	1,314	8,295
Bookbinders	7	335	482	817	8	929	1,028	1,957
Compositors	20	2,771	239	3,010	19	2,855	268	3,123
Printing pressmen	14	1,225	2	1,227	15	1,413	17	1,430
Other printing and allied tradesmen	18	1,696	1	1,697	18	1,784	1	1,785
<i>All Other Industries and Trades:</i>	451	60,226	12,051	72,277	496	69,736	15,465	85,201
Bakers and confectioners	15	1,266	—	1,266	17	1,672	—	1,672
Barbers	34	2,021	—	2,021	34	2,156	—	2,156
Brewery and soft-drink workers	17	1,826	2	1,828	19	1,996	921	2,917
Cigarmakers, etc.	17	2,351	673	3,024	17	2,656	643	3,299
Clerks, retail and wholesale	8	501	362	863	10	569	374	943
Engineers, stationary	15	1,946	—	1,946	14	1,752	—	1,752
Firemen, stationary	13	2,713	—	2,713	17	2,185	—	2,185
Garment workers	35	6,141	2,615	8,756	40	6,260	4,031	10,291
Government employees	10	1,281	227	1,508	14	1,990	87	2,077
Granite cutters and polishers	18	1,688	—	1,688	17	1,736	1	1,737
Hotel and restaurant employees	9	2,342	286	2,628	8	1,692	534	2,226
Leather goods workers	4	228	100	328	4	335	89	424
Leather workers (tannery)	5	1,890	227	2,117	6	5,890	512	6,402
Municipal and state employees	66	7,449	132	7,581	75	8,270	277	8,547
Musicians	30	6,633	674	7,307	30	6,975	606	7,581
Paper and pulp makers	6	384	170	554	8	859	362	1,221
Quarry workers	10	453	—	453	11	692	—	692
Teamsters, chauffeurs, etc.	24	7,887	—	7,887	24	8,200	—	8,200
Telephone operators and workers	37	4,095	5,911	10,006	33	3,357	6,262	9,619
Theatrical stage employees	33	1,309	29	1,338	34	1,192	35	1,227
All other occupations	45	5,822	643	6,465	64	9,302	731	10,033

Except in the boot and shoe and the textile industries, tradesmen are readily classifiable by occupational groups. The prevalence of "mixed" unions in the two industries named is apparent upon reference to the last item under each of these two industrial groups. The ten largest occupational groups, by number of unions, are: Carpenters, 107 unions; municipal and state employees, 66; painters, decorators, and paper-hangers, 64; railway clerks, 48; bricklayers, masons, and plasterers, 47; plumbers, gasfitters, and steamfitters, 45; telephone operators and workers, 37; garment workers, 35; railroad shopmen, 34; and barbers, 34. A similar classification of unions, by membership, shows the following: Carpenters, 18,114; boot and shoe stitchers, 15,020; street and electric railway employees, 12,287; telephone operators and workers, 10,006; garment workers, 8,756; teamsters, chauffeurs, etc., 7,887; municipal and state employees, 7,581; musicians, 7,307; weavers, 7,058; and treers, dressers, and packers, 6,927.

In six occupational groups there were decreases of over 1,000 in the membership during 1921, as follows: Leather workers (tannery), 4,285; hod carriers and building laborers, 2,939; machinists, 2,549; garment workers, 1,535; bookbinders, 1,140; and brewery and soft drink workers, 1,089. No increases in membership exceeded 1,000.

D. WOMEN IN LABOR ORGANIZATIONS.

In Massachusetts, women wage-earners are well represented in several occupations. At the close of 1922, 17.6 per cent of the aggregate number of organized wage-earners in the State were women. The following table shows for 1922 and 1921 the number of female members in the principal occupations in which women are represented:

Number and Female Membership of Local Unions at the Close of 1922 and 1921 Having Women as Members: By Occupations.

OCCUPATIONS.	1922		1921	
	NUMBER OF —		NUMBER OF —	
	Unions	Members	Unions	Members
All Occupations.	300	47,755	319	53,322
<i>Boot and Shoe Industry:</i>	<i>68</i>	<i>22,706</i>	<i>63</i>	<i>23,449</i>
Stitchers	9	12,005	8	11,757
Treers, dressers, and packers	7	4,089	8	4,235
Other employees	52	6,612	47	7,457
<i>Textile Industry:</i>	<i>27</i>	<i>10,761</i>	<i>31</i>	<i>11,302</i>
Weavers	10	3,190	10	3,724
Other employees	17	7,571	21	7,578
<i>Transportation (Steam and Electric):</i>	<i>52</i>	<i>1,248</i>	<i>59</i>	<i>1,373</i>
Clerks, railway	33	699	39	866
Other employees	19	549	20	507
<i>Printing and Allied Trades</i>	<i>18</i>	<i>724</i>	<i>27</i>	<i>1,314</i>
<i>All Other Industries and Trades:</i>	<i>155</i>	<i>12,316</i>	<i>139</i>	<i>15,884</i>
Cigarmakers, etc.	14	673	13	643
Clothing and garment workers	26	2,615	33	4,031
Musicians	30	674	30	606
Telephone operators and workers	19	5,911	15	6,262
All other occupations	46	2,443	48	4,312

The number of unions having female members decreased from 319 in 1921 to 300 in 1922, and the total membership decreased from 53,322 to 47,755 during this period. The loss in membership was not confined to any particular industry or occupation. In 1922, nearly one-half (47.5 per cent) of the women union members were in the boot and shoe industry alone, the stitchers in that industry comprising 25.1 per cent of the total number of women in all labor unions in the State.

In the following table the local organizations are classified by municipalities in which there were at least five unions having a female membership of 500 or over at the close of 1922:

Number and Female Membership of Local Unions at the Close of 1922 and 1921 Having Women as Members: By Municipalities.

MUNICIPALITIES.	1922		1921	
	NUMBER OF —		NUMBER OF —	
	Unions	Female Members	Unions	Female Members
The State.	300	47,755	319	53,322
BOSTON	71	10,574	76	12,968
BROCKTON	17	4,522	19	5,138
FALL RIVER	12	2,291	13	3,477
HAVERHILL	21	8,347	17	7,504
LAWRENCE	8	4,198	8	3,228
LOWELL	11	777	15	1,672
LYNN	14	4,741	15	5,696
NEW BEDFORD	12	2,383	14	3,037
SALEM	9	2,246	10	2,011
SPRINGFIELD	13	778	17	1,095
WORCESTER	10	612	12	621
Other municipalities	102	6,286	103	6,875

It will be noted that in the 11 cities specified in the foregoing table were located 198 of the 300 unions having women as members, and 41,469 women out of a total female membership of 47,755 in the State. In Boston alone, 23.7 per cent of the unions were located, with a membership representing 22.1 per cent of the State female membership. In eight of the 11 cities, changes in membership of over 500 women occurred during 1922. In six cities there were losses as follows: Boston, 2,564; Fall River, 1,186; Lynn, 955; Lowell, 895; New Bedford, 654; and Brockton, 616. There was a gain of 970 female members in Lawrence and one of 843 in Haverhill.

E. MEMBERSHIP OF THE LARGEST LOCAL UNIONS.

Of the 1,423 locals in existence in Massachusetts at the close of 1922, 49 reported a membership of 1,000 or over. The membership of the largest union was 8,300 and of the next in size, 6,775. Five other unions had a membership of 3,000 or more; five had 2,000 or more but less than 3,000; 16 had 1,500 or more but less than 2,000; and 21 had 1,000 or more but less than 1,500. Of the 49 unions, 20 were in Boston, seven in Haverhill, five in Brockton, four in Fall River, three in Lynn, two in New Bedford, and one in each of eight other municipalities. By occupations, these unions were distributed as follows: Boot and shoe stitchers, four; boot and shoe cutters, three; carpenters, two; teamsters, chauffeurs, etc., two; telephone operators and workers, two; lasters, two; street and electric railway employees, two; loom fixers, two; weavers, two; and there was one union in each of 14 other occupations. In addition to these, ten "mixed" unions in the boot and shoe industry and four in the textile industry also reported a membership of 1,000 or over, but these cannot be classified further by occupations; if it were possible, an appreciable increase in the number employed in specific occupations in each of these two industries would, no doubt, result.

III.

**UNEMPLOYMENT IN THE ORGANIZED INDUSTRIES IN MASSACHUSETTS,
1908-22.**

The collection of statistics from trade unions in Massachusetts for the purpose of determining the percentages unemployed of organized wage earners in this State was first undertaken in 1908 by the Bureau of Statistics, and has since been continued by that Bureau and by the Department of Labor and Industries to which, on December 1, 1919, were transferred certain of the functions of the former Bureau of Statistics. There is thus available a continuous series of comparable statistics based on quarterly reports for the past fifteen years. These are shown in tabular and graphic form on the following pages.

In order to fully understand the significance of the data presented, it should be borne in mind that they are based upon returns received from officials of labor organizations, and have reference solely to *organized* wage earners. As such, they are comparable from quarter to quarter. No claim is made that the returns fully represent employment conditions among the entire wage-earning population, both organized and unorganized, because it is difficult to determine whether organized or unorganized wage earners are more affected during periods of business depression. Nevertheless, it is believed that the fluctuations in the trade union percentages show, at least, general conditions in the labor market, even though the data may not measure the exact amount of unemployment prevailing at any one time. Quarterly reports on unemployment in Massachusetts have been published each year since the plan was inaugurated in 1908. Each report contains detailed tabulations for the specific quarter covered, together with comparable returns for prior quarters, with descriptive text.

The graph in the center of the chart found on page 22 shows the trend of employment in all industries considered as a group, while the other graphs are for the several principal industries or groups of trades, as follows: Building trades, textile industry, printing and allied trades, metal and machinery trades, transportation, and boot and shoe industry. On reference to the chart, one will observe that the effect of the industrial depressions during the winter of 1907-08, the winter of 1914-15, and during the prolonged period 1920-22 is reflected in all of the graphs for the principal industries.

Attention is called to the more significant facts brought out by the fluctuations of the graphs for the principal industries at times other than during periods of depression. Thus, in the case of the *building trades*, the effect of seasonal inactivity due to unemployment during the winter months in each year is very marked. In the *boot and shoe industry*, "between seasons" periods are represented by high percentages of unemployment recorded quite uniformly in the spring of the year. In the *textile industry* the trend of the graph is very irregular, and strikes in this industry account for the high peaks at other times than during depressions. The graph representing unemployment in *transportation*, with the general exceptions already referred to, shows a uniformly low percentage unemployed. In the *metal and machinery trades* marked fluctuations are noted, due to various causes. In the *printing and allied trades* no marked fluctuations ordinarily occur.

TABLE I. — *Number and Membership of Organizations Reporting at the Close of Each Quarter and Number of Members Unemployed, with Corresponding Percentages, 1908-22.*

QUARTERS ENDING —	NUMBER REPORTING		UNEMPLOYED — ALL CAUSES		UNEMPLOYED OWING TO LACK OF WORK OR MATERIAL	
	Unions	Members- hip	Members	Percent- ages	Members	Percent- ages
March 31, 1908	256	66,968	11,987	17.9	10,882	16.2
June 30, 1908	493	72,815	10,490	14.4	9,128	12.5
September 30, 1908	651	83,969	8,918	10.6	7,349	8.8
December 31, 1908	770	102,941	14,345	13.9	11,302	11.0
March 31, 1909	777	105,059	11,997	11.4	9,980	9.5
June 30, 1909	780	105,944	6,736	6.4	4,913	4.6
September 30, 1909	797	113,464	5,451	4.8	3,873	3.4
December 31, 1909	830	107,689	10,084	9.4	5,248	4.9
March 31, 1910	837	117,082	8,262	7.1	6,186	5.3
June 30, 1910	841	121,849	8,518	7.0	6,570	5.4
September 30, 1910	845	118,781	6,624	5.6	4,687	4.0
December 31, 1910	862	122,621	12,517	10.2	8,938	7.3
March 31, 1911	889	122,002	12,738	10.4	9,120	7.5
June 30, 1911	897	135,202	8,927	6.6	5,669	4.2
September 30, 1911	975	133,540	7,527	5.6	4,904	3.7
December 31, 1911	905	125,484	12,167	9.7	7,568	6.0
March 31, 1912	942	161,825	22,738	14.1	8,185	5.1
June 30, 1912	974	134,940	7,088	5.3	4,540	3.4
September 30, 1912	972	146,673	6,952	4.7	4,407	3.0
December 31, 1912	994	174,359	15,914	9.1	11,164	6.4
March 31, 1913	1,022	170,970	19,329	11.3	12,493	7.3
June 30, 1913	1,037	172,343	11,116	6.4	7,473	4.3
September 30, 1913	1,039	177,267	12,010	6.8	7,537	4.3
December 31, 1913	1,081	178,182	18,574	10.4	13,069	7.3
March 31, 1914	1,082	173,327	22,347	12.9	15,917	9.2
June 30, 1914	1,095	183,202	18,122	9.9	12,576	6.9
September 30, 1914	1,010	166,816	18,302	11.0	14,140	8.5
December 31, 1914	1,024	165,762	30,258	18.3	24,629	14.9
March 31, 1915	1,076	171,997	28,486	16.6	21,951	12.8
June 30, 1915	1,092	162,315	17,262	10.6	12,241	7.6
September 30, 1915	1,052	175,754	12,328	7.0	6,325	3.6
December 31, 1915	1,026	168,122	14,389	8.6	6,709	4.0
March 31, 1916	1,029	178,434	15,484	8.6	7,010	3.9
June 30, 1916	1,017	173,179	7,358	4.2	2,323	1.3
September 30, 1916	1,021	180,557	7,046	3.9	3,358	1.9
December 31, 1916	1,039	171,877	10,313	6.0	4,708	2.7
March 31, 1917	1,042	194,211	14,271	7.3	7,193	3.7
June 30, 1917	979	165,529	13,846	8.4	5,849	3.5
September 30, 1917	1,077	195,309	10,866	5.6	5,237	2.7
December 31, 1917	1,093	201,404	14,900	7.4	7,131	3.5
March 31, 1918	1,226	228,867	13,843	6.0	6,970	3.0
June 30, 1918	1,093	212,181	6,324	3.0	2,094	1.0
September 30, 1918	1,133	227,286	13,367	6.0	2,486	1.1
December 31, 1918	1,112	221,005	20,981	9.5	11,629	5.3
March 31, 1919	1,170	255,207	34,289	13.4	28,569	11.2
June 30, 1919	1,129	249,737	12,637	5.1	6,804	2.7
September 30, 1919	1,184	257,390	13,863	5.4	6,357	2.5
December 31, 1919	1,244	273,673	16,438	6.0	10,318	3.8
March 31, 1920	1,265	281,091	24,592	8.7	9,496	3.4
June 30, 1920	1,172	248,067	46,560	18.8	35,298	14.2
September 30, 1920	1,103	254,836	49,063	19.3	41,138	16.1
December 31, 1920	1,363	296,917	94,553	31.8	85,213	28.7
March 31, 1921	1,176	237,160	71,220	30.0	51,800	21.8
June 30, 1921	1,102	242,898	60,555	25.1	48,296	19.9
September 30, 1921	1,108	237,432	55,584	23.4	44,613	18.8
December 31, 1921	1,026	209,446	57,171	27.3	49,072	23.4
March 31, 1922	1,084	217,075	59,497	27.4	40,708	18.8
June 30, 1922	1,061	215,518	43,601	20.2	26,212	12.2
September 30, 1922	1,106	228,913	21,894	9.6	8,103	3.5
December 31, 1922	1,099	222,010	32,413	14.6	19,297	8.7
Averages, 1908-22¹	1,003	178,605	21,255	11.3	14,615	7.7

¹ The averages are computed by dividing the sum of the sixty items in each column by 60.

TABLE II. — *Percentages of Membership of Trade Unions Unemployed at the Close of Each Quarter, 1908-22: By Causes.*

QUARTERS ENDING —	All Causes	Lack of Work	Unfavorable Weather	Strikes or Lockouts	Disability	Other Causes
March 31, 1908	17.9	16.2	.2	.7	.7	.1
June 30, 1908	14.4	12.5	.1	.3	1.2	.3
September 30, 1908	10.6	8.7	—	.5	1.2	.2
December 31, 1908	13.9	11.0	.5	.7	1.2	.5
March 31, 1909	11.4	9.5	.1	.2	1.3	.3
June 30, 1909	6.4	4.6	—	.3	1.2	.3
September 30, 1909	4.8	3.4	.1	.1	1.1	.1
December 31, 1909	9.4	4.9	2.4	.1	1.2	.8
March 31, 1910	7.1	5.3	.1	.1	1.4	.2
June 30, 1910	7.0	5.4	—	.1	1.2	.3
September 30, 1910	5.6	4.0	.1	.1	1.3	.1
December 31, 1910	10.2	7.3	1.2	.1	1.2	.4
March 31, 1911	10.4	7.5	.7	.1	1.4	.7
June 30, 1911	6.6	4.2	.2	.5	1.2	.5
September 30, 1911	5.6	3.7	.2	.3	1.2	.2
December 31, 1911	9.7	6.0	1.6	.1	1.3	.7
March 31, 1912	14.1	5.1	1.0	6.3	1.3	.4
June 30, 1912	5.3	3.4	—	.4	1.3	.2
September 30, 1912	4.7	3.0	.1	.3	1.2	.1
December 31, 1912	9.1	6.4	.6	.6	1.2	.3
March 31, 1913	11.3	7.3	.5	1.6	1.4	.5
June 30, 1913	6.4	4.3	.1	.7	1.2	.1
September 30, 1913	6.8	4.3	.5	.6	1.2	.2
December 31, 1913	10.4	7.3	.7	.5	1.4	.5
March 31, 1914	12.9	9.2	.7	.6	1.6	.8
June 30, 1914	9.9	6.9	.3	.7	1.2	.8
September 30, 1914	11.0	8.5	.2	.5	1.5	.3
December 31, 1914	18.3	14.9	1.1	.1	1.5	.7
March 31, 1915	16.6	12.8	.4	1.0	1.9	.5
June 30, 1915	10.6	7.6	.7	.6	1.5	.2
September 30, 1915	7.0	3.6	.6	1.2	1.4	.2
December 31, 1915	8.6	4.0	1.1	1.5	1.8	.2
March 31, 1916	8.6	3.9	1.0	1.9	1.6	.2
June 30, 1916	4.2	1.3	.3	.8	1.5	.3
September 30, 1916	3.9	1.9	.1	.3	1.5	.1
December 31, 1916	6.0	2.7	.9	.5	1.5	.4
March 31, 1917	7.3	3.7	1.2	.4	1.7	.3
June 30, 1917	8.4	3.5	.2	2.8	1.3	.6
September 30, 1917	5.6	2.7	.3	.9	1.3	.4
December 31, 1917	7.4	3.5	1.5	.4	1.5	.5
March 31, 1918	6.0	3.0	.6	.2	1.5	.7
June 30, 1918	3.0	1.0	.1	.1	1.1	.7
September 30, 1918	6.0	1.1	.2	.1	4.5	.2
December 31, 1918	9.5	5.3	.2	1.0	2.4	.6
March 31, 1919	13.4	11.2	.2	.5	1.4	.1
June 30, 1919	5.1	2.7	.1	1.1	1.1	.1
September 30, 1919	5.4	2.5	.2	1.4	1.2	.2
December 31, 1919	6.0	3.8	.3	.4	1.4	.1
March 31, 1920	8.7	3.4	.7	3.0	1.4	—
June 30, 1920	18.8	14.2	.4	2.7	1.2	.2
September 30, 1920	19.3	16.1	.3	1.5	1.1	.2
December 31, 1920	31.8	28.7	.5	.7	1.2	.8
March 31, 1921	30.0	21.8	.2	6.7	1.0	.2
June 30, 1921	25.1	19.9	.2	3.4	1.1	.5
September 30, 1921	23.4	18.8	.3	2.2	1.2	.9
December 31, 1921	27.3	23.4	.8	.9	1.4	.8
March 31, 1922	27.4	18.8	.4	6.5	1.5	.3
June 30, 1922	20.2	12.2	.4	6.6	1.1	.1
September 30, 1922	9.6	3.5	.2	4.6	1.2	.1
December 31, 1922	14.6	8.7	1.5	2.8	1.3	.3
Averages, 1908-22 ¹	11.3	7.7	.5	1.3	1.4	.4

¹ The averages are computed by dividing the sum of the sixty items in each column by 60.

TABLE III. — *Percentages of Membership of Trade Unions Unemployed (All Causes) at the Close of Each Quarter, 1908-22: By Principal Industries.*

QUARTERS ENDING—	All Industries	Building Trades	Boot and Shoe Industry	Textile Industry	Transportation (Steam and Electric)	Metal and Machinery Trades	Printing and Allied Trades
March 31, 1908 . . .	17.9	25.2	8.0	43.9	13.3	16.6	9.0
June 30, 1908 . . .	14.4	18.3	18.2	13.6	8.9	17.8	10.5
September 30, 1908 . . .	10.6	9.3	17.1	15.5	4.8	16.0	12.6
December 31, 1908 . . .	13.9	21.2	6.4	20.9	5.7	16.3	9.4
March 31, 1909 . . .	11.4	18.5	12.8	6.7	4.3	9.8	6.4
June 30, 1909 . . .	6.4	5.0	8.0	6.9	3.7	7.6	5.6
September 30, 1909 . . .	4.8	3.1	7.1	5.1	2.9	3.5	4.4
December 31, 1909 . . .	9.4	17.8	3.3	12.6	2.2	10.9	3.6
March 31, 1910 . . .	7.1	8.9	7.4	8.7	5.2	4.2	3.6
June 30, 1910 . . .	7.0	4.2	9.6	17.9	4.9	3.9	3.8
September 30, 1910 . . .	5.6	4.5	7.9	7.5	3.1	5.0	3.7
December 31, 1910 . . .	10.2	18.0	5.0	8.6	4.0	14.3	4.0
March 31, 1911 . . .	10.4	19.3	12.0	9.7	4.1	6.3	4.6
June 30, 1911 . . .	6.6	6.4	4.4	21.3	2.8	13.4	4.5
September 30, 1911 . . .	5.6	5.0	4.5	11.9	2.4	7.5	6.6
December 31, 1911 . . .	9.7	20.9	2.3	7.5	3.0	12.6	6.0
March 31, 1912 . . .	14.1	17.0	13.9	29.1	1.9	7.8	5.7
June 30, 1912 . . .	5.3	2.7	8.3	2.4	2.6	10.7	5.4
September 30, 1912 . . .	4.7	2.5	9.2	5.3	1.9	10.5	3.9
December 31, 1912 . . .	9.1	14.9	4.6	12.9	3.2	11.9	3.7
March 31, 1913 . . .	11.3	13.4	14.9	14.7	3.9	7.4	2.9
June 30, 1913 . . .	6.4	7.9	5.5	12.8	2.5	9.2	4.5
September 30, 1913 . . .	6.8	9.2	6.2	13.0	2.1	8.1	4.2
December 31, 1913 . . .	10.4	23.9	4.0	5.9	4.1	18.2	5.0
March 31, 1914 . . .	12.9	29.7	14.4	5.1	3.6	11.5	5.0
June 30, 1914 . . .	9.9	12.4	13.9	6.4	3.5	13.1	9.8
September 30, 1914 . . .	11.0	13.8	12.3	11.6	4.5	13.8	7.8
December 31, 1914 . . .	18.3	33.8	14.7	21.2	6.8	18.5	12.1
March 31, 1915 . . .	16.6	26.3	22.4	10.1	8.8	11.8	9.8
June 30, 1915 . . .	10.6	13.2	10.9	6.9	4.4	12.2	10.5
September 30, 1915 . . .	7.0	8.5	5.5	3.6	3.2	16.2	5.7
December 31, 1915 . . .	8.6	17.6	2.2	4.0	7.0	12.3	5.9
March 31, 1916 . . .	8.6	22.0	5.1	4.3	3.2	5.4	7.9
June 30, 1916 . . .	4.2	7.6	3.4	3.1	3.8	2.1	3.0
September 30, 1916 . . .	3.9	3.7	4.7	2.2	4.2	1.6	3.7
December 31, 1916 . . .	6.0	11.0	2.9	3.5	2.7	3.4	4.2
March 31, 1917 . . .	7.3	16.0	6.6	4.5	3.8	3.5	4.8
June 30, 1917 . . .	8.4	5.8	24.3	4.2	2.2	3.4	4.2
September 30, 1917 . . .	5.6	6.2	12.5	3.8	2.2	2.3	3.1
December 31, 1917 . . .	7.4	18.5	4.4	3.1	3.4	3.6	3.0
March 31, 1918 . . .	6.0	16.3	2.3	2.9	3.0	4.8	5.5
June 30, 1918 . . .	3.0	4.5	2.1	1.8	4.0	2.1	5.8
September 30, 1918 . . .	6.0	4.8	8.3	6.7	4.9	2.5	3.9
December 31, 1918 . . .	9.5	12.2	5.3	9.2	3.2	15.7	4.2
March 31, 1919 . . .	13.4	21.0	8.0	21.1	6.3	20.0	2.7
June 30, 1919 . . .	5.1	5.5	2.1	2.7	4.6	9.2	4.0
September 30, 1919 . . .	5.4	4.8	3.0	2.8	3.9	10.9	2.9
December 31, 1919 . . .	6.0	6.3	3.5	3.0	3.5	6.6	4.8
March 31, 1920 . . .	8.7	11.7	3.6	11.9	3.4	17.2	3.0
June 30, 1920 . . .	18.8	7.9	43.9	19.8	3.6	14.4	2.8
September 30, 1920 . . .	19.3	5.3	40.9	26.3	5.4	9.0	2.5
December 31, 1920 . . .	31.8	26.4	46.0	58.2	13.8	26.5	5.9
March 31, 1921 . . .	30.0	55.6	15.9	37.4	25.4	41.6	7.6
June 30, 1921 . . .	25.1	32.7	18.8	32.0	18.4	40.0	33.0
September 30, 1921 . . .	23.4	27.0	33.6	14.4	13.6	46.5	26.4
December 31, 1921 . . .	27.3	31.2	39.7	12.1	18.3	41.6	24.1
March 31, 1922 . . .	27.4	19.9	37.1	57.9	10.9	35.7	17.9
June 30, 1922 . . .	20.2	7.0	30.1	42.2	9.9	17.7	12.9
September 30, 1922 . . .	9.6	4.3	8.2	6.8	20.2	9.6	13.7
December 31, 1922 . . .	14.6	17.5	21.0	4.4	16.1	10.6	11.3
Averages, 1908-22¹ . . .	11.3	14.4	12.2	13.1	6.2	12.8	7.2

¹ The averages are computed by dividing the sum of the sixty items in each column by 60.

CHART II.

RECEIPTS EMPLOYED
ORGANIZED WAGE-EARNERS IN
MASSACHUSETTS
1908 — 1922
BY PRINCIPAL INDUSTRIES
Compiled by

DEPARTMENT OF LABOR AND INDUSTRIES,
DIVISION OF STATISTICS

